

CERTIFICATED SALARIED EMPLOYEES - BFT

2020 CalPERS Premium Rates Region 1 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$768.49	\$1,536.98	\$1,998.07
Anthem HMO Select	\$868.98	\$1,737.96	\$2,259.35
Anthem HMO Traditional	\$1,184.84	\$2,369.68	\$3,080.58
Health Net SmartCare	\$1,000.52	\$2,001.04	\$2,601.35
Western Health Advantage	\$731.96	\$1,463.92	\$1,903.10
PERS Choice	\$861.18	\$1,722.36	\$2,239.07
PERS Select	\$520.29	\$1,040.58	\$1,352.75
PERS Care	\$1,133.14	\$2,266.28	\$2,946.16
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2020 District Caps			
Medical	\$441.03	\$799.30	\$1,096.66
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2020

AS OF

UPDATED 8/16/2019

CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Kaiser			Anthem HMO Select			Anthem HMO Traditional		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$768.49			\$868.98			\$1,184.84		
Employee + 1	\$1,536.98			\$1,737.96			\$2,369.68		
Employee + 2/more	\$1,998.07			\$2,259.35			\$3,080.58		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66
0.04	\$750.85	\$1,505.01	\$1,954.20	\$851.34	\$1,705.99	\$2,215.48	\$1,167.20	\$2,337.71	\$3,036.71
0.08	\$733.21	\$1,473.04	\$1,910.34	\$833.70	\$1,674.02	\$2,171.62	\$1,149.56	\$2,305.74	\$2,992.85
0.10	\$724.39	\$1,457.05	\$1,888.40	\$824.88	\$1,658.03	\$2,149.68	\$1,140.74	\$2,289.75	\$2,970.91
0.12	\$715.57	\$1,441.06	\$1,866.47	\$816.06	\$1,642.04	\$2,127.75	\$1,131.92	\$2,273.76	\$2,948.98
0.16	\$697.93	\$1,409.09	\$1,822.60	\$798.42	\$1,610.07	\$2,083.88	\$1,114.28	\$2,241.79	\$2,905.11
0.20	\$680.28	\$1,377.12	\$1,778.74	\$780.77	\$1,578.10	\$2,040.02	\$1,096.63	\$2,209.82	\$2,861.25
0.24	\$662.64	\$1,345.15	\$1,734.87	\$763.13	\$1,546.13	\$1,996.15	\$1,078.99	\$2,177.85	\$2,817.38
0.28	\$645.00	\$1,313.18	\$1,691.01	\$745.49	\$1,514.16	\$1,952.29	\$1,061.35	\$2,145.88	\$2,773.52
0.30	\$636.18	\$1,297.19	\$1,669.07	\$736.67	\$1,498.17	\$1,930.35	\$1,052.53	\$2,129.89	\$2,751.58
0.32	\$627.36	\$1,281.20	\$1,647.14	\$727.85	\$1,482.18	\$1,908.42	\$1,043.71	\$2,113.90	\$2,729.65
0.36	\$609.72	\$1,249.23	\$1,603.27	\$710.21	\$1,450.21	\$1,864.55	\$1,026.07	\$2,081.93	\$2,685.78
0.40	\$592.08	\$1,217.26	\$1,559.41	\$692.57	\$1,418.24	\$1,820.69	\$1,008.43	\$2,049.96	\$2,641.92
0.44	\$574.44	\$1,185.29	\$1,515.54	\$674.93	\$1,386.27	\$1,776.82	\$990.79	\$2,017.99	\$2,598.05
0.48	\$556.80	\$1,153.32	\$1,471.67	\$657.29	\$1,354.30	\$1,732.95	\$973.15	\$1,986.02	\$2,554.18
0.50	\$547.98	\$1,137.33	\$1,449.74	\$648.47	\$1,338.31	\$1,711.02	\$964.33	\$1,970.03	\$2,532.25
0.52	\$539.15	\$1,121.34	\$1,427.81	\$639.64	\$1,322.32	\$1,689.09	\$955.50	\$1,954.04	\$2,510.32
0.56	\$521.51	\$1,089.37	\$1,383.94	\$622.00	\$1,290.35	\$1,645.22	\$937.86	\$1,922.07	\$2,466.45
0.60	\$503.87	\$1,057.40	\$1,340.07	\$604.36	\$1,258.38	\$1,601.35	\$920.22	\$1,890.10	\$2,422.58
0.64	\$486.23	\$1,025.43	\$1,296.21	\$586.72	\$1,226.41	\$1,557.49	\$902.58	\$1,858.13	\$2,378.72
0.68	\$468.59	\$993.46	\$1,252.34	\$569.08	\$1,194.44	\$1,513.62	\$884.94	\$1,826.16	\$2,334.85
0.70	\$459.77	\$977.47	\$1,230.41	\$560.26	\$1,178.45	\$1,491.69	\$876.12	\$1,810.17	\$2,312.92
0.72	\$450.95	\$961.48	\$1,208.47	\$551.44	\$1,162.46	\$1,469.75	\$867.30	\$1,794.18	\$2,290.98
0.76	\$433.31	\$929.51	\$1,164.61	\$533.80	\$1,130.49	\$1,425.89	\$849.66	\$1,762.21	\$2,247.12
0.80	\$415.67	\$897.54	\$1,120.74	\$516.16	\$1,098.52	\$1,382.02	\$832.02	\$1,730.24	\$2,203.25
0.84	\$398.02	\$865.57	\$1,076.88	\$498.51	\$1,066.55	\$1,338.16	\$814.37	\$1,698.27	\$2,159.39
0.88	\$380.38	\$833.60	\$1,033.01	\$480.87	\$1,034.58	\$1,294.29	\$796.73	\$1,666.30	\$2,115.52
0.90	\$371.56	\$817.61	\$1,011.08	\$472.05	\$1,018.59	\$1,272.36	\$787.91	\$1,650.31	\$2,093.59
0.92	\$362.74	\$801.62	\$989.14	\$463.23	\$1,002.60	\$1,250.42	\$779.09	\$1,634.32	\$2,071.65
0.96	\$345.10	\$769.65	\$945.28	\$445.59	\$970.63	\$1,206.56	\$761.45	\$1,602.35	\$2,027.79
1.00	\$327.46	\$737.68	\$901.41	\$427.95	\$938.66	\$1,162.69	\$743.81	\$1,570.38	\$1,983.92

Effective January 1, 2020

UPDATED 8/16/2019

CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Health Net SmartCare HMO			Western Health Advantage HMO		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only		\$1,000.52			\$731.96	
Employee + 1		\$2,001.04			\$1,463.92	
Employee + 2/more		\$2,601.35			\$1,903.10	
FTE	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Caps	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66
0.04	\$982.88	\$1,969.07	\$2,557.48	\$714.32	\$1,431.95	\$1,859.23
0.08	\$965.24	\$1,937.10	\$2,513.62	\$696.68	\$1,399.98	\$1,815.37
0.10	\$956.42	\$1,921.11	\$2,491.68	\$687.86	\$1,383.99	\$1,793.43
0.12	\$947.60	\$1,905.12	\$2,469.75	\$679.04	\$1,368.00	\$1,771.50
0.16	\$929.96	\$1,873.15	\$2,425.88	\$661.40	\$1,336.03	\$1,727.63
0.20	\$912.31	\$1,841.18	\$2,382.02	\$643.75	\$1,304.06	\$1,683.77
0.24	\$894.67	\$1,809.21	\$2,338.15	\$626.11	\$1,272.09	\$1,639.90
0.28	\$877.03	\$1,777.24	\$2,294.29	\$608.47	\$1,240.12	\$1,596.04
0.30	\$868.21	\$1,761.25	\$2,272.35	\$599.65	\$1,224.13	\$1,574.10
0.32	\$859.39	\$1,745.26	\$2,250.42	\$590.83	\$1,208.14	\$1,552.17
0.36	\$841.75	\$1,713.29	\$2,206.55	\$573.19	\$1,176.17	\$1,508.30
0.40	\$824.11	\$1,681.32	\$2,162.69	\$555.55	\$1,144.20	\$1,464.44
0.44	\$806.47	\$1,649.35	\$2,118.82	\$537.91	\$1,112.23	\$1,420.57
0.48	\$788.83	\$1,617.38	\$2,074.95	\$520.27	\$1,080.26	\$1,376.70
0.50	\$780.01	\$1,601.39	\$2,053.02	\$511.45	\$1,064.27	\$1,354.77
0.52	\$771.18	\$1,585.40	\$2,031.09	\$502.62	\$1,048.28	\$1,332.84
0.56	\$753.54	\$1,553.43	\$1,987.22	\$484.98	\$1,016.31	\$1,288.97
0.60	\$735.90	\$1,521.46	\$1,943.35	\$467.34	\$984.34	\$1,245.10
0.64	\$718.26	\$1,489.49	\$1,899.49	\$449.70	\$952.37	\$1,201.24
0.68	\$700.62	\$1,457.52	\$1,855.62	\$432.06	\$920.40	\$1,157.37
0.70	\$691.80	\$1,441.53	\$1,833.69	\$423.24	\$904.41	\$1,135.44
0.72	\$682.98	\$1,425.54	\$1,811.75	\$414.42	\$888.42	\$1,113.50
0.76	\$665.34	\$1,393.57	\$1,767.89	\$396.78	\$856.45	\$1,069.64
0.80	\$647.70	\$1,361.60	\$1,724.02	\$379.14	\$824.48	\$1,025.77
0.84	\$630.05	\$1,329.63	\$1,680.16	\$361.49	\$792.51	\$981.91
0.88	\$612.41	\$1,297.66	\$1,636.29	\$343.85	\$760.54	\$938.04
0.90	\$603.59	\$1,281.67	\$1,614.36	\$335.03	\$744.55	\$916.11
0.92	\$594.77	\$1,265.68	\$1,592.42	\$326.21	\$728.56	\$894.17
0.96	\$577.13	\$1,233.71	\$1,548.56	\$308.57	\$696.59	\$850.31
1.00	\$559.49	\$1,201.74	\$1,504.69	\$290.93	\$664.62	\$806.44

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K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	PERS Choice			PERS Select			PERS Care		
	\$861.18			\$520.29			\$1,133.14		
	\$1,722.36			\$1,040.58			\$2,266.28		
	\$2,239.07			\$1,352.75			\$2,946.16		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66
0.04	\$843.54	\$1,690.39	\$2,195.20	\$502.65	\$1,008.61	\$1,308.88	\$1,115.50	\$2,234.31	\$2,902.29
0.08	\$825.90	\$1,658.42	\$2,151.34	\$485.01	\$976.64	\$1,265.02	\$1,097.86	\$2,202.34	\$2,858.43
0.10	\$817.08	\$1,642.43	\$2,129.40	\$476.19	\$960.65	\$1,243.08	\$1,089.04	\$2,186.35	\$2,836.49
0.12	\$808.26	\$1,626.44	\$2,107.47	\$467.37	\$944.66	\$1,221.15	\$1,080.22	\$2,170.36	\$2,814.56
0.16	\$790.62	\$1,594.47	\$2,063.60	\$449.73	\$912.69	\$1,177.28	\$1,062.58	\$2,138.39	\$2,770.69
0.20	\$772.97	\$1,562.50	\$2,019.74	\$432.08	\$880.72	\$1,133.42	\$1,044.93	\$2,106.42	\$2,726.83
0.24	\$755.33	\$1,530.53	\$1,975.87	\$414.44	\$848.75	\$1,089.55	\$1,027.29	\$2,074.45	\$2,682.96
0.28	\$737.69	\$1,498.56	\$1,932.01	\$396.80	\$816.78	\$1,045.69	\$1,009.65	\$2,042.48	\$2,639.10
0.30	\$728.87	\$1,482.57	\$1,910.07	\$387.98	\$800.79	\$1,023.75	\$1,000.83	\$2,026.49	\$2,617.16
0.32	\$720.05	\$1,466.58	\$1,888.14	\$379.16	\$784.80	\$1,001.82	\$992.01	\$2,010.50	\$2,595.23
0.36	\$702.41	\$1,434.61	\$1,844.27	\$361.52	\$752.83	\$957.95	\$974.37	\$1,978.53	\$2,551.36
0.40	\$684.77	\$1,402.64	\$1,800.41	\$343.88	\$720.86	\$914.09	\$956.73	\$1,946.56	\$2,507.50
0.44	\$667.13	\$1,370.67	\$1,756.54	\$326.24	\$688.89	\$870.22	\$939.09	\$1,914.59	\$2,463.63
0.48	\$649.49	\$1,338.70	\$1,712.67	\$308.60	\$656.92	\$826.35	\$921.45	\$1,882.62	\$2,419.76
0.50	\$640.67	\$1,322.71	\$1,690.74	\$299.78	\$640.93	\$804.42	\$912.63	\$1,866.63	\$2,397.83
0.52	\$631.84	\$1,306.72	\$1,668.81	\$290.95	\$624.94	\$782.49	\$903.80	\$1,850.64	\$2,375.90
0.56	\$614.20	\$1,274.75	\$1,624.94	\$273.31	\$592.97	\$738.62	\$886.16	\$1,818.67	\$2,332.03
0.60	\$596.56	\$1,242.78	\$1,581.07	\$255.67	\$561.00	\$694.75	\$868.52	\$1,786.70	\$2,288.16
0.64	\$578.92	\$1,210.81	\$1,537.21	\$238.03	\$529.03	\$650.89	\$850.88	\$1,754.73	\$2,244.30
0.68	\$561.28	\$1,178.84	\$1,493.34	\$220.39	\$497.06	\$607.02	\$833.24	\$1,722.76	\$2,200.43
0.70	\$552.46	\$1,162.85	\$1,471.41	\$211.57	\$481.07	\$585.09	\$824.42	\$1,706.77	\$2,178.50
0.72	\$543.64	\$1,146.86	\$1,449.47	\$202.75	\$465.08	\$563.15	\$815.60	\$1,690.78	\$2,156.56
0.76	\$526.00	\$1,114.89	\$1,405.61	\$185.11	\$433.11	\$519.29	\$797.96	\$1,658.81	\$2,112.70
0.80	\$508.36	\$1,082.92	\$1,361.74	\$167.47	\$401.14	\$475.42	\$780.32	\$1,626.84	\$2,068.83
0.84	\$490.71	\$1,050.95	\$1,317.88	\$149.82	\$369.17	\$431.56	\$762.67	\$1,594.87	\$2,024.97
0.88	\$473.07	\$1,018.98	\$1,274.01	\$132.18	\$337.20	\$387.69	\$745.03	\$1,562.90	\$1,981.10
0.90	\$464.25	\$1,002.99	\$1,252.08	\$123.36	\$321.21	\$365.76	\$736.21	\$1,546.91	\$1,959.17
0.92	\$455.43	\$987.00	\$1,230.14	\$114.54	\$305.22	\$343.82	\$727.39	\$1,530.92	\$1,937.23
0.96	\$437.79	\$955.03	\$1,186.28	\$96.90	\$273.25	\$299.96	\$709.75	\$1,498.95	\$1,893.37
1.00	\$420.15	\$923.06	\$1,142.41	\$79.26	\$241.28	\$256.09	\$692.11	\$1,466.98	\$1,849.50

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CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	Delta Care DHMO	PPO			
	Employee Only	Employee + 1	Employee + 2/more		
	\$32.21	\$101.75	\$8.08		
	\$32.21	\$101.75	\$16.16		
	\$32.21	\$101.75	\$26.04		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.04	\$29.56	\$99.10	\$8.08	\$16.16	\$26.04
0.08	\$26.92	\$96.46	\$8.08	\$16.16	\$26.04
0.10	\$25.60	\$95.14	\$8.08	\$16.16	\$26.04
0.12	\$24.27	\$93.81	\$8.08	\$16.16	\$26.04
0.16	\$21.63	\$91.17	\$8.08	\$16.16	\$26.04
0.20	\$18.98	\$88.52	\$8.08	\$16.16	\$26.04
0.24	\$16.33	\$85.87	\$8.08	\$16.16	\$26.04
0.28	\$13.69	\$83.23	\$8.08	\$16.16	\$26.04
0.30	\$12.37	\$81.91	\$8.08	\$16.16	\$26.04
0.32	\$11.04	\$80.58	\$8.08	\$16.16	\$26.04
0.36	\$8.40	\$77.94	\$8.08	\$16.16	\$26.04
0.40	\$5.75	\$75.29	\$8.08	\$16.16	\$26.04
0.44	\$3.10	\$72.64	\$8.08	\$16.16	\$26.04
0.48	\$0.46	\$70.00	\$8.08	\$16.16	\$26.04
0.50	\$0.00	\$68.68	\$8.08	\$16.16	\$26.04
0.52	\$0.00	\$67.35	\$8.08	\$16.16	\$26.04
0.56	\$0.00	\$64.71	\$8.08	\$16.16	\$26.04
0.60	\$0.00	\$62.06	\$8.08	\$16.16	\$26.04
0.64	\$0.00	\$59.41	\$8.08	\$16.16	\$26.04
0.68	\$0.00	\$56.77	\$8.08	\$16.16	\$26.04
0.70	\$0.00	\$55.45	\$8.08	\$16.16	\$26.04
0.72	\$0.00	\$54.12	\$8.08	\$16.16	\$26.04
0.76	\$0.00	\$51.48	\$8.08	\$16.16	\$26.04
0.80	\$0.00	\$48.83	\$8.08	\$16.16	\$26.04
0.84	\$0.00	\$46.18	\$8.08	\$16.16	\$26.04
0.88	\$0.00	\$43.54	\$8.08	\$16.16	\$26.04
0.90	\$0.00	\$42.22	\$8.08	\$16.16	\$26.04
0.92	\$0.00	\$40.89	\$8.08	\$16.16	\$26.04
0.96	\$0.00	\$38.25	\$8.08	\$16.16	\$26.04
1.00	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04

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