

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

2020 CalPERS Premium Rates Region 1 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$768.49	\$1,536.98	\$1,998.07
Anthem HMO Select	\$868.98	\$1,737.96	\$2,259.35
Anthem HMO Traditional	\$1,184.84	\$2,369.68	\$3,080.58
Health Net SmartCare	\$1,000.52	\$2,001.04	\$2,601.35
Western Health Advantage	\$731.96	\$1,463.92	\$1,903.10
PERS Choice	\$861.18	\$1,722.36	\$2,239.07
PERS Select	\$520.29	\$1,040.58	\$1,352.75
PERS Care	\$1,133.14	\$2,266.28	\$2,946.16
Cash-In-Lieu			
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2020 CalPERS Premium Rates Region 1 9-Month		
EE	EE+1	FAM
\$1,024.65	\$2,049.31	\$2,664.09
\$1,158.64	\$2,317.28	\$3,012.47
\$1,579.79	\$3,159.57	\$4,107.44
\$1,334.03	\$2,668.05	\$3,468.47
\$975.95	\$1,951.89	\$2,537.47
\$1,148.24	\$2,296.48	\$2,985.43
\$693.72	\$1,387.44	\$1,803.67
\$1,243.19	\$2,486.37	\$3,928.21
\$819.72		
\$135.67	\$135.67	\$135.67
\$42.95	\$42.95	\$42.95
\$10.77	\$21.55	\$34.72

2020 District Caps	
Medical	
Dental	
DHMO	
PPO	

2020 District Caps: 9-Month		
\$1,024.65	\$1,024.97	\$1,025.07
\$88.20		
\$88.20		

Effective January 1, 2020

AS OF

UPDATED 12/20/2019

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Kaiser			Anthem HMO Select			Anthem HMO Traditional			Cash In Lieu of Benefits Nine-Month Rate
Employee Only		\$1,024.65			\$1,158.64			\$1,579.79			80% of Kaiser = \$819.72
Employee + 1		\$2,049.31			\$2,317.28			\$3,159.57			
Employee + 2/more		\$2,664.09			\$3,012.47			\$4,107.44			
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps		\$1,024.65	\$1,024.97	\$1,025.07	\$1,024.65	\$1,024.97	\$1,025.07	\$1,024.65	\$1,024.97	\$1,025.07	
Hrs. Per Week											
30.00%	9.00	\$717.26	\$1,741.81	\$2,356.57	\$851.24	\$2,009.79	\$2,704.95	\$1,272.39	\$2,852.08	\$3,799.92	\$245.92
33.33%	10.00	\$683.14	\$1,707.68	\$2,322.44	\$817.12	\$1,975.66	\$2,670.81	\$1,238.27	\$2,817.95	\$3,765.79	\$273.21
36.67%	11.00	\$648.91	\$1,673.45	\$2,288.20	\$782.90	\$1,941.42	\$2,636.57	\$1,204.05	\$2,783.72	\$3,731.55	\$300.59
40.00%	12.00	\$614.79	\$1,639.32	\$2,254.07	\$748.78	\$1,907.29	\$2,602.44	\$1,169.93	\$2,749.58	\$3,697.41	\$327.89
43.33%	13.00	\$580.67	\$1,605.19	\$2,219.93	\$714.66	\$1,873.16	\$2,568.31	\$1,135.80	\$2,715.45	\$3,663.28	\$355.19
46.67%	14.00	\$546.45	\$1,570.95	\$2,185.69	\$680.43	\$1,838.92	\$2,534.07	\$1,101.58	\$2,681.22	\$3,629.04	\$382.56
50.00%	15.00	\$512.33	\$1,536.82	\$2,151.56	\$646.31	\$1,804.79	\$2,499.93	\$1,067.46	\$2,647.09	\$3,594.91	\$409.86
53.33%	16.00	\$478.21	\$1,502.69	\$2,117.43	\$612.19	\$1,770.66	\$2,465.80	\$1,033.34	\$2,612.96	\$3,560.77	\$437.16
56.67%	17.00	\$443.98	\$1,468.45	\$2,083.19	\$577.97	\$1,736.43	\$2,431.56	\$999.12	\$2,578.72	\$3,526.53	\$464.54
60.00%	18.00	\$409.86	\$1,434.32	\$2,049.05	\$543.85	\$1,702.30	\$2,397.43	\$964.99	\$2,544.59	\$3,492.40	\$491.83
63.33%	19.00	\$375.74	\$1,400.19	\$2,014.92	\$509.73	\$1,668.16	\$2,363.29	\$930.87	\$2,510.46	\$3,458.27	\$519.13
66.67%	20.00	\$341.52	\$1,365.96	\$1,980.68	\$475.50	\$1,633.93	\$2,329.05	\$896.65	\$2,476.22	\$3,424.03	\$546.51
70.00%	21.00	\$307.40	\$1,331.83	\$1,946.55	\$441.38	\$1,599.80	\$2,294.92	\$862.53	\$2,442.09	\$3,389.89	\$573.81
73.33%	22.00	\$273.28	\$1,297.69	\$1,912.41	\$407.26	\$1,565.67	\$2,260.79	\$828.41	\$2,407.96	\$3,355.76	\$601.10
76.67%	23.00	\$239.05	\$1,263.46	\$1,878.17	\$373.04	\$1,531.43	\$2,226.55	\$794.18	\$2,373.73	\$3,321.52	\$628.48
80.00%	24.00	\$204.93	\$1,229.33	\$1,844.04	\$338.92	\$1,497.30	\$2,192.41	\$760.06	\$2,339.59	\$3,287.39	\$655.78
83.33%	25.00	\$170.81	\$1,195.20	\$1,809.91	\$304.80	\$1,463.17	\$2,158.28	\$725.94	\$2,305.46	\$3,253.25	\$683.07
86.67%	26.00	\$136.59	\$1,160.96	\$1,775.67	\$270.57	\$1,428.94	\$2,124.04	\$691.72	\$2,271.23	\$3,219.01	\$710.45
90.00%	27.00	\$102.47	\$1,126.83	\$1,741.53	\$236.45	\$1,394.80	\$2,089.91	\$657.60	\$2,237.10	\$3,184.88	\$737.75
93.33%	28.00	\$68.34	\$1,092.70	\$1,707.40	\$202.33	\$1,360.67	\$2,055.77	\$623.48	\$2,202.97	\$3,150.75	\$765.05
96.67%	29.00	\$34.12	\$1,058.46	\$1,673.16	\$168.11	\$1,326.44	\$2,021.53	\$589.25	\$2,168.73	\$3,116.51	\$792.43
100.00%	30.00	\$0.00	\$1,024.33	\$1,639.03	\$133.99	\$1,292.31	\$1,987.40	\$555.13	\$2,134.60	\$3,082.37	\$819.72

Effective January 1, 2020

UPDATED 12/20/2019

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Health Net SmartCare HMO			Western Health Advantage HMO		
Employee Only		\$1,334.03			\$975.95		
Employee + 1		\$2,668.05			\$1,951.89		
Employee + 2/more		\$3,468.47			\$2,537.47		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$1,024.65	\$1,024.97	\$1,025.07	\$1,024.65	\$1,024.97	\$1,025.07
Hrs. Per Week							
30.00%	9.00	\$1,026.63	\$2,360.56	\$3,160.95	\$668.55	\$1,644.40	\$2,229.95
33.33%	10.00	\$992.51	\$2,326.43	\$3,126.81	\$634.43	\$1,610.27	\$2,195.81
36.67%	11.00	\$958.29	\$2,292.20	\$3,092.57	\$600.21	\$1,576.04	\$2,161.57
40.00%	12.00	\$924.17	\$2,258.06	\$3,058.44	\$566.09	\$1,541.90	\$2,127.44
43.33%	13.00	\$890.04	\$2,223.93	\$3,024.31	\$531.96	\$1,507.77	\$2,093.31
46.67%	14.00	\$855.82	\$2,189.70	\$2,990.07	\$497.74	\$1,473.54	\$2,059.07
50.00%	15.00	\$821.70	\$2,155.57	\$2,955.93	\$463.62	\$1,439.41	\$2,024.93
53.33%	16.00	\$787.58	\$2,121.44	\$2,921.80	\$429.50	\$1,405.28	\$1,990.80
56.67%	17.00	\$753.36	\$2,087.20	\$2,887.56	\$395.28	\$1,371.04	\$1,956.56
60.00%	18.00	\$719.23	\$2,053.07	\$2,853.43	\$361.15	\$1,336.91	\$1,922.43
63.33%	19.00	\$685.11	\$2,018.94	\$2,819.29	\$327.03	\$1,302.78	\$1,888.29
66.67%	20.00	\$650.99	\$1,984.70	\$2,785.05	\$292.81	\$1,268.54	\$1,854.05
70.00%	21.00	\$616.77	\$1,950.57	\$2,750.92	\$258.69	\$1,234.41	\$1,819.92
73.33%	22.00	\$582.65	\$1,916.44	\$2,716.79	\$224.57	\$1,200.28	\$1,785.79
76.67%	23.00	\$548.42	\$1,882.21	\$2,682.55	\$190.34	\$1,166.05	\$1,751.55
80.00%	24.00	\$514.30	\$1,848.07	\$2,648.41	\$156.22	\$1,131.91	\$1,717.41
83.33%	25.00	\$480.18	\$1,813.94	\$2,614.28	\$122.10	\$1,097.78	\$1,683.28
86.67%	26.00	\$445.96	\$1,779.71	\$2,580.04	\$87.88	\$1,063.55	\$1,649.04
90.00%	27.00	\$411.84	\$1,745.58	\$2,545.91	\$53.76	\$1,029.42	\$1,614.91
93.33%	28.00	\$377.72	\$1,711.45	\$2,511.77	\$19.64	\$995.29	\$1,580.77
96.67%	29.00	\$343.49	\$1,677.21	\$2,477.53	\$0.00	\$961.05	\$1,546.53
100.00%	30.00	\$309.37	\$1,643.08	\$2,443.40	\$0.00	\$926.92	\$1,512.40

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		PERS Choice			PERS Select			PERS Care		
Employee Only		\$1,148.24			\$693.72			\$1,243.19		
Employee + 1		\$2,296.48			\$1,387.44			\$2,486.37		
Employee + 2/more		\$2,985.43			\$1,803.67			\$3,928.21		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$1,024.65	\$1,024.97	\$1,025.07	\$1,024.65	\$1,024.97	\$1,025.07	\$1,024.65	\$1,024.97	\$1,025.07
Hrs. Per Week										
30.00%	9.00	\$840.84	\$1,988.99	\$2,677.91	\$386.32	\$1,079.95	\$1,496.15	\$935.79	\$2,178.88	\$3,620.69
33.33%	10.00	\$806.72	\$1,954.86	\$2,643.77	\$352.20	\$1,045.82	\$1,462.01	\$901.67	\$2,144.75	\$3,586.56
36.67%	11.00	\$772.50	\$1,920.62	\$2,609.53	\$317.98	\$1,011.58	\$1,427.77	\$867.45	\$2,110.52	\$3,552.32
40.00%	12.00	\$738.38	\$1,886.49	\$2,575.40	\$283.86	\$977.45	\$1,393.64	\$833.33	\$2,076.38	\$3,518.19
43.33%	13.00	\$704.26	\$1,852.36	\$2,541.27	\$249.74	\$943.32	\$1,359.51	\$799.20	\$2,042.25	\$3,484.05
46.67%	14.00	\$670.03	\$1,818.12	\$2,507.03	\$215.51	\$909.08	\$1,325.27	\$764.98	\$2,008.02	\$3,449.81
50.00%	15.00	\$635.91	\$1,783.99	\$2,472.89	\$181.39	\$874.95	\$1,291.13	\$730.86	\$1,973.89	\$3,415.68
53.33%	16.00	\$601.79	\$1,749.86	\$2,438.76	\$147.27	\$840.82	\$1,257.00	\$696.74	\$1,939.76	\$3,381.55
56.67%	17.00	\$567.57	\$1,715.63	\$2,404.52	\$113.05	\$806.59	\$1,222.76	\$662.52	\$1,905.52	\$3,347.31
60.00%	18.00	\$533.45	\$1,681.50	\$2,370.39	\$78.93	\$772.46	\$1,188.63	\$628.39	\$1,871.39	\$3,313.17
63.33%	19.00	\$499.33	\$1,647.36	\$2,336.25	\$44.81	\$738.32	\$1,154.49	\$594.27	\$1,837.26	\$3,279.04
66.67%	20.00	\$465.10	\$1,613.13	\$2,302.01	\$10.58	\$704.09	\$1,120.25	\$560.05	\$1,803.02	\$3,244.80
70.00%	21.00	\$430.98	\$1,579.00	\$2,267.88	\$0.00	\$669.96	\$1,086.12	\$525.93	\$1,768.89	\$3,210.67
73.33%	22.00	\$396.86	\$1,544.87	\$2,233.75	\$0.00	\$635.83	\$1,051.99	\$491.81	\$1,734.76	\$3,176.53
76.67%	23.00	\$362.64	\$1,510.63	\$2,199.51	\$0.00	\$601.59	\$1,017.75	\$457.58	\$1,700.53	\$3,142.29
80.00%	24.00	\$328.52	\$1,476.50	\$2,165.37	\$0.00	\$567.46	\$983.61	\$423.46	\$1,666.39	\$3,108.16
83.33%	25.00	\$294.40	\$1,442.37	\$2,131.24	\$0.00	\$533.33	\$949.48	\$389.34	\$1,632.26	\$3,074.03
86.67%	26.00	\$260.17	\$1,408.14	\$2,097.00	\$0.00	\$499.10	\$915.24	\$355.12	\$1,598.03	\$3,039.79
90.00%	27.00	\$226.05	\$1,374.00	\$2,062.87	\$0.00	\$464.96	\$881.11	\$321.00	\$1,563.90	\$3,005.65
93.33%	28.00	\$191.93	\$1,339.87	\$2,028.73	\$0.00	\$430.83	\$846.97	\$286.88	\$1,529.77	\$2,971.52
96.67%	29.00	\$157.71	\$1,305.64	\$1,994.49	\$0.00	\$396.60	\$812.73	\$252.65	\$1,495.53	\$2,937.28
100.00%	30.00	\$123.59	\$1,271.51	\$1,960.36	\$0.00	\$362.47	\$778.60	\$218.53	\$1,461.40	\$2,903.15

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		DELTA DENTAL Nine-Month Rates		VSP (Vision Plan) (100% Employee Contribution) Nine-Month Rates		
		Delta Care DHMO	PPO			
Employee Only		\$42.95	\$135.67	\$10.77		
Employee + 1		\$42.95	\$135.67	\$21.55		
Employee + 2/more		\$42.95	\$135.67	\$34.72		
		Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps		\$88.20	\$88.20	\$0.00	\$0.00	\$0.00
Hrs. Per Week						
30.00%	9.00	\$16.49	\$109.21	\$10.77	\$21.55	\$34.72
33.33%	10.00	\$13.55	\$106.27	\$10.77	\$21.55	\$34.72
36.67%	11.00	\$10.60	\$103.32	\$10.77	\$21.55	\$34.72
40.00%	12.00	\$7.67	\$100.39	\$10.77	\$21.55	\$34.72
43.33%	13.00	\$4.73	\$97.45	\$10.77	\$21.55	\$34.72
46.67%	14.00	\$1.78	\$94.50	\$10.77	\$21.55	\$34.72
50.00%	15.00	\$0.00	\$91.57	\$10.77	\$21.55	\$34.72
53.33%	16.00	\$0.00	\$88.63	\$10.77	\$21.55	\$34.72
56.67%	17.00	\$0.00	\$85.68	\$10.77	\$21.55	\$34.72
60.00%	18.00	\$0.00	\$82.75	\$10.77	\$21.55	\$34.72
63.33%	19.00	\$0.00	\$79.81	\$10.77	\$21.55	\$34.72
66.67%	20.00	\$0.00	\$76.86	\$10.77	\$21.55	\$34.72
70.00%	21.00	\$0.00	\$73.93	\$10.77	\$21.55	\$34.72
73.33%	22.00	\$0.00	\$70.99	\$10.77	\$21.55	\$34.72
76.67%	23.00	\$0.00	\$68.04	\$10.77	\$21.55	\$34.72
80.00%	24.00	\$0.00	\$65.11	\$10.77	\$21.55	\$34.72
83.33%	25.00	\$0.00	\$62.17	\$10.77	\$21.55	\$34.72
86.67%	26.00	\$0.00	\$59.22	\$10.77	\$21.55	\$34.72
90.00%	27.00	\$0.00	\$56.29	\$10.77	\$21.55	\$34.72
93.33%	28.00	\$0.00	\$53.35	\$10.77	\$21.55	\$34.72
96.67%	29.00	\$0.00	\$50.40	\$10.77	\$21.55	\$34.72
100.00%	30.00	\$0.00	\$47.47	\$10.77	\$21.55	\$34.72

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