

NON-REPRESENTED SALARIED EMPLOYEES
CLASSIFIED ADMIN. AND CONFIDENTIAL EMPLOYEES

2019 CalPERS Premium Rates Sacramento Area Region 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$687.99	\$1,375.98	\$1,788.77
Anthem HMO Select	\$946.14	\$1,892.28	\$2,459.96
Anthem HMO Traditional	\$1,178.79	\$2,357.58	\$3,064.85
Blue Shield Access+	\$881.01	\$1,762.02	\$2,290.63
United Healthcare	\$928.85	\$1,857.70	\$2,415.01
Western Health Advantage	\$696.68	\$1,393.36	\$1,811.37
PERS Choice	\$798.58	\$1,597.16	\$2,076.31
PERS Select	\$508.68	\$1,017.36	\$1,322.57
PERS Care	\$1,027.99	\$2,055.98	\$2,672.77
Cash-In-Lieu	\$550.39		
DELTA DENTAL PPO	\$102.77	\$102.77	\$102.77
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.98	\$17.96	\$28.93

2019 District Caps			
Medical	\$930.86	\$930.86	\$1,113.90
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2019

AS OF

UPDATED 8/17/2018

NON-REPRESENTED SALARIED EMPLOYEES - SACRAMENTO AREA REGION
CLASSIFIED ADMIN. AND CONFIDENTIAL EMPLOYEES
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO			Cash In Lieu of Benefits Ten-Month Rate
		\$687.99 \$1,375.98 \$1,788.77			\$946.14 \$1,892.28 \$2,459.96			\$1,178.79 \$2,357.58 \$3,064.85			\$881.01 \$1,762.02 \$2,290.63		80% of Kaiser = \$550.39
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per
Caps	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90	
0.00	\$687.99	\$1,375.98	\$1,788.77	\$946.14	\$1,892.28	\$2,459.96	\$1,178.79	\$2,357.58	\$3,064.85	\$881.01	\$1,762.02	\$2,290.63	\$0.00
0.03	\$660.06	\$1,348.05	\$1,755.35	\$918.21	\$1,864.35	\$2,426.54	\$1,150.86	\$2,329.65	\$3,031.43	\$853.08	\$1,734.09	\$2,257.21	\$16.51
0.07	\$622.83	\$1,310.82	\$1,710.80	\$880.98	\$1,827.12	\$2,381.99	\$1,113.63	\$2,292.42	\$2,986.88	\$815.85	\$1,696.86	\$2,212.66	\$38.53
0.10	\$594.90	\$1,282.89	\$1,677.38	\$853.05	\$1,799.19	\$2,348.57	\$1,085.70	\$2,264.49	\$2,953.46	\$787.92	\$1,668.93	\$2,179.24	\$55.04
0.13	\$566.98	\$1,254.97	\$1,643.96	\$825.13	\$1,771.27	\$2,315.15	\$1,057.78	\$2,236.57	\$2,920.04	\$760.00	\$1,641.01	\$2,145.82	\$71.55
0.17	\$529.74	\$1,217.73	\$1,599.41	\$787.89	\$1,734.03	\$2,270.60	\$1,020.54	\$2,199.33	\$2,875.49	\$722.76	\$1,603.77	\$2,101.27	\$93.57
0.20	\$501.82	\$1,189.81	\$1,565.99	\$759.97	\$1,706.11	\$2,237.18	\$992.62	\$2,171.41	\$2,842.07	\$694.84	\$1,575.85	\$2,067.85	\$110.08
0.23	\$473.89	\$1,161.88	\$1,532.57	\$732.04	\$1,678.18	\$2,203.76	\$964.69	\$2,143.48	\$2,808.65	\$666.91	\$1,547.92	\$2,034.43	\$126.59
0.27	\$436.66	\$1,124.65	\$1,488.02	\$694.81	\$1,640.95	\$2,159.21	\$927.46	\$2,106.25	\$2,764.10	\$629.68	\$1,510.69	\$1,989.88	\$148.61
0.30	\$408.73	\$1,096.72	\$1,454.60	\$666.88	\$1,613.02	\$2,125.79	\$899.53	\$2,078.32	\$2,730.68	\$601.75	\$1,482.76	\$1,956.46	\$165.12
0.33	\$380.81	\$1,068.80	\$1,421.18	\$638.96	\$1,585.10	\$2,092.37	\$871.61	\$2,050.40	\$2,697.26	\$573.83	\$1,454.84	\$1,923.04	\$181.63
0.37	\$343.57	\$1,031.56	\$1,376.63	\$601.72	\$1,547.86	\$2,047.82	\$834.37	\$2,013.16	\$2,652.71	\$536.59	\$1,417.60	\$1,878.49	\$203.65
0.40	\$315.65	\$1,003.64	\$1,343.21	\$573.80	\$1,519.94	\$2,014.40	\$806.45	\$1,985.24	\$2,619.29	\$508.67	\$1,389.68	\$1,845.07	\$220.16
0.43	\$287.72	\$975.71	\$1,309.79	\$545.87	\$1,492.01	\$1,980.98	\$778.52	\$1,957.31	\$2,585.87	\$480.74	\$1,361.75	\$1,811.65	\$236.67
0.47	\$250.49	\$938.48	\$1,265.24	\$508.64	\$1,454.78	\$1,936.43	\$741.29	\$1,920.08	\$2,541.32	\$443.51	\$1,324.52	\$1,767.10	\$258.68
0.50	\$222.56	\$910.55	\$1,231.82	\$480.71	\$1,426.85	\$1,903.01	\$713.36	\$1,892.15	\$2,507.90	\$415.58	\$1,296.59	\$1,733.68	\$275.20
0.53	\$194.63	\$882.62	\$1,198.40	\$452.78	\$1,398.92	\$1,869.59	\$685.43	\$1,864.22	\$2,474.48	\$387.65	\$1,268.66	\$1,700.26	\$291.71
0.57	\$157.40	\$845.39	\$1,153.85	\$415.55	\$1,361.69	\$1,825.04	\$648.20	\$1,826.99	\$2,429.93	\$350.42	\$1,231.43	\$1,655.71	\$313.72
0.60	\$129.47	\$817.46	\$1,120.43	\$387.62	\$1,333.76	\$1,791.62	\$620.27	\$1,799.06	\$2,396.51	\$322.49	\$1,203.50	\$1,622.29	\$330.24
0.63	\$101.55	\$789.54	\$1,087.01	\$359.70	\$1,305.84	\$1,758.20	\$592.35	\$1,771.14	\$2,363.09	\$294.57	\$1,175.58	\$1,588.87	\$346.75
0.67	\$64.31	\$752.30	\$1,042.46	\$322.46	\$1,268.60	\$1,713.65	\$555.11	\$1,733.90	\$2,318.54	\$257.33	\$1,138.34	\$1,544.32	\$368.76
0.70	\$36.39	\$724.38	\$1,009.04	\$294.54	\$1,240.68	\$1,680.23	\$527.19	\$1,705.98	\$2,285.12	\$229.41	\$1,110.42	\$1,510.90	\$385.27
0.73	\$0.00	\$445.12	\$674.87	\$15.28	\$961.42	\$1,346.06	\$247.93	\$1,426.72	\$1,950.95	\$0.00	\$831.16	\$1,176.73	\$550.39
0.77	\$0.00	\$445.12	\$674.87	\$15.28	\$961.42	\$1,346.06	\$247.93	\$1,426.72	\$1,950.95	\$0.00	\$831.16	\$1,176.73	\$550.39
0.80	\$0.00	\$445.12	\$674.87	\$15.28	\$961.42	\$1,346.06	\$247.93	\$1,426.72	\$1,950.95	\$0.00	\$831.16	\$1,176.73	\$550.39
0.83	\$0.00	\$445.12	\$674.87	\$15.28	\$961.42	\$1,346.06	\$247.93	\$1,426.72	\$1,950.95	\$0.00	\$831.16	\$1,176.73	\$550.39
0.87	\$0.00	\$445.12	\$674.87	\$15.28	\$961.42	\$1,346.06	\$247.93	\$1,426.72	\$1,950.95	\$0.00	\$831.16	\$1,176.73	\$550.39
0.90	\$0.00	\$445.12	\$674.87	\$15.28	\$961.42	\$1,346.06	\$247.93	\$1,426.72	\$1,950.95	\$0.00	\$831.16	\$1,176.73	\$550.39
0.93	\$0.00	\$445.12	\$674.87	\$15.28	\$961.42	\$1,346.06	\$247.93	\$1,426.72	\$1,950.95	\$0.00	\$831.16	\$1,176.73	\$550.39
0.97	\$0.00	\$445.12	\$674.87	\$15.28	\$961.42	\$1,346.06	\$247.93	\$1,426.72	\$1,950.95	\$0.00	\$831.16	\$1,176.73	\$550.39
1.00	\$0.00	\$445.12	\$674.87	\$15.28	\$961.42	\$1,346.06	\$247.93	\$1,426.72	\$1,950.95	\$0.00	\$831.16	\$1,176.73	\$550.39

Effective January 1, 2019

UPDATED 8/17/2018

**NON-REPRESENTED SALARIED EMPLOYEES - SACRAMENTO AREA REGION
CLASSIFIED ADMIN. AND CONFIDENTIAL EMPLOYEES**

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	United Healthcare HMO			Western Health Advantage HMO		
	Employee Only	Employee +1	Employee +2/more	Employee Only	Employee +1	Employee +2/more
Employee Only		\$928.85			\$696.68	
Employee + 1		\$1,857.70			\$1,393.36	
Employee + 2/more		\$2,415.01			\$1,811.37	
FTE	Employee Only	Employee +1	Employee +2/more	Employee Only	Employee +1	Employee +2/more
Caps	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90
0.00	\$928.85	\$1,857.70	\$2,415.01	\$696.68	\$1,393.36	\$1,811.37
0.03	\$900.92	\$1,829.77	\$2,381.59	\$668.75	\$1,365.43	\$1,777.95
0.07	\$863.69	\$1,792.54	\$2,337.04	\$631.52	\$1,328.20	\$1,733.40
0.10	\$835.76	\$1,764.61	\$2,303.62	\$603.59	\$1,300.27	\$1,699.98
0.13	\$807.84	\$1,736.69	\$2,270.20	\$575.67	\$1,272.35	\$1,666.56
0.17	\$770.60	\$1,699.45	\$2,225.65	\$538.43	\$1,235.11	\$1,622.01
0.20	\$742.68	\$1,671.53	\$2,192.23	\$510.51	\$1,207.19	\$1,588.59
0.23	\$714.75	\$1,643.60	\$2,158.81	\$482.58	\$1,179.26	\$1,555.17
0.27	\$677.52	\$1,606.37	\$2,114.26	\$445.35	\$1,142.03	\$1,510.62
0.30	\$649.59	\$1,578.44	\$2,080.84	\$417.42	\$1,114.10	\$1,477.20
0.33	\$621.67	\$1,550.52	\$2,047.42	\$389.50	\$1,086.18	\$1,443.78
0.37	\$584.43	\$1,513.28	\$2,002.87	\$352.26	\$1,048.94	\$1,399.23
0.40	\$556.51	\$1,485.36	\$1,969.45	\$324.34	\$1,021.02	\$1,365.81
0.43	\$528.58	\$1,457.43	\$1,936.03	\$296.41	\$993.09	\$1,332.39
0.47	\$491.35	\$1,420.20	\$1,891.48	\$259.18	\$955.86	\$1,287.84
0.50	\$463.42	\$1,392.27	\$1,858.06	\$231.25	\$927.93	\$1,254.42
0.53	\$435.49	\$1,364.34	\$1,824.64	\$203.32	\$900.00	\$1,221.00
0.57	\$398.26	\$1,327.11	\$1,780.09	\$166.09	\$862.77	\$1,176.45
0.60	\$370.33	\$1,299.18	\$1,746.67	\$138.16	\$834.84	\$1,143.03
0.63	\$342.41	\$1,271.26	\$1,713.25	\$110.24	\$806.92	\$1,109.61
0.67	\$305.17	\$1,234.02	\$1,668.70	\$73.00	\$769.68	\$1,065.06
0.70	\$277.25	\$1,206.10	\$1,635.28	\$45.08	\$741.76	\$1,031.64
0.73	\$0.00	\$926.84	\$1,301.11	\$0.00	\$462.50	\$697.47
0.77	\$0.00	\$926.84	\$1,301.11	\$0.00	\$462.50	\$697.47
0.80	\$0.00	\$926.84	\$1,301.11	\$0.00	\$462.50	\$697.47
0.83	\$0.00	\$926.84	\$1,301.11	\$0.00	\$462.50	\$697.47
0.87	\$0.00	\$926.84	\$1,301.11	\$0.00	\$462.50	\$697.47
0.90	\$0.00	\$926.84	\$1,301.11	\$0.00	\$462.50	\$697.47
0.93	\$0.00	\$926.84	\$1,301.11	\$0.00	\$462.50	\$697.47
0.97	\$0.00	\$926.84	\$1,301.11	\$0.00	\$462.50	\$697.47
1.00	\$0.00	\$926.84	\$1,301.11	\$0.00	\$462.50	\$697.47

NON-REPRESENTED SALARIED EMPLOYEES - SACRAMENTO AREA REGION
CLASSIFIED ADMIN. AND CONFIDENTIAL EMPLOYEES
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	PERS Choice			PERS Select			PERS Care		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$798.58	\$1,597.16	\$2,076.31	\$508.68	\$1,017.36	\$1,322.57	\$1,027.99	\$2,055.98	\$2,672.77
Employee + 1	\$798.58	\$1,597.16	\$2,076.31	\$508.68	\$1,017.36	\$1,322.57	\$1,027.99	\$2,055.98	\$2,672.77
Employee + 2/more	\$798.58	\$1,597.16	\$2,076.31	\$508.68	\$1,017.36	\$1,322.57	\$1,027.99	\$2,055.98	\$2,672.77
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90
0.00	\$798.58	\$1,597.16	\$2,076.31	\$508.68	\$1,017.36	\$1,322.57	\$1,027.99	\$2,055.98	\$2,672.77
0.03	\$770.65	\$1,569.23	\$2,042.89	\$480.75	\$989.43	\$1,289.15	\$1,000.06	\$2,028.05	\$2,639.35
0.07	\$733.42	\$1,532.00	\$1,998.34	\$443.52	\$952.20	\$1,244.60	\$962.83	\$1,990.82	\$2,594.80
0.10	\$705.49	\$1,504.07	\$1,964.92	\$415.59	\$924.27	\$1,211.18	\$934.90	\$1,962.89	\$2,561.38
0.13	\$677.57	\$1,476.15	\$1,931.50	\$387.67	\$896.35	\$1,177.76	\$906.98	\$1,934.97	\$2,527.96
0.17	\$640.33	\$1,438.91	\$1,886.95	\$350.43	\$859.11	\$1,133.21	\$869.74	\$1,897.73	\$2,483.41
0.20	\$612.41	\$1,410.99	\$1,853.53	\$322.51	\$831.19	\$1,099.79	\$841.82	\$1,869.81	\$2,449.99
0.23	\$584.48	\$1,383.06	\$1,820.11	\$294.58	\$803.26	\$1,066.37	\$813.89	\$1,841.88	\$2,416.57
0.27	\$547.25	\$1,345.83	\$1,775.56	\$257.35	\$766.03	\$1,021.82	\$776.66	\$1,804.65	\$2,372.02
0.30	\$519.32	\$1,317.90	\$1,742.14	\$229.42	\$738.10	\$988.40	\$748.73	\$1,776.72	\$2,338.60
0.33	\$491.40	\$1,289.98	\$1,708.72	\$201.50	\$710.18	\$954.98	\$720.81	\$1,748.80	\$2,305.18
0.37	\$454.16	\$1,252.74	\$1,664.17	\$164.26	\$672.94	\$910.43	\$683.57	\$1,711.56	\$2,260.63
0.40	\$426.24	\$1,224.82	\$1,630.75	\$136.34	\$645.02	\$877.01	\$655.65	\$1,683.64	\$2,227.21
0.43	\$398.31	\$1,196.89	\$1,597.33	\$108.41	\$617.09	\$843.59	\$627.72	\$1,655.71	\$2,193.79
0.47	\$361.08	\$1,159.66	\$1,552.78	\$71.18	\$579.86	\$799.04	\$590.49	\$1,618.48	\$2,149.24
0.50	\$333.15	\$1,131.73	\$1,519.36	\$43.25	\$551.93	\$765.62	\$562.56	\$1,590.55	\$2,115.82
0.53	\$305.22	\$1,103.80	\$1,485.94	\$15.32	\$524.00	\$732.20	\$534.63	\$1,562.62	\$2,082.40
0.57	\$267.99	\$1,066.57	\$1,441.39	\$0.00	\$486.77	\$687.65	\$497.40	\$1,525.39	\$2,037.85
0.60	\$240.06	\$1,038.64	\$1,407.97	\$0.00	\$458.84	\$654.23	\$469.47	\$1,497.46	\$2,004.43
0.63	\$212.14	\$1,010.72	\$1,374.55	\$0.00	\$430.92	\$620.81	\$441.55	\$1,469.54	\$1,971.01
0.67	\$174.90	\$973.48	\$1,330.00	\$0.00	\$393.68	\$576.26	\$404.31	\$1,432.30	\$1,926.46
0.70	\$146.98	\$945.56	\$1,296.58	\$0.00	\$365.76	\$542.84	\$376.39	\$1,404.38	\$1,893.04
0.73	\$0.00	\$666.30	\$962.41	\$0.00	\$86.50	\$208.67	\$97.13	\$1,125.12	\$1,558.87
0.77	\$0.00	\$666.30	\$962.41	\$0.00	\$86.50	\$208.67	\$97.13	\$1,125.12	\$1,558.87
0.80	\$0.00	\$666.30	\$962.41	\$0.00	\$86.50	\$208.67	\$97.13	\$1,125.12	\$1,558.87
0.83	\$0.00	\$666.30	\$962.41	\$0.00	\$86.50	\$208.67	\$97.13	\$1,125.12	\$1,558.87
0.87	\$0.00	\$666.30	\$962.41	\$0.00	\$86.50	\$208.67	\$97.13	\$1,125.12	\$1,558.87
0.90	\$0.00	\$666.30	\$962.41	\$0.00	\$86.50	\$208.67	\$97.13	\$1,125.12	\$1,558.87
0.93	\$0.00	\$666.30	\$962.41	\$0.00	\$86.50	\$208.67	\$97.13	\$1,125.12	\$1,558.87
0.97	\$0.00	\$666.30	\$962.41	\$0.00	\$86.50	\$208.67	\$97.13	\$1,125.12	\$1,558.87
1.00	\$0.00	\$666.30	\$962.41	\$0.00	\$86.50	\$208.67	\$97.13	\$1,125.12	\$1,558.87

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CLASSIFIED ADMIN. AND CONFIDENTIAL EMPLOYEES
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	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
	Employee Only	Employee + 1	Employee Only	Employee +1	Employee + 2/more
	\$32.21	\$102.77	\$8.98		
	\$32.21	\$102.77	\$17.96		
	\$32.21	\$102.77	\$28.93		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.00	\$32.21	\$102.77	\$8.98	\$17.96	\$28.93
0.03	\$30.23	\$100.79	\$8.98	\$17.96	\$28.93
0.07	\$27.58	\$98.14	\$8.98	\$17.96	\$28.93
0.10	\$25.60	\$96.16	\$8.98	\$17.96	\$28.93
0.13	\$23.61	\$94.17	\$8.98	\$17.96	\$28.93
0.17	\$20.96	\$91.52	\$8.98	\$17.96	\$28.93
0.20	\$18.98	\$89.54	\$8.98	\$17.96	\$28.93
0.23	\$17.00	\$87.56	\$8.98	\$17.96	\$28.93
0.27	\$14.35	\$84.91	\$8.98	\$17.96	\$28.93
0.30	\$12.37	\$82.93	\$8.98	\$17.96	\$28.93
0.33	\$10.38	\$80.94	\$8.98	\$17.96	\$28.93
0.37	\$7.73	\$78.29	\$8.98	\$17.96	\$28.93
0.40	\$5.75	\$76.31	\$8.98	\$17.96	\$28.93
0.43	\$3.77	\$74.33	\$8.98	\$17.96	\$28.93
0.47	\$1.12	\$71.68	\$8.98	\$17.96	\$28.93
0.50	\$0.00	\$69.70	\$8.98	\$17.96	\$28.93
0.53	\$0.00	\$67.71	\$8.98	\$17.96	\$28.93
0.57	\$0.00	\$65.06	\$8.98	\$17.96	\$28.93
0.60	\$0.00	\$63.08	\$8.98	\$17.96	\$28.93
0.63	\$0.00	\$61.10	\$8.98	\$17.96	\$28.93
0.67	\$0.00	\$58.45	\$8.98	\$17.96	\$28.93
0.70	\$0.00	\$56.47	\$8.98	\$17.96	\$28.93
0.73	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.77	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.80	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.83	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.87	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.90	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.93	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
0.97	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93
1.00	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93