



## **Reparations Task Force Board Presentation**

June 07, 2023

Excellence • Equity • Engagement • Enrichment

# Our Mission

Enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.



# Objectives

- Understand the Purpose and Objectives of Reparations Task Force
  - Grounding and Context
  - Task Force Purpose and Configuration
  - Information and Outreach
  - Meeting Dates

*“[T]he crime with which reparations activists charge the country implicates more than just a few towns or corporations. The crime indicts the American people themselves, at every level, and in nearly every configuration.”*

~ Ta-Nehisi Coates



# Grounding and Context

<b>United States Government</b>	Cash payments to survivors of WWII internment camps
<b>Indian Claims Commission</b>	Monetary compensation for territory lost as a result of broken federal treaties
<b>Evanston, IL</b>	Housing subsidies and cash payments to individuals and descendants harmed by de jure housing discrimination



# Grounding and Context

- After George Floyd murder, community started exploring reparations in BUSD
- Members included local civic and religious leaders, BUSD families, former BUSD Board members, and BUSD staff (on personal time)
- Researched existing examples, discussed policy and legal considerations, raised money for and administered poll, and raised questions of funding and implementation

# Grounding and Context

- Culminated in June 2022 request of BUSD to establish Reparations Task Force - returned to Board in Feb and Mar 2023 to reiterate request
- Board members expressed support for Task Force at first March meeting
- District announced Task Force later on March 23

# Grounding and Context

NATIONAL	STATE	LOCAL
No significant movement on the national front	California's Reparations Taskforce is underway, with final report forthcoming	Berkeley, Oakland, Vallejo, Hayward, Richmond, San Francisco are all exploring reparation
<i>But almost all efforts to date have gotten stuck on the question of funding...</i>		

# ***Task Force Purpose***

As recommended by the community, more deeply explore and make recommendations on:

- **How can BUSD fund reparations?**
- **What does reparations look like?**
- **How can and should BUSD implement such a program?**

*All three questions are important and influence the other two*



# Resources and Outside Expertise

- Othering and Belonging Institute
- California Reparations Task Force publications
- Outside experts (legal, policy, financial, etc.)
- Community input

# Task Force Composition

Membership	Non-Member Support
Ten community members	Kad Smith (Task Force Facilitator)
Three BUSD students	Othering & Belonging Institute at UC Berkeley
Five BUSD staff	

*The Task Force recently elected to two co-chairs to help prepare meeting agendas and facilitate meetings*

## **Current Schedule of Meetings\***

Monday, April 24

Monday, May 22

Thursday, June 29

Monday, August 28

Thursday, September 28

Monday, October 23

Monday, November 27

***Anticipate date for final  
updates/recommendations to the Board in  
December***

## *Transparency and engagement with BUSD community is critical*

- BUSD Task Force web page
  - Initial Information Session
  - Agenda & Presentation for Each Meeting
  - FAQ (forthcoming)
- At least two community forums in the Fall - Task Force will continue to consider additional community engagements
- Updates at BUSD Board Meeting
- Board members participation in Task Force meetings

*[www.berkeleyschools.net/reparations-task-force](http://www.berkeleyschools.net/reparations-task-force)*

# Feedback, Questions and Discussion

