

PRESCHOOL / EARLY CHILDHOOD EDUCATION

2020 CalPERS Premium Rates Region 1 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$768.49	\$1,536.98	\$1,998.07
Anthem HMO Select	\$868.98	\$1,737.96	\$2,259.35
Anthem HMO Traditional	\$1,184.84	\$2,369.68	\$3,080.58
Health Net SmartCare	\$1,000.52	\$2,001.04	\$2,601.35
Western Health Advantage	\$731.96	\$1,463.92	\$1,903.10
PERS Choice	\$861.18	\$1,722.36	\$2,239.07
PERS Select	\$520.29	\$1,040.58	\$1,352.75
PERS Care	\$1,133.14	\$2,266.28	\$2,946.16
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2020 District Caps			
Medical	\$641.15	\$990.54	\$1,296.97
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2020

AS OF

UPDATED 8/16/2019

PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Kaiser			Anthem HMO Select			Anthem HMO Traditional		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$768.49			\$868.98			\$1,184.84		
Employee + 1	\$1,536.98			\$1,737.96			\$2,369.68		
Employee + 2/more	\$1,998.07			\$2,259.35			\$3,080.58		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$641.15	\$990.54	\$1,296.97	\$641.15	\$990.54	\$1,296.97	\$641.15	\$990.54	\$1,296.97
0.04	\$742.84	\$1,497.36	\$1,946.19	\$843.33	\$1,698.34	\$2,207.47	\$1,159.19	\$2,330.06	\$3,028.70
0.08	\$717.20	\$1,457.74	\$1,894.31	\$817.69	\$1,658.72	\$2,155.59	\$1,133.55	\$2,290.44	\$2,976.82
0.10	\$704.38	\$1,437.93	\$1,868.37	\$804.87	\$1,638.91	\$2,129.65	\$1,120.73	\$2,270.63	\$2,950.88
0.12	\$691.55	\$1,418.12	\$1,842.43	\$792.04	\$1,619.10	\$2,103.71	\$1,107.90	\$2,250.82	\$2,924.94
0.16	\$665.91	\$1,378.49	\$1,790.55	\$766.40	\$1,579.47	\$2,051.83	\$1,082.26	\$2,211.19	\$2,873.06
0.20	\$640.26	\$1,338.87	\$1,738.68	\$740.75	\$1,539.85	\$1,999.96	\$1,056.61	\$2,171.57	\$2,821.19
0.24	\$614.61	\$1,299.25	\$1,686.80	\$715.10	\$1,500.23	\$1,948.08	\$1,030.96	\$2,131.95	\$2,769.31
0.28	\$588.97	\$1,259.63	\$1,634.92	\$689.46	\$1,460.61	\$1,896.20	\$1,005.32	\$2,092.33	\$2,717.43
0.30	\$576.15	\$1,239.82	\$1,608.98	\$676.64	\$1,440.80	\$1,870.26	\$992.50	\$2,072.52	\$2,691.49
0.32	\$563.32	\$1,220.01	\$1,583.04	\$663.81	\$1,420.99	\$1,844.32	\$979.67	\$2,052.71	\$2,665.55
0.36	\$537.68	\$1,180.39	\$1,531.16	\$638.17	\$1,381.37	\$1,792.44	\$954.03	\$2,013.09	\$2,613.67
0.40	\$512.03	\$1,140.76	\$1,479.28	\$612.52	\$1,341.74	\$1,740.56	\$928.38	\$1,973.46	\$2,561.79
0.44	\$486.38	\$1,101.14	\$1,427.40	\$586.87	\$1,302.12	\$1,688.68	\$902.73	\$1,933.84	\$2,509.91
0.48	\$460.74	\$1,061.52	\$1,375.52	\$561.23	\$1,262.50	\$1,636.80	\$877.09	\$1,894.22	\$2,458.03
0.50	\$447.92	\$1,041.71	\$1,349.59	\$548.41	\$1,242.69	\$1,610.87	\$864.27	\$1,874.41	\$2,432.10
0.52	\$435.09	\$1,021.90	\$1,323.65	\$535.58	\$1,222.88	\$1,584.93	\$851.44	\$1,854.60	\$2,406.16
0.56	\$409.45	\$982.28	\$1,271.77	\$509.94	\$1,183.26	\$1,533.05	\$825.80	\$1,814.98	\$2,354.28
0.60	\$383.80	\$942.66	\$1,219.89	\$484.29	\$1,143.64	\$1,481.17	\$800.15	\$1,775.36	\$2,302.40
0.64	\$358.15	\$903.03	\$1,168.01	\$458.64	\$1,104.01	\$1,429.29	\$774.50	\$1,735.73	\$2,250.52
0.68	\$332.51	\$863.41	\$1,116.13	\$433.00	\$1,064.39	\$1,377.41	\$748.86	\$1,696.11	\$2,198.64
0.70	\$319.69	\$843.60	\$1,090.19	\$420.18	\$1,044.58	\$1,351.47	\$736.04	\$1,676.30	\$2,172.70
0.72	\$306.86	\$823.79	\$1,064.25	\$407.35	\$1,024.77	\$1,325.53	\$723.21	\$1,656.49	\$2,146.76
0.76	\$281.22	\$784.17	\$1,012.37	\$381.71	\$985.15	\$1,273.65	\$697.57	\$1,616.87	\$2,094.88
0.80	\$255.57	\$744.55	\$960.49	\$356.06	\$945.53	\$1,221.77	\$671.92	\$1,577.25	\$2,043.00
0.84	\$229.92	\$704.93	\$908.62	\$330.41	\$905.91	\$1,169.90	\$646.27	\$1,537.63	\$1,991.13
0.88	\$204.28	\$665.30	\$856.74	\$304.77	\$866.28	\$1,118.02	\$620.63	\$1,498.00	\$1,939.25
0.90	\$191.46	\$645.49	\$830.80	\$291.95	\$846.47	\$1,092.08	\$607.81	\$1,478.19	\$1,913.31
0.92	\$178.63	\$625.68	\$804.86	\$279.12	\$826.66	\$1,066.14	\$594.98	\$1,458.38	\$1,887.37
0.96	\$152.99	\$586.06	\$752.98	\$253.48	\$787.04	\$1,014.26	\$569.34	\$1,418.76	\$1,835.49
1.00	\$127.34	\$546.44	\$701.10	\$227.83	\$747.42	\$962.38	\$543.69	\$1,379.14	\$1,783.61

Effective January 1, 2020

UPDATED 8/16/2019

PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Health Net SmartCare HMO			Western Health Advantage HMO		
	\$1,000.52			\$731.96		
	\$2,001.04			\$1,463.92		
\$2,601.35			\$1,903.10			
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$641.15	\$990.54	\$1,296.97	\$641.15	\$990.54	\$1,296.97
0.04	\$974.87	\$1,961.42	\$2,549.47	\$706.31	\$1,424.30	\$1,851.22
0.08	\$949.23	\$1,921.80	\$2,497.59	\$680.67	\$1,384.68	\$1,799.34
0.10	\$936.41	\$1,901.99	\$2,471.65	\$667.85	\$1,364.87	\$1,773.40
0.12	\$923.58	\$1,882.18	\$2,445.71	\$655.02	\$1,345.06	\$1,747.46
0.16	\$897.94	\$1,842.55	\$2,393.83	\$629.38	\$1,305.43	\$1,695.58
0.20	\$872.29	\$1,802.93	\$2,341.96	\$603.73	\$1,265.81	\$1,643.71
0.24	\$846.64	\$1,763.31	\$2,290.08	\$578.08	\$1,226.19	\$1,591.83
0.28	\$821.00	\$1,723.69	\$2,238.20	\$552.44	\$1,186.57	\$1,539.95
0.30	\$808.18	\$1,703.88	\$2,212.26	\$539.62	\$1,166.76	\$1,514.01
0.32	\$795.35	\$1,684.07	\$2,186.32	\$526.79	\$1,146.95	\$1,488.07
0.36	\$769.71	\$1,644.45	\$2,134.44	\$501.15	\$1,107.33	\$1,436.19
0.40	\$744.06	\$1,604.82	\$2,082.56	\$475.50	\$1,067.70	\$1,384.31
0.44	\$718.41	\$1,565.20	\$2,030.68	\$449.85	\$1,028.08	\$1,332.43
0.48	\$692.77	\$1,525.58	\$1,978.80	\$424.21	\$988.46	\$1,280.55
0.50	\$679.95	\$1,505.77	\$1,952.87	\$411.39	\$968.65	\$1,254.62
0.52	\$667.12	\$1,485.96	\$1,926.93	\$398.56	\$948.84	\$1,228.68
0.56	\$641.48	\$1,446.34	\$1,875.05	\$372.92	\$909.22	\$1,176.80
0.60	\$615.83	\$1,406.72	\$1,823.17	\$347.27	\$869.60	\$1,124.92
0.64	\$590.18	\$1,367.09	\$1,771.29	\$321.62	\$829.97	\$1,073.04
0.68	\$564.54	\$1,327.47	\$1,719.41	\$295.98	\$790.35	\$1,021.16
0.70	\$551.72	\$1,307.66	\$1,693.47	\$283.16	\$770.54	\$995.22
0.72	\$538.89	\$1,287.85	\$1,667.53	\$270.33	\$750.73	\$969.28
0.76	\$513.25	\$1,248.23	\$1,615.65	\$244.69	\$711.11	\$917.40
0.80	\$487.60	\$1,208.61	\$1,563.77	\$219.04	\$671.49	\$865.52
0.84	\$461.95	\$1,168.99	\$1,511.90	\$193.39	\$631.87	\$813.65
0.88	\$436.31	\$1,129.36	\$1,460.02	\$167.75	\$592.24	\$761.77
0.90	\$423.49	\$1,109.55	\$1,434.08	\$154.93	\$572.43	\$735.83
0.92	\$410.66	\$1,089.74	\$1,408.14	\$142.10	\$552.62	\$709.89
0.96	\$385.02	\$1,050.12	\$1,356.26	\$116.46	\$513.00	\$658.01
1.00	\$359.37	\$1,010.50	\$1,304.38	\$90.81	\$473.38	\$606.13

Effective January 1, 2020

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PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	PERS Choice			PERS Select			PERS Care		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
	\$861.18	\$1,722.36	\$2,239.07	\$520.29	\$1,040.58	\$1,352.75	\$1,133.14	\$2,266.28	\$2,946.16
Employee Only									
Employee + 1									
Employee + 2/more									
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$641.15	\$990.54	\$1,296.97	\$641.15	\$990.54	\$1,296.97	\$641.15	\$990.54	\$1,296.97
0.04	\$835.53	\$1,682.74	\$2,187.19	\$494.64	\$1,000.96	\$1,300.87	\$1,107.49	\$2,226.66	\$2,894.28
0.08	\$809.89	\$1,643.12	\$2,135.31	\$469.00	\$961.34	\$1,248.99	\$1,081.85	\$2,187.04	\$2,842.40
0.10	\$797.07	\$1,623.31	\$2,109.37	\$456.18	\$941.53	\$1,223.05	\$1,069.03	\$2,167.23	\$2,816.46
0.12	\$784.24	\$1,603.50	\$2,083.43	\$443.35	\$921.72	\$1,197.11	\$1,056.20	\$2,147.42	\$2,790.52
0.16	\$758.60	\$1,563.87	\$2,031.55	\$417.71	\$882.09	\$1,145.23	\$1,030.56	\$2,107.79	\$2,738.64
0.20	\$732.95	\$1,524.25	\$1,979.68	\$392.06	\$842.47	\$1,093.36	\$1,004.91	\$2,068.17	\$2,686.77
0.24	\$707.30	\$1,484.63	\$1,927.80	\$366.41	\$802.85	\$1,041.48	\$979.26	\$2,028.55	\$2,634.89
0.28	\$681.66	\$1,445.01	\$1,875.92	\$340.77	\$763.23	\$989.60	\$953.62	\$1,988.93	\$2,583.01
0.30	\$668.84	\$1,425.20	\$1,849.98	\$327.95	\$743.42	\$963.66	\$940.80	\$1,969.12	\$2,557.07
0.32	\$656.01	\$1,405.39	\$1,824.04	\$315.12	\$723.61	\$937.72	\$927.97	\$1,949.31	\$2,531.13
0.36	\$630.37	\$1,365.77	\$1,772.16	\$289.48	\$683.99	\$885.84	\$902.33	\$1,909.69	\$2,479.25
0.40	\$604.72	\$1,326.14	\$1,720.28	\$263.83	\$644.36	\$833.96	\$876.68	\$1,870.06	\$2,427.37
0.44	\$579.07	\$1,286.52	\$1,668.40	\$238.18	\$604.74	\$782.08	\$851.03	\$1,830.44	\$2,375.49
0.48	\$553.43	\$1,246.90	\$1,616.52	\$212.54	\$565.12	\$730.20	\$825.39	\$1,790.82	\$2,323.61
0.50	\$540.61	\$1,227.09	\$1,590.59	\$199.72	\$545.31	\$704.27	\$812.57	\$1,771.01	\$2,297.68
0.52	\$527.78	\$1,207.28	\$1,564.65	\$186.89	\$525.50	\$678.33	\$799.74	\$1,751.20	\$2,271.74
0.56	\$502.14	\$1,167.66	\$1,512.77	\$161.25	\$485.88	\$626.45	\$774.10	\$1,711.58	\$2,219.86
0.60	\$476.49	\$1,128.04	\$1,460.89	\$135.60	\$446.26	\$574.57	\$748.45	\$1,671.96	\$2,167.98
0.64	\$450.84	\$1,088.41	\$1,409.01	\$109.95	\$406.63	\$522.69	\$722.80	\$1,632.33	\$2,116.10
0.68	\$425.20	\$1,048.79	\$1,357.13	\$84.31	\$367.01	\$470.81	\$697.16	\$1,592.71	\$2,064.22
0.70	\$412.38	\$1,028.98	\$1,331.19	\$71.49	\$347.20	\$444.87	\$684.34	\$1,572.90	\$2,038.28
0.72	\$399.55	\$1,009.17	\$1,305.25	\$58.66	\$327.39	\$418.93	\$671.51	\$1,553.09	\$2,012.34
0.76	\$373.91	\$969.55	\$1,253.37	\$33.02	\$287.77	\$367.05	\$645.87	\$1,513.47	\$1,960.46
0.80	\$348.26	\$929.93	\$1,201.49	\$7.37	\$248.15	\$315.17	\$620.22	\$1,473.85	\$1,908.58
0.84	\$322.61	\$890.31	\$1,149.62	\$0.00	\$208.53	\$263.30	\$594.57	\$1,434.23	\$1,856.71
0.88	\$296.97	\$850.68	\$1,097.74	\$0.00	\$168.90	\$211.42	\$568.93	\$1,394.60	\$1,804.83
0.90	\$284.15	\$830.87	\$1,071.80	\$0.00	\$149.09	\$185.48	\$556.11	\$1,374.79	\$1,778.89
0.92	\$271.32	\$811.06	\$1,045.86	\$0.00	\$129.28	\$159.54	\$543.28	\$1,354.98	\$1,752.95
0.96	\$245.68	\$771.44	\$993.98	\$0.00	\$89.66	\$107.66	\$517.64	\$1,315.36	\$1,701.07
1.00	\$220.03	\$731.82	\$942.10	\$0.00	\$50.04	\$55.78	\$491.99	\$1,275.74	\$1,649.19

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PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	Delta Care DHMO	PPO			
	Employee Only	Employee + 1	Employee + 2/more		
	\$32.21	\$101.75	\$8.08		
	\$32.21	\$101.75	\$16.16		
	\$32.21	\$101.75	\$26.04		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.04	\$29.56	\$99.10	\$8.08	\$16.16	\$26.04
0.08	\$26.92	\$96.46	\$8.08	\$16.16	\$26.04
0.10	\$25.60	\$95.14	\$8.08	\$16.16	\$26.04
0.12	\$24.27	\$93.81	\$8.08	\$16.16	\$26.04
0.16	\$21.63	\$91.17	\$8.08	\$16.16	\$26.04
0.20	\$18.98	\$88.52	\$8.08	\$16.16	\$26.04
0.24	\$16.33	\$85.87	\$8.08	\$16.16	\$26.04
0.28	\$13.69	\$83.23	\$8.08	\$16.16	\$26.04
0.30	\$12.37	\$81.91	\$8.08	\$16.16	\$26.04
0.32	\$11.04	\$80.58	\$8.08	\$16.16	\$26.04
0.36	\$8.40	\$77.94	\$8.08	\$16.16	\$26.04
0.40	\$5.75	\$75.29	\$8.08	\$16.16	\$26.04
0.44	\$3.10	\$72.64	\$8.08	\$16.16	\$26.04
0.48	\$0.46	\$70.00	\$8.08	\$16.16	\$26.04
0.50	\$0.00	\$68.68	\$8.08	\$16.16	\$26.04
0.52	\$0.00	\$67.35	\$8.08	\$16.16	\$26.04
0.56	\$0.00	\$64.71	\$8.08	\$16.16	\$26.04
0.60	\$0.00	\$62.06	\$8.08	\$16.16	\$26.04
0.64	\$0.00	\$59.41	\$8.08	\$16.16	\$26.04
0.68	\$0.00	\$56.77	\$8.08	\$16.16	\$26.04
0.70	\$0.00	\$55.45	\$8.08	\$16.16	\$26.04
0.72	\$0.00	\$54.12	\$8.08	\$16.16	\$26.04
0.76	\$0.00	\$51.48	\$8.08	\$16.16	\$26.04
0.80	\$0.00	\$48.83	\$8.08	\$16.16	\$26.04
0.84	\$0.00	\$46.18	\$8.08	\$16.16	\$26.04
0.88	\$0.00	\$43.54	\$8.08	\$16.16	\$26.04
0.90	\$0.00	\$42.22	\$8.08	\$16.16	\$26.04
0.92	\$0.00	\$40.89	\$8.08	\$16.16	\$26.04
0.96	\$0.00	\$38.25	\$8.08	\$16.16	\$26.04
1.00	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04

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