



Reparations Task Force
November Meeting

November 27, 2023

Excellence • Equity • Engagement • Enrichment

Our Mission

Enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

Excellence

Equity

Engagement

Enrichment



Agenda

1

Survey: Finalization, Distribution & Analysis
(60 mins)

2

Timeline Updates
(30 mins)

3

2024 Dates & Roles
(15 mins)

EXCELLENCE

EQUITY

ENGAGEMENT

ENRICHMENT

Agreed Upon Decision Making

- Consensus (of those present/voting), if possible
- Majority vote (of those present/voting), when necessary

Task Force Purpose

- How can BUSD fund reparations?
- What does reparations look like?
- How can and should BUSD implement such a program?

Community Survey

- Approve survey (by vote if needed)
- Agree on distribution
 - Email distribution (via BUSD)
 - TF members share with community (e.g., PTA, religious, neighborhood, etc.)
 - Social media by TF members and supporters
 - Solicit BerkeleySide to run a story
- **Dates: Wed, Jan. 3 - Fri, Jan. 19 (2.5 weeks)**

Analysis of Community Survey

- Erika and Chip have volunteered to analyze survey responses
 - Please reach out to them any ideas and questions about the analysis
- Analysis will be presented at TF meeting in January 2024

Timeline

- April 24 (TF Meeting)
 - First meeting
- May 22 (TF Meeting)
 - Selected co-chairs
 - Prep for Board presentation
- June 7
 - Presentation on work and composition of the Task Force

Timeline

- June 29 (TF Meeting)
 - Review of landscape (examples and legal)
- July 20
 - Optional study/discussion session
- August 28 (TF Meeting)
 - Continue review/discussion from June 29
 - Prepare for community engagement

Timeline

- September 7
 - Community engagement (Chair Moore)
- September 13
 - Community engagement (Focus Groups)
- September 28 (TF Meeting)
 - Review and discuss feedback from community engagements

Timeline

- October 23 (TF Meeting)
 - Survey discussion
- November 27 (TF Meeting)
 - Finalize survey
- December 6
 - Update presentation to Board
 - **Need volunteers!**

2024 Dates & Roles

- December 21, 2023 (Thursday)?
- January 25, 2024 (Thursday)
- February 29, 2024 (Thursday)
- March 28, 2024 (Thursday)
- April 25, 2024 (Thursday)
- May 30, 2024 (Thursday) *if needed*

TF needs to vote at this meeting to request additional meetings

Next Meeting

- See you on ...