

CERTIFICATED SALARIED EMPLOYEES - BFT

2020 CalPERS Premium Rates Region 1 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$768.49	\$1,536.98	\$1,998.07
Anthem HMO Select	\$868.98	\$1,737.96	\$2,259.35
Anthem HMO Traditional	\$1,184.84	\$2,369.68	\$3,080.58
Health Net SmartCare	\$1,000.52	\$2,001.04	\$2,601.35
Western Health Advantage	\$731.96	\$1,463.92	\$1,903.10
PERS Choice	\$861.18	\$1,722.36	\$2,239.07
PERS Select	\$520.29	\$1,040.58	\$1,352.75
PERS Care	\$1,133.14	\$2,266.28	\$2,946.16
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2020 District Caps			
Medical	\$441.15	\$799.54	\$1,096.97
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2020

AS OF

UPDATED 11/14/2019

CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Kaiser			Anthem HMO Select			Anthem HMO Traditional		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$768.49			\$868.98			\$1,184.84		
Employee + 1	\$1,536.98			\$1,737.96			\$2,369.68		
Employee + 2/more	\$1,998.07			\$2,259.35			\$3,080.58		
FTE Caps	\$441.15	\$799.54	\$1,096.97	\$441.15	\$799.54	\$1,096.97	\$441.15	\$799.54	\$1,096.97
0.04	\$750.84	\$1,505.00	\$1,954.19	\$851.33	\$1,705.98	\$2,215.47	\$1,167.19	\$2,337.70	\$3,036.70
0.08	\$733.20	\$1,473.02	\$1,910.31	\$833.69	\$1,674.00	\$2,171.59	\$1,149.55	\$2,305.72	\$2,992.82
0.10	\$724.38	\$1,457.03	\$1,888.37	\$824.87	\$1,658.01	\$2,149.65	\$1,140.73	\$2,289.73	\$2,970.88
0.12	\$715.55	\$1,441.04	\$1,866.43	\$816.04	\$1,642.02	\$2,127.71	\$1,131.90	\$2,273.74	\$2,948.94
0.16	\$697.91	\$1,409.05	\$1,822.55	\$798.40	\$1,610.03	\$2,083.83	\$1,114.26	\$2,241.75	\$2,905.06
0.20	\$680.26	\$1,377.07	\$1,778.68	\$780.75	\$1,578.05	\$2,039.96	\$1,096.61	\$2,209.77	\$2,861.19
0.24	\$662.61	\$1,345.09	\$1,734.80	\$763.10	\$1,546.07	\$1,996.08	\$1,078.96	\$2,177.79	\$2,817.31
0.28	\$644.97	\$1,313.11	\$1,690.92	\$745.46	\$1,514.09	\$1,952.20	\$1,061.32	\$2,145.81	\$2,773.43
0.30	\$636.15	\$1,297.12	\$1,668.98	\$736.64	\$1,498.10	\$1,930.26	\$1,052.50	\$2,129.82	\$2,751.49
0.32	\$627.32	\$1,281.13	\$1,647.04	\$727.81	\$1,482.11	\$1,908.32	\$1,043.67	\$2,113.83	\$2,729.55
0.36	\$609.68	\$1,249.15	\$1,603.16	\$710.17	\$1,450.13	\$1,864.44	\$1,026.03	\$2,081.85	\$2,685.67
0.40	\$592.03	\$1,217.16	\$1,559.28	\$692.52	\$1,418.14	\$1,820.56	\$1,008.38	\$2,049.86	\$2,641.79
0.44	\$574.38	\$1,185.18	\$1,515.40	\$674.87	\$1,386.16	\$1,776.68	\$990.73	\$2,017.88	\$2,597.91
0.48	\$556.74	\$1,153.20	\$1,471.52	\$657.23	\$1,354.18	\$1,732.80	\$973.09	\$1,985.90	\$2,554.03
0.50	\$547.92	\$1,137.21	\$1,449.59	\$648.41	\$1,338.19	\$1,710.87	\$964.27	\$1,969.91	\$2,532.10
0.52	\$539.09	\$1,121.22	\$1,427.65	\$639.58	\$1,322.20	\$1,688.93	\$955.44	\$1,953.92	\$2,510.16
0.56	\$521.45	\$1,089.24	\$1,383.77	\$621.94	\$1,290.22	\$1,645.05	\$937.80	\$1,921.94	\$2,466.28
0.60	\$503.80	\$1,057.26	\$1,339.89	\$604.29	\$1,258.24	\$1,601.17	\$920.15	\$1,889.96	\$2,422.40
0.64	\$486.15	\$1,025.27	\$1,296.01	\$586.64	\$1,226.25	\$1,557.29	\$902.50	\$1,857.97	\$2,378.52
0.68	\$468.51	\$993.29	\$1,252.13	\$569.00	\$1,194.27	\$1,513.41	\$884.86	\$1,825.99	\$2,334.64
0.70	\$459.69	\$977.30	\$1,230.19	\$560.18	\$1,178.28	\$1,491.47	\$876.04	\$1,810.00	\$2,312.70
0.72	\$450.86	\$961.31	\$1,208.25	\$551.35	\$1,162.29	\$1,469.53	\$867.21	\$1,794.01	\$2,290.76
0.76	\$433.22	\$929.33	\$1,164.37	\$533.71	\$1,130.31	\$1,425.65	\$849.57	\$1,762.03	\$2,246.88
0.80	\$415.57	\$897.35	\$1,120.49	\$516.06	\$1,098.33	\$1,381.77	\$831.92	\$1,730.05	\$2,203.00
0.84	\$397.92	\$865.37	\$1,076.62	\$498.41	\$1,066.35	\$1,337.90	\$814.27	\$1,698.07	\$2,159.13
0.88	\$380.28	\$833.38	\$1,032.74	\$480.77	\$1,034.36	\$1,294.02	\$796.63	\$1,666.08	\$2,115.25
0.90	\$371.46	\$817.39	\$1,010.80	\$471.95	\$1,018.37	\$1,272.08	\$787.81	\$1,650.09	\$2,093.31
0.92	\$362.63	\$801.40	\$988.86	\$463.12	\$1,002.38	\$1,250.14	\$778.98	\$1,634.10	\$2,071.37
0.96	\$344.99	\$769.42	\$944.98	\$445.48	\$970.40	\$1,206.26	\$761.34	\$1,602.12	\$2,027.49
1.00	\$327.34	\$737.44	\$901.10	\$427.83	\$938.42	\$1,162.38	\$743.69	\$1,570.14	\$1,983.61

Effective January 1, 2020

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CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Health Net SmartCare HMO			Western Health Advantage HMO		
	\$1,000.52			\$731.96		
	\$2,001.04			\$1,463.92		
	\$2,601.35			\$1,903.10		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$441.15	\$799.54	\$1,096.97	\$441.15	\$799.54	\$1,096.97
0.04	\$982.87	\$1,969.06	\$2,557.47	\$714.31	\$1,431.94	\$1,859.22
0.08	\$965.23	\$1,937.08	\$2,513.59	\$696.67	\$1,399.96	\$1,815.34
0.10	\$956.41	\$1,921.09	\$2,491.65	\$687.85	\$1,383.97	\$1,793.40
0.12	\$947.58	\$1,905.10	\$2,469.71	\$679.02	\$1,367.98	\$1,771.46
0.16	\$929.94	\$1,873.11	\$2,425.83	\$661.38	\$1,335.99	\$1,727.58
0.20	\$912.29	\$1,841.13	\$2,381.96	\$643.73	\$1,304.01	\$1,683.71
0.24	\$894.64	\$1,809.15	\$2,338.08	\$626.08	\$1,272.03	\$1,639.83
0.28	\$877.00	\$1,777.17	\$2,294.20	\$608.44	\$1,240.05	\$1,595.95
0.30	\$868.18	\$1,761.18	\$2,272.26	\$599.62	\$1,224.06	\$1,574.01
0.32	\$859.35	\$1,745.19	\$2,250.32	\$590.79	\$1,208.07	\$1,552.07
0.36	\$841.71	\$1,713.21	\$2,206.44	\$573.15	\$1,176.09	\$1,508.19
0.40	\$824.06	\$1,681.22	\$2,162.56	\$555.50	\$1,144.10	\$1,464.31
0.44	\$806.41	\$1,649.24	\$2,118.68	\$537.85	\$1,112.12	\$1,420.43
0.48	\$788.77	\$1,617.26	\$2,074.80	\$520.21	\$1,080.14	\$1,376.55
0.50	\$779.95	\$1,601.27	\$2,052.87	\$511.39	\$1,064.15	\$1,354.62
0.52	\$771.12	\$1,585.28	\$2,030.93	\$502.56	\$1,048.16	\$1,332.68
0.56	\$753.48	\$1,553.30	\$1,987.05	\$484.92	\$1,016.18	\$1,288.80
0.60	\$735.83	\$1,521.32	\$1,943.17	\$467.27	\$984.20	\$1,244.92
0.64	\$718.18	\$1,489.33	\$1,899.29	\$449.62	\$952.21	\$1,201.04
0.68	\$700.54	\$1,457.35	\$1,855.41	\$431.98	\$920.23	\$1,157.16
0.70	\$691.72	\$1,441.36	\$1,833.47	\$423.16	\$904.24	\$1,135.22
0.72	\$682.89	\$1,425.37	\$1,811.53	\$414.33	\$888.25	\$1,113.28
0.76	\$665.25	\$1,393.39	\$1,767.65	\$396.69	\$856.27	\$1,069.40
0.80	\$647.60	\$1,361.41	\$1,723.77	\$379.04	\$824.29	\$1,025.52
0.84	\$629.95	\$1,329.43	\$1,679.90	\$361.39	\$792.31	\$981.65
0.88	\$612.31	\$1,297.44	\$1,636.02	\$343.75	\$760.32	\$937.77
0.90	\$603.49	\$1,281.45	\$1,614.08	\$334.93	\$744.33	\$915.83
0.92	\$594.66	\$1,265.46	\$1,592.14	\$326.10	\$728.34	\$893.89
0.96	\$577.02	\$1,233.48	\$1,548.26	\$308.46	\$696.36	\$850.01
1.00	\$559.37	\$1,201.50	\$1,504.38	\$290.81	\$664.38	\$806.13

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K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	PERS Choice			PERS Select			PERS Care		
	\$861.18			\$520.29			\$1,133.14		
	\$1,722.36			\$1,040.58			\$2,266.28		
	\$2,239.07			\$1,352.75			\$2,946.16		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$441.15	\$799.54	\$1,096.97	\$441.15	\$799.54	\$1,096.97	\$441.15	\$799.54	\$1,096.97
0.04	\$843.53	\$1,690.38	\$2,195.19	\$502.64	\$1,008.60	\$1,308.87	\$1,115.49	\$2,234.30	\$2,902.28
0.08	\$825.89	\$1,658.40	\$2,151.31	\$485.00	\$976.62	\$1,264.99	\$1,097.85	\$2,202.32	\$2,858.40
0.10	\$817.07	\$1,642.41	\$2,129.37	\$476.18	\$960.63	\$1,243.05	\$1,089.03	\$2,186.33	\$2,836.46
0.12	\$808.24	\$1,626.42	\$2,107.43	\$467.35	\$944.64	\$1,221.11	\$1,080.20	\$2,170.34	\$2,814.52
0.16	\$790.60	\$1,594.43	\$2,063.55	\$449.71	\$912.65	\$1,177.23	\$1,062.56	\$2,138.35	\$2,770.64
0.20	\$772.95	\$1,562.45	\$2,019.68	\$432.06	\$880.67	\$1,133.36	\$1,044.91	\$2,106.37	\$2,726.77
0.24	\$755.30	\$1,530.47	\$1,975.80	\$414.41	\$848.69	\$1,089.48	\$1,027.26	\$2,074.39	\$2,682.89
0.28	\$737.66	\$1,498.49	\$1,931.92	\$396.77	\$816.71	\$1,045.60	\$1,009.62	\$2,042.41	\$2,639.01
0.30	\$728.84	\$1,482.50	\$1,909.98	\$387.95	\$800.72	\$1,023.66	\$1,000.80	\$2,026.42	\$2,617.07
0.32	\$720.01	\$1,466.51	\$1,888.04	\$379.12	\$784.73	\$1,001.72	\$991.97	\$2,010.43	\$2,595.13
0.36	\$702.37	\$1,434.53	\$1,844.16	\$361.48	\$752.75	\$957.84	\$974.33	\$1,978.45	\$2,551.25
0.40	\$684.72	\$1,402.54	\$1,800.28	\$343.83	\$720.76	\$913.96	\$956.68	\$1,946.46	\$2,507.37
0.44	\$667.07	\$1,370.56	\$1,756.40	\$326.18	\$688.78	\$870.08	\$939.03	\$1,914.48	\$2,463.49
0.48	\$649.43	\$1,338.58	\$1,712.52	\$308.54	\$656.80	\$826.20	\$921.39	\$1,882.50	\$2,419.61
0.50	\$640.61	\$1,322.59	\$1,690.59	\$299.72	\$640.81	\$804.27	\$912.57	\$1,866.51	\$2,397.68
0.52	\$631.78	\$1,306.60	\$1,668.65	\$290.89	\$624.82	\$782.33	\$903.74	\$1,850.52	\$2,375.74
0.56	\$614.14	\$1,274.62	\$1,624.77	\$273.25	\$592.84	\$738.45	\$886.10	\$1,818.54	\$2,331.86
0.60	\$596.49	\$1,242.64	\$1,580.89	\$255.60	\$560.86	\$694.57	\$868.45	\$1,786.56	\$2,287.98
0.64	\$578.84	\$1,210.65	\$1,537.01	\$237.95	\$528.87	\$650.69	\$850.80	\$1,754.57	\$2,244.10
0.68	\$561.20	\$1,178.67	\$1,493.13	\$220.31	\$496.89	\$606.81	\$833.16	\$1,722.59	\$2,200.22
0.70	\$552.38	\$1,162.68	\$1,471.19	\$211.49	\$480.90	\$584.87	\$824.34	\$1,706.60	\$2,178.28
0.72	\$543.55	\$1,146.69	\$1,449.25	\$202.66	\$464.91	\$562.93	\$815.51	\$1,690.61	\$2,156.34
0.76	\$525.91	\$1,114.71	\$1,405.37	\$185.02	\$432.93	\$519.05	\$797.87	\$1,658.63	\$2,112.46
0.80	\$508.26	\$1,082.73	\$1,361.49	\$167.37	\$400.95	\$475.17	\$780.22	\$1,626.65	\$2,068.58
0.84	\$490.61	\$1,050.75	\$1,317.62	\$149.72	\$368.97	\$431.30	\$762.57	\$1,594.67	\$2,024.71
0.88	\$472.97	\$1,018.76	\$1,273.74	\$132.08	\$336.98	\$387.42	\$744.93	\$1,562.68	\$1,980.83
0.90	\$464.15	\$1,002.77	\$1,251.80	\$123.26	\$320.99	\$365.48	\$736.11	\$1,546.69	\$1,958.89
0.92	\$455.32	\$986.78	\$1,229.86	\$114.43	\$305.00	\$343.54	\$727.28	\$1,530.70	\$1,936.95
0.96	\$437.68	\$954.80	\$1,185.98	\$96.79	\$273.02	\$299.66	\$709.64	\$1,498.72	\$1,893.07
1.00	\$420.03	\$922.82	\$1,142.10	\$79.14	\$241.04	\$255.78	\$691.99	\$1,466.74	\$1,849.19

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CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	Delta Care DHMO	PPO			
	Employee Only	Employee + 1	Employee Only	Employee + 1	Employee + 2/more
	\$32.21	\$101.75	\$8.08		
	\$32.21	\$101.75	\$16.16		
	\$32.21	\$101.75	\$26.04		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee + 1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.04	\$29.56	\$99.10	\$8.08	\$16.16	\$26.04
0.08	\$26.92	\$96.46	\$8.08	\$16.16	\$26.04
0.10	\$25.60	\$95.14	\$8.08	\$16.16	\$26.04
0.12	\$24.27	\$93.81	\$8.08	\$16.16	\$26.04
0.16	\$21.63	\$91.17	\$8.08	\$16.16	\$26.04
0.20	\$18.98	\$88.52	\$8.08	\$16.16	\$26.04
0.24	\$16.33	\$85.87	\$8.08	\$16.16	\$26.04
0.28	\$13.69	\$83.23	\$8.08	\$16.16	\$26.04
0.30	\$12.37	\$81.91	\$8.08	\$16.16	\$26.04
0.32	\$11.04	\$80.58	\$8.08	\$16.16	\$26.04
0.36	\$8.40	\$77.94	\$8.08	\$16.16	\$26.04
0.40	\$5.75	\$75.29	\$8.08	\$16.16	\$26.04
0.44	\$3.10	\$72.64	\$8.08	\$16.16	\$26.04
0.48	\$0.46	\$70.00	\$8.08	\$16.16	\$26.04
0.50	\$0.00	\$68.68	\$8.08	\$16.16	\$26.04
0.52	\$0.00	\$67.35	\$8.08	\$16.16	\$26.04
0.56	\$0.00	\$64.71	\$8.08	\$16.16	\$26.04
0.60	\$0.00	\$62.06	\$8.08	\$16.16	\$26.04
0.64	\$0.00	\$59.41	\$8.08	\$16.16	\$26.04
0.68	\$0.00	\$56.77	\$8.08	\$16.16	\$26.04
0.70	\$0.00	\$55.45	\$8.08	\$16.16	\$26.04
0.72	\$0.00	\$54.12	\$8.08	\$16.16	\$26.04
0.76	\$0.00	\$51.48	\$8.08	\$16.16	\$26.04
0.80	\$0.00	\$48.83	\$8.08	\$16.16	\$26.04
0.84	\$0.00	\$46.18	\$8.08	\$16.16	\$26.04
0.88	\$0.00	\$43.54	\$8.08	\$16.16	\$26.04
0.90	\$0.00	\$42.22	\$8.08	\$16.16	\$26.04
0.92	\$0.00	\$40.89	\$8.08	\$16.16	\$26.04
0.96	\$0.00	\$38.25	\$8.08	\$16.16	\$26.04
1.00	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04

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