



**Reparations Task Force**  
***September Meeting***

September 28, 2023

Excellence • Equity • Engagement • Enrichment

# Our Mission

Enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

Excellence

Equity

Engagement

Enrichment



# Agenda

**1**

**Regrounding  
(60 mins)**

**2**

**Timeline Updates  
(10 mins)**

**3**

**Community Survey Finalization,  
Distribution & Analysis  
(Time Permitting)**

EXCELLENCE

EQUITY

ENGAGEMENT

ENRICHMENT

# Agreed Upon Decision Making

- Consensus (of those present/voting), if possible
- Majority vote (of those present/voting), when necessary

# Task Force Purpose

- How can BUSD fund reparations?
- What does reparations look like?
- How can and should BUSD implement such a program?

# Regrounding

- Norms
- Communication
- Collaboration
- Division of Labor

# Community Engagements

## ***Sept 7 - Talk by Kamilah Moore***

- Thoughts? Reactions? Lessons Learned?

## ***Sept 13 - Community Conversation***

- Thoughts? Reactions? Lessons Learned?

## ***Next Steps...***

# Timeline (Completed)

- ✓ June 29 (Thursday) - TF Meeting
  - Review of landscape (examples and legal)
- ✓ July 20
  - Optional study/discussion session
- ✓ August 28 (Monday) - TF Meeting
  - Continue review/discussion from June 29
  - Prepare for community engagement



# Timeline (Completed)

- ✓ September 7
  - Community engagement (Chair Moore)
- ✓ September 13
  - Community engagement (Focus Groups)
- ✓ September 28 (Thursday) - TF Meeting
  - Review and discuss feedback from community engagements
  - Finalize community survey

# Anticipated Timeline

- *Survey in the field: ???*
- October 23 (Monday) - TF Meeting
- November 15 (Wednesday)
  - Update presentation to Board
- November 27 (Monday) - TF Meeting

*Will need to request additional time*

# Community Survey

## ***Finalize Content***

- Review of process and changes since August TF meeting
- Finalize Content
- Consider additional/replacement survey
- Approve survey(s) (by vote if needed)

# Community Survey

## ***Distribution***

- Email distribution (via BUSD)
- TF members share on listservs (e.g., PTA, religious, neighborhood, etc.)
- Social media by TF members and supporters
- Hopefully BerkeleySide will run a story

# Community Survey

## *Analysis*

- Need TF members to help analyze survey responses and combine with information from community conversation
- Share preliminary data prior to TF meeting
- Full draft analysis will be presented at TF meeting

# Next Meeting

- See you on October 23 (it's a Monday)!