



Planning and Oversight Committee Orientation

11/14/23

Excellence • Equity • Engagement • Enrichment

Our Mission

Enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

Excellence

Equity

Engagement

Enrichment

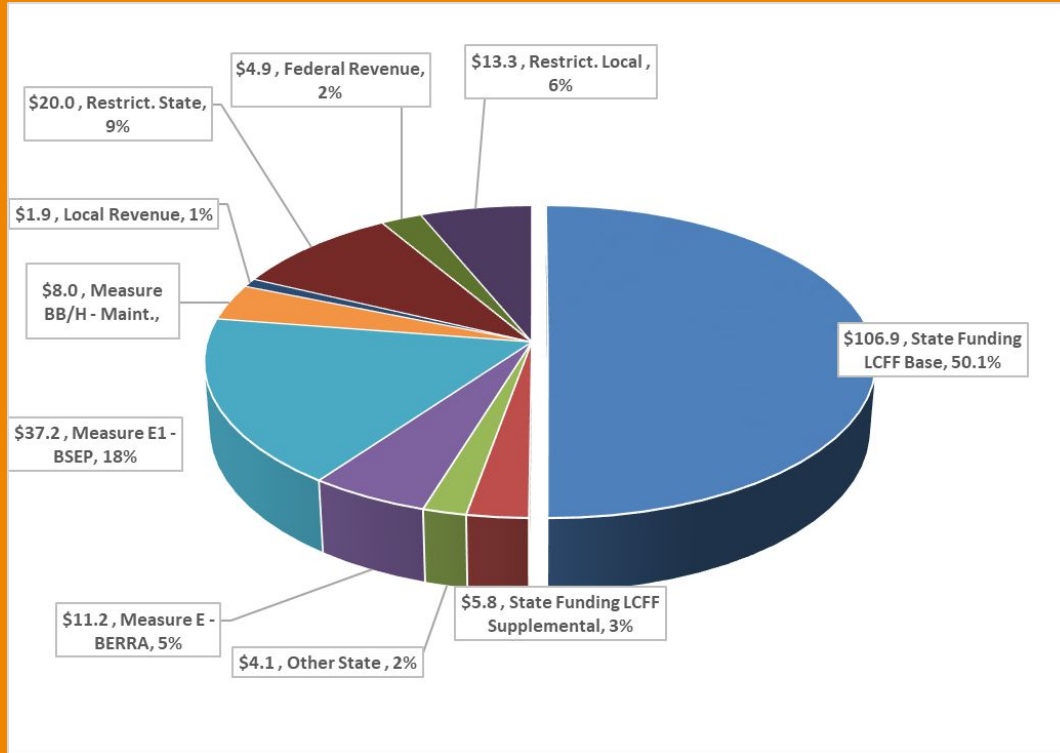


BSEP and BERRA Local Tax Measures

Measure	Length of Measure	2022 - 23	Description
BSEP Measure E1 of 2016 <i>Berkeley Schools Excellence Program</i>	8 years 2017-18 to 2024-25 Sunsets end of 2024-2025 <i>On the ballot for renewal in March. 2024</i>	Year 7 \$37 Million	Funds for smaller class sizes, school libraries, music, instructional technology, professional development, student supports, expanded course offerings, counselors, communication, translation, school site programs, and more.
BERRA Measure E of 2020 <i>Berkeley Educator Recruitment and Retention Act</i>	12 Years 2020-21 to 2031-32	Year 3 \$11 Million	Increased salaries for BUSD educators (95%) and targeted funds (5%) to recruit, retain and support educators in hard to fill positions.

The District's General Fund \$213 Million

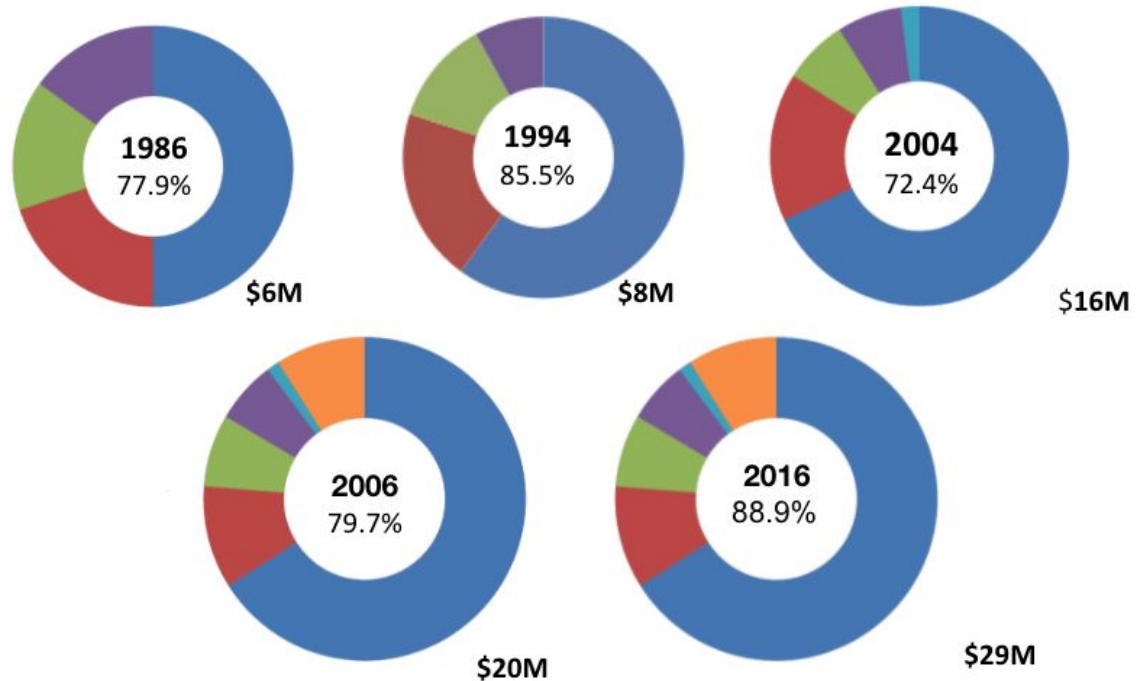
How is the District funded?



BSEP Measure History

Consistent among
BSEP measures is
Class Size Reduction
(Blue Section), other
purposes have been
added/changed over
time

When the effects of Prop. 13 had become evident in Berkeley schools, a group of Berkeley citizens created, and the voters of Berkeley approved, the “Berkeley Public Schools Educational Enrichment Act of 1986”



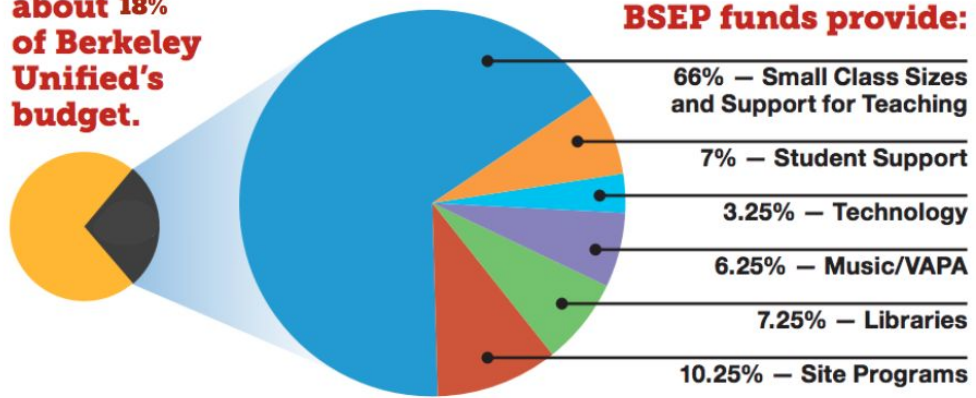
BSEP ★ Excellence!

The Berkeley Schools Excellence Program (BSEP) is an Eight Year Local Parcel Tax

Provides approximately \$37 Million in 2023-24

In 2023-24, \$3.6 Million of BSEP has been allocated directly to sites

BSEP is about 18% of Berkeley Unified's budget.



Renews in March, 2024!

Thanks to BSEP Funding, BUSD Provides High Quality Instruction



TK Teacher Gazel Valdez engaged her class in listening for first "focus" sounds at the beginning of words.

#BerkeleyREADS!

OUR C.A.U.S.E.

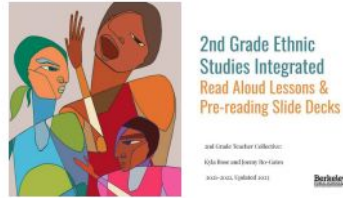
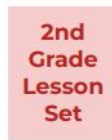
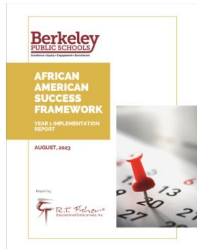


- **Smaller classes** than statewide averages, with nearly **1/3 of our teachers** provided by BSEP
- **Curriculum and Instruction** - Literacy Coordinator, Rtl teachers, K-8 Literacy and Math Coaches, Teacher Leaders, BHS PD Coaches, Ethnic Studies TSA + PD Offerings
- **Program Evaluation** - provides data and analysis to support equity-driven decision-making to support student success.
- **Classroom Support** - additional FTE beyond the classroom teacher - includes FTE for U9@BHS, Special Ed. Positions to provide case management and Specialized Academic Instruction, Two Way Immersion support positions.
- **Before-school and after-school** elective and enrichment classes that are not available within the master schedule including arts and music, science labs, yearbook, credit recovery, and academic support classes.
- **Site Program Funds** - Instructional support positions, tutoring, academic interventions and professional development for staff

BHS

- College/Career Advisors (Counselors)
- 504 Coordinator
- International Baccalaureate Support
- Academic Support TSA for Athletes
- Instructional Tech TSA

Thanks to BSEP Funding, BUSD Provides Effective Student Support



Student Support

- 5.3 FTE Middle School Counselors
- Site Program Funds for Elementary Behavioral and Mental Health Support
- BHS Student Welfare & Attendance Spec.
- BHS Activities Director
- BHS Dean of Attendance
- BHS Consent Ed. TSA

Affinity Based Programming and Curriculum

- Ethnic Studies TSA and Program Support
- Black Studies @ BHS
- Puente
- African American Success Framework
- RISE Support @ BHS
- Bilingual Home-School Liaison @ BHS



Thanks to BSEP Funding, BUSD Provides Essentials for Excellence



Mariachi and Chorus on Mexican Independence Day

Music/VAPA

Universal 4th and 5th instrumental program, MS and HS before and after schools courses, K-2 arts and music classes

Music and Arts Teachers, Supervisor, Equity Specialist, VAPA Technician, Equity Initiatives, PD, instruments, media technology

Library Program

Every school has a library with library staff and books, materials, services and equipment

PK-12 Library staffing, Author visits, Battle of the Books, coordinator, PD, Collections and resources, databases, infrastructure improvements



Site Program Funds \$3.6 Million Funds Tutors, Instructional coaches, Garden, PE, Dance and Art, Materials and Supplies, Field Trips and Assemblies, Behavioral and Mental Health support and Professional Development

Instructional Technology

providing instructional technology in schools, and access for students to computers and instructional technology across every school

School Computer Technicians, Technology Supervisor, Instructional Technology TSA

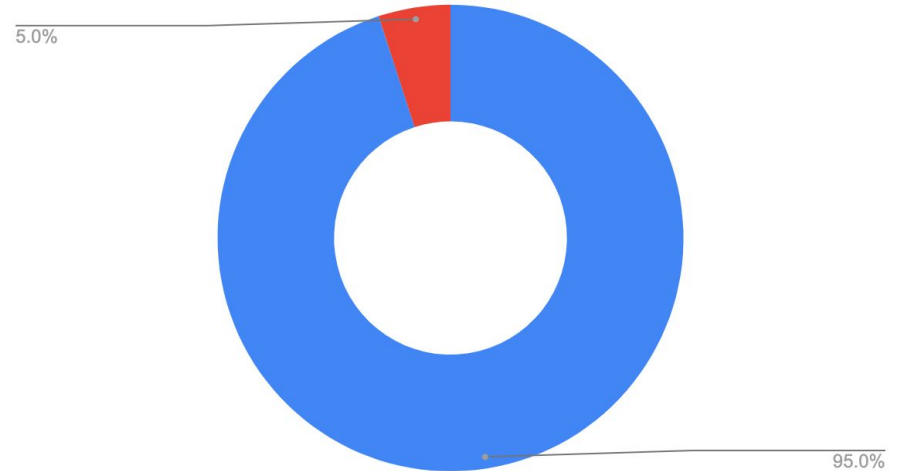


BERRA Measure E of 2020

Recruitment, Retention and Development -
5% of available revenues are allocated to
BUSD programs designed to recruit staff
for hard-to-fill positions such as Special
Education, STEM, and increase staff
development and pathways.

95% of available revenues allocated to
educator compensation.

BERRA Measure E of 2020



BSEP and BERRA Measure Oversight

BUSD STAFF Oversight and Management

- **Director, Budget Analyst, and Program Specialist**
- **Resource Managers**
- **Revenue and Expenses tracked exclusively in Fund 4**

Community Oversight

- **Planning and Oversight Committee**
- **School Site Councils**
- **Board of Education**

Independent Audits

- **Issued in December for preceding year**
- **Presented to P&O and Board of Education**

Advisory Committee Purpose, Roles and Responsibilities



Advisory committees serve the Berkeley Unified School District in an *advisory* capacity on matters pertaining to various aspects of the district plans and budgets in collaboration with district staff and other committee members. The scope of which varies depending on committee (see [District Training Committee Resource Website](#))

- ❑ Liaison and represent your school communities, etc on the committees + provide info to SSC and site
- ❑ Focus on advisement and collaboration with district staff
- ❑ Review and monitor implementation of respective plans, budget and implementation/impact metrics
- ❑ Provide recommendations (to principals, district staff, and/or the Superintendent), as appropriate



Planning and Oversight Committee

P&O - 24 members/24 alternates: Elected by each school's School Site Council (SSC) per measure language:

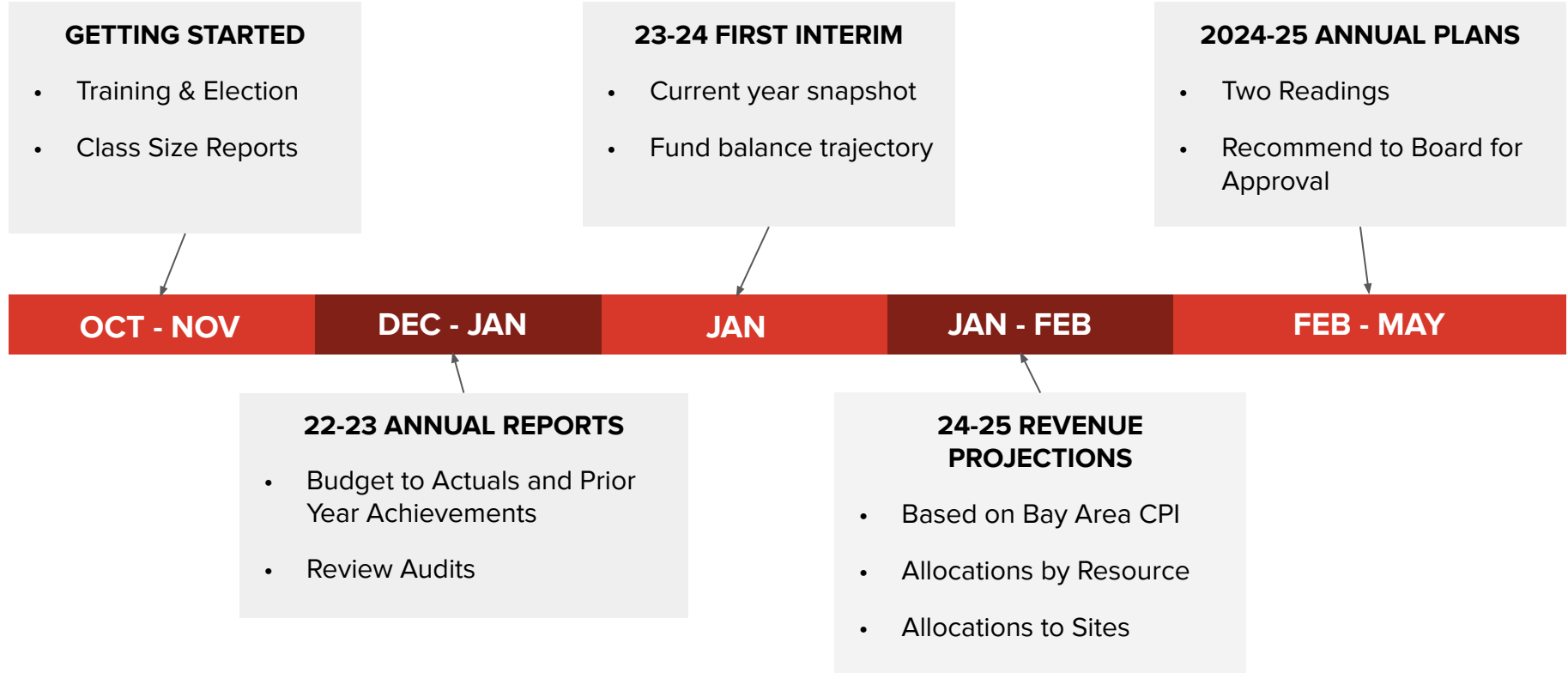
"A district-wide Planning and Oversight Committee, composed of parents/guardians, staff members, students, residents, or community members representing all school sites and designated programs, shall be established to be advisory to the District, and, in accordance with bylaws adopted by the Board, shall:

- present recommendations to the Board about the annual expenditure plans for the revenues generated by this Measure;
- provide communication among school sites to enhance their effective use of the revenues provided by this Measure; (BSEP)
- and review district compliance with the terms of this Measure."

Board of Education

- Approves/Amends Yearly Plans and Accepts Reports

P&O Calendar Overview



Planning and Oversight Resources and Information

[P&O Webpage](#)

[P&O 2023-24 Calendar](#)

[District Committee Training Resources Web Page](#)

You are here: [Home](#) • [Departments](#) • [Berkeley Schools Excellence Program \(BSEP\)](#) • **Planning and Oversight Committee (BSEP & BERRA)**

Planning and Oversight Committee (BSEP & BERRA)

Please visit BUSD's [District-Wide Committee Training Webpage](#) for tools and resources for all committee members.

Since 1986 the generosity of Berkeley taxpayers has strengthened Berkeley schools and given Berkeley's public school children opportunities for quality education which they would not otherwise have had. In return, the parents and community members who serve on the district-wide Planning & Oversight Committee have been vigilant in safeguarding the BSEP and BERRA dollars, ensuring that the funds generated by the voter-approved tax measures are spent according to the terms of the Measures.

The P&O Committee, mandated by the BSEP and BERRA Measures and comprised of representatives from every school, meets regularly to:

- Review the implementation of the many aspects of the BSEP and BERRA Measures, ranging from Class Size Reduction to Music & the Arts, from Technology to Professional Development for Teachers, Recruitment and Retention Initiatives, and much more.

Planning and Oversight Representatives

- [Representatives for 2022-23](#)

Planning and Oversight Calendar

- [2023-2024 P&O Calendar](#)
- [Meeting Documents](#)

Meeting agendas are posted 3 days before the meeting.

District Calendar

Meeting Date	Agenda	Packet	Recordings & A
November 14, 2023	Agenda		
October 10, 2023	Agenda	Draft 9/26/23 Minutes 10/10/23 BSEP Measure Renewal Slides	Recording
September 26, 2023	Agenda	Draft 5/23/23 Minutes Draft 5/22/23 Minutes Draft 6/22/23 Minutes Draft 9/5/23 Minutes BSEP Measure Planning slides 9.26.23	Minutes
September 5, 2023	Agenda	BSEP Measure Planning Slides 9.5.23 Measure E1 2016 Text	Minutes

Meeting Documents from Previous Years

- [2022-2023](#)
- [2021-2022](#)
- [2020-2021](#)
- [2019-2020](#)
- [2018-2019](#)

PLANNING & OVERSIGHT (P&O) COMMITTEE CALENDAR 2023-24

Updated: October 25, 2023

Meetings will be held online via Zoom

All meetings are open to the public - check P&O [Meeting Agenda](#) for login information

For other District meetings - check [District Calendar](#), for login information and locations

P&O Meetings open at 6:15, gavel down at 6:30

P&O Meetings in Black Bold Font

Board Meetings in Blue Font

Other Meetings & Events in Purple Font

Date	Meeting	BSEP and BERRA Agenda Items
Aug 23	School Board Meeting	
Sept 5	P&O Meeting (2022-23 P&O members)	Discussion: BSEP Measure Renewal Update Action: P&O Update/Statement to Board

2023-24 School Plans and Historical Packets

Find your school's plan for Student Achievement below, as well as summary pages that show how various funding streams and staffing allocations have changed or remained steady over the last several years.

Early Childhood Education: [2022-24 SFPSA](#) | [Historical Packet](#)
Berkeley Arts Magnet Elementary: [2022-24 SFPSA](#) | [Historical Packet](#)
Claymont Elementary: [2022-24 SFPSA](#) | [Historical Packet](#)
Emerson Elementary: [2022-24 SFPSA](#) | [Historical Packet](#)
John Muir Elementary: [2022-24 SFPSA](#) | [Historical Packet](#)
Makishi Elementary: [2022-24 SFPSA](#) | [Historical Packet](#)
DeWitt Elementary: [2022-24 SFPSA](#) | [Historical Packet](#)
Rosa Parks Elementary: [2022-24 SFPSA](#) | [Historical Packet](#)
Rufft Academy: [2022-24 SFPSA](#) | [Historical Packet](#)
Sigheh Middle Elementary: [2022-24 SFPSA](#) | [Historical Packet](#)
Thousand Oaks Elementary: [2022-24 SFPSA](#) | [Historical Packet](#)
Washington Elementary: [2022-24 SFPSA](#) | [Historical Packet](#)
Longfellow Middle: [2022-24 SFPSA](#) | [Historical Packet](#)
Martin Luther King Jr. Middle: [2022-24 SFPSA](#) | [Historical Packet](#)
Wheat Middle: [2022-24 SFPSA](#) | [Historical Packet](#)
Berkeley Independent Study: [2022-24 SFPSA](#) | [Historical Packet](#)
Berkeley Technology Academy: [2022-24 SFPSA](#) | [Historical Packet](#)
Berkeley High School: [2022-24 SFPSA](#) | [Historical Packet](#)

Training Video Buffet

Click on the featured and meetings, please review our video buffet below. These short training videos cover a variety of topics that can help both new and returning committee members.

BUSD Committee 101

roles in a committee

Chairperson
Secretary/Vice-Chair
Treasurer
Boardmember
Process Observer
Participant

School Site Budgets 101

What are School Site Budgets?

Find your school's plan for Student Achievement below, as well as summary pages that show how various funding streams and staffing allocations have changed or remained steady over the last several years.

Funding for any services will include agencies or individuals to provide services to your school that are included in your Site Plan and Budget.

For more information, please contact your school's Site Plan and Budget Coordinator.

What is the P&O?

What is the P&O?

The Planning and Oversight Committee is responsible for ensuring that the BSEP and BERRA Measures are implemented effectively and efficiently. The committee also provides guidance to the Board of Education on the use of BSEP and BERRA funds.

Berkeley Veterans Take Pride in Supporting Public Education

Berkeley Veterans Take Pride in Supporting Public Education

Presenting the story of how Berkeley Veterans are supporting public education through their service and sacrifice.

Joint District Committee Meetings

We are excited to announce that we have planned five joint committee meetings for the 2023-24 year.

Site based committees:

- School Site Committees (SSC)
- English Learner Advisory Committees (ELAC)

District Wide Committees:

- Parent Advisory Committee (PAC)
- District English Learner Advisory Committee (DELAC)
- Planning & Oversight (P&O) Committee
- Superintendent's Budget Advisory Committee (SBAC)
- African American Success Advisory Committee (AASAC)
- Gender Equity & Sexual Harassment Advisory Committee (GESHAC)
- Comprehensive Coordinated Early Intervening Services (CCEIS) Education Partners

Topics will vary by meeting and will include:

- Committee Orientation
- District information
- District Data
- Budget information
- LCAP Plan & other District Wide Plans

Committee Meeting Dates

Meeting are Virtual from 6:00PM - 8:00PM

- 10/19/23
- 11/16/23
- 1/18/24
- 3/7/24
- 5/16/24

BSEP Renewal

-

Fall Timeline

- Sept 5 - P&O: Measure Planning Update
- Sept 26 - P&O: Measure Planning Update
- Oct 4 - School Board: Measure Planning Update (poll results, accountability and tax rate)
- Oct 10 - P&O: Measure Planning Update
- Oct 18 - School Board: First Reading
- Nov 1 - School Board: Two Items
 - Public Hearing
 - 2nd Reading and Approval of Resolution to place measure on the ballot and measure language for March 5, 2024
- December 6, 2023 - Deadline to Qualify for March 2024 Ballot
- March 5, 2024 - Election Day



What's in the BSEP Measure

Ballot Question

BERKELEY PUBLIC SCHOOLS EDUCATIONAL EXCELLENCE ACT OF 2024

To continue high-quality public education, provide support for struggling students, attract and retain quality teachers, keep school libraries open, support music/ arts programs, and other designated purposes, shall Berkeley Unified School District renew its expiring special tax at **\$0.54/ building square foot or \$25/unimproved parcel**, with annual adjustments, **low-income exemptions**, independent citizen/ auditor oversight, generating approximately \$44,000,000 annually in local funds for Berkeley public schools for 8 years that cannot be taken by the State?

What's in the BSEP Measure

Addition/Changes
in blue font



Framework

Continuation of Current Framework and Percentages for Programs

Available Revenues raised by the levy of the tax authorized by the Measure are to be allocated to the following purposes and shall be deposited in restricted accounts for these purposes:

High Quality Instruction: Small Class Sizes; Professional Development; Classroom Support; Program Evaluation; Expanded Course Offerings..... 66%

Essentials for Excellence: School Libraries; Music, Visual and Performing Arts; School Site Programs; Instructional Technology.....27%

Effective Student Support: Counseling and Behavioral Health; Family Engagement and Access; Student Achievement Strategies.....7%

Section 9. Definitions

- A. "Available Revenues" shall mean the amount of money resulting from the levy of this Special Tax authorized by this Measure after deduction of authorized charges for services provided by the County of Alameda and the City of Berkeley for the preparation and collection of the tax, legal and audit fees, and less ~~two percent (2%)~~ **two and a half percent (2.5%)** of the remaining revenues which shall be dedicated to support of the Planning and Oversight Committee, School Site Councils and Community Engagement, and for communications and public information services.

What's in the BSEP Measure

Accountability Protections

- Specific Purposes
- Planning and Oversight Committee
- School Site Councils
- Oversight - Reporting Requirements,
[including Project Metrics](#)
- Independent Audits

Measure E1 Accountability

Project Metrics

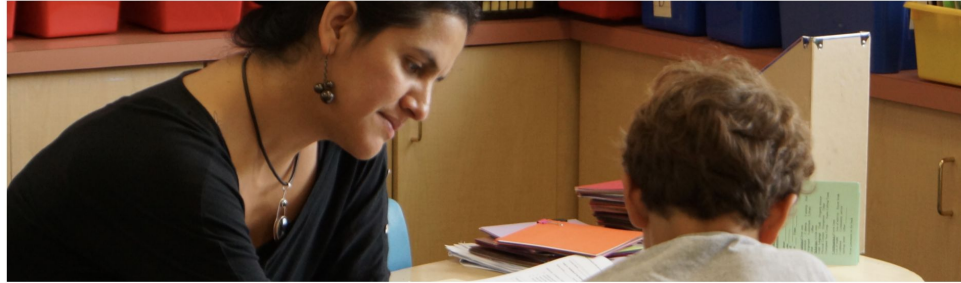
Projects Metrics - Aligned with District Strategic Goals and can include when available:

District Measures & Program Measures

- Implementation Measures
- Output Measures
- Outcome Measures

BSEP ★ Excellence!

Berkeley Schools Excellence Program (BSEP)



BSEP ★ Excellence!

For additional information about the
Berkeley Schools Excellence Program (BSEP)

<https://www.berkeleyschools.net/departments/bsep/>