

PRESCHOOL / EARLY CHILDHOOD EDUCATION

2019 CalPERS Premium Rates Bay Area Region 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$768.25	\$1,536.50	\$1,997.45
Anthem HMO Select	\$831.44	\$1,662.88	\$2,161.74
Anthem HMO Traditional	\$1,111.13	\$2,222.26	\$2,888.94
Health Net SmartCare	\$901.55	\$1,803.10	\$2,344.03
Western Health Advantage	\$767.01	\$1,534.02	\$1,994.23
PERS Choice	\$866.27	\$1,732.54	\$2,252.30
PERS Select	\$543.19	\$1,086.38	\$1,412.29
PERS Care	\$1,131.68	\$2,263.36	\$2,942.37
DELTA DENTAL PPO	\$102.77	\$102.77	\$102.77
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.98	\$17.96	\$28.93

2019 District Caps			
Medical	\$641.03	\$990.30	\$1,296.66
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2019

AS OF

UPDATED 8/17/2018

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PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Kaiser			Anthem HMO Select			Anthem HMO Traditional		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$768.25			\$831.44			\$1,111.13		
Employee + 1	\$1,536.50			\$1,662.88			\$2,222.26		
Employee + 2/more	\$1,997.45			\$2,161.74			\$2,888.94		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$641.03	\$990.30	\$1,296.66	\$641.03	\$990.30	\$1,296.66	\$641.03	\$990.30	\$1,296.66
0.04	\$742.61	\$1,496.89	\$1,945.58	\$805.80	\$1,623.27	\$2,109.87	\$1,085.49	\$2,182.65	\$2,837.07
0.08	\$716.97	\$1,457.28	\$1,893.72	\$780.16	\$1,583.66	\$2,058.01	\$1,059.85	\$2,143.04	\$2,785.21
0.10	\$704.15	\$1,437.47	\$1,867.78	\$767.34	\$1,563.85	\$2,032.07	\$1,047.03	\$2,123.23	\$2,759.27
0.12	\$691.33	\$1,417.66	\$1,841.85	\$754.52	\$1,544.04	\$2,006.14	\$1,034.21	\$2,103.42	\$2,733.34
0.16	\$665.69	\$1,378.05	\$1,789.98	\$728.88	\$1,504.43	\$1,954.27	\$1,008.57	\$2,063.81	\$2,681.47
0.20	\$640.04	\$1,338.44	\$1,738.12	\$703.23	\$1,464.82	\$1,902.41	\$982.92	\$2,024.20	\$2,629.61
0.24	\$614.40	\$1,298.83	\$1,686.25	\$677.59	\$1,425.21	\$1,850.54	\$957.28	\$1,984.59	\$2,577.74
0.28	\$588.76	\$1,259.22	\$1,634.39	\$651.95	\$1,385.60	\$1,798.68	\$931.64	\$1,944.98	\$2,525.88
0.30	\$575.94	\$1,239.41	\$1,608.45	\$639.13	\$1,365.79	\$1,772.74	\$918.82	\$1,925.17	\$2,499.94
0.32	\$563.12	\$1,219.60	\$1,582.52	\$626.31	\$1,345.98	\$1,746.81	\$906.00	\$1,905.36	\$2,474.01
0.36	\$537.48	\$1,179.99	\$1,530.65	\$600.67	\$1,306.37	\$1,694.94	\$880.36	\$1,865.75	\$2,422.14
0.40	\$511.84	\$1,140.38	\$1,478.79	\$575.03	\$1,266.76	\$1,643.08	\$854.72	\$1,826.14	\$2,370.28
0.44	\$486.20	\$1,100.77	\$1,426.92	\$549.39	\$1,227.15	\$1,591.21	\$829.08	\$1,786.53	\$2,318.41
0.48	\$460.56	\$1,061.16	\$1,375.05	\$523.75	\$1,187.54	\$1,539.34	\$803.44	\$1,746.92	\$2,266.54
0.50	\$447.74	\$1,041.35	\$1,349.12	\$510.93	\$1,167.73	\$1,513.41	\$790.62	\$1,727.11	\$2,240.61
0.52	\$434.91	\$1,021.54	\$1,323.19	\$498.10	\$1,147.92	\$1,487.48	\$777.79	\$1,707.30	\$2,214.68
0.56	\$409.27	\$981.93	\$1,271.32	\$472.46	\$1,108.31	\$1,435.61	\$752.15	\$1,667.69	\$2,162.81
0.60	\$383.63	\$942.32	\$1,219.45	\$446.82	\$1,068.70	\$1,383.74	\$726.51	\$1,628.08	\$2,110.94
0.64	\$357.99	\$902.71	\$1,167.59	\$421.18	\$1,029.09	\$1,331.88	\$700.87	\$1,588.47	\$2,059.08
0.68	\$332.35	\$863.10	\$1,115.72	\$395.54	\$989.48	\$1,280.01	\$675.23	\$1,548.86	\$2,007.21
0.70	\$319.53	\$843.29	\$1,089.79	\$382.72	\$969.67	\$1,254.08	\$662.41	\$1,529.05	\$1,981.28
0.72	\$306.71	\$823.48	\$1,063.85	\$369.90	\$949.86	\$1,228.14	\$649.59	\$1,509.24	\$1,955.34
0.76	\$281.07	\$783.87	\$1,011.99	\$344.26	\$910.25	\$1,176.28	\$623.95	\$1,469.63	\$1,903.48
0.80	\$255.43	\$744.26	\$960.12	\$318.62	\$870.64	\$1,124.41	\$598.31	\$1,430.02	\$1,851.61
0.84	\$229.78	\$704.65	\$908.26	\$292.97	\$831.03	\$1,072.55	\$572.66	\$1,390.41	\$1,799.75
0.88	\$204.14	\$665.04	\$856.39	\$267.33	\$791.42	\$1,020.68	\$547.02	\$1,350.80	\$1,747.88
0.90	\$191.32	\$645.23	\$830.46	\$254.51	\$771.61	\$994.75	\$534.20	\$1,330.99	\$1,721.95
0.92	\$178.50	\$625.42	\$804.52	\$241.69	\$751.80	\$968.81	\$521.38	\$1,311.18	\$1,696.01
0.96	\$152.86	\$585.81	\$752.66	\$216.05	\$712.19	\$916.95	\$495.74	\$1,271.57	\$1,644.15
1.00	\$127.22	\$546.20	\$700.79	\$190.41	\$672.58	\$865.08	\$470.10	\$1,231.96	\$1,592.28

PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Health Net SmartCare HMO			Western Health Advantage HMO		
	\$901.55			\$767.01		
	\$1,803.10			\$1,534.02		
	\$2,344.03			\$1,994.23		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$641.03	\$990.30	\$1,296.66	\$641.03	\$990.30	\$1,296.66
0.04	\$875.91	\$1,763.49	\$2,292.16	\$741.37	\$1,494.41	\$1,942.36
0.08	\$850.27	\$1,723.88	\$2,240.30	\$715.73	\$1,454.80	\$1,890.50
0.10	\$837.45	\$1,704.07	\$2,214.36	\$702.91	\$1,434.99	\$1,864.56
0.12	\$824.63	\$1,684.26	\$2,188.43	\$690.09	\$1,415.18	\$1,838.63
0.16	\$798.99	\$1,644.65	\$2,136.56	\$664.45	\$1,375.57	\$1,786.76
0.20	\$773.34	\$1,605.04	\$2,084.70	\$638.80	\$1,335.96	\$1,734.90
0.24	\$747.70	\$1,565.43	\$2,032.83	\$613.16	\$1,296.35	\$1,683.03
0.28	\$722.06	\$1,525.82	\$1,980.97	\$587.52	\$1,256.74	\$1,631.17
0.30	\$709.24	\$1,506.01	\$1,955.03	\$574.70	\$1,236.93	\$1,605.23
0.32	\$696.42	\$1,486.20	\$1,929.10	\$561.88	\$1,217.12	\$1,579.30
0.36	\$670.78	\$1,446.59	\$1,877.23	\$536.24	\$1,177.51	\$1,527.43
0.40	\$645.14	\$1,406.98	\$1,825.37	\$510.60	\$1,137.90	\$1,475.57
0.44	\$619.50	\$1,367.37	\$1,773.50	\$484.96	\$1,098.29	\$1,423.70
0.48	\$593.86	\$1,327.76	\$1,721.63	\$459.32	\$1,058.68	\$1,371.83
0.50	\$581.04	\$1,307.95	\$1,695.70	\$446.50	\$1,038.87	\$1,345.90
0.52	\$568.21	\$1,288.14	\$1,669.77	\$433.67	\$1,019.06	\$1,319.97
0.56	\$542.57	\$1,248.53	\$1,617.90	\$408.03	\$979.45	\$1,268.10
0.60	\$516.93	\$1,208.92	\$1,566.03	\$382.39	\$939.84	\$1,216.23
0.64	\$491.29	\$1,169.31	\$1,514.17	\$356.75	\$900.23	\$1,164.37
0.68	\$465.65	\$1,129.70	\$1,462.30	\$331.11	\$860.62	\$1,112.50
0.70	\$452.83	\$1,109.89	\$1,436.37	\$318.29	\$840.81	\$1,086.57
0.72	\$440.01	\$1,090.08	\$1,410.43	\$305.47	\$821.00	\$1,060.63
0.76	\$414.37	\$1,050.47	\$1,358.57	\$279.83	\$781.39	\$1,008.77
0.80	\$388.73	\$1,010.86	\$1,306.70	\$254.19	\$741.78	\$956.90
0.84	\$363.08	\$971.25	\$1,254.84	\$228.54	\$702.17	\$905.04
0.88	\$337.44	\$931.64	\$1,202.97	\$202.90	\$662.56	\$853.17
0.90	\$324.62	\$911.83	\$1,177.04	\$190.08	\$642.75	\$827.24
0.92	\$311.80	\$892.02	\$1,151.10	\$177.26	\$622.94	\$801.30
0.96	\$286.16	\$852.41	\$1,099.24	\$151.62	\$583.33	\$749.44
1.00	\$260.52	\$812.80	\$1,047.37	\$125.98	\$543.72	\$697.57

PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	PERS Choice			PERS Select			PERS Care		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
	\$866.27	\$1,732.54	\$2,252.30	\$543.19	\$1,086.38	\$1,412.29	\$1,131.68	\$2,263.36	\$2,942.37
Employee Only									
Employee + 1									
Employee + 2/more									
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$641.03	\$990.30	\$1,296.66	\$641.03	\$990.30	\$1,296.66	\$641.03	\$990.30	\$1,296.66
0.04	\$840.63	\$1,692.93	\$2,200.43	\$517.55	\$1,046.77	\$1,360.42	\$1,106.04	\$2,223.75	\$2,890.50
0.08	\$814.99	\$1,653.32	\$2,148.57	\$491.91	\$1,007.16	\$1,308.56	\$1,080.40	\$2,184.14	\$2,838.64
0.10	\$802.17	\$1,633.51	\$2,122.63	\$479.09	\$987.35	\$1,282.62	\$1,067.58	\$2,164.33	\$2,812.70
0.12	\$789.35	\$1,613.70	\$2,096.70	\$466.27	\$967.54	\$1,256.69	\$1,054.76	\$2,144.52	\$2,786.77
0.16	\$763.71	\$1,574.09	\$2,044.83	\$440.63	\$927.93	\$1,204.82	\$1,029.12	\$2,104.91	\$2,734.90
0.20	\$738.06	\$1,534.48	\$1,992.97	\$414.98	\$888.32	\$1,152.96	\$1,003.47	\$2,065.30	\$2,683.04
0.24	\$712.42	\$1,494.87	\$1,941.10	\$389.34	\$848.71	\$1,101.09	\$977.83	\$2,025.69	\$2,631.17
0.28	\$686.78	\$1,455.26	\$1,889.24	\$363.70	\$809.10	\$1,049.23	\$952.19	\$1,986.08	\$2,579.31
0.30	\$673.96	\$1,435.45	\$1,863.30	\$350.88	\$789.29	\$1,023.29	\$939.37	\$1,966.27	\$2,553.37
0.32	\$661.14	\$1,415.64	\$1,837.37	\$338.06	\$769.48	\$997.36	\$926.55	\$1,946.46	\$2,527.44
0.36	\$635.50	\$1,376.03	\$1,785.50	\$312.42	\$729.87	\$945.49	\$900.91	\$1,906.85	\$2,475.57
0.40	\$609.86	\$1,336.42	\$1,733.64	\$286.78	\$690.26	\$893.63	\$875.27	\$1,867.24	\$2,423.71
0.44	\$584.22	\$1,296.81	\$1,681.77	\$261.14	\$650.65	\$841.76	\$849.63	\$1,827.63	\$2,371.84
0.48	\$558.58	\$1,257.20	\$1,629.90	\$235.50	\$611.04	\$789.89	\$823.99	\$1,788.02	\$2,319.97
0.50	\$545.76	\$1,237.39	\$1,603.97	\$222.68	\$591.23	\$763.96	\$811.17	\$1,768.21	\$2,294.04
0.52	\$532.93	\$1,217.58	\$1,578.04	\$209.85	\$571.42	\$738.03	\$798.34	\$1,748.40	\$2,268.11
0.56	\$507.29	\$1,177.97	\$1,526.17	\$184.21	\$531.81	\$686.16	\$772.70	\$1,708.79	\$2,216.24
0.60	\$481.65	\$1,138.36	\$1,474.30	\$158.57	\$492.20	\$634.29	\$747.06	\$1,669.18	\$2,164.37
0.64	\$456.01	\$1,098.75	\$1,422.44	\$132.93	\$452.59	\$582.43	\$721.42	\$1,629.57	\$2,112.51
0.68	\$430.37	\$1,059.14	\$1,370.57	\$107.29	\$412.98	\$530.56	\$695.78	\$1,589.96	\$2,060.64
0.70	\$417.55	\$1,039.33	\$1,344.64	\$94.47	\$393.17	\$504.63	\$682.96	\$1,570.15	\$2,034.71
0.72	\$404.73	\$1,019.52	\$1,318.70	\$81.65	\$373.36	\$478.69	\$670.14	\$1,550.34	\$2,008.77
0.76	\$379.09	\$979.91	\$1,266.84	\$56.01	\$333.75	\$426.83	\$644.50	\$1,510.73	\$1,956.91
0.80	\$353.45	\$940.30	\$1,214.97	\$30.37	\$294.14	\$374.96	\$618.86	\$1,471.12	\$1,905.04
0.84	\$327.80	\$900.69	\$1,163.11	\$4.72	\$254.53	\$323.10	\$593.21	\$1,431.51	\$1,853.18
0.88	\$302.16	\$861.08	\$1,111.24	\$0.00	\$214.92	\$271.23	\$567.57	\$1,391.90	\$1,801.31
0.90	\$289.34	\$841.27	\$1,085.31	\$0.00	\$195.11	\$245.30	\$554.75	\$1,372.09	\$1,775.38
0.92	\$276.52	\$821.46	\$1,059.37	\$0.00	\$175.30	\$219.36	\$541.93	\$1,352.28	\$1,749.44
0.96	\$250.88	\$781.85	\$1,007.51	\$0.00	\$135.69	\$167.50	\$516.29	\$1,312.67	\$1,697.58
1.00	\$225.24	\$742.24	\$955.64	\$0.00	\$96.08	\$115.63	\$490.65	\$1,273.06	\$1,645.71

PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	Delta Care DHMO	PPO			
	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Employee Only	\$32.21	\$102.77	\$8.98		
Employee + 1	\$32.21	\$102.77	\$17.96		
Employee + 2/more	\$32.21	\$102.77	\$28.93		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.04	\$29.56	\$100.12	\$8.98	\$17.96	\$28.93
0.08	\$26.92	\$97.48	\$8.98	\$17.96	\$28.93
0.10	\$25.60	\$96.16	\$8.98	\$17.96	\$28.93
0.12	\$24.27	\$94.83	\$8.98	\$17.96	\$28.93
0.16	\$21.63	\$92.19	\$8.98	\$17.96	\$28.93
0.20	\$18.98	\$89.54	\$8.98	\$17.96	\$28.93
0.24	\$16.33	\$86.89	\$8.98	\$17.96	\$28.93
0.28	\$13.69	\$84.25	\$8.98	\$17.96	\$28.93
0.30	\$12.37	\$82.93	\$8.98	\$17.96	\$28.93
0.32	\$11.04	\$81.60	\$8.98	\$17.96	\$28.93
0.36	\$8.40	\$78.96	\$8.98	\$17.96	\$28.93
0.40	\$5.75	\$76.31	\$8.98	\$17.96	\$28.93
0.44	\$3.10	\$73.66	\$8.98	\$17.96	\$28.93
0.48	\$0.46	\$71.02	\$8.98	\$17.96	\$28.93
0.50	\$0.00	\$69.70	\$8.98	\$17.96	\$28.93
0.52	\$0.00	\$68.37	\$8.98	\$17.96	\$28.93
0.56	\$0.00	\$65.73	\$8.98	\$17.96	\$28.93
0.60	\$0.00	\$63.08	\$8.98	\$17.96	\$28.93
0.64	\$0.00	\$60.43	\$8.98	\$17.96	\$28.93
0.68	\$0.00	\$57.79	\$8.98	\$17.96	\$28.93
0.70	\$0.00	\$56.47	\$8.98	\$17.96	\$28.93
0.72	\$0.00	\$55.14	\$8.98	\$17.96	\$28.93
0.76	\$0.00	\$52.50	\$8.98	\$17.96	\$28.93
0.80	\$0.00	\$49.85	\$8.98	\$17.96	\$28.93
0.84	\$0.00	\$47.20	\$8.98	\$17.96	\$28.93
0.88	\$0.00	\$44.56	\$8.98	\$17.96	\$28.93
0.90	\$0.00	\$43.24	\$8.98	\$17.96	\$28.93
0.92	\$0.00	\$41.91	\$8.98	\$17.96	\$28.93
0.96	\$0.00	\$39.27	\$8.98	\$17.96	\$28.93
1.00	\$0.00	\$36.62	\$8.98	\$17.96	\$28.93