

BCCE Local 6192 - IAPP/OTBS/OSS Units - TWELVE (12) MONTH EMPLOYEES

| Clerical/Instructional/Paraprofessional/OSS | | | |
|---|------------|------------|------------|
| 2022 | | | |
| CalPERS Premium Rates (TOTAL COST) | | | |
| Region 1 | | | |
| Monthly | | | |
| Plans | EE | EE+1 | FAM |
| Kaiser | \$857.06 | \$1,714.12 | \$2,228.36 |
| Anthem HMO Select | \$1,015.81 | \$2,031.62 | \$2,641.11 |
| Anthem HMO Traditional | \$1,304.00 | \$2,608.00 | \$3,390.40 |
| Blue Shield Access + | \$1,116.01 | \$2,232.02 | \$2,901.63 |
| Health Net SmartCare | \$1,153.00 | \$2,306.00 | \$2,997.80 |
| Western Health Advantage | \$741.26 | \$1,482.52 | \$1,927.28 |
| PERS Platinum | \$1,057.01 | \$2,114.02 | \$2,748.23 |
| PERS Gold | \$701.23 | \$1,402.46 | \$1,823.20 |
| Cash-In-Lieu | \$685.65 | | |
| DELTA DENTAL PPO | \$95.82 | \$95.82 | \$95.82 |
| DELTACARE DHMO | \$32.21 | \$32.21 | \$32.21 |
| VSP | \$7.23 | \$14.46 | \$23.30 |

| 2022 | | | |
|-------------------------|----------|------------|------------|
| District Caps: 12-Month | | | |
| Medical | \$926.40 | \$1,180.69 | \$1,379.16 |
| Dental | | | |
| DHMO | \$66.15 | | |
| PPO | \$66.15 | | |

Effective January 1, 2022
AS OF

UPDATED 10/6/2021

BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES

| Clerical/Instructional/Paraprofessional/OSS | | |
|---|------------|------------|
| 2022 | | |
| CalPERS Premium Rates (TOTAL COST) | | |
| Region 1 | | |
| Monthly | | |
| Plans | EE | FAM |
| Kaiser | \$1,028.47 | \$2,674.03 |
| Anthem HMO Select | \$1,218.97 | \$3,169.33 |
| Anthem HMO Traditional | \$1,564.80 | \$4,068.48 |
| Blue Shield Access + | \$1,339.21 | \$3,481.96 |
| Health Net SmartCare | \$1,383.60 | \$3,597.36 |
| Western Health Advantage | \$889.51 | \$2,312.74 |
| PERS Platinum | \$1,268.41 | \$3,297.88 |
| PERS Gold | \$841.48 | \$2,187.84 |
| Cash-In-Lieu | \$822.78 | |
| DELTA DENTAL PPO | \$114.98 | \$114.98 |
| DELTACARE DHMO | \$38.65 | \$38.65 |
| VSP | \$8.68 | \$27.96 |

| 2022 | | |
|-------------------------|------------|------------|
| District Caps: 10-Month | | |
| Medical | \$1,111.68 | \$1,654.87 |
| Dental | | |
| DHMO | \$79.38 | |
| PPO | \$79.38 | |

| 2022 | | |
|---------------------------------|----------|------------|
| 1.00 FTE Employee Contributions | | |
| Kaiser | | |
| EE | EE+1 | FAM |
| \$0.00 | \$533.43 | \$849.20 |
| \$0.00 | \$640.12 | \$1,019.16 |

12 month employees

10 month employees

BCCE Local 6192 - IAPP/OTBS/OSS Units - TWELVE (12) MONTH EMPLOYEES - BAY AREA REGION

Clerical/Instructional/Paraprofessional/OSS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| Employee Only Employee + 1 Employee + 2/more | Kaiser MONTHLY | | | Anthem HMO Select MONTHLY | | | Anthem HMO Traditional MONTHLY | | | Cash In Lieu of Benefits Monthly Rate |
|--|--------------------------------------|-------------------|----------------------|--|-------------------|----------------------|--|-------------------|----------------------|---|
| | \$857.06 \$1,714.12 \$2,228.36 | | | \$1,015.81 \$2,031.62 \$2,641.11 | | | \$1,304.00 \$2,608.00 \$3,390.40 | | | 80% of Kaiser = \$685.65 |
| FTE | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | Paid to Employee per month |
| Caps | \$926.40 | \$1,180.69 | \$1,379.16 | \$926.40 | \$1,180.69 | \$1,379.16 | \$926.40 | \$1,180.69 | \$1,379.16 | |
| 0.00 | \$857.06 | \$1,714.12 | \$2,228.36 | \$1,015.81 | \$2,031.62 | \$2,641.11 | \$1,304.00 | \$2,608.00 | \$3,390.40 | \$0.00 |
| 0.03 | \$829.27 | \$1,678.70 | \$2,186.99 | \$988.02 | \$1,996.20 | \$2,599.74 | \$1,276.21 | \$2,572.58 | \$3,349.03 | \$20.57 |
| 0.07 | \$792.21 | \$1,631.47 | \$2,131.82 | \$950.96 | \$1,948.97 | \$2,544.57 | \$1,239.15 | \$2,525.35 | \$3,293.86 | \$48.00 |
| 0.10 | \$764.42 | \$1,596.05 | \$2,090.44 | \$923.17 | \$1,913.55 | \$2,503.19 | \$1,211.36 | \$2,489.93 | \$3,252.48 | \$68.56 |
| 0.13 | \$736.63 | \$1,560.63 | \$2,049.07 | \$895.38 | \$1,878.13 | \$2,461.82 | \$1,183.57 | \$2,454.51 | \$3,211.11 | \$89.13 |
| 0.17 | \$699.57 | \$1,513.40 | \$1,993.90 | \$858.32 | \$1,830.90 | \$2,406.65 | \$1,146.51 | \$2,407.28 | \$3,155.94 | \$116.56 |
| 0.20 | \$671.78 | \$1,477.98 | \$1,952.53 | \$830.53 | \$1,795.48 | \$2,365.28 | \$1,118.72 | \$2,371.86 | \$3,114.57 | \$137.13 |
| 0.23 | \$643.99 | \$1,442.56 | \$1,911.15 | \$802.74 | \$1,760.06 | \$2,323.90 | \$1,090.93 | \$2,336.44 | \$3,073.19 | \$157.70 |
| 0.27 | \$606.93 | \$1,395.33 | \$1,855.99 | \$765.68 | \$1,712.83 | \$2,268.74 | \$1,053.87 | \$2,289.21 | \$3,018.03 | \$185.12 |
| 0.30 | \$579.14 | \$1,359.91 | \$1,814.61 | \$737.89 | \$1,677.41 | \$2,227.36 | \$1,026.08 | \$2,253.79 | \$2,976.65 | \$205.69 |
| 0.33 | \$551.35 | \$1,324.49 | \$1,773.24 | \$710.10 | \$1,641.99 | \$2,185.99 | \$998.29 | \$2,218.37 | \$2,935.28 | \$226.26 |
| 0.37 | \$514.29 | \$1,277.26 | \$1,718.07 | \$673.04 | \$1,594.76 | \$2,130.82 | \$961.23 | \$2,171.14 | \$2,880.11 | \$253.69 |
| 0.40 | \$486.50 | \$1,241.84 | \$1,676.70 | \$645.25 | \$1,559.34 | \$2,089.45 | \$933.44 | \$2,135.72 | \$2,838.74 | \$274.26 |
| 0.43 | \$458.71 | \$1,206.42 | \$1,635.32 | \$617.46 | \$1,523.92 | \$2,048.07 | \$905.65 | \$2,100.30 | \$2,797.36 | \$294.83 |
| 0.47 | \$421.65 | \$1,159.20 | \$1,580.15 | \$580.40 | \$1,476.70 | \$1,992.90 | \$868.59 | \$2,053.08 | \$2,742.19 | \$322.25 |
| 0.50 | \$393.86 | \$1,123.78 | \$1,538.78 | \$552.61 | \$1,441.28 | \$1,951.53 | \$840.80 | \$2,017.66 | \$2,700.82 | \$342.82 |
| 0.53 | \$366.07 | \$1,088.35 | \$1,497.41 | \$524.82 | \$1,405.85 | \$1,910.16 | \$813.01 | \$1,982.23 | \$2,659.45 | \$363.39 |
| 0.57 | \$329.01 | \$1,041.13 | \$1,442.24 | \$487.76 | \$1,358.63 | \$1,854.99 | \$775.95 | \$1,935.01 | \$2,604.28 | \$390.82 |
| 0.60 | \$301.22 | \$1,005.71 | \$1,400.86 | \$459.97 | \$1,323.21 | \$1,813.61 | \$748.16 | \$1,899.59 | \$2,562.90 | \$411.39 |
| 0.63 | \$273.43 | \$970.29 | \$1,359.49 | \$432.18 | \$1,287.79 | \$1,772.24 | \$720.37 | \$1,864.17 | \$2,521.53 | \$431.96 |
| 0.67 | \$236.37 | \$923.06 | \$1,304.32 | \$395.12 | \$1,240.56 | \$1,717.07 | \$683.31 | \$1,816.94 | \$2,466.36 | \$459.38 |
| 0.70 | \$208.58 | \$887.64 | \$1,262.95 | \$367.33 | \$1,205.14 | \$1,675.70 | \$655.52 | \$1,781.52 | \$2,424.99 | \$479.95 |
| 0.73 | \$0.00 | \$533.43 | \$849.20 | \$89.41 | \$850.93 | \$1,261.95 | \$377.60 | \$1,427.31 | \$2,011.24 | \$685.65 |
| 0.77 | \$0.00 | \$533.43 | \$849.20 | \$89.41 | \$850.93 | \$1,261.95 | \$377.60 | \$1,427.31 | \$2,011.24 | \$685.65 |
| 0.80 | \$0.00 | \$533.43 | \$849.20 | \$89.41 | \$850.93 | \$1,261.95 | \$377.60 | \$1,427.31 | \$2,011.24 | \$685.65 |
| 0.83 | \$0.00 | \$533.43 | \$849.20 | \$89.41 | \$850.93 | \$1,261.95 | \$377.60 | \$1,427.31 | \$2,011.24 | \$685.65 |
| 0.87 | \$0.00 | \$533.43 | \$849.20 | \$89.41 | \$850.93 | \$1,261.95 | \$377.60 | \$1,427.31 | \$2,011.24 | \$685.65 |
| 0.90 | \$0.00 | \$533.43 | \$849.20 | \$89.41 | \$850.93 | \$1,261.95 | \$377.60 | \$1,427.31 | \$2,011.24 | \$685.65 |
| 0.93 | \$0.00 | \$533.43 | \$849.20 | \$89.41 | \$850.93 | \$1,261.95 | \$377.60 | \$1,427.31 | \$2,011.24 | \$685.65 |
| 0.97 | \$0.00 | \$533.43 | \$849.20 | \$89.41 | \$850.93 | \$1,261.95 | \$377.60 | \$1,427.31 | \$2,011.24 | \$685.65 |
| 1.00 | \$0.00 | \$533.43 | \$849.20 | \$89.41 | \$850.93 | \$1,261.95 | \$377.60 | \$1,427.31 | \$2,011.24 | \$685.65 |

Effective January 1, 2022

UPDATED 10/6/2021

BCCE Local 6192 - IAPP/OTBS/OSS Units - TWELVE (12) MONTH EMPLOYEES - BAY AREA REGION

Clerical/Instructional/Paraprofessional/OSS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | Blue Shield Access + MONTHLY | | | Health Net SmartCare HMO MONTHLY | | | Western Health Advantage HMO MONTHLY | | |
|-------------------|------------------------------|--------------------|--------------------------|----------------------------------|--------------------|--------------------------|--------------------------------------|--------------------|--------------------------|
| | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more |
| Employee Only | \$1,116.01 | | | \$1,153.00 | | | \$741.26 | | |
| Employee + 1 | \$2,232.02 | | | \$2,306.00 | | | \$1,482.52 | | |
| Employee + 2/more | \$2,901.63 | | | \$2,997.80 | | | \$1,927.28 | | |
| FTE | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more |
| Caps | \$926.40 | \$1,180.69 | \$1,379.16 | \$926.40 | \$1,180.69 | \$1,379.16 | \$926.40 | \$1,180.69 | \$1,379.16 |
| 0.00 | \$1,116.01 | \$2,232.02 | \$2,901.63 | \$1,153.00 | \$2,306.00 | \$2,997.80 | \$741.26 | \$1,482.52 | \$1,927.28 |
| 0.03 | \$1,088.22 | \$2,196.60 | \$2,860.26 | \$1,125.21 | \$2,270.58 | \$2,956.43 | \$713.47 | \$1,447.10 | \$1,885.91 |
| 0.07 | \$1,051.16 | \$2,149.37 | \$2,805.09 | \$1,088.15 | \$2,223.35 | \$2,901.26 | \$676.41 | \$1,399.87 | \$1,830.74 |
| 0.10 | \$1,023.37 | \$2,113.95 | \$2,763.71 | \$1,060.36 | \$2,187.93 | \$2,859.88 | \$648.62 | \$1,364.45 | \$1,789.36 |
| 0.13 | \$995.58 | \$2,078.53 | \$2,722.34 | \$1,032.57 | \$2,152.51 | \$2,818.51 | \$620.83 | \$1,329.03 | \$1,747.99 |
| 0.17 | \$958.52 | \$2,031.30 | \$2,667.17 | \$995.51 | \$2,105.28 | \$2,763.34 | \$583.77 | \$1,281.80 | \$1,692.82 |
| 0.20 | \$930.73 | \$1,995.88 | \$2,625.80 | \$967.72 | \$2,069.86 | \$2,721.97 | \$555.98 | \$1,246.38 | \$1,651.45 |
| 0.23 | \$902.94 | \$1,960.46 | \$2,584.42 | \$939.93 | \$2,034.44 | \$2,680.59 | \$528.19 | \$1,210.96 | \$1,610.07 |
| 0.27 | \$865.88 | \$1,913.23 | \$2,529.26 | \$902.87 | \$1,987.21 | \$2,625.43 | \$491.13 | \$1,163.73 | \$1,554.91 |
| 0.30 | \$838.09 | \$1,877.81 | \$2,487.88 | \$875.08 | \$1,951.79 | \$2,584.05 | \$463.34 | \$1,128.31 | \$1,513.53 |
| 0.33 | \$810.30 | \$1,842.39 | \$2,446.51 | \$847.29 | \$1,916.37 | \$2,542.68 | \$435.55 | \$1,092.89 | \$1,472.16 |
| 0.37 | \$773.24 | \$1,795.16 | \$2,391.34 | \$810.23 | \$1,869.14 | \$2,487.51 | \$398.49 | \$1,045.66 | \$1,416.99 |
| 0.40 | \$745.45 | \$1,759.74 | \$2,349.97 | \$782.44 | \$1,833.72 | \$2,446.14 | \$370.70 | \$1,010.24 | \$1,375.62 |
| 0.43 | \$717.66 | \$1,724.32 | \$2,308.59 | \$754.65 | \$1,798.30 | \$2,404.76 | \$342.91 | \$974.82 | \$1,334.24 |
| 0.47 | \$680.60 | \$1,677.10 | \$2,253.42 | \$717.59 | \$1,751.08 | \$2,349.59 | \$305.85 | \$927.60 | \$1,279.07 |
| 0.50 | \$652.81 | \$1,641.68 | \$2,212.05 | \$689.80 | \$1,715.66 | \$2,308.22 | \$278.06 | \$892.18 | \$1,237.70 |
| 0.53 | \$625.02 | \$1,606.25 | \$2,170.68 | \$662.01 | \$1,680.23 | \$2,266.85 | \$250.27 | \$856.75 | \$1,196.33 |
| 0.57 | \$587.96 | \$1,559.03 | \$2,115.51 | \$624.95 | \$1,633.01 | \$2,211.68 | \$213.21 | \$809.53 | \$1,141.16 |
| 0.60 | \$560.17 | \$1,523.61 | \$2,074.13 | \$597.16 | \$1,597.59 | \$2,170.30 | \$185.42 | \$774.11 | \$1,099.78 |
| 0.63 | \$532.38 | \$1,488.19 | \$2,032.76 | \$569.37 | \$1,562.17 | \$2,128.93 | \$157.63 | \$738.69 | \$1,058.41 |
| 0.67 | \$495.32 | \$1,440.96 | \$1,977.59 | \$532.31 | \$1,514.94 | \$2,073.76 | \$120.57 | \$691.46 | \$1,003.24 |
| 0.70 | \$467.53 | \$1,405.54 | \$1,936.22 | \$504.52 | \$1,479.52 | \$2,032.39 | \$92.78 | \$656.04 | \$961.87 |
| 0.73 | \$189.61 | \$1,051.33 | \$1,522.47 | \$226.60 | \$1,125.31 | \$1,618.64 | \$0.00 | \$301.83 | \$548.12 |
| 0.77 | \$189.61 | \$1,051.33 | \$1,522.47 | \$226.60 | \$1,125.31 | \$1,618.64 | \$0.00 | \$301.83 | \$548.12 |
| 0.80 | \$189.61 | \$1,051.33 | \$1,522.47 | \$226.60 | \$1,125.31 | \$1,618.64 | \$0.00 | \$301.83 | \$548.12 |
| 0.83 | \$189.61 | \$1,051.33 | \$1,522.47 | \$226.60 | \$1,125.31 | \$1,618.64 | \$0.00 | \$301.83 | \$548.12 |
| 0.87 | \$189.61 | \$1,051.33 | \$1,522.47 | \$226.60 | \$1,125.31 | \$1,618.64 | \$0.00 | \$301.83 | \$548.12 |
| 0.90 | \$189.61 | \$1,051.33 | \$1,522.47 | \$226.60 | \$1,125.31 | \$1,618.64 | \$0.00 | \$301.83 | \$548.12 |
| 0.93 | \$189.61 | \$1,051.33 | \$1,522.47 | \$226.60 | \$1,125.31 | \$1,618.64 | \$0.00 | \$301.83 | \$548.12 |
| 0.97 | \$189.61 | \$1,051.33 | \$1,522.47 | \$226.60 | \$1,125.31 | \$1,618.64 | \$0.00 | \$301.83 | \$548.12 |
| 1.00 | \$189.61 | \$1,051.33 | \$1,522.47 | \$226.60 | \$1,125.31 | \$1,618.64 | \$0.00 | \$301.83 | \$548.12 |

Effective January 1, 2022

UPDATED 10/6/2021

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Clerical/Instructional/Paraprofessional/OSS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | PERS Platinum MONTHLY | | | PERS Gold MONTHLY | | |
|-------------------|-----------------------|--------------------|--------------------------|----------------------|--------------------|--------------------------|
| | Employee Only | Employee + 1 | Employee + 2/more | Employee Only | Employee + 1 | Employee + 2/more |
| Employee Only | \$1,057.01 | | | \$701.23 | | |
| Employee + 1 | \$2,114.02 | | | \$1,402.46 | | |
| Employee + 2/more | \$2,748.23 | | | \$1,823.20 | | |
| FTE | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more |
| Caps | \$926.40 | \$1,180.69 | \$1,379.16 | \$926.40 | \$1,180.69 | \$1,379.16 |
| 0.00 | \$1,057.01 | \$2,114.02 | \$2,748.23 | \$701.23 | \$1,402.46 | \$1,823.20 |
| 0.03 | \$1,029.22 | \$2,078.60 | \$2,706.86 | \$673.44 | \$1,367.04 | \$1,781.83 |
| 0.07 | \$992.16 | \$2,031.37 | \$2,651.69 | \$636.38 | \$1,319.81 | \$1,726.66 |
| 0.10 | \$964.37 | \$1,995.95 | \$2,610.31 | \$608.59 | \$1,284.39 | \$1,685.28 |
| 0.13 | \$936.58 | \$1,960.53 | \$2,568.94 | \$580.80 | \$1,248.97 | \$1,643.91 |
| 0.17 | \$899.52 | \$1,913.30 | \$2,513.77 | \$543.74 | \$1,201.74 | \$1,588.74 |
| 0.20 | \$871.73 | \$1,877.88 | \$2,472.40 | \$515.95 | \$1,166.32 | \$1,547.37 |
| 0.23 | \$843.94 | \$1,842.46 | \$2,431.02 | \$488.16 | \$1,130.90 | \$1,505.99 |
| 0.27 | \$806.88 | \$1,795.23 | \$2,375.86 | \$451.10 | \$1,083.67 | \$1,450.83 |
| 0.30 | \$779.09 | \$1,759.81 | \$2,334.48 | \$423.31 | \$1,048.25 | \$1,409.45 |
| 0.33 | \$751.30 | \$1,724.39 | \$2,293.11 | \$395.52 | \$1,012.83 | \$1,368.08 |
| 0.37 | \$714.24 | \$1,677.16 | \$2,237.94 | \$358.46 | \$965.60 | \$1,312.91 |
| 0.40 | \$686.45 | \$1,641.74 | \$2,196.57 | \$330.67 | \$930.18 | \$1,271.54 |
| 0.43 | \$658.66 | \$1,606.32 | \$2,155.19 | \$302.88 | \$894.76 | \$1,230.16 |
| 0.47 | \$621.60 | \$1,559.10 | \$2,100.02 | \$265.82 | \$847.54 | \$1,174.99 |
| 0.50 | \$593.81 | \$1,523.68 | \$2,058.65 | \$238.03 | \$812.12 | \$1,133.62 |
| 0.53 | \$566.02 | \$1,488.25 | \$2,017.28 | \$210.24 | \$776.69 | \$1,092.25 |
| 0.57 | \$528.96 | \$1,441.03 | \$1,962.11 | \$173.18 | \$729.47 | \$1,037.08 |
| 0.60 | \$501.17 | \$1,405.61 | \$1,920.73 | \$145.39 | \$694.05 | \$995.70 |
| 0.63 | \$473.38 | \$1,370.19 | \$1,879.36 | \$117.60 | \$658.63 | \$954.33 |
| 0.67 | \$436.32 | \$1,322.96 | \$1,824.19 | \$80.54 | \$611.40 | \$899.16 |
| 0.70 | \$408.53 | \$1,287.54 | \$1,782.82 | \$52.75 | \$575.98 | \$857.79 |
| 0.73 | \$130.61 | \$933.33 | \$1,369.07 | \$0.00 | \$221.77 | \$444.04 |
| 0.77 | \$130.61 | \$933.33 | \$1,369.07 | \$0.00 | \$221.77 | \$444.04 |
| 0.80 | \$130.61 | \$933.33 | \$1,369.07 | \$0.00 | \$221.77 | \$444.04 |
| 0.83 | \$130.61 | \$933.33 | \$1,369.07 | \$0.00 | \$221.77 | \$444.04 |
| 0.87 | \$130.61 | \$933.33 | \$1,369.07 | \$0.00 | \$221.77 | \$444.04 |
| 0.90 | \$130.61 | \$933.33 | \$1,369.07 | \$0.00 | \$221.77 | \$444.04 |
| 0.93 | \$130.61 | \$933.33 | \$1,369.07 | \$0.00 | \$221.77 | \$444.04 |
| 0.97 | \$130.61 | \$933.33 | \$1,369.07 | \$0.00 | \$221.77 | \$444.04 |
| 1.00 | \$130.61 | \$933.33 | \$1,369.07 | \$0.00 | \$221.77 | \$444.04 |

Effective January 1, 2022

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Clerical/Instructional/Paraprofessional/OSS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | DELTA DENTAL | | VSP (Vision Plan) | | |
|-------------------|-------------------------------|-------------------------------|------------------------------|----------------|----------------------|
| | MONTHLY | | MONTHLY | | |
| | DeltaCare DHMO | PPO | (100% Employee Contribution) | | |
| Employee Only | \$32.21 | \$95.82 | \$7.23 | | |
| Employee + 1 | \$32.21 | \$95.82 | \$14.46 | | |
| Employee + 2/more | \$32.21 | \$95.82 | \$23.30 | | |
| FTE | Employee Only or Family | Employee Only or Family | Employee Only | Employee +1 | Employee + 2/more |
| Caps | \$66.15 | \$66.15 | \$0.00 | \$0.00 | \$0.00 |
| 0.00 | \$32.21 | \$95.82 | \$7.23 | \$14.46 | \$23.30 |
| 0.03 | \$30.23 | \$93.84 | \$7.23 | \$14.46 | \$23.30 |
| 0.07 | \$27.58 | \$91.19 | \$7.23 | \$14.46 | \$23.30 |
| 0.10 | \$25.60 | \$89.21 | \$7.23 | \$14.46 | \$23.30 |
| 0.13 | \$23.61 | \$87.22 | \$7.23 | \$14.46 | \$23.30 |
| 0.17 | \$20.96 | \$84.57 | \$7.23 | \$14.46 | \$23.30 |
| 0.20 | \$18.98 | \$82.59 | \$7.23 | \$14.46 | \$23.30 |
| 0.23 | \$17.00 | \$80.61 | \$7.23 | \$14.46 | \$23.30 |
| 0.27 | \$14.35 | \$77.96 | \$7.23 | \$14.46 | \$23.30 |
| 0.30 | \$12.37 | \$75.98 | \$7.23 | \$14.46 | \$23.30 |
| 0.33 | \$10.38 | \$73.99 | \$7.23 | \$14.46 | \$23.30 |
| 0.37 | \$7.73 | \$71.34 | \$7.23 | \$14.46 | \$23.30 |
| 0.40 | \$5.75 | \$69.36 | \$7.23 | \$14.46 | \$23.30 |
| 0.43 | \$3.77 | \$67.38 | \$7.23 | \$14.46 | \$23.30 |
| 0.47 | \$1.12 | \$64.73 | \$7.23 | \$14.46 | \$23.30 |
| 0.50 | \$0.00 | \$62.75 | \$7.23 | \$14.46 | \$23.30 |
| 0.53 | \$0.00 | \$60.76 | \$7.23 | \$14.46 | \$23.30 |
| 0.57 | \$0.00 | \$58.11 | \$7.23 | \$14.46 | \$23.30 |
| 0.60 | \$0.00 | \$56.13 | \$7.23 | \$14.46 | \$23.30 |
| 0.63 | \$0.00 | \$54.15 | \$7.23 | \$14.46 | \$23.30 |
| 0.67 | \$0.00 | \$51.50 | \$7.23 | \$14.46 | \$23.30 |
| 0.70 | \$0.00 | \$49.52 | \$7.23 | \$14.46 | \$23.30 |
| 0.73 | \$0.00 | \$29.67 | \$7.23 | \$14.46 | \$23.30 |
| 0.77 | \$0.00 | \$29.67 | \$7.23 | \$14.46 | \$23.30 |
| 0.80 | \$0.00 | \$29.67 | \$7.23 | \$14.46 | \$23.30 |
| 0.83 | \$0.00 | \$29.67 | \$7.23 | \$14.46 | \$23.30 |
| 0.87 | \$0.00 | \$29.67 | \$7.23 | \$14.46 | \$23.30 |
| 0.90 | \$0.00 | \$29.67 | \$7.23 | \$14.46 | \$23.30 |
| 0.93 | \$0.00 | \$29.67 | \$7.23 | \$14.46 | \$23.30 |
| 0.97 | \$0.00 | \$29.67 | \$7.23 | \$14.46 | \$23.30 |
| 1.00 | \$0.00 | \$29.67 | \$7.23 | \$14.46 | \$23.30 |

Effective January 1, 2022

UPDATED 10/6/2021

BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES - BAY AREA REGION

the amounts below are deducted from September through June end of month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | Kaiser MONTHLY | | | Anthem HMO Select MONTHLY | | | Anthem HMO Traditional MONTHLY | | | Cash In Lieu of Benefits MONTHLY |
|-------------------|-------------------|-------------------|-------------------|---------------------------|-------------------|-------------------|--------------------------------|-------------------|-------------------|----------------------------------|
| | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | 80% of Kaiser (2021) \$822.78 |
| Employee Only | \$1,028.47 | | | \$1,218.97 | | | \$1,564.80 | | | |
| Employee + 1 | \$2,056.94 | | | \$2,437.94 | | | \$3,129.60 | | | |
| Employee + 2/more | \$2,674.03 | | | \$3,169.33 | | | \$4,068.48 | | | |
| FTE | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | Paid to Employee per month |
| Caps | \$1,111.68 | \$1,416.83 | \$1,654.87 | \$1,111.68 | \$1,416.83 | \$1,654.87 | \$1,111.68 | \$1,416.83 | \$1,654.87 | |
| 0.00 | \$1,028.47 | \$2,056.94 | \$2,674.03 | \$1,218.97 | \$2,437.94 | \$3,169.33 | \$1,564.80 | \$3,129.60 | \$4,068.48 | \$0.00 |
| 0.03 | \$995.12 | \$2,014.44 | \$2,624.39 | \$1,185.62 | \$2,395.44 | \$3,119.69 | \$1,531.45 | \$3,087.10 | \$4,018.83 | \$24.68 |
| 0.07 | \$950.65 | \$1,957.77 | \$2,558.19 | \$1,141.15 | \$2,338.77 | \$3,053.49 | \$1,486.98 | \$3,030.42 | \$3,952.64 | \$57.59 |
| 0.10 | \$917.30 | \$1,915.26 | \$2,508.55 | \$1,107.80 | \$2,296.26 | \$3,003.85 | \$1,453.63 | \$2,987.92 | \$3,902.99 | \$82.28 |
| 0.13 | \$883.95 | \$1,872.76 | \$2,458.90 | \$1,074.45 | \$2,253.76 | \$2,954.20 | \$1,420.28 | \$2,945.41 | \$3,853.35 | \$106.96 |
| 0.17 | \$839.49 | \$1,816.08 | \$2,392.70 | \$1,029.99 | \$2,197.08 | \$2,888.00 | \$1,375.81 | \$2,888.74 | \$3,787.15 | \$139.87 |
| 0.20 | \$806.14 | \$1,773.58 | \$2,343.06 | \$996.64 | \$2,154.58 | \$2,838.36 | \$1,342.46 | \$2,846.23 | \$3,737.51 | \$164.56 |
| 0.23 | \$772.79 | \$1,731.07 | \$2,293.41 | \$963.29 | \$2,112.07 | \$2,788.71 | \$1,309.11 | \$2,803.73 | \$3,687.86 | \$189.24 |
| 0.27 | \$728.32 | \$1,674.40 | \$2,227.22 | \$918.82 | \$2,055.40 | \$2,722.52 | \$1,264.65 | \$2,747.06 | \$3,621.67 | \$222.15 |
| 0.30 | \$694.97 | \$1,631.90 | \$2,177.57 | \$885.47 | \$2,012.90 | \$2,672.87 | \$1,231.30 | \$2,704.55 | \$3,572.02 | \$246.83 |
| 0.33 | \$661.62 | \$1,589.39 | \$2,127.92 | \$852.12 | \$1,970.39 | \$2,623.22 | \$1,197.95 | \$2,662.05 | \$3,522.37 | \$271.52 |
| 0.37 | \$617.15 | \$1,532.72 | \$2,061.73 | \$807.65 | \$1,913.72 | \$2,557.03 | \$1,153.48 | \$2,605.37 | \$3,456.18 | \$304.43 |
| 0.40 | \$583.80 | \$1,490.21 | \$2,012.08 | \$774.30 | \$1,871.21 | \$2,507.38 | \$1,120.13 | \$2,562.87 | \$3,406.53 | \$329.11 |
| 0.43 | \$550.45 | \$1,447.71 | \$1,962.44 | \$740.95 | \$1,828.71 | \$2,457.74 | \$1,086.78 | \$2,520.36 | \$3,356.89 | \$353.79 |
| 0.47 | \$505.98 | \$1,391.03 | \$1,896.24 | \$696.48 | \$1,772.03 | \$2,391.54 | \$1,042.31 | \$2,463.69 | \$3,290.69 | \$386.71 |
| 0.50 | \$472.63 | \$1,348.53 | \$1,846.60 | \$663.13 | \$1,729.53 | \$2,341.90 | \$1,008.96 | \$2,421.19 | \$3,241.05 | \$411.39 |
| 0.53 | \$439.28 | \$1,306.03 | \$1,796.95 | \$629.78 | \$1,687.03 | \$2,292.25 | \$975.61 | \$2,378.68 | \$3,191.40 | \$436.07 |
| 0.57 | \$394.81 | \$1,249.35 | \$1,730.76 | \$585.31 | \$1,630.35 | \$2,226.06 | \$931.14 | \$2,322.01 | \$3,125.20 | \$468.98 |
| 0.60 | \$361.46 | \$1,206.85 | \$1,681.11 | \$551.96 | \$1,587.85 | \$2,176.41 | \$897.79 | \$2,279.50 | \$3,075.56 | \$493.67 |
| 0.63 | \$328.11 | \$1,164.34 | \$1,631.46 | \$518.61 | \$1,545.34 | \$2,126.76 | \$864.44 | \$2,237.00 | \$3,025.91 | \$518.35 |
| 0.67 | \$283.65 | \$1,107.67 | \$1,565.27 | \$474.15 | \$1,488.67 | \$2,060.57 | \$819.97 | \$2,180.33 | \$2,959.72 | \$551.26 |
| 0.70 | \$250.30 | \$1,065.16 | \$1,515.62 | \$440.80 | \$1,446.16 | \$2,010.92 | \$786.62 | \$2,137.82 | \$2,910.07 | \$575.94 |
| 0.73 | \$0.00 | \$640.12 | \$1,019.16 | \$107.29 | \$1,021.12 | \$1,514.46 | \$453.12 | \$1,712.77 | \$2,413.61 | \$822.78 |
| 0.77 | \$0.00 | \$640.12 | \$1,019.16 | \$107.29 | \$1,021.12 | \$1,514.46 | \$453.12 | \$1,712.77 | \$2,413.61 | \$822.78 |
| 0.80 | \$0.00 | \$640.12 | \$1,019.16 | \$107.29 | \$1,021.12 | \$1,514.46 | \$453.12 | \$1,712.77 | \$2,413.61 | \$822.78 |
| 0.83 | \$0.00 | \$640.12 | \$1,019.16 | \$107.29 | \$1,021.12 | \$1,514.46 | \$453.12 | \$1,712.77 | \$2,413.61 | \$822.78 |
| 0.87 | \$0.00 | \$640.12 | \$1,019.16 | \$107.29 | \$1,021.12 | \$1,514.46 | \$453.12 | \$1,712.77 | \$2,413.61 | \$822.78 |
| 0.90 | \$0.00 | \$640.12 | \$1,019.16 | \$107.29 | \$1,021.12 | \$1,514.46 | \$453.12 | \$1,712.77 | \$2,413.61 | \$822.78 |
| 0.93 | \$0.00 | \$640.12 | \$1,019.16 | \$107.29 | \$1,021.12 | \$1,514.46 | \$453.12 | \$1,712.77 | \$2,413.61 | \$822.78 |
| 0.97 | \$0.00 | \$640.12 | \$1,019.16 | \$107.29 | \$1,021.12 | \$1,514.46 | \$453.12 | \$1,712.77 | \$2,413.61 | \$822.78 |
| 1.00 | \$0.00 | \$640.12 | \$1,019.16 | \$107.29 | \$1,021.12 | \$1,514.46 | \$453.12 | \$1,712.77 | \$2,413.61 | \$822.78 |

Effective January 1, 2022

UPDATED 10/6/2021

BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES - BAY AREA REGION

the amounts below are deducted from September through June end of month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | Blue Shield Access + MONTHLY | | | Health Net SmartCare HMO MONTHLY | | | Western Health Advantage HMO MONTHLY | | |
|-------------------|------------------------------|---------------------|--------------------------|----------------------------------|---------------------|--------------------------|--------------------------------------|---------------------|--------------------------|
| | Employee Only | Employee + 1 | Employee + 2/more | Employee Only | Employee + 1 | Employee + 2/more | Employee Only | Employee + 1 | Employee + 2/more |
| Employee Only | \$1,339.21 | | | \$1,383.60 | | | \$889.51 | | |
| Employee + 1 | \$2,678.42 | | | \$2,767.20 | | | \$1,779.02 | | |
| Employee + 2/more | \$3,481.96 | | | \$3,597.36 | | | \$2,312.74 | | |
| FTE | Employee Only | Employee + 1 | Employee + 2/more | Employee Only | Employee + 1 | Employee + 2/more | Employee Only | Employee + 1 | Employee + 2/more |
| Caps | \$1,111.68 | \$1,416.83 | \$1,654.87 | \$1,111.68 | \$1,416.83 | \$1,654.87 | \$1,111.68 | \$1,416.83 | \$1,654.87 |
| 0.00 | \$1,339.21 | \$2,678.42 | \$3,481.96 | \$1,383.60 | \$2,767.20 | \$3,597.36 | \$889.51 | \$1,779.02 | \$2,312.74 |
| 0.03 | \$1,305.86 | \$2,635.92 | \$3,432.31 | \$1,350.25 | \$2,724.70 | \$3,547.71 | \$856.16 | \$1,736.52 | \$2,263.09 |
| 0.07 | \$1,261.39 | \$2,579.25 | \$3,366.12 | \$1,305.78 | \$2,668.02 | \$3,481.52 | \$811.69 | \$1,679.85 | \$2,196.90 |
| 0.10 | \$1,228.04 | \$2,536.74 | \$3,316.47 | \$1,272.43 | \$2,625.52 | \$3,431.87 | \$778.34 | \$1,637.34 | \$2,147.25 |
| 0.13 | \$1,194.69 | \$2,494.24 | \$3,266.82 | \$1,239.08 | \$2,583.01 | \$3,382.23 | \$744.99 | \$1,594.84 | \$2,097.60 |
| 0.17 | \$1,150.23 | \$2,437.56 | \$3,200.63 | \$1,194.61 | \$2,526.34 | \$3,316.03 | \$700.53 | \$1,538.16 | \$2,031.41 |
| 0.20 | \$1,116.88 | \$2,395.06 | \$3,150.98 | \$1,161.26 | \$2,483.83 | \$3,266.39 | \$667.18 | \$1,495.66 | \$1,981.76 |
| 0.23 | \$1,083.53 | \$2,352.55 | \$3,101.34 | \$1,127.91 | \$2,441.33 | \$3,216.74 | \$633.83 | \$1,453.15 | \$1,932.12 |
| 0.27 | \$1,039.06 | \$2,295.88 | \$3,035.14 | \$1,083.45 | \$2,384.66 | \$3,150.55 | \$589.36 | \$1,396.48 | \$1,865.92 |
| 0.30 | \$1,005.71 | \$2,253.38 | \$2,985.50 | \$1,050.10 | \$2,342.15 | \$3,100.90 | \$556.01 | \$1,353.98 | \$1,816.28 |
| 0.33 | \$972.36 | \$2,210.87 | \$2,935.85 | \$1,016.75 | \$2,299.65 | \$3,051.25 | \$522.66 | \$1,311.47 | \$1,766.63 |
| 0.37 | \$927.89 | \$2,154.20 | \$2,869.65 | \$972.28 | \$2,242.97 | \$2,985.06 | \$478.19 | \$1,254.80 | \$1,700.43 |
| 0.40 | \$894.54 | \$2,111.69 | \$2,820.01 | \$938.93 | \$2,200.47 | \$2,935.41 | \$444.84 | \$1,212.29 | \$1,650.79 |
| 0.43 | \$861.19 | \$2,069.19 | \$2,770.36 | \$905.58 | \$2,157.96 | \$2,885.77 | \$411.49 | \$1,169.79 | \$1,601.14 |
| 0.47 | \$816.72 | \$2,012.51 | \$2,704.17 | \$861.11 | \$2,101.29 | \$2,819.57 | \$367.02 | \$1,113.11 | \$1,534.95 |
| 0.50 | \$783.37 | \$1,970.01 | \$2,654.52 | \$827.76 | \$2,058.79 | \$2,769.93 | \$333.67 | \$1,070.61 | \$1,485.30 |
| 0.53 | \$750.02 | \$1,927.51 | \$2,604.87 | \$794.41 | \$2,016.28 | \$2,720.28 | \$300.32 | \$1,028.11 | \$1,435.65 |
| 0.57 | \$705.55 | \$1,870.83 | \$2,538.68 | \$749.94 | \$1,959.61 | \$2,654.08 | \$255.85 | \$971.43 | \$1,369.46 |
| 0.60 | \$672.20 | \$1,828.33 | \$2,489.03 | \$716.59 | \$1,917.10 | \$2,604.44 | \$222.50 | \$928.93 | \$1,319.81 |
| 0.63 | \$638.85 | \$1,785.82 | \$2,439.39 | \$683.24 | \$1,874.60 | \$2,554.79 | \$189.15 | \$886.42 | \$1,270.17 |
| 0.67 | \$594.39 | \$1,729.15 | \$2,373.19 | \$638.77 | \$1,817.93 | \$2,488.60 | \$144.69 | \$829.75 | \$1,203.97 |
| 0.70 | \$561.04 | \$1,686.64 | \$2,323.55 | \$605.42 | \$1,775.42 | \$2,438.95 | \$111.34 | \$787.24 | \$1,154.33 |
| 0.73 | \$227.53 | \$1,261.60 | \$1,827.09 | \$271.92 | \$1,350.37 | \$1,942.49 | \$0.00 | \$362.20 | \$657.87 |
| 0.77 | \$227.53 | \$1,261.60 | \$1,827.09 | \$271.92 | \$1,350.37 | \$1,942.49 | \$0.00 | \$362.20 | \$657.87 |
| 0.80 | \$227.53 | \$1,261.60 | \$1,827.09 | \$271.92 | \$1,350.37 | \$1,942.49 | \$0.00 | \$362.20 | \$657.87 |
| 0.83 | \$227.53 | \$1,261.60 | \$1,827.09 | \$271.92 | \$1,350.37 | \$1,942.49 | \$0.00 | \$362.20 | \$657.87 |
| 0.87 | \$227.53 | \$1,261.60 | \$1,827.09 | \$271.92 | \$1,350.37 | \$1,942.49 | \$0.00 | \$362.20 | \$657.87 |
| 0.90 | \$227.53 | \$1,261.60 | \$1,827.09 | \$271.92 | \$1,350.37 | \$1,942.49 | \$0.00 | \$362.20 | \$657.87 |
| 0.93 | \$227.53 | \$1,261.60 | \$1,827.09 | \$271.92 | \$1,350.37 | \$1,942.49 | \$0.00 | \$362.20 | \$657.87 |
| 0.97 | \$227.53 | \$1,261.60 | \$1,827.09 | \$271.92 | \$1,350.37 | \$1,942.49 | \$0.00 | \$362.20 | \$657.87 |
| 1.00 | \$227.53 | \$1,261.60 | \$1,827.09 | \$271.92 | \$1,350.37 | \$1,942.49 | \$0.00 | \$362.20 | \$657.87 |

Effective January 1, 2022

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BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES - BAY AREA REGION

the amounts below are deducted from September through June end of month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | PERS Platinum MONTHLY | | | PERS Gold MONTHLY | | |
|-------------------|-----------------------|--------------------|--------------------------|----------------------|--------------------|--------------------------|
| | Employee Only | Employee + 1 | Employee + 2/more | Employee Only | Employee + 1 | Employee + 2/more |
| Employee Only | \$1,268.41 | | | \$841.48 | | |
| Employee + 1 | \$2,536.82 | | | \$1,682.95 | | |
| Employee + 2/more | \$3,297.88 | | | \$2,187.84 | | |
| FTE | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more |
| Caps | \$1,111.68 | \$1,416.83 | \$1,654.87 | \$1,111.68 | \$1,416.83 | \$1,654.87 |
| 0.00 | \$1,268.41 | \$2,536.82 | \$3,297.88 | \$841.48 | \$1,682.95 | \$2,187.84 |
| 0.03 | \$1,235.06 | \$2,494.32 | \$3,248.23 | \$808.13 | \$1,640.45 | \$2,138.19 |
| 0.07 | \$1,190.59 | \$2,437.65 | \$3,182.04 | \$763.66 | \$1,583.77 | \$2,072.00 |
| 0.10 | \$1,157.24 | \$2,395.14 | \$3,132.39 | \$730.31 | \$1,541.27 | \$2,022.35 |
| 0.13 | \$1,123.89 | \$2,352.64 | \$3,082.74 | \$696.96 | \$1,498.76 | \$1,972.71 |
| 0.17 | \$1,079.43 | \$2,295.96 | \$3,016.55 | \$652.49 | \$1,442.09 | \$1,906.51 |
| 0.20 | \$1,046.08 | \$2,253.46 | \$2,966.90 | \$619.14 | \$1,399.59 | \$1,856.87 |
| 0.23 | \$1,012.73 | \$2,210.95 | \$2,917.26 | \$585.79 | \$1,357.08 | \$1,807.22 |
| 0.27 | \$968.26 | \$2,154.28 | \$2,851.06 | \$541.32 | \$1,300.41 | \$1,741.03 |
| 0.30 | \$934.91 | \$2,111.78 | \$2,801.42 | \$507.97 | \$1,257.90 | \$1,691.38 |
| 0.33 | \$901.56 | \$2,069.27 | \$2,751.77 | \$474.62 | \$1,215.40 | \$1,641.73 |
| 0.37 | \$857.09 | \$2,012.60 | \$2,685.57 | \$430.15 | \$1,158.73 | \$1,575.54 |
| 0.40 | \$823.74 | \$1,970.09 | \$2,635.93 | \$396.80 | \$1,116.22 | \$1,525.89 |
| 0.43 | \$790.39 | \$1,927.59 | \$2,586.28 | \$363.45 | \$1,073.72 | \$1,476.25 |
| 0.47 | \$745.92 | \$1,870.91 | \$2,520.09 | \$318.99 | \$1,017.04 | \$1,410.05 |
| 0.50 | \$712.57 | \$1,828.41 | \$2,470.44 | \$285.64 | \$974.54 | \$1,360.41 |
| 0.53 | \$679.22 | \$1,785.91 | \$2,420.79 | \$252.29 | \$932.03 | \$1,310.76 |
| 0.57 | \$634.75 | \$1,729.23 | \$2,354.60 | \$207.82 | \$875.36 | \$1,244.56 |
| 0.60 | \$601.40 | \$1,686.73 | \$2,304.95 | \$174.47 | \$832.86 | \$1,194.92 |
| 0.63 | \$568.05 | \$1,644.22 | \$2,255.31 | \$141.12 | \$790.35 | \$1,145.27 |
| 0.67 | \$523.59 | \$1,587.55 | \$2,189.11 | \$96.65 | \$733.68 | \$1,079.08 |
| 0.70 | \$490.24 | \$1,545.04 | \$2,139.47 | \$63.30 | \$691.17 | \$1,029.43 |
| 0.73 | \$156.73 | \$1,120.00 | \$1,643.01 | \$0.00 | \$266.12 | \$532.97 |
| 0.77 | \$156.73 | \$1,120.00 | \$1,643.01 | \$0.00 | \$266.12 | \$532.97 |
| 0.80 | \$156.73 | \$1,120.00 | \$1,643.01 | \$0.00 | \$266.12 | \$532.97 |
| 0.83 | \$156.73 | \$1,120.00 | \$1,643.01 | \$0.00 | \$266.12 | \$532.97 |
| 0.87 | \$156.73 | \$1,120.00 | \$1,643.01 | \$0.00 | \$266.12 | \$532.97 |
| 0.90 | \$156.73 | \$1,120.00 | \$1,643.01 | \$0.00 | \$266.12 | \$532.97 |
| 0.93 | \$156.73 | \$1,120.00 | \$1,643.01 | \$0.00 | \$266.12 | \$532.97 |
| 0.97 | \$156.73 | \$1,120.00 | \$1,643.01 | \$0.00 | \$266.12 | \$532.97 |
| 1.00 | \$156.73 | \$1,120.00 | \$1,643.01 | \$0.00 | \$266.12 | \$532.97 |

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BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES - BAY AREA REGION

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AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | DELTA DENTAL MONTHLY | | VSP (Vision Plan) MONTHLY (100% Employee Contribution) | | |
|-------------------|-------------------------|-------------------------|--|---------------|-------------------|
| | DeltaCare DHMO | PPO | | | |
| | Employee Only | Employee + 1 | Employee Only | Employee +1 | Employee + 2/more |
| Employee Only | \$38.65 | \$114.98 | \$8.68 | | |
| Employee + 1 | \$38.65 | \$114.98 | \$17.35 | | |
| Employee + 2/more | \$38.65 | \$114.98 | \$27.96 | | |
| FTE | Employee Only or Family | Employee Only or Family | Employee Only | Employee +1 | Employee + 2/more |
| Caps | \$79.38 | \$79.38 | \$0.00 | \$0.00 | \$0.00 |
| 0.00 | \$38.65 | \$114.98 | \$8.68 | \$17.35 | \$27.96 |
| 0.03 | \$36.27 | \$112.60 | \$8.68 | \$17.35 | \$27.96 |
| 0.07 | \$33.10 | \$109.43 | \$8.68 | \$17.35 | \$27.96 |
| 0.10 | \$30.72 | \$107.05 | \$8.68 | \$17.35 | \$27.96 |
| 0.13 | \$28.33 | \$104.66 | \$8.68 | \$17.35 | \$27.96 |
| 0.17 | \$25.16 | \$101.49 | \$8.68 | \$17.35 | \$27.96 |
| 0.20 | \$22.78 | \$99.11 | \$8.68 | \$17.35 | \$27.96 |
| 0.23 | \$20.40 | \$96.73 | \$8.68 | \$17.35 | \$27.96 |
| 0.27 | \$17.22 | \$93.55 | \$8.68 | \$17.35 | \$27.96 |
| 0.30 | \$14.84 | \$91.17 | \$8.68 | \$17.35 | \$27.96 |
| 0.33 | \$12.46 | \$88.79 | \$8.68 | \$17.35 | \$27.96 |
| 0.37 | \$9.28 | \$85.61 | \$8.68 | \$17.35 | \$27.96 |
| 0.40 | \$6.90 | \$83.23 | \$8.68 | \$17.35 | \$27.96 |
| 0.43 | \$4.52 | \$80.85 | \$8.68 | \$17.35 | \$27.96 |
| 0.47 | \$1.34 | \$77.68 | \$8.68 | \$17.35 | \$27.96 |
| 0.50 | \$0.00 | \$75.29 | \$8.68 | \$17.35 | \$27.96 |
| 0.53 | \$0.00 | \$72.91 | \$8.68 | \$17.35 | \$27.96 |
| 0.57 | \$0.00 | \$69.74 | \$8.68 | \$17.35 | \$27.96 |
| 0.60 | \$0.00 | \$67.36 | \$8.68 | \$17.35 | \$27.96 |
| 0.63 | \$0.00 | \$64.97 | \$8.68 | \$17.35 | \$27.96 |
| 0.67 | \$0.00 | \$61.80 | \$8.68 | \$17.35 | \$27.96 |
| 0.70 | \$0.00 | \$59.42 | \$8.68 | \$17.35 | \$27.96 |
| 0.73 | \$0.00 | \$35.60 | \$8.68 | \$17.35 | \$27.96 |
| 0.77 | \$0.00 | \$35.60 | \$8.68 | \$17.35 | \$27.96 |
| 0.80 | \$0.00 | \$35.60 | \$8.68 | \$17.35 | \$27.96 |
| 0.83 | \$0.00 | \$35.60 | \$8.68 | \$17.35 | \$27.96 |
| 0.87 | \$0.00 | \$35.60 | \$8.68 | \$17.35 | \$27.96 |
| 0.90 | \$0.00 | \$35.60 | \$8.68 | \$17.35 | \$27.96 |
| 0.93 | \$0.00 | \$35.60 | \$8.68 | \$17.35 | \$27.96 |
| 0.97 | \$0.00 | \$35.60 | \$8.68 | \$17.35 | \$27.96 |
| 1.00 | \$0.00 | \$35.60 | \$8.68 | \$17.35 | \$27.96 |

Effective January 1, 2022

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