

Essentials for Excellence

BSEP Measure E1 Purpose

Twenty-seven percent (27%) of the Available Revenues shall be dedicated annually to providing programs designed to improve the academic proficiency and educational experience of all students by providing equitable access to an enriched, challenging and engaging curriculum. Available Revenues may support all costs attendant to providing these services at district-operated schools, including operational costs.¹

School Libraries - \$2.6M

School Libraries: Seven and a quarter percent (7.25%) of the Available Revenues shall be allocated annually to provide student access to quality school libraries, which shall be maintained by providing library staff to operate the District's K-12 school and other specialized libraries, and by allocating revenues for books, materials, services and equipment for the school libraries.²



The BUSD library program fosters curiosity, creativity, critical thinking, and a love of reading. Our library services provide a wide range of print and digital books, online resources, and curricular programming to address every student's academic and independent reading needs and nurture a mindset of lifelong learning.

Core Activities include: staffing all school libraries; books and supplies for all school libraries; library, literacy and research skills; and instructional technology support.

¹ BSEP Measure E1 of 2016 Section 3.B

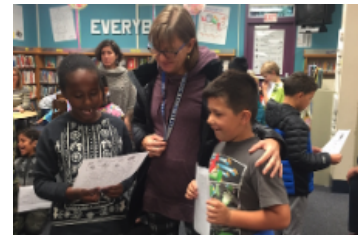
² BSEP Measure E1 of 2016 Section 3.Bi

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21.6 FTE Staffing

1.00 FTE	District Library Coordinator
0.53 FTE	Early Childhood Instructional Assistant (IA)
2.00 FTE	Elementary Teacher Librarian/Instructional Tech TSAs
8.80 FTE	Elementary Library Media Specialists
1.00 FTE	Elementary Library Media Specialist - Bilingual
0.27 FTE	Elementary Library Media Technician
3.00 FTE	Middle School Teacher Librarians
2.00 FTE	Middle School Library Media Technicians
2.00 FTE	High School Teacher Librarians
1.00 FTE	High School Library Media Technician



Program Expenditures

\$26,000	Hourly Extra Duty
\$8,000	Summer Extended Day Library Program
\$25,000	Professional Development
\$175,014	Collection and Resource Development
\$66,600	Contracts and Databases
\$100,000	Infrastructure Improvements

Music, Visual and Performing Arts Programs - \$2.3M

Music and Visual and Performing Arts Programs: Six and a quarter percent (6.25%) of the Available Revenues shall be allocated annually to providing quality instructional programs in music and the visual and performing arts for elementary and middle school students. Available Revenues may be used for, but are not restricted to, providing qualified teachers and staff, and professional development in the arts for elementary and secondary students. Musical instruments, instructional materials, equipment and necessary services may be provided for any K-12 school, as long as funds permit.³

³ BSEP Measure E1 of 2016 Section 3.Bii

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BSEP provides the instrumental and choral music program for grades 4-8, and supports arts instruction and professional development in arts integration in the elementary and middle schools. All Fourth and Fifth Grade students receive music instruction twice per week. Four types of instruction are delivered—strings (orchestra), woodwinds, brass (band), world music (percussion, ukuleles, guitars).



In the middle schools, classes are electives, held five days a week, usually during zero period. Choices include 6th Grade Band, 7th-8th grade Band, two levels of Orchestra, Chorus, Jazz Band, and Guitar. Jazz Band is an after school elective four days a week at all three middle schools. Mariachi and Music meet two days a week at Longfellow. For 2022-23, there continue to be two Orchestras and three Bands during zero period at King to accommodate the large number of students who have signed up for music.

14.95 FTE Staffing

- 2.12 FTE Release Time Music Teacher Transfer to General Fund
- 5.04 FTE Additional Fourth-Fifth Grade Music Teachers
- 3.56 FTE Middle School (6-8th grade) Music and Performing Arts Teachers
- 0.60 FTE Middle School Arts Extension
- 1.0 FTE Visual and Performing Arts Program Supervisor
- 1.0 FTE VAPA Technician
- 1.0 FTE Family Engagement and Equity Specialist



Program Expenditures

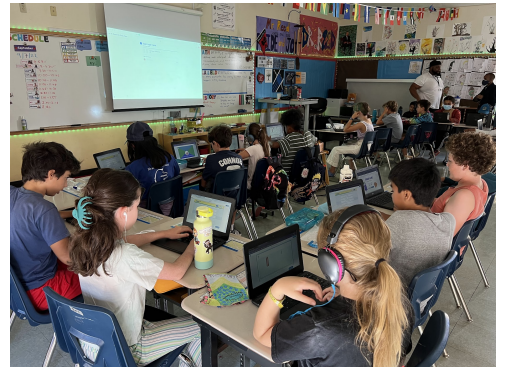
- \$100,000 Hourly Staffing
- \$269,000 Focused Equity Initiatives
- \$104,075 Professional Development & Arts Anchor Schools
- \$283,500 Instruments and VAPA Instructional Materials
- \$10,000 Mileage for Music Teachers; Festival Participation
- \$12,900 Collaborative Partnerships

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Instructional Technology - \$1.1M

Instructional Technology: Three and a quarter percent (3.25%) of the Available Revenues shall be allocated to providing instructional technology in schools, and access for students to computers and instructional technology.⁴

Up-to-date technology is a vital asset for Berkeley Public Schools. The appropriate use of technology broadens thinking and problem-solving skills, improves access to information and communication, and provides opportunities for self-direction to take research and learning in new directions. Access to technology is an equity issue – all students should have opportunities to engage with current technology. Technology helps schools meet the needs of all students with opportunities for differentiated instruction and expanded options for participation, learning, and expression.



7.45 FTE Staffing

6.2 FTE School Computer Technicians
0.75 FTE Technology Supervisor
0.50 FTE Instructional Technology

Program Expenditures

\$52,020	Technology Teacher Leader Stipends
\$20,000	Classified Extra Duty Hourly Support
\$133,104	Technology Software & Equipment for Schools
\$25,000	Professional Development

School Site Programs - \$3.4M

School Site Programs: Ten and a quarter percent (10.25%) of the Available Revenues shall be allocated annually for School Site Programs to each K-12 school on a per pupil basis. District preschools shall receive a similar allocation for each full time student. The School Site Council (as described in Section 8.C.) shall develop recommendations to allocate these revenues for the personnel, services and materials required to deliver effective and equitable opportunities for student engagement, enrichment, and achievement. Available Revenues may be used for, but are not restricted to, the personnel, materials



⁴ BSEP Measure E1 of 2016 Section 3.Biv

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and services required to deliver such programs as art and science instruction, academic tutoring and counseling, athletics and student activities, and before and after school programs.⁵

In 2022-23, each school receives discretionary funds at \$345 per student for site-based programs such as arts and sciences instruction, academic tutoring and counseling, athletics and student activities, and before and after-school programs.



⁵ BSEP Measure E1 of 2016 Section 3.Biii

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2022-23 Amount	Percent	Program Name	What it Funds
HIGH QUALITY INSTRUCTION (HQI) 66%			
\$16M	66%	HQI Small Class Size	138.29 FTE for Smaller classes: Grades K-5 school-wide average goal of 23 Grades 6-12 average class size goal of 28
\$2.3M		HQI Professional Development	14.95 FTE PD for Teachers and academic support FTEs, Lit Coaches, BHS PD leaders, Inst. Teac FTE, Ethnic Studies
\$1.8M		HQI Classroom Support	15.2 Additional FTEs to support instruction and Classrooms, special ed FTEs, 5.0 U9 FTEs
\$920K		HQI Expanded Course Offerings	7.8 FTE -MS & HS - Additional course offerings before and after school, enrichment and academic supports, science labs,
\$770K		HQI Program Evaluation	5.0 FTE and data systems to support schools, teachers, students in data/formative assessments to improve instruction
ESSENTIALS FOR EXCELLENCE 27%			
\$3.4M	10.25%	Support Site Program Funds	Discretionary \$ for schools at \$345 per students 3.4 M total - for academic support FTE and PD, enrichment, field trips
\$2.6M	7.25%	Libraries	20.97 FTE Library Staffing,materials, books, databases, tech for high quality accessible libraries at every school
\$2.3M	6.25%	Music/VAPA	13.12 FTE Music teachers, instruments,secondary courses, arts providers,
\$1.1M	3.25%	Instructional Technology	7.65 FTE Tech support for classrooms and students, chromebooks, tech equipment for sites
EFFECTIVE STUDENT SUPPORT 7%			
\$1.6M	7%	Student Achievement Strategies	12.0 FTE RTI, Lit coaches, MS math coach AASF, Puente, Instructional Support FTEs, Black Studies at BHS
\$825K		Counseling and Behavioral Health	5.3 FTE Provides additional MS counselors
\$685K	2% of BSEP net receipts	Measure Oversight, Communications & Translation	3.92 FTE Oversight of BSEP and BERRA, district communications team and activities, translation and interpretation