

**Berkeley Unified School District**  
**BCCE Salary Schedule 2020-21**  
(with 2.50% Increase and 7.00% BERRA Increase = 9.50% increase)

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%
29	\$2,856	\$17.59	\$2,998	\$18.46	\$3,151	\$19.39	\$3,314	\$20.39	\$3,477	\$21.39
30	\$2,926	\$18.00	\$3,076	\$18.92	\$3,228	\$19.88	\$3,391	\$20.86	\$3,564	\$21.92
31	\$2,998	\$18.46	\$3,151	\$19.39	\$3,314	\$20.39	\$3,477	\$21.39	\$3,653	\$22.48
32	\$3,076	\$18.92	\$3,228	\$19.88	\$3,391	\$20.86	\$3,564	\$21.92	\$3,748	\$23.05
33	\$3,151	\$19.39	\$3,314	\$20.39	\$3,477	\$21.39	\$3,653	\$22.48	\$3,843	\$23.64
34	\$3,228	\$19.88	\$3,391	\$20.86	\$3,564	\$21.92	\$3,748	\$23.05	\$3,936	\$24.22
35	\$3,314	\$20.39	\$3,477	\$21.39	\$3,653	\$22.48	\$3,843	\$23.64	\$4,033	\$24.82
36	\$3,391	\$20.86	\$3,564	\$21.92	\$3,748	\$23.05	\$3,936	\$24.22	\$4,134	\$25.43
37	\$3,477	\$21.37	\$3,653	\$22.48	\$3,843	\$23.64	\$4,033	\$24.82	\$4,238	\$26.10
38	\$3,564	\$21.92	\$3,748	\$23.05	\$3,936	\$24.22	\$4,134	\$25.43	\$4,339	\$26.70
39	\$3,653	\$22.48	\$3,843	\$23.64	\$4,033	\$24.82	\$4,238	\$26.10	\$4,452	\$27.40
40	\$3,748	\$23.05	\$3,936	\$24.22	\$4,134	\$25.43	\$4,339	\$26.70	\$4,562	\$28.08
41	\$3,843	\$23.64	\$4,033	\$24.82	\$4,238	\$26.10	\$4,452	\$27.40	\$4,678	\$28.79
42	\$3,936	\$24.22	\$4,134	\$25.43	\$4,339	\$26.70	\$4,562	\$28.08	\$4,800	\$29.54
43	\$4,033	\$24.82	\$4,238	\$26.10	\$4,452	\$27.40	\$4,678	\$28.79	\$4,922	\$30.29
44	\$4,134	\$25.43	\$4,339	\$26.70	\$4,562	\$28.08	\$4,800	\$29.54	\$5,042	\$31.02
45	\$4,238	\$26.10	\$4,452	\$27.40	\$4,678	\$28.79	\$4,922	\$30.29	\$5,170	\$31.82
46	\$4,339	\$26.70	\$4,562	\$28.08	\$4,800	\$29.54	\$5,042	\$31.02	\$5,304	\$32.64
47	\$4,452	\$27.40	\$4,678	\$28.79	\$4,922	\$30.29	\$5,170	\$31.82	\$5,429	\$33.40
48	\$4,562	\$28.08	\$4,800	\$29.54	\$5,042	\$31.02	\$5,304	\$32.64	\$5,565	\$34.25
49	\$4,678	\$28.79	\$4,922	\$30.29	\$5,170	\$31.82	\$5,429	\$33.40	\$5,710	\$35.13
50	\$4,800	\$29.54	\$5,042	\$31.02	\$5,304	\$32.64	\$5,565	\$34.25	\$5,852	\$36.02
51	\$4,922	\$30.29	\$5,170	\$31.82	\$5,429	\$33.40	\$5,710	\$35.13	\$5,993	\$36.87
52	\$5,042	\$31.02	\$5,304	\$32.64	\$5,565	\$34.25	\$5,852	\$36.02	\$6,144	\$37.82
53	\$5,170	\$31.82	\$5,429	\$33.40	\$5,710	\$35.13	\$5,993	\$36.87	\$6,301	\$38.78
54	\$5,304	\$32.64	\$5,565	\$34.25	\$5,852	\$36.02	\$6,144	\$37.82	\$6,458	\$39.74
55	\$5,429	\$33.40	\$5,710	\$35.13	\$5,993	\$36.87	\$6,301	\$38.78	\$6,612	\$40.69
56	\$5,565	\$34.25	\$5,852	\$36.02	\$6,144	\$37.82	\$6,458	\$39.74	\$6,777	\$41.70
57	\$5,710	\$35.13	\$5,993	\$36.87	\$6,301	\$38.78	\$6,612	\$40.69	\$6,952	\$42.78
58	\$5,852	\$36.02	\$6,144	\$37.82	\$6,458	\$39.74	\$6,777	\$41.70	\$7,123	\$43.84
59	\$5,993	\$36.87	\$6,301	\$38.78	\$6,612	\$40.69	\$6,952	\$42.78	\$7,303	\$44.94
60	\$6,144	\$37.82	\$6,458	\$39.74	\$6,777	\$41.70	\$7,123	\$43.84	\$7,490	\$46.05
61	\$6,301	\$38.78	\$6,612	\$40.69	\$6,952	\$42.78	\$7,303	\$44.94	\$7,677	\$47.25
62	\$6,458	\$39.74	\$6,777	\$41.70	\$7,123	\$43.84	\$7,490	\$46.10	\$7,862	\$48.40
63	\$6,612	\$40.69	\$6,952	\$42.78	\$7,303	\$44.94	\$7,677	\$47.25	\$8,062	\$49.62
64	\$6,777	\$41.70	\$7,123	\$43.84	\$7,490	\$46.10	\$7,862	\$48.40	\$8,257	\$50.82
65	\$6,952	\$42.78	\$7,303	\$44.94	\$7,677	\$47.25	\$8,062	\$49.62	\$8,472	\$52.12
66	\$7,123	\$43.84	\$7,490	\$46.10	\$7,862	\$48.40	\$8,257	\$50.82	\$8,679	\$53.41
67	\$7,303	\$44.94	\$7,677	\$47.25	\$8,062	\$49.62	\$8,472	\$52.12	\$8,897	\$54.76
68	\$7,490	\$46.10	\$7,862	\$48.40	\$8,257	\$50.82	\$8,679	\$53.41	\$9,120	\$56.13
69	\$7,677	\$47.25	\$8,062	\$49.62	\$8,472	\$52.12	\$8,897	\$54.76	\$9,353	\$57.57
70	\$7,862	\$48.40	\$8,257	\$50.82	\$8,679	\$53.41	\$9,120	\$56.13	\$9,584	\$58.98
71	\$8,062	\$49.62	\$8,472	\$52.12	\$8,923	\$54.92	\$9,353	\$57.57	\$9,820	\$60.42
72	\$8,257	\$50.82	\$8,679	\$53.41	\$9,120	\$56.13	\$9,584	\$58.98	\$10,065	\$61.93
73	\$8,472	\$52.12	\$8,897	\$54.76	\$9,353	\$57.57	\$9,820	\$60.42	\$10,315	\$63.47
74	\$8,679	\$53.41	\$9,120	\$56.13	\$9,584	\$58.98	\$10,065	\$61.93	\$10,573	\$65.06