

UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators)

2019 CalPERS Premium Rates Sacramento Region 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$687.99	\$1,375.98	\$1,788.77
Anthem HMO Select	\$946.14	\$1,892.28	\$2,459.96
Anthem HMO Traditional	\$1,178.79	\$2,357.58	\$3,064.85
Blue Shield Access+	\$881.01	\$1,762.02	\$2,290.63
United Healthcare	\$928.85	\$1,857.70	\$2,415.01
Western Health Advantage	\$696.68	\$1,393.36	\$1,811.37
PERS Choice	\$798.58	\$1,597.16	\$2,076.31
PERS Select	\$508.68	\$1,017.36	\$1,322.57
PERS Care	\$1,027.99	\$2,055.98	\$2,672.77
Cash-In-Lieu	\$550.39		
DELTA DENTAL PPO	\$102.77	\$102.77	\$102.77
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.98	\$17.96	\$28.93

2018 District Caps			
Medical	\$473.03	\$831.30	\$1,128.66
Dental			
DHMO	\$32.21		
PPO	\$102.77		

Effective January 1, 2019

AS OF

UPDATED 8/17/2018

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UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators) - SACRAMENTO AREA REGION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO			Cash In Lieu of Benefits
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	80% of Kaiser = \$550.39
	\$687.99	\$1,375.98	\$1,788.77	\$946.14	\$1,892.28	\$2,459.96	\$1,178.79	\$2,357.58	\$3,064.85	\$881.01	\$1,762.02	\$2,290.63	
FTE	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Paid to Employee per month
Caps	\$473.03	\$831.30	\$1,128.66	\$473.03	\$831.30	\$1,128.66	\$473.03	\$831.30	\$1,128.66	\$473.03	\$831.30	\$1,128.66	
0.03	\$673.80	\$1,351.04	\$1,754.91	\$931.95	\$1,867.34	\$2,426.10	\$1,164.60	\$2,332.64	\$3,030.99	\$866.82	\$1,737.08	\$2,256.77	\$16.51
0.06	\$659.61	\$1,326.10	\$1,721.05	\$917.76	\$1,842.40	\$2,392.24	\$1,150.41	\$2,307.70	\$2,997.13	\$852.63	\$1,712.14	\$2,222.91	\$33.02
0.09	\$645.42	\$1,301.16	\$1,687.19	\$903.57	\$1,817.46	\$2,358.38	\$1,136.22	\$2,282.76	\$2,963.27	\$838.44	\$1,687.20	\$2,189.05	\$49.54
0.13	\$626.50	\$1,267.91	\$1,642.04	\$884.65	\$1,784.21	\$2,313.23	\$1,117.30	\$2,249.51	\$2,918.12	\$819.52	\$1,653.95	\$2,143.90	\$71.55
0.16	\$612.31	\$1,242.97	\$1,608.18	\$870.46	\$1,759.27	\$2,279.37	\$1,103.11	\$2,224.57	\$2,884.26	\$805.33	\$1,629.01	\$2,110.04	\$88.06
0.19	\$598.11	\$1,218.03	\$1,574.32	\$856.26	\$1,734.33	\$2,245.51	\$1,088.91	\$2,199.63	\$2,850.40	\$791.13	\$1,604.07	\$2,076.18	\$104.57
0.22	\$583.92	\$1,193.09	\$1,540.46	\$842.07	\$1,709.39	\$2,211.65	\$1,074.72	\$2,174.69	\$2,816.54	\$776.94	\$1,579.13	\$2,042.32	\$121.09
0.25	\$569.73	\$1,168.16	\$1,506.61	\$827.88	\$1,684.46	\$2,177.80	\$1,060.53	\$2,149.76	\$2,782.69	\$762.75	\$1,554.20	\$2,008.47	\$137.60
0.28	\$555.54	\$1,143.22	\$1,472.75	\$813.69	\$1,659.52	\$2,143.94	\$1,046.34	\$2,124.82	\$2,748.83	\$748.56	\$1,529.26	\$1,974.61	\$154.11
0.31	\$541.35	\$1,118.28	\$1,438.89	\$799.50	\$1,634.58	\$2,110.08	\$1,032.15	\$2,099.88	\$2,714.97	\$734.37	\$1,504.32	\$1,940.75	\$170.62
0.34	\$527.16	\$1,093.34	\$1,405.03	\$785.31	\$1,609.64	\$2,076.22	\$1,017.96	\$2,074.94	\$2,681.11	\$720.18	\$1,479.38	\$1,906.89	\$187.13
0.38	\$508.24	\$1,060.09	\$1,359.88	\$766.39	\$1,576.39	\$2,031.07	\$999.04	\$2,041.69	\$2,635.96	\$701.26	\$1,446.13	\$1,861.74	\$209.15
0.41	\$494.05	\$1,035.15	\$1,326.02	\$752.20	\$1,551.45	\$1,997.21	\$984.85	\$2,016.75	\$2,602.10	\$687.07	\$1,421.19	\$1,827.88	\$225.66
0.44	\$479.86	\$1,010.21	\$1,292.16	\$738.01	\$1,526.51	\$1,963.35	\$970.66	\$1,991.81	\$2,568.24	\$672.88	\$1,396.25	\$1,794.02	\$242.17
0.47	\$465.67	\$985.27	\$1,258.30	\$723.82	\$1,501.57	\$1,929.49	\$956.47	\$1,966.87	\$2,534.38	\$658.69	\$1,371.31	\$1,760.16	\$258.68
0.50	\$451.48	\$960.33	\$1,224.44	\$709.63	\$1,476.63	\$1,895.63	\$942.28	\$1,941.93	\$2,500.52	\$644.50	\$1,346.37	\$1,726.30	\$275.20
0.53	\$437.28	\$935.39	\$1,190.58	\$695.43	\$1,451.69	\$1,861.77	\$928.08	\$1,916.99	\$2,466.66	\$630.30	\$1,321.43	\$1,692.44	\$291.71
0.56	\$423.09	\$910.45	\$1,156.72	\$681.24	\$1,426.75	\$1,827.91	\$913.89	\$1,892.05	\$2,432.80	\$616.11	\$1,296.49	\$1,658.58	\$308.22
0.59	\$408.90	\$885.51	\$1,122.86	\$667.05	\$1,401.81	\$1,794.05	\$899.70	\$1,867.11	\$2,398.94	\$601.92	\$1,271.55	\$1,624.72	\$324.73
0.63	\$389.98	\$852.26	\$1,077.71	\$648.13	\$1,368.56	\$1,748.90	\$880.78	\$1,833.86	\$2,353.79	\$583.00	\$1,238.30	\$1,579.57	\$346.75
0.66	\$375.79	\$827.32	\$1,043.85	\$633.94	\$1,343.62	\$1,715.04	\$866.59	\$1,808.92	\$2,319.93	\$568.81	\$1,213.36	\$1,545.71	\$363.26
0.69	\$361.60	\$802.38	\$1,009.99	\$619.75	\$1,318.68	\$1,681.18	\$852.40	\$1,783.98	\$2,286.07	\$554.62	\$1,188.42	\$1,511.85	\$379.77
0.72	\$347.41	\$777.44	\$976.13	\$605.56	\$1,293.74	\$1,647.32	\$838.21	\$1,759.04	\$2,252.21	\$540.43	\$1,163.48	\$1,477.99	\$396.28
0.75	\$333.22	\$752.51	\$942.28	\$591.37	\$1,268.81	\$1,613.47	\$824.02	\$1,734.11	\$2,218.36	\$526.24	\$1,138.55	\$1,444.14	\$550.39
0.78	\$319.03	\$727.57	\$908.42	\$577.18	\$1,243.87	\$1,579.61	\$809.83	\$1,709.17	\$2,184.50	\$512.05	\$1,113.61	\$1,410.28	\$550.39
0.81	\$304.84	\$702.63	\$874.56	\$562.99	\$1,218.93	\$1,545.75	\$795.64	\$1,684.23	\$2,150.64	\$497.86	\$1,088.67	\$1,376.42	\$550.39
0.84	\$290.64	\$677.69	\$840.70	\$548.79	\$1,193.99	\$1,511.89	\$781.44	\$1,659.29	\$2,116.78	\$483.66	\$1,063.73	\$1,342.56	\$550.39
0.88	\$271.72	\$644.44	\$795.55	\$529.87	\$1,160.74	\$1,466.74	\$762.52	\$1,626.04	\$2,071.63	\$464.74	\$1,030.48	\$1,297.41	\$550.39
0.91	\$257.53	\$619.50	\$761.69	\$515.68	\$1,135.80	\$1,432.88	\$748.33	\$1,601.10	\$2,037.77	\$450.55	\$1,005.54	\$1,263.55	\$550.39
0.94	\$243.34	\$594.56	\$727.83	\$501.49	\$1,110.86	\$1,399.02	\$734.14	\$1,576.16	\$2,003.91	\$436.36	\$980.60	\$1,229.69	\$550.39
0.97	\$229.15	\$569.62	\$693.97	\$487.30	\$1,085.92	\$1,365.16	\$719.95	\$1,551.22	\$1,970.05	\$422.17	\$955.66	\$1,195.83	\$550.39
1.00	\$214.96	\$544.68	\$660.11	\$473.11	\$1,060.98	\$1,331.30	\$705.76	\$1,526.28	\$1,936.19	\$407.98	\$930.72	\$1,161.97	\$550.39

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	United Healthcare HMO			Western Health Advantage HMO		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only		\$928.85			\$696.68	
Employee + 1		\$1,857.70			\$1,393.36	
Employee + 2/more		\$2,415.01			\$1,811.37	
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$473.03	\$831.30	\$1,128.66	\$473.03	\$831.30	\$1,128.66
0.03	\$914.66	\$1,832.76	\$2,381.15	\$682.49	\$1,368.42	\$1,777.51
0.06	\$900.47	\$1,807.82	\$2,347.29	\$668.30	\$1,343.48	\$1,743.65
0.09	\$886.28	\$1,782.88	\$2,313.43	\$654.11	\$1,318.54	\$1,709.79
0.13	\$867.36	\$1,749.63	\$2,268.28	\$635.19	\$1,285.29	\$1,664.64
0.16	\$853.17	\$1,724.69	\$2,234.42	\$621.00	\$1,260.35	\$1,630.78
0.19	\$838.97	\$1,699.75	\$2,200.56	\$606.80	\$1,235.41	\$1,596.92
0.22	\$824.78	\$1,674.81	\$2,166.70	\$592.61	\$1,210.47	\$1,563.06
0.25	\$810.59	\$1,649.88	\$2,132.85	\$578.42	\$1,185.54	\$1,529.21
0.28	\$796.40	\$1,624.94	\$2,098.99	\$564.23	\$1,160.60	\$1,495.35
0.31	\$782.21	\$1,600.00	\$2,065.13	\$550.04	\$1,135.66	\$1,461.49
0.34	\$768.02	\$1,575.06	\$2,031.27	\$535.85	\$1,110.72	\$1,427.63
0.38	\$749.10	\$1,541.81	\$1,986.12	\$516.93	\$1,077.47	\$1,382.48
0.41	\$734.91	\$1,516.87	\$1,952.26	\$502.74	\$1,052.53	\$1,348.62
0.44	\$720.72	\$1,491.93	\$1,918.40	\$488.55	\$1,027.59	\$1,314.76
0.47	\$706.53	\$1,466.99	\$1,884.54	\$474.36	\$1,002.65	\$1,280.90
0.50	\$692.34	\$1,442.05	\$1,850.68	\$460.17	\$977.71	\$1,247.04
0.53	\$678.14	\$1,417.11	\$1,816.82	\$445.97	\$952.77	\$1,213.18
0.56	\$663.95	\$1,392.17	\$1,782.96	\$431.78	\$927.83	\$1,179.32
0.59	\$649.76	\$1,367.23	\$1,749.10	\$417.59	\$902.89	\$1,145.46
0.63	\$630.84	\$1,333.98	\$1,703.95	\$398.67	\$869.64	\$1,100.31
0.66	\$616.65	\$1,309.04	\$1,670.09	\$384.48	\$844.70	\$1,066.45
0.69	\$602.46	\$1,284.10	\$1,636.23	\$370.29	\$819.76	\$1,032.59
0.72	\$588.27	\$1,259.16	\$1,602.37	\$356.10	\$794.82	\$998.73
0.75	\$574.08	\$1,234.23	\$1,568.52	\$341.91	\$769.89	\$964.88
0.78	\$559.89	\$1,209.29	\$1,534.66	\$327.72	\$744.95	\$931.02
0.81	\$545.70	\$1,184.35	\$1,500.80	\$313.53	\$720.01	\$897.16
0.84	\$531.50	\$1,159.41	\$1,466.94	\$299.33	\$695.07	\$863.30
0.88	\$512.58	\$1,126.16	\$1,421.79	\$280.41	\$661.82	\$818.15
0.91	\$498.39	\$1,101.22	\$1,387.93	\$266.22	\$636.88	\$784.29
0.94	\$484.20	\$1,076.28	\$1,354.07	\$252.03	\$611.94	\$750.43
0.97	\$470.01	\$1,051.34	\$1,320.21	\$237.84	\$587.00	\$716.57
1.00	\$455.82	\$1,026.40	\$1,286.35	\$223.65	\$562.06	\$682.71

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UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators) - SACRAMENTO AREA REGION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	PERS Choice			PERS Select			PERS Care		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$798.58			\$508.68			\$1,027.99		
Employee + 1	\$1,597.16			\$1,017.36			\$2,055.98		
Employee + 2/more	\$2,076.31			\$1,322.57			\$2,672.77		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$473.03	\$831.30	\$1,128.66	\$473.03	\$831.30	\$1,128.66	\$473.03	\$831.30	\$1,128.66
0.03	\$784.39	\$1,572.22	\$2,042.45	\$494.49	\$992.42	\$1,288.71	\$1,013.80	\$2,031.04	\$2,638.91
0.06	\$770.20	\$1,547.28	\$2,008.59	\$480.30	\$967.48	\$1,254.85	\$999.61	\$2,006.10	\$2,605.05
0.09	\$756.01	\$1,522.34	\$1,974.73	\$466.11	\$942.54	\$1,220.99	\$985.42	\$1,981.16	\$2,571.19
0.13	\$737.09	\$1,489.09	\$1,929.58	\$447.19	\$909.29	\$1,175.84	\$966.50	\$1,947.91	\$2,526.04
0.16	\$722.90	\$1,464.15	\$1,895.72	\$433.00	\$884.35	\$1,141.98	\$952.31	\$1,922.97	\$2,492.18
0.19	\$708.70	\$1,439.21	\$1,861.86	\$418.80	\$859.41	\$1,108.12	\$938.11	\$1,898.03	\$2,458.32
0.22	\$694.51	\$1,414.27	\$1,828.00	\$404.61	\$834.47	\$1,074.26	\$923.92	\$1,873.09	\$2,424.46
0.25	\$680.32	\$1,389.34	\$1,794.15	\$390.42	\$809.54	\$1,040.41	\$909.73	\$1,848.16	\$2,390.61
0.28	\$666.13	\$1,364.40	\$1,760.29	\$376.23	\$784.60	\$1,006.55	\$895.54	\$1,823.22	\$2,356.75
0.31	\$651.94	\$1,339.46	\$1,726.43	\$362.04	\$759.66	\$972.69	\$881.35	\$1,798.28	\$2,322.89
0.34	\$637.75	\$1,314.52	\$1,692.57	\$347.85	\$734.72	\$938.83	\$867.16	\$1,773.34	\$2,289.03
0.38	\$618.83	\$1,281.27	\$1,647.42	\$328.93	\$701.47	\$893.68	\$848.24	\$1,740.09	\$2,243.88
0.41	\$604.64	\$1,256.33	\$1,613.56	\$314.74	\$676.53	\$859.82	\$834.05	\$1,715.15	\$2,210.02
0.44	\$590.45	\$1,231.39	\$1,579.70	\$300.55	\$651.59	\$825.96	\$819.86	\$1,690.21	\$2,176.16
0.47	\$576.26	\$1,206.45	\$1,545.84	\$286.36	\$626.65	\$792.10	\$805.67	\$1,665.27	\$2,142.30
0.50	\$562.07	\$1,181.51	\$1,511.98	\$272.17	\$601.71	\$758.24	\$791.48	\$1,640.33	\$2,108.44
0.53	\$547.87	\$1,156.57	\$1,478.12	\$257.97	\$576.77	\$724.38	\$777.28	\$1,615.39	\$2,074.58
0.56	\$533.68	\$1,131.63	\$1,444.26	\$243.78	\$551.83	\$690.52	\$763.09	\$1,590.45	\$2,040.72
0.59	\$519.49	\$1,106.69	\$1,410.40	\$229.59	\$526.89	\$656.66	\$748.90	\$1,565.51	\$2,006.86
0.63	\$500.57	\$1,073.44	\$1,365.25	\$210.67	\$493.64	\$611.51	\$729.98	\$1,532.26	\$1,961.71
0.66	\$486.38	\$1,048.50	\$1,331.39	\$196.48	\$468.70	\$577.65	\$715.79	\$1,507.32	\$1,927.85
0.69	\$472.19	\$1,023.56	\$1,297.53	\$182.29	\$443.76	\$543.79	\$701.60	\$1,482.38	\$1,893.99
0.72	\$458.00	\$998.62	\$1,263.67	\$168.10	\$418.82	\$509.93	\$687.41	\$1,457.44	\$1,860.13
0.75	\$443.81	\$973.69	\$1,229.82	\$153.91	\$393.89	\$476.08	\$673.22	\$1,432.51	\$1,826.28
0.78	\$429.62	\$948.75	\$1,195.96	\$139.72	\$368.95	\$442.22	\$659.03	\$1,407.57	\$1,792.42
0.81	\$415.43	\$923.81	\$1,162.10	\$125.53	\$344.01	\$408.36	\$644.84	\$1,382.63	\$1,758.56
0.84	\$401.23	\$898.87	\$1,128.24	\$111.33	\$319.07	\$374.50	\$630.64	\$1,357.69	\$1,724.70
0.88	\$382.31	\$865.62	\$1,083.09	\$92.41	\$285.82	\$329.35	\$611.72	\$1,324.44	\$1,679.55
0.91	\$368.12	\$840.68	\$1,049.23	\$78.22	\$260.88	\$295.49	\$597.53	\$1,299.50	\$1,645.69
0.94	\$353.93	\$815.74	\$1,015.37	\$64.03	\$235.94	\$261.63	\$583.34	\$1,274.56	\$1,611.83
0.97	\$339.74	\$790.80	\$981.51	\$49.84	\$211.00	\$227.77	\$569.15	\$1,249.62	\$1,577.97
1.00	\$325.55	\$765.86	\$947.65	\$35.65	\$186.06	\$193.91	\$554.96	\$1,224.68	\$1,544.11

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UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators) - SACRAMENTO AREA REGION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
Employee Only	\$32.21	\$102.77	\$8.98		
Employee + 1	\$32.21	\$102.77	\$17.96		
Employee + 2/more	\$32.21	\$102.77	\$28.93		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$32.21	\$102.77	\$0.00	\$0.00	\$0.00
0.03	\$31.24	\$99.70	\$8.98	\$17.96	\$28.93
0.06	\$30.28	\$96.60	\$8.98	\$17.96	\$28.93
0.09	\$29.31	\$93.53	\$8.98	\$17.96	\$28.93
0.13	\$28.02	\$89.41	\$8.98	\$17.96	\$28.93
0.16	\$27.06	\$86.33	\$8.98	\$17.96	\$28.93
0.19	\$26.09	\$83.24	\$8.98	\$17.96	\$28.93
0.22	\$25.12	\$80.16	\$8.98	\$17.96	\$28.93
0.25	\$24.16	\$77.08	\$8.98	\$17.96	\$28.93
0.28	\$23.19	\$74.00	\$8.98	\$17.96	\$28.93
0.31	\$22.22	\$70.91	\$8.98	\$17.96	\$28.93
0.34	\$21.26	\$67.84	\$8.98	\$17.96	\$28.93
0.38	\$19.97	\$63.72	\$8.98	\$17.96	\$28.93
0.41	\$19.00	\$60.63	\$8.98	\$17.96	\$28.93
0.44	\$18.04	\$57.55	\$8.98	\$17.96	\$28.93
0.47	\$17.07	\$54.47	\$8.98	\$17.96	\$28.93
0.50	\$16.11	\$51.39	\$8.98	\$17.96	\$28.93
0.53	\$15.14	\$48.31	\$8.98	\$17.96	\$28.93
0.56	\$14.17	\$45.22	\$8.98	\$17.96	\$28.93
0.59	\$13.22	\$42.15	\$8.98	\$17.96	\$28.93
0.63	\$11.92	\$38.02	\$8.98	\$17.96	\$28.93
0.66	\$10.95	\$34.94	\$8.98	\$17.96	\$28.93
0.69	\$9.99	\$31.86	\$8.98	\$17.96	\$28.93
0.72	\$9.02	\$28.78	\$8.98	\$17.96	\$28.93
0.75	\$8.05	\$25.69	\$8.98	\$17.96	\$28.93
0.78	\$7.10	\$22.62	\$8.98	\$17.96	\$28.93
0.81	\$6.12	\$19.53	\$8.98	\$17.96	\$28.93
0.84	\$5.15	\$16.45	\$8.98	\$17.96	\$28.93
0.88	\$3.87	\$12.33	\$8.98	\$17.96	\$28.93
0.91	\$2.90	\$9.25	\$8.98	\$17.96	\$28.93
0.94	\$1.93	\$6.17	\$8.98	\$17.96	\$28.93
0.97	\$0.98	\$3.08	\$8.98	\$17.96	\$28.93
1.00	\$0.00	\$0.00	\$8.98	\$17.96	\$28.93