

LOCAL 21 - CLASSIFIED SALARIED EMPLOYEES - Twelve (12) Month Employees

2020 CalPERS Premium Rates Region 1 12-Month			
Plans	EE	EE+1	FAM
Kaiser	\$768.49	\$1,536.98	\$1,998.07
Anthem HMO Select	\$868.98	\$1,737.96	\$2,259.35
Anthem HMO Traditional	\$1,184.84	\$2,369.68	\$3,080.58
Health Net SmartCare	\$1,000.52	\$2,001.04	\$2,601.35
Western Health Advantage	\$731.96	\$1,463.92	\$1,903.10
PERS Choice	\$861.18	\$1,722.36	\$2,239.07
PERS Select	\$520.29	\$1,040.58	\$1,352.75
PERS Care	\$1,133.14	\$2,266.28	\$2,946.16
Cash-In-Lieu	\$614.79		
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2020 CalPERS Premium Rates Region 1 10-Month		
EE	EE+1	FAM
\$922.19	\$1,844.38	\$2,397.68
\$1,042.78	\$2,085.55	\$2,711.22
\$1,421.81	\$2,843.62	\$3,696.70
\$1,200.62	\$2,401.25	\$3,121.62
\$878.35	\$1,756.70	\$2,283.72
\$1,033.42	\$2,066.83	\$2,686.88
\$624.35	\$1,248.70	\$1,623.30
\$1,359.77	\$2,719.54	\$3,535.39
\$737.75		
\$122.10	\$122.10	\$122.10
\$38.65	\$38.65	\$38.65
\$9.70	\$19.39	\$31.25

2020 District Caps: 12-Month		
	EE	FAM
Medical	\$830.62	\$1,108.90
Dental		
DHMO	\$66.15	
PPO	\$66.15	

2020 District Caps: 10-Month		
EE	FAM	
\$996.74	\$1,330.68	
\$79.38		
\$79.38		

Effective January 1, 2020
AS OF

UPDATED 8/16/2019

LOCAL 21 - CLASSIFIED SALARIED EMPLOYEES - Twelve (12) Month Employees

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Cash In Lieu of Benefits Ten-Month Rate
										80% of Kaiser = \$614.79
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps	\$830.62	\$925.86	\$1,108.90	\$830.62	\$925.86	\$1,108.90	\$830.62	\$925.86	\$1,108.90	
0.00	\$768.49	\$1,536.98	\$1,998.07	\$868.98	\$1,737.96	\$2,259.35	\$1,184.84	\$2,369.68	\$3,080.58	\$0.00
0.03	\$743.57	\$1,509.20	\$1,964.80	\$844.06	\$1,710.18	\$2,226.08	\$1,159.92	\$2,341.90	\$3,047.31	\$18.44
0.70	\$187.06	\$888.88	\$1,221.84	\$287.55	\$1,089.86	\$1,483.12	\$603.41	\$1,721.58	\$2,304.35	\$430.35
0.10	\$685.43	\$1,444.39	\$1,887.18	\$785.92	\$1,645.37	\$2,148.46	\$1,101.78	\$2,277.09	\$2,969.69	\$61.48
0.13	\$660.51	\$1,416.62	\$1,853.91	\$761.00	\$1,617.60	\$2,115.19	\$1,076.86	\$2,249.32	\$2,936.42	\$79.92
0.17	\$627.28	\$1,379.58	\$1,809.56	\$727.77	\$1,580.56	\$2,070.84	\$1,043.63	\$2,212.28	\$2,892.07	\$104.51
0.20	\$602.37	\$1,351.81	\$1,776.29	\$702.86	\$1,552.79	\$2,037.57	\$1,018.72	\$2,184.51	\$2,858.80	\$122.96
0.23	\$577.45	\$1,324.03	\$1,743.02	\$677.94	\$1,525.01	\$2,004.30	\$993.80	\$2,156.73	\$2,825.53	\$141.40
0.27	\$544.22	\$1,287.00	\$1,698.67	\$644.71	\$1,487.98	\$1,959.95	\$960.57	\$2,119.70	\$2,781.18	\$165.99
0.30	\$519.30	\$1,259.22	\$1,665.40	\$619.79	\$1,460.20	\$1,926.68	\$935.65	\$2,091.92	\$2,747.91	\$184.44
0.33	\$494.39	\$1,231.45	\$1,632.13	\$594.88	\$1,432.43	\$1,893.41	\$910.74	\$2,064.15	\$2,714.64	\$202.88
0.37	\$461.16	\$1,194.41	\$1,587.78	\$561.65	\$1,395.39	\$1,849.06	\$877.51	\$2,027.11	\$2,670.29	\$227.47
0.40	\$436.24	\$1,166.64	\$1,554.51	\$536.73	\$1,367.62	\$1,815.79	\$852.59	\$1,999.34	\$2,637.02	\$245.92
0.43	\$411.32	\$1,138.86	\$1,521.24	\$511.81	\$1,339.84	\$1,782.52	\$827.67	\$1,971.56	\$2,603.75	\$264.36
0.47	\$378.10	\$1,101.83	\$1,476.89	\$478.59	\$1,302.81	\$1,738.17	\$794.45	\$1,934.53	\$2,559.40	\$288.95
0.50	\$353.18	\$1,074.05	\$1,443.62	\$453.67	\$1,275.03	\$1,704.90	\$769.53	\$1,906.75	\$2,526.13	\$307.40
0.53	\$328.26	\$1,046.27	\$1,410.35	\$428.75	\$1,247.25	\$1,671.63	\$744.61	\$1,878.97	\$2,492.86	\$325.84
0.57	\$295.04	\$1,009.24	\$1,366.00	\$395.53	\$1,210.22	\$1,627.28	\$711.39	\$1,841.94	\$2,448.51	\$350.43
0.60	\$270.12	\$981.46	\$1,332.73	\$370.61	\$1,182.44	\$1,594.01	\$686.47	\$1,814.16	\$2,415.24	\$368.88
0.63	\$245.20	\$953.69	\$1,299.46	\$345.69	\$1,154.67	\$1,560.74	\$661.55	\$1,786.39	\$2,381.97	\$387.32
0.67	\$211.97	\$916.65	\$1,255.11	\$312.46	\$1,117.63	\$1,516.39	\$628.32	\$1,749.35	\$2,337.62	\$411.91
0.70	\$187.06	\$888.88	\$1,221.84	\$287.55	\$1,089.86	\$1,483.12	\$603.41	\$1,721.58	\$2,304.35	\$430.35
0.73	\$0.00	\$611.12	\$889.17	\$38.36	\$812.10	\$1,150.45	\$354.22	\$1,443.82	\$1,971.68	\$614.79
0.77	\$0.00	\$611.12	\$889.17	\$38.36	\$812.10	\$1,150.45	\$354.22	\$1,443.82	\$1,971.68	\$614.79
0.80	\$0.00	\$611.12	\$889.17	\$38.36	\$812.10	\$1,150.45	\$354.22	\$1,443.82	\$1,971.68	\$614.79
0.83	\$0.00	\$611.12	\$889.17	\$38.36	\$812.10	\$1,150.45	\$354.22	\$1,443.82	\$1,971.68	\$614.79
0.87	\$0.00	\$611.12	\$889.17	\$38.36	\$812.10	\$1,150.45	\$354.22	\$1,443.82	\$1,971.68	\$614.79
0.90	\$0.00	\$611.12	\$889.17	\$38.36	\$812.10	\$1,150.45	\$354.22	\$1,443.82	\$1,971.68	\$614.79
0.93	\$0.00	\$611.12	\$889.17	\$38.36	\$812.10	\$1,150.45	\$354.22	\$1,443.82	\$1,971.68	\$614.79
0.97	\$0.00	\$611.12	\$889.17	\$38.36	\$812.10	\$1,150.45	\$354.22	\$1,443.82	\$1,971.68	\$614.79
1.00	\$0.00	\$611.12	\$889.17	\$38.36	\$812.10	\$1,150.45	\$354.22	\$1,443.82	\$1,971.68	\$614.79

Effective January 1, 2020

UPDATED 8/16/2019

LOCAL 21 - CLASSIFIED SALARIED EMPLOYEES - Twelve (12) Month Employees

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Health Net SmartCare HMO			Western Health Advantage HMO		
	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Employee Only		\$1,000.52			\$731.96	
Employee + 1		\$2,001.04			\$1,463.92	
Employee + 2/more		\$2,601.35			\$1,903.10	
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$830.62	\$925.86	\$1,108.90	\$830.62	\$925.86	\$1,108.90
0.00	\$1,000.52	\$2,001.04	\$2,601.35	\$731.96	\$1,463.92	\$1,903.10
0.03	\$975.60	\$1,973.26	\$2,568.08	\$707.04	\$1,436.14	\$1,869.83
0.70	\$419.09	\$1,352.94	\$1,825.12	\$150.53	\$815.82	\$1,126.87
0.10	\$917.46	\$1,908.45	\$2,490.46	\$648.90	\$1,371.33	\$1,792.21
0.13	\$892.54	\$1,880.68	\$2,457.19	\$623.98	\$1,343.56	\$1,758.94
0.17	\$859.31	\$1,843.64	\$2,412.84	\$590.75	\$1,306.52	\$1,714.59
0.20	\$834.40	\$1,815.87	\$2,379.57	\$565.84	\$1,278.75	\$1,681.32
0.23	\$809.48	\$1,788.09	\$2,346.30	\$540.92	\$1,250.97	\$1,648.05
0.27	\$776.25	\$1,751.06	\$2,301.95	\$507.69	\$1,213.94	\$1,603.70
0.30	\$751.33	\$1,723.28	\$2,268.68	\$482.77	\$1,186.16	\$1,570.43
0.33	\$726.42	\$1,695.51	\$2,235.41	\$457.86	\$1,158.39	\$1,537.16
0.37	\$693.19	\$1,658.47	\$2,191.06	\$424.63	\$1,121.35	\$1,492.81
0.40	\$668.27	\$1,630.70	\$2,157.79	\$399.71	\$1,093.58	\$1,459.54
0.43	\$643.35	\$1,602.92	\$2,124.52	\$374.79	\$1,065.80	\$1,426.27
0.47	\$610.13	\$1,565.89	\$2,080.17	\$341.57	\$1,028.77	\$1,381.92
0.50	\$585.21	\$1,538.11	\$2,046.90	\$316.65	\$1,000.99	\$1,348.65
0.53	\$560.29	\$1,510.33	\$2,013.63	\$291.73	\$973.21	\$1,315.38
0.57	\$527.07	\$1,473.30	\$1,969.28	\$258.51	\$936.18	\$1,271.03
0.60	\$502.15	\$1,445.52	\$1,936.01	\$233.59	\$908.40	\$1,237.76
0.63	\$477.23	\$1,417.75	\$1,902.74	\$208.67	\$880.63	\$1,204.49
0.67	\$444.00	\$1,380.71	\$1,858.39	\$175.44	\$843.59	\$1,160.14
0.70	\$419.09	\$1,352.94	\$1,825.12	\$150.53	\$815.82	\$1,126.87
0.73	\$169.90	\$1,075.18	\$1,492.45	\$0.00	\$538.06	\$794.20
0.77	\$169.90	\$1,075.18	\$1,492.45	\$0.00	\$538.06	\$794.20
0.80	\$169.90	\$1,075.18	\$1,492.45	\$0.00	\$538.06	\$794.20
0.83	\$169.90	\$1,075.18	\$1,492.45	\$0.00	\$538.06	\$794.20
0.87	\$169.90	\$1,075.18	\$1,492.45	\$0.00	\$538.06	\$794.20
0.90	\$169.90	\$1,075.18	\$1,492.45	\$0.00	\$538.06	\$794.20
0.93	\$169.90	\$1,075.18	\$1,492.45	\$0.00	\$538.06	\$794.20
0.97	\$169.90	\$1,075.18	\$1,492.45	\$0.00	\$538.06	\$794.20
1.00	\$169.90	\$1,075.18	\$1,492.45	\$0.00	\$538.06	\$794.20

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AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	PERS Choice			PERS Select			PERS Care		
	\$861.18 \$1,722.36 \$2,239.07			\$520.29 \$1,040.58 \$1,352.75			\$1,133.14 \$2,266.28 \$2,946.16		
	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$830.62	\$925.86	\$1,108.90	\$830.62	\$925.86	\$1,108.90	\$830.62	\$925.86	\$1,108.90
0.00	\$861.18	\$1,722.36	\$2,239.07	\$520.29	\$1,040.58	\$1,352.75	\$1,133.14	\$2,266.28	\$2,946.16
0.03	\$836.26	\$1,694.58	\$2,205.80	\$495.37	\$1,012.80	\$1,319.48	\$1,108.22	\$2,238.50	\$2,912.89
0.70	\$279.75	\$1,074.26	\$1,462.84	\$0.00	\$392.48	\$576.52	\$551.71	\$1,618.18	\$2,169.93
0.10	\$778.12	\$1,629.77	\$2,128.18	\$437.23	\$947.99	\$1,241.86	\$1,050.08	\$2,173.69	\$2,835.27
0.13	\$753.20	\$1,602.00	\$2,094.91	\$412.31	\$920.22	\$1,208.59	\$1,025.16	\$2,145.92	\$2,802.00
0.17	\$719.97	\$1,564.96	\$2,050.56	\$379.08	\$883.18	\$1,164.24	\$991.93	\$2,108.88	\$2,757.65
0.20	\$695.06	\$1,537.19	\$2,017.29	\$354.17	\$855.41	\$1,130.97	\$967.02	\$2,081.11	\$2,724.38
0.23	\$670.14	\$1,509.41	\$1,984.02	\$329.25	\$827.63	\$1,097.70	\$942.10	\$2,053.33	\$2,691.11
0.27	\$636.91	\$1,472.38	\$1,939.67	\$296.02	\$790.60	\$1,053.35	\$908.87	\$2,016.30	\$2,646.76
0.30	\$611.99	\$1,444.60	\$1,906.40	\$271.10	\$762.82	\$1,020.08	\$883.95	\$1,988.52	\$2,613.49
0.33	\$587.08	\$1,416.83	\$1,873.13	\$246.19	\$735.05	\$986.81	\$859.04	\$1,960.75	\$2,580.22
0.37	\$553.85	\$1,379.79	\$1,828.78	\$212.96	\$698.01	\$942.46	\$825.81	\$1,923.71	\$2,535.87
0.40	\$528.93	\$1,352.02	\$1,795.51	\$188.04	\$670.24	\$909.19	\$800.89	\$1,895.94	\$2,502.60
0.43	\$504.01	\$1,324.24	\$1,762.24	\$163.12	\$642.46	\$875.92	\$775.97	\$1,868.16	\$2,469.33
0.47	\$470.79	\$1,287.21	\$1,717.89	\$129.90	\$605.43	\$831.57	\$742.75	\$1,831.13	\$2,424.98
0.50	\$445.87	\$1,259.43	\$1,684.62	\$104.98	\$577.65	\$798.30	\$717.83	\$1,803.35	\$2,391.71
0.53	\$420.95	\$1,231.65	\$1,651.35	\$80.06	\$549.87	\$765.03	\$692.91	\$1,775.57	\$2,358.44
0.57	\$387.73	\$1,194.62	\$1,607.00	\$46.84	\$512.84	\$720.68	\$659.69	\$1,738.54	\$2,314.09
0.60	\$362.81	\$1,166.84	\$1,573.73	\$21.92	\$485.06	\$687.41	\$634.77	\$1,710.76	\$2,280.82
0.63	\$337.89	\$1,139.07	\$1,540.46	\$0.00	\$457.29	\$654.14	\$609.85	\$1,682.99	\$2,247.55
0.67	\$304.66	\$1,102.03	\$1,496.11	\$0.00	\$420.25	\$609.79	\$576.62	\$1,645.95	\$2,203.20
0.70	\$279.75	\$1,074.26	\$1,462.84	\$0.00	\$392.48	\$576.52	\$551.71	\$1,618.18	\$2,169.93
0.73	\$30.56	\$796.50	\$1,130.17	\$0.00	\$114.72	\$243.85	\$302.52	\$1,340.42	\$1,837.26
0.77	\$30.56	\$796.50	\$1,130.17	\$0.00	\$114.72	\$243.85	\$302.52	\$1,340.42	\$1,837.26
0.80	\$30.56	\$796.50	\$1,130.17	\$0.00	\$114.72	\$243.85	\$302.52	\$1,340.42	\$1,837.26
0.83	\$30.56	\$796.50	\$1,130.17	\$0.00	\$114.72	\$243.85	\$302.52	\$1,340.42	\$1,837.26
0.87	\$30.56	\$796.50	\$1,130.17	\$0.00	\$114.72	\$243.85	\$302.52	\$1,340.42	\$1,837.26
0.90	\$30.56	\$796.50	\$1,130.17	\$0.00	\$114.72	\$243.85	\$302.52	\$1,340.42	\$1,837.26
0.93	\$30.56	\$796.50	\$1,130.17	\$0.00	\$114.72	\$243.85	\$302.52	\$1,340.42	\$1,837.26
0.97	\$30.56	\$796.50	\$1,130.17	\$0.00	\$114.72	\$243.85	\$302.52	\$1,340.42	\$1,837.26
1.00	\$30.56	\$796.50	\$1,130.17	\$0.00	\$114.72	\$243.85	\$302.52	\$1,340.42	\$1,837.26

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AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
	Employee Only	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Employee Only	\$32.21	\$101.75	\$8.08		
Employee + 1	\$32.21	\$101.75	\$16.16		
Employee + 2/more	\$32.21	\$101.75	\$26.04		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.00	\$32.21	\$101.75	\$8.08	\$16.16	\$26.04
0.03	\$30.23	\$99.77	\$8.08	\$16.16	\$26.04
0.70	\$0.00	\$55.45	\$8.08	\$16.16	\$26.04
0.10	\$25.60	\$95.14	\$8.08	\$16.16	\$26.04
0.13	\$23.61	\$93.15	\$8.08	\$16.16	\$26.04
0.17	\$20.96	\$90.50	\$8.08	\$16.16	\$26.04
0.20	\$18.98	\$88.52	\$8.08	\$16.16	\$26.04
0.23	\$17.00	\$86.54	\$8.08	\$16.16	\$26.04
0.27	\$14.35	\$83.89	\$8.08	\$16.16	\$26.04
0.30	\$12.37	\$81.91	\$8.08	\$16.16	\$26.04
0.33	\$10.38	\$79.92	\$8.08	\$16.16	\$26.04
0.37	\$7.73	\$77.27	\$8.08	\$16.16	\$26.04
0.40	\$5.75	\$75.29	\$8.08	\$16.16	\$26.04
0.43	\$3.77	\$73.31	\$8.08	\$16.16	\$26.04
0.47	\$1.12	\$70.66	\$8.08	\$16.16	\$26.04
0.50	\$0.00	\$68.68	\$8.08	\$16.16	\$26.04
0.53	\$0.00	\$66.69	\$8.08	\$16.16	\$26.04
0.57	\$0.00	\$64.04	\$8.08	\$16.16	\$26.04
0.60	\$0.00	\$62.06	\$8.08	\$16.16	\$26.04
0.63	\$0.00	\$60.08	\$8.08	\$16.16	\$26.04
0.67	\$0.00	\$57.43	\$8.08	\$16.16	\$26.04
0.70	\$0.00	\$55.45	\$8.08	\$16.16	\$26.04
0.73	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04
0.77	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04
0.80	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04
0.83	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04
0.87	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04
0.90	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04
0.93	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04
0.97	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04
1.00	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04

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UPDATED 8/16/2019

LOCAL 21 - CLASSIFIED SALARIED EMPLOYEES - TEN Month Employees

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Kaiser 10-Month Rates			Anthem HMO Select 10-Month Rates			Anthem HMO Traditional 10-Month Rates			Cash In Lieu of Benefits (paid 10 months)
	\$922.19 \$1,844.38 \$2,397.68			\$1,042.78 \$2,085.55 \$2,711.22			\$1,421.81 \$2,843.62 \$3,696.70			80% of Kaiser = \$737.75
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps	\$996.74	\$1,111.03	\$1,330.68	\$996.74	\$1,111.03	\$1,330.68	\$996.74	\$1,111.03	\$1,330.68	
0.00	\$922.19	\$1,844.38	\$2,397.68	\$1,042.78	\$2,085.55	\$2,711.22	\$1,421.81	\$2,843.62	\$3,696.70	\$0.00
0.03	\$892.29	\$1,811.05	\$2,357.76	\$1,012.87	\$2,052.22	\$2,671.30	\$1,391.91	\$2,810.29	\$3,656.78	\$22.13
0.70	\$224.47	\$1,066.65	\$1,466.21	\$345.06	\$1,307.83	\$1,779.74	\$724.09	\$2,065.89	\$2,765.22	\$516.43
0.10	\$822.51	\$1,733.27	\$2,264.62	\$943.10	\$1,974.45	\$2,578.15	\$1,322.13	\$2,732.51	\$3,563.63	\$73.78
0.13	\$792.61	\$1,699.94	\$2,224.70	\$913.20	\$1,941.12	\$2,538.23	\$1,292.23	\$2,699.18	\$3,523.71	\$95.91
0.17	\$752.74	\$1,655.50	\$2,171.47	\$873.33	\$1,896.68	\$2,485.00	\$1,252.36	\$2,654.74	\$3,470.48	\$125.42
0.20	\$722.84	\$1,622.17	\$2,131.55	\$843.43	\$1,863.35	\$2,445.08	\$1,222.46	\$2,621.41	\$3,430.56	\$147.55
0.23	\$692.94	\$1,588.84	\$2,091.63	\$813.52	\$1,830.01	\$2,405.16	\$1,192.56	\$2,588.08	\$3,390.64	\$169.68
0.27	\$653.07	\$1,544.40	\$2,038.40	\$773.66	\$1,785.57	\$2,351.94	\$1,152.69	\$2,543.64	\$3,337.41	\$199.19
0.30	\$623.16	\$1,511.07	\$1,998.48	\$743.75	\$1,752.24	\$2,312.02	\$1,122.78	\$2,510.31	\$3,297.49	\$221.33
0.33	\$593.26	\$1,477.74	\$1,958.56	\$713.85	\$1,718.91	\$2,272.10	\$1,092.88	\$2,476.98	\$3,257.57	\$243.46
0.37	\$553.39	\$1,433.29	\$1,905.33	\$673.98	\$1,674.47	\$2,218.87	\$1,053.01	\$2,432.53	\$3,204.34	\$272.97
0.40	\$523.49	\$1,399.96	\$1,865.41	\$644.08	\$1,641.14	\$2,178.95	\$1,023.11	\$2,399.20	\$3,164.42	\$295.10
0.43	\$493.59	\$1,366.63	\$1,825.49	\$614.18	\$1,607.81	\$2,139.03	\$993.21	\$2,365.87	\$3,124.50	\$317.23
0.47	\$453.72	\$1,322.19	\$1,772.26	\$574.31	\$1,563.37	\$2,085.80	\$953.34	\$2,321.43	\$3,071.28	\$346.74
0.50	\$423.82	\$1,288.86	\$1,732.34	\$544.40	\$1,530.04	\$2,045.88	\$923.44	\$2,288.10	\$3,031.36	\$368.88
0.53	\$393.91	\$1,255.53	\$1,692.42	\$514.50	\$1,496.71	\$2,005.96	\$893.53	\$2,254.77	\$2,991.44	\$391.01
0.57	\$354.04	\$1,211.09	\$1,639.20	\$474.63	\$1,452.26	\$1,952.73	\$853.66	\$2,210.33	\$2,938.21	\$420.52
0.60	\$324.14	\$1,177.76	\$1,599.28	\$444.73	\$1,418.93	\$1,912.81	\$823.76	\$2,177.00	\$2,898.29	\$442.65
0.63	\$294.24	\$1,144.43	\$1,559.36	\$414.83	\$1,385.60	\$1,872.89	\$793.86	\$2,143.67	\$2,858.37	\$464.78
0.67	\$254.37	\$1,099.98	\$1,506.13	\$374.96	\$1,341.16	\$1,819.66	\$753.99	\$2,099.22	\$2,805.14	\$494.29
0.70	\$224.47	\$1,066.65	\$1,466.21	\$345.06	\$1,307.83	\$1,779.74	\$724.09	\$2,065.89	\$2,765.22	\$516.43
0.73	\$0.00	\$733.34	\$1,067.00	\$46.03	\$974.52	\$1,380.54	\$425.06	\$1,732.58	\$2,366.02	\$737.75
0.77	\$0.00	\$733.34	\$1,067.00	\$46.03	\$974.52	\$1,380.54	\$425.06	\$1,732.58	\$2,366.02	\$737.75
0.80	\$0.00	\$733.34	\$1,067.00	\$46.03	\$974.52	\$1,380.54	\$425.06	\$1,732.58	\$2,366.02	\$737.75
0.83	\$0.00	\$733.34	\$1,067.00	\$46.03	\$974.52	\$1,380.54	\$425.06	\$1,732.58	\$2,366.02	\$737.75
0.87	\$0.00	\$733.34	\$1,067.00	\$46.03	\$974.52	\$1,380.54	\$425.06	\$1,732.58	\$2,366.02	\$737.75
0.90	\$0.00	\$733.34	\$1,067.00	\$46.03	\$974.52	\$1,380.54	\$425.06	\$1,732.58	\$2,366.02	\$737.75
0.93	\$0.00	\$733.34	\$1,067.00	\$46.03	\$974.52	\$1,380.54	\$425.06	\$1,732.58	\$2,366.02	\$737.75
0.97	\$0.00	\$733.34	\$1,067.00	\$46.03	\$974.52	\$1,380.54	\$425.06	\$1,732.58	\$2,366.02	\$737.75
1.00	\$0.00	\$733.34	\$1,067.00	\$46.03	\$974.52	\$1,380.54	\$425.06	\$1,732.58	\$2,366.02	\$737.75

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AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Health Net SmartCare HMO 10-Month Rates			Western Health Advantage HMO 10-Month Rates		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$1,200.62			\$878.35		
Employee + 1	\$2,401.25			\$1,756.70		
Employee + 2/more	\$3,121.62			\$2,283.72		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$996.74	\$1,111.03	\$1,330.68	\$996.74	\$1,111.03	\$1,330.68
0.00	\$1,200.62	\$2,401.25	\$3,121.62	\$878.35	\$1,756.70	\$2,283.72
0.03	\$1,170.72	\$2,367.92	\$3,081.70	\$848.45	\$1,723.37	\$2,250.39
0.70	\$502.90	\$1,623.53	\$2,190.14	\$180.63	\$978.98	\$1,506.00
0.10	\$1,100.95	\$2,290.14	\$2,988.55	\$778.68	\$1,645.60	\$2,172.62
0.13	\$1,071.05	\$2,256.81	\$2,948.63	\$748.78	\$1,612.27	\$2,139.29
0.17	\$1,031.18	\$2,212.37	\$2,895.40	\$708.91	\$1,567.83	\$2,094.84
0.20	\$1,001.28	\$2,179.04	\$2,855.48	\$679.00	\$1,534.50	\$2,061.51
0.23	\$971.37	\$2,145.71	\$2,815.56	\$649.10	\$1,501.17	\$2,028.18
0.27	\$931.50	\$2,101.27	\$2,762.34	\$609.23	\$1,456.73	\$1,983.74
0.30	\$901.60	\$2,067.94	\$2,722.42	\$579.33	\$1,423.39	\$1,950.41
0.33	\$871.70	\$2,034.61	\$2,682.50	\$549.43	\$1,390.06	\$1,917.08
0.37	\$831.83	\$1,990.17	\$2,629.27	\$509.56	\$1,345.62	\$1,872.64
0.40	\$801.93	\$1,956.84	\$2,589.35	\$479.65	\$1,312.29	\$1,839.31
0.43	\$772.02	\$1,923.50	\$2,549.43	\$449.75	\$1,278.96	\$1,805.98
0.47	\$732.15	\$1,879.06	\$2,496.20	\$409.88	\$1,234.52	\$1,761.53
0.50	\$702.25	\$1,845.73	\$2,456.28	\$379.98	\$1,201.19	\$1,728.20
0.53	\$672.35	\$1,812.40	\$2,416.36	\$350.08	\$1,167.86	\$1,694.87
0.57	\$632.48	\$1,767.96	\$2,363.13	\$310.21	\$1,123.42	\$1,650.43
0.60	\$602.58	\$1,734.63	\$2,323.21	\$280.31	\$1,090.08	\$1,617.10
0.63	\$572.68	\$1,701.30	\$2,283.29	\$250.40	\$1,056.75	\$1,583.77
0.67	\$532.81	\$1,656.86	\$2,230.06	\$210.53	\$1,012.31	\$1,539.33
0.70	\$502.90	\$1,623.53	\$2,190.14	\$180.63	\$978.98	\$1,506.00
0.73	\$203.88	\$1,290.22	\$1,790.94	\$0.00	\$645.67	\$953.04
0.77	\$203.88	\$1,290.22	\$1,790.94	\$0.00	\$645.67	\$953.04
0.80	\$203.88	\$1,290.22	\$1,790.94	\$0.00	\$645.67	\$953.04
0.83	\$203.88	\$1,290.22	\$1,790.94	\$0.00	\$645.67	\$953.04
0.87	\$203.88	\$1,290.22	\$1,790.94	\$0.00	\$645.67	\$953.04
0.90	\$203.88	\$1,290.22	\$1,790.94	\$0.00	\$645.67	\$953.04
0.93	\$203.88	\$1,290.22	\$1,790.94	\$0.00	\$645.67	\$953.04
0.97	\$203.88	\$1,290.22	\$1,790.94	\$0.00	\$645.67	\$953.04
1.00	\$203.88	\$1,290.22	\$1,790.94	\$0.00	\$645.67	\$953.04

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AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	PERS Choice 10-Month Rates			PERS Select 10-Month Rates			PERS Care 10-Month Rates		
	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Employee Only	\$1,033.42			\$624.35			\$1,359.77		
Employee + 1	\$2,066.83			\$1,248.70			\$2,719.54		
Employee + 2/more	\$2,686.88			\$1,623.30			\$3,535.39		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$996.74	\$1,111.03	\$1,330.68	\$996.74	\$1,111.03	\$1,330.68	\$996.74	\$1,111.03	\$1,330.68
0.00	\$1,033.42	\$2,066.83	\$2,686.88	\$624.35	\$1,248.70	\$1,623.30	\$1,359.77	\$2,719.54	\$3,535.39
0.03	\$1,003.51	\$2,033.50	\$2,646.96	\$594.45	\$1,215.37	\$1,583.38	\$1,329.87	\$2,686.21	\$3,495.47
0.70	\$335.70	\$1,289.11	\$1,755.41	\$0.00	\$470.97	\$691.82	\$662.05	\$1,941.81	\$2,603.92
0.10	\$933.74	\$1,955.73	\$2,553.82	\$524.67	\$1,137.59	\$1,490.23	\$1,260.09	\$2,608.43	\$3,402.32
0.13	\$903.84	\$1,922.40	\$2,513.90	\$494.77	\$1,104.26	\$1,450.31	\$1,230.19	\$2,575.10	\$3,362.40
0.17	\$863.97	\$1,877.96	\$2,460.67	\$454.90	\$1,059.82	\$1,397.08	\$1,190.32	\$2,530.66	\$3,309.18
0.20	\$834.07	\$1,844.63	\$2,420.75	\$425.00	\$1,026.49	\$1,357.16	\$1,160.42	\$2,497.33	\$3,269.26
0.23	\$804.16	\$1,811.29	\$2,380.83	\$395.10	\$993.16	\$1,317.24	\$1,130.52	\$2,464.00	\$3,229.34
0.27	\$764.30	\$1,766.85	\$2,327.60	\$355.23	\$948.72	\$1,264.02	\$1,090.65	\$2,419.56	\$3,176.11
0.30	\$734.39	\$1,733.52	\$2,287.68	\$325.32	\$915.39	\$1,224.10	\$1,060.74	\$2,386.23	\$3,136.19
0.33	\$704.49	\$1,700.19	\$2,247.76	\$295.42	\$882.06	\$1,184.18	\$1,030.84	\$2,352.90	\$3,096.27
0.37	\$664.62	\$1,655.75	\$2,194.53	\$255.55	\$837.61	\$1,130.95	\$990.97	\$2,308.45	\$3,043.04
0.40	\$634.72	\$1,622.42	\$2,154.61	\$225.65	\$804.28	\$1,091.03	\$961.07	\$2,275.12	\$3,003.12
0.43	\$604.82	\$1,589.09	\$2,114.69	\$195.75	\$770.95	\$1,051.11	\$931.17	\$2,241.79	\$2,963.20
0.47	\$564.95	\$1,544.65	\$2,061.46	\$155.88	\$726.51	\$997.88	\$891.30	\$2,197.35	\$2,909.97
0.50	\$535.04	\$1,511.32	\$2,021.54	\$125.98	\$693.18	\$957.96	\$861.40	\$2,164.02	\$2,870.05
0.53	\$505.14	\$1,477.99	\$1,981.62	\$96.07	\$659.85	\$918.04	\$831.49	\$2,130.69	\$2,830.13
0.57	\$465.27	\$1,433.54	\$1,928.40	\$56.20	\$615.41	\$864.81	\$791.62	\$2,086.25	\$2,776.90
0.60	\$435.37	\$1,400.21	\$1,888.48	\$26.30	\$582.08	\$824.89	\$761.72	\$2,052.92	\$2,736.98
0.63	\$405.47	\$1,366.88	\$1,848.56	\$0.00	\$548.75	\$784.97	\$731.82	\$2,019.59	\$2,697.06
0.67	\$365.60	\$1,322.44	\$1,795.33	\$0.00	\$504.30	\$731.74	\$691.95	\$1,975.14	\$2,643.84
0.70	\$335.70	\$1,289.11	\$1,755.41	\$0.00	\$470.97	\$691.82	\$662.05	\$1,941.81	\$2,603.92
0.73	\$36.67	\$955.80	\$1,356.20	\$0.00	\$137.66	\$292.62	\$363.02	\$1,608.50	\$2,204.71
0.77	\$36.67	\$955.80	\$1,356.20	\$0.00	\$137.66	\$292.62	\$363.02	\$1,608.50	\$2,204.71
0.80	\$36.67	\$955.80	\$1,356.20	\$0.00	\$137.66	\$292.62	\$363.02	\$1,608.50	\$2,204.71
0.83	\$36.67	\$955.80	\$1,356.20	\$0.00	\$137.66	\$292.62	\$363.02	\$1,608.50	\$2,204.71
0.87	\$36.67	\$955.80	\$1,356.20	\$0.00	\$137.66	\$292.62	\$363.02	\$1,608.50	\$2,204.71
0.90	\$36.67	\$955.80	\$1,356.20	\$0.00	\$137.66	\$292.62	\$363.02	\$1,608.50	\$2,204.71
0.93	\$36.67	\$955.80	\$1,356.20	\$0.00	\$137.66	\$292.62	\$363.02	\$1,608.50	\$2,204.71
0.97	\$36.67	\$955.80	\$1,356.20	\$0.00	\$137.66	\$292.62	\$363.02	\$1,608.50	\$2,204.71
1.00	\$36.67	\$955.80	\$1,356.20	\$0.00	\$137.66	\$292.62	\$363.02	\$1,608.50	\$2,204.71

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	DELTA DENTAL		VSP (Vision Plan) 10-Month Rates (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
Employee Only	\$38.65	\$122.10	\$9.70		
Employee + 1	\$38.65	\$122.10	\$19.39		
Employee + 2/more	\$38.65	\$122.10	\$31.25		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$79.38	\$79.38	\$0.00	\$0.00	\$0.00
0.00	\$38.65	\$122.10	\$9.70	\$19.39	\$31.25
0.03	\$36.27	\$119.72	\$9.70	\$19.39	\$31.25
0.70	\$0.00	\$66.53	\$9.70	\$19.39	\$31.25
0.10	\$30.72	\$114.16	\$9.70	\$19.39	\$31.25
0.13	\$28.33	\$111.78	\$9.70	\$19.39	\$31.25
0.17	\$25.16	\$108.61	\$9.70	\$19.39	\$31.25
0.20	\$22.78	\$106.22	\$9.70	\$19.39	\$31.25
0.23	\$20.40	\$103.85	\$9.70	\$19.39	\$31.25
0.27	\$17.22	\$100.68	\$9.70	\$19.39	\$31.25
0.30	\$14.84	\$98.30	\$9.70	\$19.39	\$31.25
0.33	\$12.46	\$95.89	\$9.70	\$19.39	\$31.25
0.37	\$9.28	\$92.72	\$9.70	\$19.39	\$31.25
0.40	\$6.90	\$90.35	\$9.70	\$19.39	\$31.25
0.43	\$4.52	\$87.97	\$9.70	\$19.39	\$31.25
0.47	\$1.34	\$84.79	\$9.70	\$19.39	\$31.25
0.50	\$0.00	\$82.42	\$9.70	\$19.39	\$31.25
0.53	\$0.00	\$80.03	\$9.70	\$19.39	\$31.25
0.57	\$0.00	\$76.85	\$9.70	\$19.39	\$31.25
0.60	\$0.00	\$74.47	\$9.70	\$19.39	\$31.25
0.63	\$0.00	\$72.10	\$9.70	\$19.39	\$31.25
0.67	\$0.00	\$68.92	\$9.70	\$19.39	\$31.25
0.70	\$0.00	\$66.53	\$9.70	\$19.39	\$31.25
0.73	\$0.00	\$42.72	\$9.70	\$19.39	\$31.25
0.77	\$0.00	\$42.72	\$9.70	\$19.39	\$31.25
0.80	\$0.00	\$42.72	\$9.70	\$19.39	\$31.25
0.83	\$0.00	\$42.72	\$9.70	\$19.39	\$31.25
0.87	\$0.00	\$42.72	\$9.70	\$19.39	\$31.25
0.90	\$0.00	\$42.72	\$9.70	\$19.39	\$31.25
0.93	\$0.00	\$42.72	\$9.70	\$19.39	\$31.25
0.97	\$0.00	\$42.72	\$9.70	\$19.39	\$31.25
1.00	\$0.00	\$42.72	\$9.70	\$19.39	\$31.25

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