



**Reparations Task Force**  
***October Meeting***

October 23, 2023

Excellence • Equity • Engagement • Enrichment

# Our Mission

Enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

Excellence

Equity

Engagement

Enrichment



# Agenda

**1**

**Survey: Discussion, Finalization,  
Distribution & Analysis  
(60 mins)**

**2**

**Timeline Updates  
(30 mins)**

**3**

**Discussion of Proposed  
Subcommittees  
(Time Permitting)**

EXCELLENCE

EQUITY

ENGAGEMENT

ENRICHMENT

# Agreed Upon Decision Making

- Consensus (of those present/voting), if possible
- Majority vote (of those present/voting), when necessary

# Task Force Purpose

- How can BUSD fund reparations?
- What does reparations look like?
- How can and should BUSD implement such a program?

# Community Survey

- Discuss and Finalize Content
- Approve survey (by vote if needed)
- Agree on distribution
  - Email distribution (via BUSD)
  - TF members share with community (e.g., PTA, religious, neighborhood, etc.)
  - Social media by TF members and supporters
  - Solicit BerkeleySide to run a story

# Analysis of Community Survey

- Need TF members to help analyze survey responses and combine with information from community conversation
- Share preliminary data prior to TF meeting
- Full draft analysis will be presented at TF meeting

# Timeline (Completed)

- ✓ June 29 (Thursday) - TF Meeting
  - Review of landscape (examples and legal)
- ✓ July 20
  - Optional study/discussion session
- ✓ August 28 (Monday) - TF Meeting
  - Continue review/discussion from June 29
  - Prepare for community engagement



# Timeline (Completed)

- ✓ September 7
  - Community engagement (Chair Moore)
- ✓ September 13
  - Community engagement (Focus Groups)
- ✓ September 28 (Thursday) - TF Meeting
  - Review and discuss feedback from community engagements
  - Finalize community survey

# Anticipated Timeline

- October 23 (Monday) - TF Meeting
  - Survey in the field: Oct 30-Nov 17
- November 15 (Wednesday)
  - Update presentation to Board
  - **Need volunteers!**
- November 27 (Monday) - TF Meeting

***TF needs to vote at this meeting to request additional time***

# Dr. Allen's Subcommittee Proposals

- Discuss list of subcommittees proposed by Dr. Allen

# Next Meeting

- See you on November 27 (it's the Monday after Thanksgiving)!