

**BCCE Local 6192 - IAPP/OTBS/OSS Units - TWELVE (12) MONTH EMPLOYEES**

Clerical/Instructional/Paraprofessional/OSS			
2019			
CalPERS Premium Rates Sacramento Area Region 12-Month			
Plans	EE	EE+1	FAM
Kaiser	\$687.99	\$1,375.98	\$1,788.77
Anthem HMO Select	\$946.14	\$1,892.28	\$2,459.96
Anthem HMO Traditional	\$1,178.79	\$2,357.58	\$3,064.85
Blue Shield Access+	\$881.01	\$1,762.02	\$2,290.63
United Healthcare	\$928.85	\$1,857.70	\$2,415.01
Western Health Advantage	\$696.68	\$1,393.36	\$1,811.37
PERS Choice	\$798.58	\$1,597.16	\$2,076.31
PERS Select	\$508.68	\$1,017.36	\$1,322.57
PERS Care	\$1,027.99	\$2,055.98	\$2,672.77
Cash-In-Lieu	\$550.39		
DELTA DENTAL PPO	\$102.77	\$102.77	\$102.77
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.98	\$17.96	\$28.93

**BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES**

Clerical/Instructional/Paraprofessional/OSS			
2019			
CalPERS Premium Rates Sacramento Area Region 10-Month			
	EE	EE+1	FAM
	\$825.59	\$1,651.18	\$2,146.52
	\$1,135.37	\$2,270.74	\$2,951.95
	\$1,414.55	\$2,829.10	\$3,677.82
	\$1,057.21	\$2,114.42	\$2,748.76
	\$1,114.62	\$2,229.24	\$2,898.01
	\$836.02	\$1,672.03	\$2,173.64
	\$958.30	\$1,916.59	\$2,491.57
	\$610.42	\$1,220.83	\$1,587.08
	\$1,233.59	\$2,467.18	\$3,207.32
	\$660.47		
	\$123.32	\$123.32	\$123.32
	\$38.65	\$38.65	\$38.65
	\$10.78	\$21.55	\$34.72

2019			
District Caps: 12-Month			
Medical	\$880.71	\$1,089.33	\$1,222.52
Dental			
DHMO	\$66.15		
PPO	\$66.15		

2019			
District Caps: 10-Month			
	\$1,056.85	\$1,307.20	\$1,467.02
	\$79.38		
	\$79.38		

Effective January 1, 2019  
AS OF

UPDATED 8/17/2018

BCCE Local 6192 - IAPP/OTBS/OSS Units - TWELVE (12) MONTH EMPLOYEES SACRAMENTO AREA REGION

Clerical/Instructional/Paraprofessional/OSS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO			Cash In Lieu of Benefits Monthly Rate
	\$687.99 \$1,375.98 \$1,788.77			\$946.14 \$1,892.28 \$2,459.96			\$1,178.79 \$2,357.58 \$3,064.85			\$881.01 \$1,762.02 \$2,290.63			80% of Kaiser = \$550.39
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
<b>Caps</b>	<b>\$880.71</b>	<b>\$1,089.33</b>	<b>\$1,222.52</b>	<b>\$880.71</b>	<b>\$1,089.33</b>	<b>\$1,222.52</b>	<b>\$880.71</b>	<b>\$1,089.33</b>	<b>\$1,222.52</b>	<b>\$880.71</b>	<b>\$1,089.33</b>	<b>\$1,222.52</b>	
0.00	\$687.99	\$1,375.98	\$1,788.77	\$946.14	\$1,892.28	\$2,459.96	\$1,178.79	\$2,357.58	\$3,064.85	\$881.01	\$1,762.02	\$2,290.63	\$0.00
0.03	\$661.57	\$1,343.30	\$1,752.09	\$919.72	\$1,859.60	\$2,423.28	\$1,152.37	\$2,324.90	\$3,028.17	\$854.59	\$1,729.34	\$2,253.95	\$16.51
0.07	\$626.34	\$1,299.73	\$1,703.19	\$884.49	\$1,816.03	\$2,374.38	\$1,117.14	\$2,281.33	\$2,979.27	\$819.36	\$1,685.77	\$2,205.05	\$38.53
0.10	\$599.92	\$1,267.05	\$1,666.52	\$858.07	\$1,783.35	\$2,337.71	\$1,090.72	\$2,248.65	\$2,942.60	\$792.94	\$1,653.09	\$2,168.38	\$55.04
0.13	\$573.50	\$1,234.37	\$1,629.84	\$831.65	\$1,750.67	\$2,301.03	\$1,064.30	\$2,215.97	\$2,905.92	\$766.52	\$1,620.41	\$2,131.70	\$71.55
0.17	\$538.27	\$1,190.79	\$1,580.94	\$796.42	\$1,707.09	\$2,252.13	\$1,029.07	\$2,172.39	\$2,857.02	\$731.29	\$1,576.83	\$2,082.80	\$93.57
0.20	\$511.85	\$1,158.11	\$1,544.27	\$770.00	\$1,674.41	\$2,215.46	\$1,002.65	\$2,139.71	\$2,820.35	\$704.87	\$1,544.15	\$2,046.13	\$110.08
0.23	\$485.43	\$1,125.43	\$1,507.59	\$743.58	\$1,641.73	\$2,178.78	\$976.23	\$2,107.03	\$2,783.67	\$678.45	\$1,511.47	\$2,009.45	\$126.59
0.27	\$450.20	\$1,081.86	\$1,458.69	\$708.35	\$1,598.16	\$2,129.88	\$941.00	\$2,063.46	\$2,734.77	\$643.22	\$1,467.90	\$1,960.55	\$148.61
0.30	\$423.78	\$1,049.18	\$1,422.01	\$681.93	\$1,565.48	\$2,093.20	\$914.58	\$2,030.78	\$2,698.09	\$616.80	\$1,435.22	\$1,923.87	\$165.12
0.33	\$397.36	\$1,016.50	\$1,385.34	\$655.51	\$1,532.80	\$2,056.53	\$888.16	\$1,998.10	\$2,661.42	\$590.38	\$1,402.54	\$1,887.20	\$181.63
0.37	\$362.13	\$972.93	\$1,336.44	\$620.28	\$1,489.23	\$2,007.63	\$852.93	\$1,954.53	\$2,612.52	\$555.15	\$1,358.97	\$1,838.30	\$203.65
0.40	\$335.71	\$940.25	\$1,299.76	\$593.86	\$1,456.55	\$1,970.95	\$826.51	\$1,921.85	\$2,575.84	\$528.73	\$1,326.29	\$1,801.62	\$220.16
0.43	\$309.28	\$907.57	\$1,263.09	\$567.43	\$1,423.87	\$1,934.28	\$800.08	\$1,889.17	\$2,539.17	\$502.30	\$1,293.61	\$1,764.95	\$236.67
0.47	\$274.06	\$863.99	\$1,214.19	\$532.21	\$1,380.29	\$1,885.38	\$764.86	\$1,845.59	\$2,490.27	\$467.08	\$1,250.03	\$1,716.05	\$258.68
0.50	\$247.64	\$831.32	\$1,177.51	\$505.79	\$1,347.62	\$1,848.70	\$738.44	\$1,812.92	\$2,453.59	\$440.66	\$1,217.36	\$1,679.37	\$275.20
0.53	\$221.21	\$798.64	\$1,140.83	\$479.36	\$1,314.94	\$1,812.02	\$712.01	\$1,780.24	\$2,416.91	\$414.23	\$1,184.68	\$1,642.69	\$291.71
0.57	\$185.99	\$755.06	\$1,091.93	\$444.14	\$1,271.36	\$1,763.12	\$676.79	\$1,736.66	\$2,368.01	\$379.01	\$1,141.10	\$1,593.79	\$313.72
0.60	\$159.56	\$722.38	\$1,055.26	\$417.71	\$1,238.68	\$1,726.45	\$650.36	\$1,703.98	\$2,331.34	\$352.58	\$1,108.42	\$1,557.12	\$330.24
0.63	\$133.14	\$689.70	\$1,018.58	\$391.29	\$1,206.00	\$1,689.77	\$623.94	\$1,671.30	\$2,294.66	\$326.16	\$1,075.74	\$1,520.44	\$346.75
0.67	\$97.91	\$646.13	\$969.68	\$356.06	\$1,162.43	\$1,640.87	\$588.71	\$1,627.73	\$2,245.76	\$290.93	\$1,032.17	\$1,471.54	\$368.76
0.70	\$71.49	\$613.45	\$933.01	\$329.64	\$1,129.75	\$1,604.20	\$562.29	\$1,595.05	\$2,209.09	\$264.51	\$999.49	\$1,434.87	\$385.27
0.73	\$0.00	\$286.65	\$566.25	\$65.43	\$802.95	\$1,237.44	\$298.08	\$1,268.25	\$1,842.33	\$0.30	\$672.69	\$1,068.11	\$550.39
0.77	\$0.00	\$286.65	\$566.25	\$65.43	\$802.95	\$1,237.44	\$298.08	\$1,268.25	\$1,842.33	\$0.30	\$672.69	\$1,068.11	\$550.39
0.80	\$0.00	\$286.65	\$566.25	\$65.43	\$802.95	\$1,237.44	\$298.08	\$1,268.25	\$1,842.33	\$0.30	\$672.69	\$1,068.11	\$550.39
0.83	\$0.00	\$286.65	\$566.25	\$65.43	\$802.95	\$1,237.44	\$298.08	\$1,268.25	\$1,842.33	\$0.30	\$672.69	\$1,068.11	\$550.39
0.87	\$0.00	\$286.65	\$566.25	\$65.43	\$802.95	\$1,237.44	\$298.08	\$1,268.25	\$1,842.33	\$0.30	\$672.69	\$1,068.11	\$550.39
0.90	\$0.00	\$286.65	\$566.25	\$65.43	\$802.95	\$1,237.44	\$298.08	\$1,268.25	\$1,842.33	\$0.30	\$672.69	\$1,068.11	\$550.39
0.93	\$0.00	\$286.65	\$566.25	\$65.43	\$802.95	\$1,237.44	\$298.08	\$1,268.25	\$1,842.33	\$0.30	\$672.69	\$1,068.11	\$550.39
0.97	\$0.00	\$286.65	\$566.25	\$65.43	\$802.95	\$1,237.44	\$298.08	\$1,268.25	\$1,842.33	\$0.30	\$672.69	\$1,068.11	\$550.39
1.00	\$0.00	\$286.65	\$566.25	\$65.43	\$802.95	\$1,237.44	\$298.08	\$1,268.25	\$1,842.33	\$0.30	\$672.69	\$1,068.11	\$550.39

Effective January 1, 2019

UPDATED 8/17/2018

page 65

**BCCE Local 6192 - IAPP/OTBS/OSS Units - TWELVE (12) MONTH EMPLOYEES SACRAMENTO AREA REGION**

**Clerical/Instructional/Paraprofessional/OSS**

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

	United Healthcare HMO			Western Health Advantage		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$928.85			\$696.68		
Employee + 1	\$1,857.70			\$1,393.36		
Employee + 2/more	\$2,415.01			\$1,811.37		
<b>FTE</b>	<b>Employee Only</b>	<b>Employee +1</b>	<b>Employee + 2/more</b>	<b>Employee Only</b>	<b>Employee +1</b>	<b>Employee + 2/more</b>
<b>Caps</b>	<b>\$880.71</b>	<b>\$1,089.33</b>	<b>\$1,222.52</b>	<b>\$880.71</b>	<b>\$1,089.33</b>	<b>\$1,222.52</b>
0.00	\$928.85	\$1,857.70	\$2,415.01	\$696.68	\$1,393.36	\$1,811.37
0.03	\$902.43	\$1,825.02	\$2,378.33	\$670.26	\$1,360.68	\$1,774.69
0.07	\$867.20	\$1,781.45	\$2,329.43	\$635.03	\$1,317.11	\$1,725.79
0.10	\$840.78	\$1,748.77	\$2,292.76	\$608.61	\$1,284.43	\$1,689.12
0.13	\$814.36	\$1,716.09	\$2,256.08	\$582.19	\$1,251.75	\$1,652.44
0.17	\$779.13	\$1,672.51	\$2,207.18	\$546.96	\$1,208.17	\$1,603.54
0.20	\$752.71	\$1,639.83	\$2,170.51	\$520.54	\$1,175.49	\$1,566.87
0.23	\$726.29	\$1,607.15	\$2,133.83	\$494.12	\$1,142.81	\$1,530.19
0.27	\$691.06	\$1,563.58	\$2,084.93	\$458.89	\$1,099.24	\$1,481.29
0.30	\$664.64	\$1,530.90	\$2,048.25	\$432.47	\$1,066.56	\$1,444.61
0.33	\$638.22	\$1,498.22	\$2,011.58	\$406.05	\$1,033.88	\$1,407.94
0.37	\$602.99	\$1,454.65	\$1,962.68	\$370.82	\$990.31	\$1,359.04
0.40	\$576.57	\$1,421.97	\$1,926.00	\$344.40	\$957.63	\$1,322.36
0.43	\$550.14	\$1,389.29	\$1,889.33	\$317.97	\$924.95	\$1,285.69
0.47	\$514.92	\$1,345.71	\$1,840.43	\$282.75	\$881.37	\$1,236.79
0.50	\$488.50	\$1,313.04	\$1,803.75	\$256.33	\$848.70	\$1,200.11
0.53	\$462.07	\$1,280.36	\$1,767.07	\$229.90	\$816.02	\$1,163.43
0.57	\$426.85	\$1,236.78	\$1,718.17	\$194.68	\$772.44	\$1,114.53
0.60	\$400.42	\$1,204.10	\$1,681.50	\$168.25	\$739.76	\$1,077.86
0.63	\$374.00	\$1,171.42	\$1,644.82	\$141.83	\$707.08	\$1,041.18
0.67	\$338.77	\$1,127.85	\$1,595.92	\$106.60	\$663.51	\$992.28
0.70	\$312.35	\$1,095.17	\$1,559.25	\$80.18	\$630.83	\$955.61
0.73	\$48.14	\$768.37	\$1,192.49	\$0.00	\$304.03	\$588.85
0.77	\$48.14	\$768.37	\$1,192.49	\$0.00	\$304.03	\$588.85
0.80	\$48.14	\$768.37	\$1,192.49	\$0.00	\$304.03	\$588.85
0.83	\$48.14	\$768.37	\$1,192.49	\$0.00	\$304.03	\$588.85
0.87	\$48.14	\$768.37	\$1,192.49	\$0.00	\$304.03	\$588.85
0.90	\$48.14	\$768.37	\$1,192.49	\$0.00	\$304.03	\$588.85
0.93	\$48.14	\$768.37	\$1,192.49	\$0.00	\$304.03	\$588.85
0.97	\$48.14	\$768.37	\$1,192.49	\$0.00	\$304.03	\$588.85
1.00	\$48.14	\$768.37	\$1,192.49	\$0.00	\$304.03	\$588.85

Effective January 1, 2019

UPDATED 8/17/2018

page 66

**BCCE Local 6192 - IAPP/OTBS/OSS Units - TWELVE (12) MONTH EMPLOYEES SACRAMENTO AREA REGION**

**Clerical/Instructional/Paraprofessional/OSS**

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

	PERS Choice			PERS Select			PERS Care		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
<b>Employee Only</b>	\$798.58			\$508.68			\$1,027.99		
<b>Employee + 1</b>	\$1,597.16			\$1,017.36			\$2,055.98		
<b>Employee + 2/more</b>	\$2,076.31			\$1,322.57			\$2,672.77		
<b>FTE</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Employee + 2/more</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Employee + 2/more</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Employee + 2/more</b>
<b>Caps</b>	<b>\$880.71</b>	<b>\$1,089.33</b>	<b>\$1,222.52</b>	<b>\$880.71</b>	<b>\$1,089.33</b>	<b>\$1,222.52</b>	<b>\$880.71</b>	<b>\$1,089.33</b>	<b>\$1,222.52</b>
0.00	\$798.58	\$1,597.16	\$2,076.31	\$508.68	\$1,017.36	\$1,322.57	\$1,027.99	\$2,055.98	\$2,672.77
0.03	\$772.16	\$1,564.48	\$2,039.63	\$482.26	\$984.68	\$1,285.89	\$1,001.57	\$2,023.30	\$2,636.09
0.07	\$736.93	\$1,520.91	\$1,990.73	\$447.03	\$941.11	\$1,236.99	\$966.34	\$1,979.73	\$2,587.19
0.10	\$710.51	\$1,488.23	\$1,954.06	\$420.61	\$908.43	\$1,200.32	\$939.92	\$1,947.05	\$2,550.52
0.13	\$684.09	\$1,455.55	\$1,917.38	\$394.19	\$875.75	\$1,163.64	\$913.50	\$1,914.37	\$2,513.84
0.17	\$648.86	\$1,411.97	\$1,868.48	\$358.96	\$832.17	\$1,114.74	\$878.27	\$1,870.79	\$2,464.94
0.20	\$622.44	\$1,379.29	\$1,831.81	\$332.54	\$799.49	\$1,078.07	\$851.85	\$1,838.11	\$2,428.27
0.23	\$596.02	\$1,346.61	\$1,795.13	\$306.12	\$766.81	\$1,041.39	\$825.43	\$1,805.43	\$2,391.59
0.27	\$560.79	\$1,303.04	\$1,746.23	\$270.89	\$723.24	\$992.49	\$790.20	\$1,761.86	\$2,342.69
0.30	\$534.37	\$1,270.36	\$1,709.55	\$244.47	\$690.56	\$955.81	\$763.78	\$1,729.18	\$2,306.01
0.33	\$507.95	\$1,237.68	\$1,672.88	\$218.05	\$657.88	\$919.14	\$737.36	\$1,696.50	\$2,269.34
0.37	\$472.72	\$1,194.11	\$1,623.98	\$182.82	\$614.31	\$870.24	\$702.13	\$1,652.93	\$2,220.44
0.40	\$446.30	\$1,161.43	\$1,587.30	\$156.40	\$581.63	\$833.56	\$675.71	\$1,620.25	\$2,183.76
0.43	\$419.87	\$1,128.75	\$1,550.63	\$129.97	\$548.95	\$796.89	\$649.28	\$1,587.57	\$2,147.09
0.47	\$384.65	\$1,085.17	\$1,501.73	\$94.75	\$505.37	\$747.99	\$614.06	\$1,543.99	\$2,098.19
0.50	\$358.23	\$1,052.50	\$1,465.05	\$68.33	\$472.70	\$711.31	\$587.64	\$1,511.32	\$2,061.51
0.53	\$331.80	\$1,019.82	\$1,428.37	\$41.90	\$440.02	\$674.63	\$561.21	\$1,478.64	\$2,024.83
0.57	\$296.58	\$976.24	\$1,379.47	\$6.68	\$396.44	\$625.73	\$525.99	\$1,435.06	\$1,975.93
0.60	\$270.15	\$943.56	\$1,342.80	\$0.00	\$363.76	\$589.06	\$499.56	\$1,402.38	\$1,939.26
0.63	\$243.73	\$910.88	\$1,306.12	\$0.00	\$331.08	\$552.38	\$473.14	\$1,369.70	\$1,902.58
0.67	\$208.50	\$867.31	\$1,257.22	\$0.00	\$287.51	\$503.48	\$437.91	\$1,326.13	\$1,853.68
0.70	\$182.08	\$834.63	\$1,220.55	\$0.00	\$254.83	\$466.81	\$411.49	\$1,293.45	\$1,817.01
0.73	\$0.00	\$507.83	\$853.79	\$0.00	\$0.00	\$100.05	\$147.28	\$966.65	\$1,450.25
0.77	\$0.00	\$507.83	\$853.79	\$0.00	\$0.00	\$100.05	\$147.28	\$966.65	\$1,450.25
0.80	\$0.00	\$507.83	\$853.79	\$0.00	\$0.00	\$100.05	\$147.28	\$966.65	\$1,450.25
0.83	\$0.00	\$507.83	\$853.79	\$0.00	\$0.00	\$100.05	\$147.28	\$966.65	\$1,450.25
0.87	\$0.00	\$507.83	\$853.79	\$0.00	\$0.00	\$100.05	\$147.28	\$966.65	\$1,450.25
0.90	\$0.00	\$507.83	\$853.79	\$0.00	\$0.00	\$100.05	\$147.28	\$966.65	\$1,450.25
0.93	\$0.00	\$507.83	\$853.79	\$0.00	\$0.00	\$100.05	\$147.28	\$966.65	\$1,450.25
0.97	\$0.00	\$507.83	\$853.79	\$0.00	\$0.00	\$100.05	\$147.28	\$966.65	\$1,450.25
1.00	\$0.00	\$507.83	\$853.79	\$0.00	\$0.00	\$100.05	\$147.28	\$966.65	\$1,450.25

Effective January 1, 2019

UPDATED 8/17/2018

page 67

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**Clerical/Instructional/Paraprofessional/OSS**

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
	Employee Only	Employee + 1	Employee Only	Employee +1	Employee + 2/more
	\$32.21	\$102.77	\$8.98		
	\$32.21	\$102.77	\$17.96		
	\$32.21	\$102.77	\$28.93		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
<b>Caps</b>	<b>\$66.15</b>	<b>\$66.15</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
0.00	\$32.21	\$102.77	\$8.98	\$17.96	\$28.93
0.03	\$30.23	\$100.79	\$8.98	\$17.96	\$28.93
0.07	\$27.58	\$98.14	\$8.98	\$17.96	\$28.93
0.10	\$25.60	\$96.16	\$8.98	\$17.96	\$28.93
0.13	\$23.61	\$94.17	\$8.98	\$17.96	\$28.93
0.17	\$20.96	\$91.52	\$8.98	\$17.96	\$28.93
0.20	\$18.98	\$89.54	\$8.98	\$17.96	\$28.93
0.23	\$17.00	\$87.56	\$8.98	\$17.96	\$28.93
0.27	\$14.35	\$84.91	\$8.98	\$17.96	\$28.93
0.30	\$12.37	\$82.93	\$8.98	\$17.96	\$28.93
0.33	\$10.38	\$80.94	\$8.98	\$17.96	\$28.93
0.37	\$7.73	\$78.29	\$8.98	\$17.96	\$28.93
0.40	\$5.75	\$76.31	\$8.98	\$17.96	\$28.93
0.43	\$3.77	\$74.33	\$8.98	\$17.96	\$28.93
0.47	\$1.12	\$71.68	\$8.98	\$17.96	\$28.93
0.50	\$0.00	\$69.70	\$8.98	\$17.96	\$28.93
0.53	\$0.00	\$67.71	\$8.98	\$17.96	\$28.93
0.57	\$0.00	\$65.06	\$8.98	\$17.96	\$28.93
0.60	\$0.00	\$63.08	\$8.98	\$17.96	\$28.93
0.63	\$0.00	\$61.10	\$8.98	\$17.96	\$28.93
0.67	\$0.00	\$58.45	\$8.98	\$17.96	\$28.93
0.70	\$0.00	\$56.47	\$8.98	\$17.96	\$28.93
0.73	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.77	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.80	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.83	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.87	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.90	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.93	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.97	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
1.00	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93

**BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES - SACRAMENTO REGION**

the amounts below are deducted from September through June end of month payrolls

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

Employee Only Employee + 1 Employee + 2/more	Kaiser 10-Month Rates			Anthem HMO Select 10-Month Rates			Anthem HMO Traditional 10-Month Rates			Blue Shield Access+ HMO 10-Month Rates			Cash In Lieu of Benefits (paid 10 months)
	\$825.59 \$1,651.18 \$2,146.52			\$1,135.37 \$2,270.74 \$2,951.95			\$1,414.55 \$2,829.10 \$3,677.82			\$1,057.21 \$2,114.42 \$2,748.76			80% of Kaiser \$660.47
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
<b>Caps</b>	<b>\$1,056.85</b>	<b>\$1,307.20</b>	<b>\$1,467.02</b>	<b>\$1,056.85</b>	<b>\$1,307.20</b>	<b>\$1,467.02</b>	<b>\$1,056.85</b>	<b>\$1,307.20</b>	<b>\$1,467.02</b>	<b>\$1,056.85</b>	<b>\$1,307.20</b>	<b>\$1,467.02</b>	
0.00	\$825.59	\$1,651.18	\$2,146.52	\$1,135.37	\$2,270.74	\$2,951.95	\$1,414.55	\$2,829.10	\$3,677.82	\$1,057.21	\$2,114.42	\$2,748.76	\$0.00
0.03	\$793.88	\$1,611.96	\$2,102.51	\$1,103.66	\$2,231.52	\$2,907.94	\$1,382.84	\$2,789.88	\$3,633.81	\$1,025.51	\$2,075.21	\$2,704.75	\$19.81
0.07	\$751.61	\$1,559.67	\$2,043.83	\$1,061.39	\$2,179.23	\$2,849.26	\$1,340.57	\$2,737.59	\$3,575.13	\$983.23	\$2,022.92	\$2,646.06	\$46.23
0.10	\$719.90	\$1,520.46	\$1,999.82	\$1,029.68	\$2,140.02	\$2,805.25	\$1,308.86	\$2,698.38	\$3,531.12	\$951.53	\$1,983.70	\$2,602.05	\$66.05
0.13	\$688.20	\$1,481.24	\$1,955.81	\$997.98	\$2,100.80	\$2,761.24	\$1,277.16	\$2,659.16	\$3,487.11	\$919.82	\$1,944.49	\$2,558.04	\$85.86
0.17	\$645.92	\$1,428.95	\$1,897.13	\$955.70	\$2,048.51	\$2,702.56	\$1,234.88	\$2,606.87	\$3,428.43	\$877.55	\$1,892.20	\$2,499.36	\$112.28
0.20	\$614.22	\$1,389.74	\$1,853.12	\$924.00	\$2,009.30	\$2,658.55	\$1,203.18	\$2,567.66	\$3,384.42	\$845.84	\$1,852.98	\$2,455.35	\$132.09
0.23	\$582.51	\$1,350.52	\$1,809.11	\$892.29	\$1,970.08	\$2,614.54	\$1,171.47	\$2,528.44	\$3,340.40	\$814.14	\$1,813.77	\$2,411.34	\$151.91
0.27	\$540.24	\$1,298.23	\$1,750.43	\$850.02	\$1,917.79	\$2,555.86	\$1,129.20	\$2,476.15	\$3,281.72	\$771.86	\$1,761.48	\$2,352.66	\$178.33
0.30	\$508.53	\$1,259.02	\$1,706.42	\$818.31	\$1,878.58	\$2,511.84	\$1,097.49	\$2,436.94	\$3,237.71	\$740.16	\$1,722.27	\$2,308.65	\$198.14
0.33	\$476.83	\$1,219.80	\$1,662.41	\$786.61	\$1,839.36	\$2,467.83	\$1,065.79	\$2,397.72	\$3,193.70	\$708.45	\$1,683.05	\$2,264.64	\$217.96
0.37	\$434.55	\$1,167.51	\$1,603.73	\$744.33	\$1,787.07	\$2,409.15	\$1,023.51	\$2,345.43	\$3,135.02	\$666.18	\$1,630.76	\$2,205.96	\$244.37
0.40	\$402.85	\$1,128.30	\$1,559.71	\$712.63	\$1,747.86	\$2,365.14	\$991.81	\$2,306.22	\$3,091.01	\$634.47	\$1,591.55	\$2,161.95	\$264.19
0.43	\$371.14	\$1,089.08	\$1,515.70	\$680.92	\$1,708.64	\$2,321.13	\$960.10	\$2,267.00	\$3,047.00	\$602.77	\$1,552.33	\$2,117.94	\$284.00
0.47	\$328.87	\$1,036.79	\$1,457.02	\$638.65	\$1,656.35	\$2,262.45	\$917.83	\$2,214.71	\$2,988.32	\$560.49	\$1,500.04	\$2,059.25	\$310.42
0.50	\$297.16	\$997.58	\$1,413.01	\$606.94	\$1,617.14	\$2,218.44	\$886.12	\$2,175.50	\$2,944.31	\$528.79	\$1,460.83	\$2,015.24	\$330.24
0.53	\$265.46	\$958.36	\$1,369.00	\$575.24	\$1,577.92	\$2,174.43	\$854.42	\$2,136.28	\$2,900.30	\$497.08	\$1,421.61	\$1,971.23	\$350.05
0.57	\$223.18	\$906.07	\$1,310.32	\$532.96	\$1,525.63	\$2,115.75	\$812.14	\$2,083.99	\$2,841.62	\$454.81	\$1,369.32	\$1,912.55	\$376.47
0.60	\$191.48	\$866.86	\$1,266.31	\$501.26	\$1,486.42	\$2,071.74	\$780.44	\$2,044.78	\$2,797.61	\$423.10	\$1,330.11	\$1,868.54	\$396.28
0.63	\$159.77	\$827.64	\$1,222.30	\$469.55	\$1,447.20	\$2,027.73	\$748.73	\$2,005.56	\$2,753.59	\$391.40	\$1,290.89	\$1,824.53	\$416.10
0.67	\$117.50	\$775.35	\$1,163.62	\$427.28	\$1,394.91	\$1,969.05	\$706.46	\$1,953.27	\$2,694.91	\$349.12	\$1,238.60	\$1,765.85	\$442.52
0.70	\$85.79	\$736.14	\$1,119.61	\$395.57	\$1,355.70	\$1,925.04	\$674.75	\$1,914.06	\$2,650.90	\$317.42	\$1,199.39	\$1,721.84	\$462.33
0.73	\$0.00	\$343.98	\$679.50	\$78.52	\$963.54	\$1,484.93	\$357.70	\$1,521.90	\$2,210.80	\$0.36	\$807.23	\$1,281.73	\$660.47
0.77	\$0.00	\$343.98	\$679.50	\$78.52	\$963.54	\$1,484.93	\$357.70	\$1,521.90	\$2,210.80	\$0.36	\$807.23	\$1,281.73	\$660.47
0.80	\$0.00	\$343.98	\$679.50	\$78.52	\$963.54	\$1,484.93	\$357.70	\$1,521.90	\$2,210.80	\$0.36	\$807.23	\$1,281.73	\$660.47
0.83	\$0.00	\$343.98	\$679.50	\$78.52	\$963.54	\$1,484.93	\$357.70	\$1,521.90	\$2,210.80	\$0.36	\$807.23	\$1,281.73	\$660.47
0.87	\$0.00	\$343.98	\$679.50	\$78.52	\$963.54	\$1,484.93	\$357.70	\$1,521.90	\$2,210.80	\$0.36	\$807.23	\$1,281.73	\$660.47
0.90	\$0.00	\$343.98	\$679.50	\$78.52	\$963.54	\$1,484.93	\$357.70	\$1,521.90	\$2,210.80	\$0.36	\$807.23	\$1,281.73	\$660.47
0.93	\$0.00	\$343.98	\$679.50	\$78.52	\$963.54	\$1,484.93	\$357.70	\$1,521.90	\$2,210.80	\$0.36	\$807.23	\$1,281.73	\$660.47
0.97	\$0.00	\$343.98	\$679.50	\$78.52	\$963.54	\$1,484.93	\$357.70	\$1,521.90	\$2,210.80	\$0.36	\$807.23	\$1,281.73	\$660.47
1.00	\$0.00	\$343.98	\$679.50	\$78.52	\$963.54	\$1,484.93	\$357.70	\$1,521.90	\$2,210.80	\$0.36	\$807.23	\$1,281.73	\$660.47

Effective January 1, 2019

UPDATED 8/17/2018

page 69

**BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES - SACRAMENTO REGION**

the amounts below are deducted from September through June end of month payrolls

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

	United Healthcare HMO 10-Month Rates			Western Health Advantage HMO 10-Month Rates		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$1,114.62			\$836.02		
Employee + 1	\$2,229.24			\$1,672.03		
Employee + 2/more	\$2,898.01			\$2,173.64		
<b>FTE</b>	<b>Employee Only</b>	<b>Employee +1</b>	<b>Employee + 2/more</b>	<b>Employee Only</b>	<b>Employee +1</b>	<b>Employee + 2/more</b>
<b>Caps</b>	<b>\$1,056.85</b>	<b>\$1,307.20</b>	<b>\$1,467.02</b>	<b>\$1,056.85</b>	<b>\$1,307.20</b>	<b>\$1,467.02</b>
0.00	\$1,114.62	\$2,229.24	\$2,898.01	\$836.02	\$1,672.03	\$2,173.64
0.03	\$1,082.91	\$2,190.02	\$2,854.00	\$804.31	\$1,632.82	\$2,129.63
0.07	\$1,040.64	\$2,137.74	\$2,795.32	\$762.04	\$1,580.53	\$2,070.95
0.10	\$1,008.93	\$2,098.52	\$2,751.31	\$730.33	\$1,541.31	\$2,026.94
0.13	\$977.23	\$2,059.30	\$2,707.30	\$698.63	\$1,502.10	\$1,982.93
0.17	\$934.96	\$2,007.02	\$2,648.62	\$656.35	\$1,449.81	\$1,924.25
0.20	\$903.25	\$1,967.80	\$2,604.61	\$624.65	\$1,410.59	\$1,880.24
0.23	\$871.54	\$1,928.58	\$2,560.60	\$592.94	\$1,371.38	\$1,836.23
0.27	\$829.27	\$1,876.30	\$2,501.92	\$550.67	\$1,319.09	\$1,777.55
0.30	\$797.56	\$1,837.08	\$2,457.90	\$518.96	\$1,279.87	\$1,733.54
0.33	\$765.86	\$1,797.87	\$2,413.89	\$487.25	\$1,240.66	\$1,689.53
0.37	\$723.58	\$1,745.58	\$2,355.21	\$444.98	\$1,188.37	\$1,630.85
0.40	\$691.88	\$1,706.36	\$2,311.20	\$413.28	\$1,149.15	\$1,586.83
0.43	\$660.17	\$1,667.15	\$2,267.19	\$381.57	\$1,109.94	\$1,542.82
0.47	\$617.90	\$1,614.86	\$2,208.51	\$339.30	\$1,057.65	\$1,484.14
0.50	\$586.19	\$1,575.64	\$2,164.50	\$307.59	\$1,018.43	\$1,440.13
0.53	\$554.49	\$1,536.43	\$2,120.49	\$275.88	\$979.22	\$1,396.12
0.57	\$512.21	\$1,484.14	\$2,061.81	\$233.61	\$926.93	\$1,337.44
0.60	\$480.51	\$1,444.92	\$2,017.80	\$201.90	\$887.71	\$1,293.43
0.63	\$448.80	\$1,405.71	\$1,973.79	\$170.20	\$848.50	\$1,249.42
0.67	\$406.53	\$1,353.42	\$1,915.11	\$127.93	\$796.21	\$1,190.74
0.70	\$374.82	\$1,314.20	\$1,871.10	\$96.22	\$756.99	\$1,146.73
0.73	\$57.77	\$922.04	\$1,430.99	\$0.00	\$364.84	\$706.62
0.77	\$57.77	\$922.04	\$1,430.99	\$0.00	\$364.84	\$706.62
0.80	\$57.77	\$922.04	\$1,430.99	\$0.00	\$364.84	\$706.62
0.83	\$57.77	\$922.04	\$1,430.99	\$0.00	\$364.84	\$706.62
0.87	\$57.77	\$922.04	\$1,430.99	\$0.00	\$364.84	\$706.62
0.90	\$57.77	\$922.04	\$1,430.99	\$0.00	\$364.84	\$706.62
0.93	\$57.77	\$922.04	\$1,430.99	\$0.00	\$364.84	\$706.62
0.97	\$57.77	\$922.04	\$1,430.99	\$0.00	\$364.84	\$706.62
1.00	\$57.77	\$922.04	\$1,430.99	\$0.00	\$364.84	\$706.62

Effective January 1, 2019

UPDATED 8/17/2018

page 70

**BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES - SACRAMENTO REGION**

the amounts below are deducted from September through June end of month payrolls

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

	PERS Choice 10-Month Rates			PERS Select 10-Month Rates			PERS Care 10-Month Rates		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
<b>Employee Only</b>	\$958.30			\$610.42			\$1,233.59		
<b>Employee + 1</b>	\$1,916.59			\$1,220.83			\$2,467.18		
<b>Employee + 2/more</b>	\$2,491.57			\$1,587.08			\$3,207.32		
<b>FTE</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Employee + 2/more</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Employee + 2/more</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Employee + 2/more</b>
<b>Caps</b>	<b>\$1,056.85</b>	<b>\$1,307.20</b>	<b>\$1,467.02</b>	<b>\$1,056.85</b>	<b>\$1,307.20</b>	<b>\$1,467.02</b>	<b>\$1,056.85</b>	<b>\$1,307.20</b>	<b>\$1,467.02</b>
0.00	\$958.30	\$1,916.59	\$2,491.57	\$610.42	\$1,220.83	\$1,587.08	\$1,233.59	\$2,467.18	\$3,207.32
0.03	\$926.59	\$1,877.38	\$2,447.56	\$578.71	\$1,181.62	\$1,543.07	\$1,201.88	\$2,427.96	\$3,163.31
0.07	\$884.32	\$1,825.09	\$2,388.88	\$536.44	\$1,129.33	\$1,484.39	\$1,159.61	\$2,375.67	\$3,104.63
0.10	\$852.61	\$1,785.87	\$2,344.87	\$504.73	\$1,090.11	\$1,440.38	\$1,127.90	\$2,336.46	\$3,060.62
0.13	\$820.91	\$1,746.66	\$2,300.86	\$473.03	\$1,050.90	\$1,396.37	\$1,096.20	\$2,297.24	\$3,016.61
0.17	\$778.63	\$1,694.37	\$2,242.18	\$430.75	\$998.61	\$1,337.69	\$1,053.92	\$2,244.95	\$2,957.93
0.20	\$746.93	\$1,655.15	\$2,198.17	\$399.05	\$959.39	\$1,293.68	\$1,022.22	\$2,205.74	\$2,913.92
0.23	\$715.22	\$1,615.94	\$2,154.16	\$367.34	\$920.18	\$1,249.67	\$990.51	\$2,166.52	\$2,869.91
0.27	\$672.95	\$1,563.65	\$2,095.48	\$325.07	\$867.89	\$1,190.99	\$948.24	\$2,114.23	\$2,811.23
0.30	\$641.24	\$1,524.43	\$2,051.46	\$293.36	\$828.67	\$1,146.98	\$916.53	\$2,075.02	\$2,767.22
0.33	\$609.53	\$1,485.22	\$2,007.45	\$261.65	\$789.46	\$1,102.97	\$884.83	\$2,035.80	\$2,723.21
0.37	\$567.26	\$1,432.93	\$1,948.77	\$219.38	\$737.17	\$1,044.29	\$842.55	\$1,983.51	\$2,664.53
0.40	\$535.56	\$1,393.71	\$1,904.76	\$187.68	\$697.95	\$1,000.27	\$810.85	\$1,944.30	\$2,620.51
0.43	\$503.85	\$1,354.50	\$1,860.75	\$155.97	\$658.74	\$956.26	\$779.14	\$1,905.08	\$2,576.50
0.47	\$461.58	\$1,302.21	\$1,802.07	\$113.70	\$606.45	\$897.58	\$736.87	\$1,852.79	\$2,517.82
0.50	\$429.87	\$1,262.99	\$1,758.06	\$81.99	\$567.23	\$853.57	\$705.16	\$1,813.58	\$2,473.81
0.53	\$398.16	\$1,223.78	\$1,714.05	\$50.28	\$528.02	\$809.56	\$673.46	\$1,774.36	\$2,429.80
0.57	\$355.89	\$1,171.49	\$1,655.37	\$8.01	\$475.73	\$750.88	\$631.18	\$1,722.07	\$2,371.12
0.60	\$324.18	\$1,132.27	\$1,611.36	\$0.00	\$436.51	\$706.87	\$599.48	\$1,682.86	\$2,327.11
0.63	\$292.48	\$1,093.06	\$1,567.35	\$0.00	\$397.30	\$662.86	\$567.77	\$1,643.64	\$2,283.10
0.67	\$250.21	\$1,040.77	\$1,508.67	\$0.00	\$345.01	\$604.18	\$525.50	\$1,591.35	\$2,224.42
0.70	\$218.50	\$1,001.55	\$1,464.66	\$0.00	\$305.79	\$560.17	\$493.79	\$1,552.14	\$2,180.41
0.73	\$0.00	\$609.40	\$1,024.55	\$0.00	\$0.00	\$120.06	\$176.74	\$1,159.98	\$1,740.30
0.77	\$0.00	\$609.40	\$1,024.55	\$0.00	\$0.00	\$120.06	\$176.74	\$1,159.98	\$1,740.30
0.80	\$0.00	\$609.40	\$1,024.55	\$0.00	\$0.00	\$120.06	\$176.74	\$1,159.98	\$1,740.30
0.83	\$0.00	\$609.40	\$1,024.55	\$0.00	\$0.00	\$120.06	\$176.74	\$1,159.98	\$1,740.30
0.87	\$0.00	\$609.40	\$1,024.55	\$0.00	\$0.00	\$120.06	\$176.74	\$1,159.98	\$1,740.30
0.90	\$0.00	\$609.40	\$1,024.55	\$0.00	\$0.00	\$120.06	\$176.74	\$1,159.98	\$1,740.30
0.93	\$0.00	\$609.40	\$1,024.55	\$0.00	\$0.00	\$120.06	\$176.74	\$1,159.98	\$1,740.30
0.97	\$0.00	\$609.40	\$1,024.55	\$0.00	\$0.00	\$120.06	\$176.74	\$1,159.98	\$1,740.30
1.00	\$0.00	\$609.40	\$1,024.55	\$0.00	\$0.00	\$120.06	\$176.74	\$1,159.98	\$1,740.30

Effective January 1, 2019

UPDATED 8/17/2018

page 71

**BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES - SACRAMENTO REGION**

the amounts below are deducted from September through June end of month payrolls

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

	DELTA DENTAL 10- Month Rates		VSP (Vision Plan) 10-Month Rates (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
Employee Only	\$38.65	\$123.32	\$10.78		
Employee + 1	\$38.65	\$123.32	\$21.55		
Employee + 2/more	\$38.65	\$123.32	\$34.72		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
<b>Caps</b>	<b>\$79.38</b>	<b>\$79.38</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
0.00	\$38.65	\$123.32	\$10.78	\$21.55	\$34.72
0.03	\$36.27	\$120.94	\$10.78	\$21.55	\$34.72
0.07	\$33.10	\$117.77	\$10.78	\$21.55	\$34.72
0.10	\$30.72	\$115.39	\$10.78	\$21.55	\$34.72
0.13	\$28.33	\$113.00	\$10.78	\$21.55	\$34.72
0.17	\$25.16	\$109.83	\$10.78	\$21.55	\$34.72
0.20	\$22.78	\$107.45	\$10.78	\$21.55	\$34.72
0.23	\$20.40	\$105.07	\$10.78	\$21.55	\$34.72
0.27	\$17.22	\$101.89	\$10.78	\$21.55	\$34.72
0.30	\$14.84	\$99.51	\$10.78	\$21.55	\$34.72
0.33	\$12.46	\$97.13	\$10.78	\$21.55	\$34.72
0.37	\$9.28	\$93.95	\$10.78	\$21.55	\$34.72
0.40	\$6.90	\$91.57	\$10.78	\$21.55	\$34.72
0.43	\$4.52	\$89.19	\$10.78	\$21.55	\$34.72
0.47	\$1.34	\$86.02	\$10.78	\$21.55	\$34.72
0.50	\$0.00	\$83.63	\$10.78	\$21.55	\$34.72
0.53	\$0.00	\$81.25	\$10.78	\$21.55	\$34.72
0.57	\$0.00	\$78.08	\$10.78	\$21.55	\$34.72
0.60	\$0.00	\$75.70	\$10.78	\$21.55	\$34.72
0.63	\$0.00	\$73.31	\$10.78	\$21.55	\$34.72
0.67	\$0.00	\$70.14	\$10.78	\$21.55	\$34.72
0.70	\$0.00	\$67.76	\$10.78	\$21.55	\$34.72
0.73	\$0.00	\$43.94	\$10.78	\$21.55	\$34.72
0.77	\$0.00	\$43.94	\$10.78	\$21.55	\$34.72
0.80	\$0.00	\$43.94	\$10.78	\$21.55	\$34.72
0.83	\$0.00	\$43.94	\$10.78	\$21.55	\$34.72
0.87	\$0.00	\$43.94	\$10.78	\$21.55	\$34.72
0.90	\$0.00	\$43.94	\$10.78	\$21.55	\$34.72
0.93	\$0.00	\$43.94	\$10.78	\$21.55	\$34.72
0.97	\$0.00	\$43.94	\$10.78	\$21.55	\$34.72
1.00	\$0.00	\$43.94	\$10.78	\$21.55	\$34.72