

INDEPENDENT STUDY HOURLY TEACHERS - BFT (Ten Month Employees)

2020 CalPERS Premium Rates Region 1 12-Month			
Plans	EE	EE+1	FAM
Kaiser	\$768.49	\$1,536.98	\$1,998.07
Anthem HMO Select	\$868.98	\$1,737.96	\$2,259.35
Anthem HMO Traditional	\$1,184.84	\$2,369.68	\$3,080.58
Health Net SmartCare	\$1,000.52	\$2,001.04	\$2,601.35
Western Health Advantage	\$731.96	\$1,463.92	\$1,903.10
PERS Choice	\$861.18	\$1,722.36	\$2,239.07
PERS Select	\$520.29	\$1,040.58	\$1,352.75
PERS Care	\$1,133.14	\$2,266.28	\$2,946.16
Cash-In-Lieu	\$614.79		
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2020 CalPERS Premium Rates Region 1 10-Month		
EE	EE+1	FAM
\$922.19	\$1,844.38	\$2,397.68
\$1,042.78	\$2,085.55	\$2,711.22
\$1,421.81	\$2,843.62	\$3,696.70
\$1,200.62	\$2,401.25	\$3,121.62
\$878.35	\$1,756.70	\$2,283.72
\$1,033.42	\$2,066.83	\$2,686.88
\$624.35	\$1,248.70	\$1,623.30
\$1,359.77	\$2,719.54	\$3,535.39
\$737.75		
\$122.10	\$122.10	\$122.10
\$38.65	\$38.65	\$38.65
\$9.70	\$19.39	\$31.25

2020 District Caps: 12-Month	
Medical	
Dental	
DHMO	
PPO	

2020 District Caps: 10-Month		
\$529.24	\$959.16	\$1,315.99
\$79.38		
\$79.38		

Effective January 1, 2020
AS OF

UPDATED 8/16/2019

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The amounts below are deducted from September through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Kaiser			Anthem HMO Select			Anthem HMO Traditional			Cash In Lieu of Benefits Ten-Month Rate
Employee Only		\$922.19			\$1,042.78			\$1,421.81			80% of Kaiser = \$737.75
Employee + 1		\$1,844.38			\$2,085.55			\$2,843.62			
Employee + 2/more		\$2,397.68			\$2,711.22			\$3,696.70			
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps		\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	
Hrs. Per Week											
30.00%	9.00	\$763.42	\$1,556.63	\$2,002.89	\$884.00	\$1,797.80	\$2,316.42	\$1,263.04	\$2,555.87	\$3,301.90	\$221.33
33.33%	10.00	\$745.79	\$1,524.69	\$1,959.06	\$866.38	\$1,765.86	\$2,272.60	\$1,245.41	\$2,523.93	\$3,258.08	\$245.89
36.67%	11.00	\$728.12	\$1,492.65	\$1,915.11	\$848.70	\$1,733.83	\$2,228.65	\$1,227.74	\$2,491.89	\$3,214.12	\$270.53
40.00%	12.00	\$710.49	\$1,460.71	\$1,871.29	\$831.08	\$1,701.89	\$2,184.82	\$1,210.11	\$2,459.95	\$3,170.30	\$295.10
43.33%	13.00	\$692.87	\$1,428.77	\$1,827.47	\$813.46	\$1,669.95	\$2,141.00	\$1,192.49	\$2,428.01	\$3,126.48	\$319.67
46.67%	14.00	\$675.19	\$1,396.74	\$1,783.51	\$795.78	\$1,637.91	\$2,097.05	\$1,174.81	\$2,395.98	\$3,082.52	\$344.31
50.00%	15.00	\$657.57	\$1,364.80	\$1,739.69	\$778.16	\$1,605.97	\$2,053.23	\$1,157.19	\$2,364.04	\$3,038.70	\$368.88
53.33%	16.00	\$639.94	\$1,332.86	\$1,695.87	\$760.53	\$1,574.03	\$2,009.40	\$1,139.56	\$2,332.10	\$2,994.88	\$393.44
56.67%	17.00	\$622.27	\$1,300.82	\$1,651.91	\$742.86	\$1,542.00	\$1,965.45	\$1,121.89	\$2,300.06	\$2,950.92	\$418.08
60.00%	18.00	\$604.64	\$1,268.88	\$1,608.09	\$725.23	\$1,510.06	\$1,921.63	\$1,104.26	\$2,268.12	\$2,907.10	\$442.65
63.33%	19.00	\$587.02	\$1,236.94	\$1,564.27	\$707.61	\$1,478.12	\$1,877.80	\$1,086.64	\$2,236.18	\$2,863.28	\$467.22
66.67%	20.00	\$569.34	\$1,204.90	\$1,520.31	\$689.93	\$1,446.08	\$1,833.85	\$1,068.96	\$2,204.14	\$2,819.33	\$491.86
70.00%	21.00	\$551.72	\$1,172.96	\$1,476.49	\$672.31	\$1,414.14	\$1,790.03	\$1,051.34	\$2,172.20	\$2,775.50	\$516.43
73.33%	22.00	\$534.10	\$1,141.02	\$1,432.67	\$654.68	\$1,382.20	\$1,746.20	\$1,033.72	\$2,140.26	\$2,731.68	\$540.99
76.67%	23.00	\$516.42	\$1,108.99	\$1,388.71	\$637.01	\$1,350.16	\$1,702.25	\$1,016.04	\$2,108.23	\$2,687.73	\$565.63
80.00%	24.00	\$498.80	\$1,077.05	\$1,344.89	\$619.38	\$1,318.22	\$1,658.43	\$998.42	\$2,076.29	\$2,643.90	\$590.20
83.33%	25.00	\$481.17	\$1,045.11	\$1,301.07	\$601.76	\$1,286.28	\$1,614.61	\$980.79	\$2,044.35	\$2,600.08	\$614.77
86.67%	26.00	\$463.50	\$1,013.07	\$1,257.12	\$584.08	\$1,254.25	\$1,570.65	\$963.12	\$2,012.31	\$2,556.13	\$639.41
90.00%	27.00	\$445.87	\$981.13	\$1,213.29	\$566.46	\$1,222.31	\$1,526.83	\$945.49	\$1,980.37	\$2,512.31	\$663.98
93.33%	28.00	\$428.25	\$949.19	\$1,169.47	\$548.84	\$1,190.37	\$1,483.01	\$927.87	\$1,948.43	\$2,468.48	\$688.54
96.67%	29.00	\$410.57	\$917.16	\$1,125.52	\$531.16	\$1,158.33	\$1,439.05	\$910.19	\$1,916.40	\$2,424.53	\$713.18
100.00%	30.00	\$392.95	\$885.22	\$1,081.69	\$513.54	\$1,126.39	\$1,395.23	\$892.57	\$1,884.46	\$2,380.71	\$737.75

Effective January 1, 2020

UPDATED 8/16/2019

INDEPENDENT STUDY HOURLY TEACHERS - BFT (Ten Month Employees)

The amounts below are deducted from September through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Health Net SmartCare HMO			Western Health Advantage HMO		
Employee Only		\$1,200.62			\$878.35		
Employee + 1		\$2,401.25			\$1,756.70		
Employee + 2/more		\$3,121.62			\$2,283.72		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99
Hrs. Per Week							
30.00%	9.00	\$1,041.85	\$2,113.50	\$2,726.82	\$719.58	\$1,468.96	\$1,888.92
33.33%	10.00	\$1,024.23	\$2,081.56	\$2,683.00	\$701.96	\$1,437.02	\$1,845.10
36.67%	11.00	\$1,006.55	\$2,049.52	\$2,639.05	\$684.28	\$1,404.98	\$1,801.15
40.00%	12.00	\$988.93	\$2,017.58	\$2,595.22	\$666.66	\$1,373.04	\$1,757.32
43.33%	13.00	\$971.30	\$1,985.64	\$2,551.40	\$649.03	\$1,341.10	\$1,713.50
46.67%	14.00	\$953.63	\$1,953.61	\$2,507.45	\$631.36	\$1,309.06	\$1,669.55
50.00%	15.00	\$936.00	\$1,921.67	\$2,463.63	\$613.73	\$1,277.12	\$1,625.73
53.33%	16.00	\$918.38	\$1,889.73	\$2,419.80	\$596.11	\$1,245.18	\$1,581.90
56.67%	17.00	\$900.70	\$1,857.69	\$2,375.85	\$578.43	\$1,213.15	\$1,537.95
60.00%	18.00	\$883.08	\$1,825.75	\$2,332.03	\$560.81	\$1,181.21	\$1,494.13
63.33%	19.00	\$865.46	\$1,793.81	\$2,288.20	\$543.18	\$1,149.27	\$1,450.30
66.67%	20.00	\$847.78	\$1,761.78	\$2,244.25	\$525.51	\$1,117.23	\$1,406.35
70.00%	21.00	\$830.16	\$1,729.84	\$2,200.43	\$507.88	\$1,085.29	\$1,362.53
73.33%	22.00	\$812.53	\$1,697.90	\$2,156.60	\$490.26	\$1,053.35	\$1,318.70
76.67%	23.00	\$794.86	\$1,665.86	\$2,112.65	\$472.58	\$1,021.32	\$1,274.75
80.00%	24.00	\$777.23	\$1,633.92	\$2,068.83	\$454.96	\$989.38	\$1,230.93
83.33%	25.00	\$759.61	\$1,601.98	\$2,025.01	\$437.34	\$957.44	\$1,187.11
86.67%	26.00	\$741.93	\$1,569.94	\$1,981.05	\$419.66	\$925.40	\$1,143.15
90.00%	27.00	\$724.31	\$1,538.00	\$1,937.23	\$402.04	\$893.46	\$1,099.33
93.33%	28.00	\$706.68	\$1,506.06	\$1,893.41	\$384.41	\$861.52	\$1,055.51
96.67%	29.00	\$689.01	\$1,474.03	\$1,849.45	\$366.74	\$829.48	\$1,011.55
100.00%	30.00	\$671.38	\$1,442.09	\$1,805.63	\$349.11	\$797.54	\$967.73

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		PERS Choice			PERS Select			PERS Care		
Employee Only		\$1,033.42			\$624.35			\$1,359.77		
Employee + 1		\$2,066.83			\$1,248.70			\$2,719.54		
Employee + 2/more		\$2,686.88			\$1,623.30			\$3,535.39		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99
Hrs. Per Week										
30.00%	9.00	\$874.64	\$1,779.08	\$2,292.09	\$465.58	\$960.95	\$1,228.50	\$1,201.00	\$2,431.79	\$3,140.60
33.33%	10.00	\$857.02	\$1,747.14	\$2,248.26	\$447.95	\$929.01	\$1,184.68	\$1,183.37	\$2,399.85	\$3,096.77
36.67%	11.00	\$839.34	\$1,715.11	\$2,204.31	\$430.28	\$896.97	\$1,140.73	\$1,165.70	\$2,367.81	\$3,052.82
40.00%	12.00	\$821.72	\$1,683.17	\$2,160.49	\$412.65	\$865.03	\$1,096.90	\$1,148.07	\$2,335.87	\$3,009.00
43.33%	13.00	\$804.10	\$1,651.23	\$2,116.67	\$395.03	\$833.09	\$1,053.08	\$1,130.45	\$2,303.93	\$2,965.17
46.67%	14.00	\$786.42	\$1,619.19	\$2,072.71	\$377.35	\$801.06	\$1,009.13	\$1,112.77	\$2,271.90	\$2,921.22
50.00%	15.00	\$768.80	\$1,587.25	\$2,028.89	\$359.73	\$769.12	\$965.31	\$1,095.15	\$2,239.96	\$2,877.40
53.33%	16.00	\$751.17	\$1,555.31	\$1,985.07	\$342.10	\$737.18	\$921.48	\$1,077.52	\$2,208.02	\$2,833.57
56.67%	17.00	\$733.50	\$1,523.28	\$1,941.11	\$324.43	\$705.14	\$877.53	\$1,059.85	\$2,175.98	\$2,789.62
60.00%	18.00	\$715.87	\$1,491.34	\$1,897.29	\$306.80	\$673.20	\$833.71	\$1,042.22	\$2,144.04	\$2,745.80
63.33%	19.00	\$698.25	\$1,459.40	\$1,853.47	\$289.18	\$641.26	\$789.88	\$1,024.60	\$2,112.10	\$2,701.98
66.67%	20.00	\$680.57	\$1,427.36	\$1,809.51	\$271.50	\$609.22	\$745.93	\$1,006.92	\$2,080.06	\$2,658.02
70.00%	21.00	\$662.95	\$1,395.42	\$1,765.69	\$253.88	\$577.28	\$702.11	\$989.30	\$2,048.12	\$2,614.20
73.33%	22.00	\$645.32	\$1,363.48	\$1,721.87	\$236.26	\$545.34	\$658.28	\$971.68	\$2,016.18	\$2,570.38
76.67%	23.00	\$627.65	\$1,331.44	\$1,677.91	\$218.58	\$513.31	\$614.33	\$954.00	\$1,984.15	\$2,526.42
80.00%	24.00	\$610.02	\$1,299.50	\$1,634.09	\$200.96	\$481.37	\$570.51	\$936.38	\$1,952.21	\$2,482.60
83.33%	25.00	\$592.40	\$1,267.56	\$1,590.27	\$183.33	\$449.43	\$526.69	\$918.75	\$1,920.27	\$2,438.78
86.67%	26.00	\$574.72	\$1,235.53	\$1,546.32	\$165.66	\$417.39	\$482.73	\$901.08	\$1,888.23	\$2,394.82
90.00%	27.00	\$557.10	\$1,203.59	\$1,502.49	\$148.03	\$385.45	\$438.91	\$883.45	\$1,856.29	\$2,351.00
93.33%	28.00	\$539.48	\$1,171.65	\$1,458.67	\$130.41	\$353.51	\$395.09	\$865.83	\$1,824.35	\$2,307.18
96.67%	29.00	\$521.80	\$1,139.61	\$1,414.72	\$112.73	\$321.48	\$351.13	\$848.15	\$1,792.32	\$2,263.22
100.00%	30.00	\$504.18	\$1,107.67	\$1,370.89	\$95.11	\$289.54	\$307.31	\$830.53	\$1,760.38	\$2,219.40

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		DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution) Ten Month Rate		
		DeltaCare DHMO	PPO			
Employee Only		\$38.65	\$122.10	\$9.70		
Employee + 1		\$38.65	\$122.10	\$19.39		
Employee + 2/more		\$38.65	\$122.10	\$31.25		
		Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps		\$79.38	\$79.38	\$0.00	\$0.00	\$0.00
Hrs. Per Week						
30.00%	9.00	\$14.84	\$98.29	\$9.70	\$19.39	\$31.25
33.33%	10.00	\$12.19	\$95.64	\$9.70	\$19.39	\$31.25
36.67%	11.00	\$9.54	\$92.99	\$9.70	\$19.39	\$31.25
40.00%	12.00	\$6.90	\$90.35	\$9.70	\$19.39	\$31.25
43.33%	13.00	\$4.26	\$87.70	\$9.70	\$19.39	\$31.25
46.67%	14.00	\$1.61	\$85.05	\$9.70	\$19.39	\$31.25
50.00%	15.00	\$0.00	\$82.41	\$9.70	\$19.39	\$31.25
53.33%	16.00	\$0.00	\$79.77	\$9.70	\$19.39	\$31.25
56.67%	17.00	\$0.00	\$77.12	\$9.70	\$19.39	\$31.25
60.00%	18.00	\$0.00	\$74.47	\$9.70	\$19.39	\$31.25
63.33%	19.00	\$0.00	\$71.83	\$9.70	\$19.39	\$31.25
66.67%	20.00	\$0.00	\$69.18	\$9.70	\$19.39	\$31.25
70.00%	21.00	\$0.00	\$66.53	\$9.70	\$19.39	\$31.25
73.33%	22.00	\$0.00	\$63.89	\$9.70	\$19.39	\$31.25
76.67%	23.00	\$0.00	\$61.24	\$9.70	\$19.39	\$31.25
80.00%	24.00	\$0.00	\$58.60	\$9.70	\$19.39	\$31.25
83.33%	25.00	\$0.00	\$55.95	\$9.70	\$19.39	\$31.25
86.67%	26.00	\$0.00	\$53.30	\$9.70	\$19.39	\$31.25
90.00%	27.00	\$0.00	\$50.66	\$9.70	\$19.39	\$31.25
93.33%	28.00	\$0.00	\$48.01	\$9.70	\$19.39	\$31.25
96.67%	29.00	\$0.00	\$45.36	\$9.70	\$19.39	\$31.25
100.00%	30.00	\$0.00	\$42.72	\$9.70	\$19.39	\$31.25

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