# Berkeley Technology Academy 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year) 

| SARC Overview | By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC. <br> For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/. <br> For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/. <br> For additional information about the school, parents/guardians and community members should contact the school principal or the district office. |
| :---: | :---: |
| DataQuest <br> Data Quest <br> California DEPARTMENT OF EDUCATION | DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners). |
| California School Dashboard | The California School Dashboard (Dashboard) <br> https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. |
| Internet Access | Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents. |

## 2023-24 School Contact Information

School Name<br>Street<br>City, State, Zip<br>Phone Number<br>Principal<br>Email Address<br>School Website<br>County-District-School (CDS) Code<br>Berkeley Technology Academy<br>2701 Martin Luther King Jr. Way<br>Berkeley, CA 94703<br>(510) 644-6159<br>Heidi Weber<br>heidiweber@berkeley.net<br>01-61143-0134924

## 2023-24 District Contact Information

District Name<br>Phone Number<br>Superintendent<br>Email Address<br>District Website

Berkeley Unified School District
(510) 644-6150

Enikia Ford Morthel
superintendent@berkeley.net
www.berkeleyschools.net

## 2023-24 School Description and Mission Statement


#### Abstract

School Descrption Berkeley Technology Academy (BTA) is an alternative high school diploma program designed to meet the needs of students sixteen through eighteen years of age who are credit deficient at the comprehensive high school, Berkeley High School. Berkeley Technology Academy recognizes that students who have difficulty learning in a traditional school environment does not mean that they have difficulty learning. B-Tech teachers and staff uphold standards of relationships, rigor, and relevance in their approach to teaching, mentoring, and supporting students who may have performed below their potential. BTA emphasizes the importance of healthy relationships between staff and students, as well as families and community members in building a complete education.

Continuation education is for students no longer enrolled in a comprehensive high school who seek a route to earning a high school diploma. A continuation school is for students who are sixteen years of age or older, have not graduated from high school, are still required to attend school, and who are at risk of not graduating. Many students enrolled in continuation education are behind in high school credits. Others may need a flexible school schedule because they have jobs outside of school. Some students choose to attend a continuation school because of family needs or other circumstances.Students who attend a continuation school take courses that are required for graduation. They also receive guidance and career counseling. Some programs offer independent study, job-placement services, and concurrent enrollment in community college. The District intends to incorporate all of these options into the revised BTA program over time, as well as develop career readiness programs for students who choose to begin working immediately after graduation. BTA students will be able to participate in Berkeley High School clubs and BHS sports teams as long as they maintain the grade and behavior standards that make students eligible for participation.


Two Diploma Options:
BTA 130 High School Diploma 130

## Post-Secondary Options

2-year college (associate degree or transfer program into a 4-year college)
Vocational/certification program

## 2023-24 School Description and Mission Statement

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Entrance into the work field
BTA 220 High School Diploma
Post-Secondary Options:
4 -year college (dependent upon "A-G" course requirement completion, GPA, and SAT/ACT scores)
2 -year college (associate degree or transfer program into a 4-year college)
Vocational/certification program
Entrance into the work field
UC/CSU required "a-g" "courses"
Post-Secondary Options:
four year university or college (dependent upon "A-G" course requirement completion, GPA, and SAT/ACT scores)
2 -year college (associate degree or transfer program into a 4-year college)
Vocational/certification program
Entrance into the work field
Required Courses:
BTA 130 High School Diploma 130
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BTA 220 High School Diploma

UC/CSU required "a-g" "courses"
30 credits of History (World History, US History, American Government /Economics)

40 credits of Social Studies (Social Living/Ethnic Studies, World History, US History, Government/Economics)
A - 20 Credits of History- 2 years World History and US History (one year each) or a semester of US History and a semester of American Government
30 credits of English
40 credits of English
B - 40 credits of English 4 years
20 credits of Mathematics
20 credits of Mathematics
C - 30 credits of Mathematics 3 years
(4 years recommended)
20 credits of Science (Physical Science and Life Science)
20 credits of Laboratory Science (Physical Science and Life Science)
D-20 credits Laboratory Science (Physical Science and Life Science) 2 years (3 years recommended)
10 credits of World Language, Visual and Performing Arts, and or Career Tech Ed Class
10 credits of World Language, Visual and Performing Arts, and or Career Tech Ed Class
E-20 credits of Foreign Language in the same language 2 years ( 3 years recommended)
F 10 credits of Visual or Performing Arts -1 year
20 credits of PE
20 credits of PE
no $P E$ requirement
no elective requirement
70 credits of Elective credits
G 10 credits of Elective credits
Some students may temporarily come to BTA from BHS to try and catch up on credits and then transfer back to Berkeley High School once they get caught up to pursue the 220 credit diploma. BTA students who are on track for the 220 high school diploma, may also choose to pursue the 220 diploma, as all the courses offered at BTA, continue to be A-G approved classes.

## BTA Mission

Our mission is to contest traditional notions of a high school graduate by providing an uncompromising, rigorous education for all our students and to build on the principle that strong, respectful, and caring relationships are vital to our success.

School-Wide Learning Outcomes
Upon completion of high school, Berkeley Technology Academy students will be academically literate, physically and socially

## 2023-24 School Description and Mission Statement

healthy, and highly involved in their communities.

## About this School

## 2022-23 Student Enrollment by Grade Level

| Grade Level | Number of Students |
| :--- | :--- | :--- |
| Grade 11 | 21 |
| Grade 12 | 28 |
| Total Enrollment | 49 |

## 2022-23 Student Enrollment by Student Group

| Student Group | Percent of Total Enrollment |
| :--- | :---: |
| Female | $40.8 \%$ |
| Male | $59.2 \%$ |
| Asian | $2 \%$ |
| Black or African American | $57.1 \%$ |
| Filipino | $2 \%$ |
| Hispanic or Latino | $18.4 \%$ |
| Two or More Races | $14.3 \%$ |
| White | $6.1 \%$ |
| English Learners | $4.1 \%$ |
| Foster Youth | $2 \%$ |
| Homeless | $14.3 \%$ |
| Socioeconomically Disadvantaged | $71.4 \%$ |
| Students with Disabilities | $44.9 \%$ |

## A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

| Authorization/Assignment | School <br> Number | School <br> Percent | District <br> Number | District <br> Percent | State <br> Number | State <br> Percent |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fully (Preliminary or Clear) Credentialed <br> for Subject and Student Placement <br> (properly assigned) | 2.30 | 56.32 | 417.10 | 82.67 | 228366.10 | 83.12 |
| Intern Credential Holders Properly <br> Assigned | 0.00 | 0.00 | 0.00 | 0.00 | 4205.90 | 1.53 |
| Teachers Without Credentials and <br> Misassignments ("ineffective" under <br> ESSA) | 1.10 | 26.25 | 79.00 | 15.67 | 11216.70 | 4.08 |
| Credentialed Teachers Assigned Out-of- <br> Field ("out-of-field" under ESSA) | 0.70 | 17.42 | 6.10 | 1.21 | 12115.80 | 4.41 |
| Unknown | 0.00 | 0.00 | 2.20 | 0.45 | 18854.30 | 6.86 |
| Total Teaching Positions | 4.10 | 100.00 | 504.60 | 100.00 | 274759.10 | 100.00 |

## 2021-22 Teacher Preparation and Placement

| Authorization/Assignment | School <br> Number | School <br> Percent | District <br> Number | District <br> Percent | State <br> Number | State <br> Percent |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Fully (Preliminary or Clear) Credentialed <br> for Subject and Student Placement <br> (properly assigned) | 3.10 | 62.73 | 453.00 | 87.93 | 234405.20 | 84.00 |
| Intern Credential Holders Properly <br> Assigned | 0.00 | 0.00 | 1.60 | 0.32 | 4853.00 | 1.74 |
| Teachers Without Credentials and <br> Misassignments ("ineffective" under <br> ESSA) | 1.10 | 23.85 | 44.90 | 8.72 | 12001.50 | 4.30 |
| Credentialed Teachers Assigned Out-of- | 0.60 | 13.23 | 4.90 | 0.96 | 11953.10 | 4.28 |
| Field ("out-of-field" under ESSA) | 0.00 | 0.00 | 10.60 | 2.06 | 15831.90 | 5.67 |
| Unknown | 4.90 | 100.00 | 515.20 | 100.00 | 279044.80 | 100.00 |
| Total Teaching Positions |  |  |  |  |  |  |

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

| Authorization/Assignment | $\mathbf{2 0 2 0 - 2 1}$ | $\mathbf{2 0 2 1 - 2 2}$ |
| :--- | :---: | :---: |
| Permits and Waivers | 0.00 | 0.00 |
| Misassignments | 1.10 | 1.10 |
| Vacant Positions | 0.00 | 0.00 |
| Total Teachers Without Credentials and Misassignments | 1.10 | 1.10 |
| The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template. |  |  |

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator | $\mathbf{2 0 2 0 - 2 1}$ | $\mathbf{2 0 2 1 - 2 2}$ |
| :--- | :---: | :---: |
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00 | 0.00 |
| Local Assignment Options | 0.70 | 0.60 |
| Total Out-of-Field Teachers | 0.70 | 0.60 |
| The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template. |  |  |

Class Assignments

| Indicator | 2020-21 | 2021-22 |
| :---: | :---: | :---: |
| Misassignments for English Learners <br> (a percentage of all the classes with English learners taught by teachers that are misassigned) | 25.6 | 75 |
| No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach) | 0 | 0 |
| The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template. |  |  |
| Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp. |  |  |

## 2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

The main fact about textbooks that the Williams legislation calls for described whether schools have enough books in core classes for all students. The law also asks districts to reveal whether those books are presenting what the California Content Standards call for

## Year and month in which the data were collected

December 2022

|  |  |
| :--- | :---: | :---: | :---: | :---: |
| Subject | Textbooks and Other Instructional Materials/year of |
| Adoption |  |


| Reading/Language Arts | Board Approved, Standards Aligned Texts for all Language Arts Courses. | Yes | 0\% |
| :---: | :---: | :---: | :---: |
| Mathematics | Board Approved, Standards Aligned Texts for all Mathematics Courses. | Yes | 0\% |
| Science | Board Approved, Standards Aligned Texts for all Science Courses. | Yes | 0\% |
| History-Social Science | Board Approved, Standards Aligned Texts for all HistorySocial Science Courses. | Yes | 0\% |
| Foreign Language | Board Approved, Standards Aligned Texts for all World Language Courses |  |  |

## School Facility Conditions and Planned Improvements

The district administers a scheduled maintenance program to ensure that all classrooms and facilities are well maintained and in good repair. A work order process alerts district personnel of any maintenance needed to be performed and ensures that emergencies are given the highest priority.

Safety issues are the top priority for Maintenance and Operations. District maintenance supervisors inspect school sites continually and complete repairs in a timely manner. They use a work order process to ensure an efficient, prioritized repair process.

To determine the condition of our facilities, our district sent experts from our facilities team to perform an inspection using a survey called the Facilities Inspection Tool, which is issued by the Office of Public School Construction.

Based on that survey, we've answered the questions you see on this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

Date of Last Inspection: November 24, 2022

## Year and month of the most recent FIT report

## System Inspected

## Systems:

Gas Leaks, Mechanical/HVAC, Sewer

## Interior:

Interior Surfaces
Cleanliness:
Overall Cleanliness, Pest/Vermin Infestation
Electrical

## Restrooms/Fountains:

Restrooms, Sinks/ Fountains
Safety:
Fire Safety, Hazardous Materials
Structural:
Structural Damage, Roofs

## External:

Playground/School Grounds, Windows/
Doors/Gates/Fences

| System Inspected | Rate <br> Good | Rate <br> Fair | Rate <br> Poor | Repair Needed and Action Taken or Planned |
| :--- | :---: | :---: | :---: | :---: |
| Systems: <br> Gas Leaks, Mechanical/HVAC, Sewer | X |  |  |  |
| Interior: <br> Interior Surfaces |  | X |  |  |
| Cleanliness: <br> Overall Cleanliness, Pest/Vermin Infestation | X |  |  |  |
| Electrical | X |  |  |  |
| Restrooms/Fountains: <br> Restrooms, Sinks/ Fountains <br> Safety: <br> Fire Safety, Hazardous Materials | X |  |  |  |
| Structural: <br> Structural Damage, Roofs | X |  |  |  |
| External: <br> Playground/School Grounds, Windows/ <br> Doors/Gates/Fences | X |  | X | This site is older and has some leaks. We maintain <br> them regularly |

X

```
X
x
```

X
X
X
X

X

X
X

X

X

| Exemplary | Good | Fair | Poor |
| :---: | :---: | :---: | :---: |
|  | X |  |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

## Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

## College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

## Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject | School <br> 2021-22 | School <br> 2022-23 | District <br> 2021-22 | District <br> 2022-23 | State <br> 2021-22 | State <br> 2022-23 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts/Literacy <br> (grades 3-8 and 11) | 14 | 17 | 66 | 67 | 47 | 46 |
| Mathematics <br> (grades 3-8 and 11) | 0 | 0 | 57 | 61 | 33 | 34 |

## 2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP <br> Student Groups | CAASPP <br> Total <br> Enrollment | CAASPP Number Tested | CAASPP <br> Percent <br> Tested | CAASPP Percent Not Tested | CAASPP <br> Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 21 | 18 | 85.71 | 14.29 | 16.67 |
| Female | -- | -- | -- | -- | -- |
| Male | 14 | 14 | 100.00 | 0.00 | 21.43 |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Asian | -- | -- | -- | -- | -- |
| Black or African American | 12 | 10 | 83.33 | 16.67 | -- |
| Filipino | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | -- | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Two or More Races | -- | -- | -- | -- | -- |
| White | -- | -- | -- | -- | -- |
| English Learners | -- | -- | -- | -- | -- |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | -- | -- | -- | -- | -- |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 17 | 14 | 82.35 | 17.65 | 7.14 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | -- | -- | -- | -- | -- |

## 2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP <br> Student Groups | CAASPP <br> Total <br> Enrollment | CAASPP <br> Number Tested | CAASPP <br> Percent <br> Tested | CAASPP <br> Percent Not Tested | CAASPP <br> Percent Met or Exceeded |
| :---: | :---: | :---: | :---: | :---: | :---: |
| All Students | 21 | 17 | 80.95 | 19.05 | 0.00 |
| Female | -- | -- | -- | -- | -- |
| Male | 14 | 13 | 92.86 | 7.14 | 0.00 |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Asian | -- | -- | -- | -- | -- |
| Black or African American | 12 | 9 | 75.00 | 25.00 | -- |
| Filipino | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | -- | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Two or More Races | -- | -- | -- | -- | -- |
| White | -- | -- | -- | -- | -- |
| English Learners | -- | -- | -- | -- | -- |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | -- | -- | -- | -- | -- |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 17 | 13 | 76.47 | 23.53 | 0.00 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | -- | -- | -- | -- | -- |

## CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.
Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| Subject | School <br> 2021-22 | School <br> 2022-23 | District <br> 2021-22 | District <br> 2022-23 | State <br> 2021-22 | State <br> 2022-23 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Science <br> (grades 5, 8 and high school) | 0.00 | 3.45 | 49.80 | 50.35 | 29.47 | 30.29 |

## 2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 40 | 30 | 75.00 | 25.00 | 3.45 |
| Female | 16 | 10 | 62.50 | 37.50 | -- |
| Male | 24 | 20 | 83.33 | 16.67 | 5.00 |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Asian | -- | -- | - | -- | -- |
| Black or African American | 22 | 17 | 77.27 | 22.73 | 0.00 |
| Filipino | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | -- | -- | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Two or More Races | -- | -- | -- | -- | -- |
| White | -- | -- | -- | -- | -- |
| English Learners | -- | -- | -- | -- | -- |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | -- | -- | -- | -- | -- |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 31 | 24 | 77.42 | 22.58 | 0.00 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | 13 | 11 | 84.62 | 15.38 | 0.00 |

## 2022-23 Career Technical Education Programs

A CTE pathway is still in development at BTA. There has been a desire by the school board and the staff to have a program but it has not yet happened. In fact, a county R4 grant was returned at the end of the last school year because it was not spent. The District's CTE Coordinator is Wyn Skeels. Mr. Skeels continues to support the development of a CTE pathway, by funding a CTE Coach for the new principal, Ms. Heidi Weber. Ms. Weber and the school counselor will attend a Get Focused, Stay Focused (GFSF) (http://getfocusedstayfocused.org/)school site demonstration. This GFSF curriculum is used as one component of a CTE Pathway, the concurrent enrollment class. Here are a few notes about previous CTE exploration: In January 2017 Berkeley Technology Academy launched a Digital Media Arts course. Other possible pathways that students and staff are interested in are Public Health (Culinary Arts), Building Construction and Trade, and Information Technology.

## 2022-23 Career Technical Education (CTE) Participation

| Measure | CTE Program Participation |
| :--- | :---: |
| Number of Pupils Participating in CTE | 19 |
| Percent of Pupils that Complete a CTE Program and Earn a High School Diploma |  |
| Percent of CTE Courses that are Sequenced or Articulated Between the School and <br> Institutions of Postsecondary Education |  |

## Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

| UC/CSU Course Measure | Percent |
| :--- | :---: |
| 2022-23 Pupils Enrolled in Courses Required for UC/CSU Admission | 85.71 |
| 2021-22 Graduates Who Completed All Courses Required for UC/CSU Admission | 0 |

## B. Pupil Outcomes

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

## 2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1: <br> Aerobic Capacity | Component 2: <br> Abdominal <br> Strength and <br> Endurance | Component 3: <br> Trunk Extensor <br> and Strength and <br> Flexibility | Component 4: <br> Upper Body <br> Strength and <br> Endurance | Component 5: <br> Flexibility |
| :---: | :---: | :---: | :---: | :---: | :---: |

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

## 2023-24 Opportunities for Parental Involvement

Parent, guardian or family involvement has been proven to be one of the most important factors in a student's success in the classroom. We encourage our families to take an active role in their students' education, and BTA's willing staff are always there to help. BTA has an established chartered Parent Teacher Student Association (PTSA). We provide immediate parent notification if students are in jeopardy of truancy or academic issues in the classroom. We offer quarterly parent meetings where we create Student Success Plans to ensure student success. Parents participate and serve in leadership positions on the School Site Council that gives the principal and staff guidance, and input on the School Plan for Student Achievement, the Safety Plan, and the school budget, the parcel tax money, Berkeley Schools Excellence Project (BSEP) and Title 1 funding. BUSD is offering a part time OFEE staff that will start the 2023-2024 school year too.

## C. Engagement

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
- High school Graduation Rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

| Indicator | School <br> 2020-21 | School <br> $\mathbf{2 0 2 1 - 2 2}$ | School <br> $\mathbf{2 0 2 2 - 2 3}$ | District <br> $\mathbf{2 0 2 0 - 2 1}$ | District <br> $\mathbf{2 0 2 1 - 2 2}$ | District <br> $\mathbf{2 0 2 2 - 2 3}$ | State <br> $\mathbf{2 0 2 0 - 2 1}$ | State <br> $\mathbf{2 0 2 1 - 2 2}$ | State <br> $\mathbf{2 0 2 2 - 2 3}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dropout Rate | 14.3 | 2.3 | 2.9 | 9.2 | 11.2 | 6.7 | 9.4 | 7.8 | 8.2 |
| Graduation Rate | 82.9 | 97.7 | 97.1 | 89.2 | 87.3 | 92.5 | 83.6 | 87 | 86.2 |

2022-23 Graduation Rate by Student Group (Four-Year Cohort Rate)
This table displays the 2022-23 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

| Student Group | Number of Students in Cohort | Number of Cohort Graduates | Cohort Graduation Rate |
| :---: | :---: | :---: | :---: |
| All Students | 34 | 33 | 97.1 |
| Female | 11 | 11 | 100.0 |
| Male | 23 | 22 | 95.7 |
| Non-Binary |  |  |  |
| American Indian or Alaska Native | 0 | 0 | 0.00 |
| Asian | 0 | 0 | 0.00 |
| Black or African American | 13 | 13 | 100.0 |
| Filipino | 0 | 0 | 0.00 |
| Hispanic or Latino | -- | -- | -- |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.00 |
| Two or More Races | -- | -- | -- |
| White | -- | -- | -- |
| English Learners | -- | -- | -- |
| Foster Youth | -- | -- | -- |
| Homeless | -- | -- | -- |
| Socioeconomically Disadvantaged | 25 | 24 | 96.0 |
| Students Receiving Migrant Education Services | 0.0 | 0.0 | 0.0 |
| Students with Disabilities | 18 | 18 | 100.0 |

2022-23 Chronic Absenteeism by Student Group

| Student Group | Cumulative Enrollment | Chronic Absenteeism Eligible Enrollment | Chronic Absenteeism Count | Chronic Absenteeism Rate |
| :---: | :---: | :---: | :---: | :---: |
| All Students | 73 | 71 | 57 | 80.3 |
| Female | 28 | 27 | 22 | 81.5 |
| Male | 45 | 44 | 35 | 79.5 |
| Non-Binary | 0 | 0 | 0 | 0.0 |
| American Indian or Alaska Native | 1 | 1 | 0 | 0.0 |
| Asian | 1 | 1 | 0 | 0.0 |
| Black or African American | 35 | 35 | 31 | 88.6 |
| Filipino | 1 | 0 | 0 | 0.0 |
| Hispanic or Latino | 14 | 14 | 11 | 78.6 |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0 | 0.0 |
| Two or More Races | 13 | 12 | 8 | 66.7 |
| White | 8 | 8 | 7 | 87.5 |
| English Learners | 3 | 2 | 1 | 50.0 |
| Foster Youth | 2 | 2 | 1 | 50.0 |
| Homeless | 12 | 12 | 9 | 75.0 |
| Socioeconomically Disadvantaged | 53 | 52 | 43 | 82.7 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0.0 |
| Students with Disabilities | 28 | 28 | 26 | 92.9 |

## C. Engagement State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety


## Suspensions and Expulsions

This table displays suspensions and expulsions data.

| Rate | $\begin{aligned} & \text { School } \\ & \text { 2020-21 } \end{aligned}$ | $\begin{aligned} & \text { School } \\ & \text { 2021-22 } \end{aligned}$ | $\begin{aligned} & \text { School } \\ & \text { 2022-23 } \end{aligned}$ | $\begin{aligned} & \text { District } \\ & \text { 2020-21 } \end{aligned}$ | $\begin{aligned} & \text { District } \\ & \text { 2021-22 } \end{aligned}$ | $\begin{aligned} & \text { District } \\ & \text { 2022-23 } \end{aligned}$ | State 2020-21 | State 2021-22 | State 2022-23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Suspensions | 0.00 | 15.38 | 13.70 | 0.03 | 1.91 | 1.83 | 0.20 | 3.17 | 3.60 |
| Expulsions | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.03 | 0.00 | 0.07 | 0.08 |

2022-23 Suspensions and Expulsions by Student Group

|  |  |  |
| :--- | :---: | :---: |
| All Students | Suspensions Rate | Expulsions Rate |
| Female | 13.7 | 0 |
| Male | 21.43 | 0 |
| Non-Binary | 8.89 | 0 |
| American Indian or Alaska Native |  |  |
| Asian | 0 | 0 |
| Black or African American | 0 | 0 |
| Filipino | 17.14 | 0 |
| Hispanic or Latino | 0 | 0 |
| Native Hawaiian or Pacific Islander | 7.14 | 0 |
| Two or More Races | 0 | 0 |
| White | 15.38 | 0 |
| English Learners | 0 | 0 |
| Foster Youth | 0 | 0 |
| Homeless | 0 | 0 |
| Socioeconomically Disadvantaged | 0 | 0 |
| Students Receiving Migrant Education Services | 16.67 | 0 |
| Students with Disabilities | 11.32 | 0 |

## 2023-24 School Safety Plan

The B-Tech facilities strongly support teaching and learning through its ample classroom and recreation space.
The safety of students and staff is our primary concern. A variety of people visit the campus to volunteer in the classroom and participate in school events. During lunch, recesses, and before-and-after school, staff members, administrators, and safety officers supervise students and school grounds to ensure an orderly, safe environment. The school is always fully compliant with all rules, laws, and regulations concerning state earthquake standards and hazardous materials. Earthquake and fire drill are held monthly, and intruder drills are held at least once a year.

Safety procedures, including elements of our Comprehensive Safe School Plan, are reviewed with school and district staff at the start of each school year. The plan was last updated and reviewed with the school site council in spring 2023.

Our school follows COVID-19 risk mitigation protocols developed by the District in consultation with local Public Health agencies.

The BIS/BTA site has these particiular safety goals that the SCC has reviewd and updates yearly:
Goal 1: Preparedness for Armed Intruders, Disasters, and Fire
Strategy: Initiate drills for armed intruders, earthquakes, and fire as follows, record the drills in the Drill Schedule Google doc, including method of family notification.

1. Fire drills: pre-schools and elementary schools - monthly; middle schools, high schools, and adult school $-x 4$ per school year.
2. Earthquake drills: pre-schools and elementary schools (concise drills) $-\times 2$ per school year; in depth drills $\times 1-2$ per school year. Secondary: Middle schools / high schools, and Adult School (concise drill) -x 1 per school year in depth drill x 1-2 per

## 2023-24 School Safety Plan

## school year.

3. Armed intruder drills using Run, Hide, Fight/Defend protocols: x 2 per school year all sites, 1 drill must include after-school program for applicable sites. Staff meeting $\times 1$ per school year: review the Run, Hide, Fight/Defend armed intruder protocols with all staff.

## Goal 2: Positive School Climate

A team of staff will participate in Positive Behavior Intervention and Support (PBIS) Professional Development training or activities. Activities will include review of site-specific data such as rates of discipline, use of alternatives to suspension / restorative justice where applicable, information from CA Healthy Kids Survey, ethnicity and equity data, and rates of absence from school. Evaluation of site-specific data will inform PBIS practices and a \{rCA_BUSD_CSSP_PlanforClimate\} for increasing implementation of school-wide PBIS. Elementary schools utilize "ToolBox" and "Welcoming Schools" as framework to support this goal; Secondary schools use PBIS and Multi-Tiered System of Support (MTSS) as framework to support this goal.

Goal 3: Student Attendance: School administrative team will monitor data to identify students with high rates of absenteeism. Interventions will be implemented using the MTSS framework: prevention, early intervention, and concentrated support for students with a higher than $10 \%$ rate of absence. Students who do not improve attendance after site-based Tier I and Tier II interventions have been implemented will be referred to the site Student Attendance Review Team (SART). Students who do not improve attendance after site-based Tier II and Tier III interventions have been implemented will be referred to the BUSD Student Attendance Review Board (SARB).

## Goal 4: Site Goals

Goal A: Counseling. There is a on-going need for these counseling and restorative practices at BTA:
Full Time Restorative Practices Counselor available on site to assist with the inevitable conflicts that could potentially lead to violence.
Restorative Practices Coaching for teachers, students, and families to be able to do circles--community building and harm circles in their classes.
Ongoing (yearly) Professional Development for all staff in issues related to community healing and trauma informed practice. Two full time mental and behavioral health counseling for students who are culturally competent, and can work with all students.
Have a school psychologist assigned to BTA campus (who does IEP assessments) and can do group, and individual intensive crisis counseling.
The RJ practices :There has been one every once in a while for a year, or two years. Always paid through soft monies. Not a consistent structure at BTA yet. It is needed to support students and staff in having restorative circles as alternative means of suspension, and to build community.

Goal B: Continue Behavior Intervention Support Team (BIST)
Safety Committee strongly recommends continuing the work of the Behavior Intervention Support Team to identify, monitor, develop and implement articulated individualized plans of action for students (through regular SST meetings) that may need additional support outside of the smaller learning community model that Berkeley Technology Academy offers. Need for improved communication between BIST and the other teaching staff. BIST should regularly inform the teaching staff about student needs and teaching staff should regularly give input to BIST.

## Goal C Restore Second Safety Officer

At this point BTA, BIS, and King CDC are all under one permanent safety officer and one temporary. It continues to not be possible for one safety officer to monitor everything at all three sites. We continue to request a permanent second safety officer. Now the second safety officer is paid through a timesheet. BUSD has agreed to bring on a second salaried safety officer as of spring 2023.

Goal D: Need for Nurse on campus daily
BTA hasn't had a nurse all year. Previously :BTA nurse on campus only $9-1$ pm on Tuesday and Thursday. No plan for what happens when students have needs other days of the week. They are not easily welcome onto BHS campus. We would like to have a nurse work with our CTE public health pathway.

Goal E: Need to have hot meals on campus twice a day , with a Nutrition Services staff.
And nutrition services does not have a staff member to serve breakfast or lunch for the second year in row. Cold breakfast bins continue to be dropped off in the mornings, andthere are cold to luke warm hot lunches dropped off in cardboard boxes for lunch. Many times students will not eat these lunches because they should be put in a warmer. Again there is no staff allocated for BTA this year to do that. We are assuming that there are health and safety issues with having food served, left outside in a

## 2023-24 School Safety Plan

cardboard box, that should be served at a certain temperature. We would like to have students be able to work with Nutrition Services , as a part of CTE, to prepare food.

## Goal F: Facilities Upgrades

Some facility improvements to this campus to ensure safety of all students and staff are addressed in the Facilities-
Construction Project in $\qquad$ .
A perimeter fence for the whole site-that includes fire gates that can be easily opened at the MLK parking lot and the Derby fire lane by the garden. Non-students have access to campus at the present without a perimeter fence, especially the garden and fire lane (people sleep there).
Push out doors at MLK, Derby, and by the BIS entrance (like the doors at the BHS A gate)
Additional cameras should be added to campus to cover the garden, the BIS courtyard and all of the doors for BTA, and the Derby side of campus as well.
Goal G: ATOD counselor
Add an Alcohol Tobacco and Other Drug counselor back to BTA. Had one for two years, 5 years ago. But the provider, New Bridges, Clty of Berkeley Contract was not renewed. Some students regularly come to school , especially after lunch having smoked. Somes students do other drugs. There are no services at BTA presently. We have a Tupe group with our academic counselor. They meet every other week. Goal is to offer videos for classes .
Additional considerations:
This site floods when it rains heavily.
The portables at BTA are deteriorating and need to be repaired annually--floors, walls, and ceilings that are moist, and have mold, or are falling apart. At some point these rooms will have to be replaced or be a part of a redesign.
The park/baseball field has no bathrooms. During the baseball season the team, the visiting team, families, officials, and visitors all come on campus to use the BTA/BIS bathrooms. It impacts the students and staff on campus. Neither the city, BUSD, or BHS athletics have a plan to add bathrooms there.
Nutrition Services has no working kitchen, and had a City of Berkeley Health inspector decide not to use the current space. And nutrition services does not have a staff member to serve breakfast or lunch for the first time the 2021-2022 school year. Cold breakfast bins continue to be dropped off in the mornings, and this year there are cold to luke warm hot lunches dropped off in cardboard boxes for lunch. Many times students will not eat these lunches because they should be put in a warmer place. Again there is no staff allocated for BTA this year to do that. We are assuming that there are health and safety issues with having food served, left outside in a cardboard box, that should be served at a certain temperature.

## 2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> 1-22 Students | Number of Classes with <br> $\mathbf{2 3 - 3 2}$ Students | Number of Classes with <br> 33+ Students |
| :--- | :---: | :---: | :---: | :---: |
| English Language Arts | 13 | 6 |  |  |
| Mathematics | 5 | 10 |  |  |
| Science |  |  |  |  |
| Social Science | 8 | 12 |  |  |

## 2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> 1-22 Students | Number of Classes with <br> 23-32 Students | Number of Classes with <br> 33+ Students |
| :--- | :---: | :---: | :---: | :---: |
| English Language Arts | 15 | 3 |  |  |
| Mathematics | 9 | 3 |  |  |
| Science | 13 | 2 |  |  |
| Social Science | 13 | 3 |  |  |

## 2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average <br> Class <br> Size | Number of Classes with <br> 1-22 Students | Number of Classes with <br> 23-32 Students | Number of Classes with <br> 33+ Students |
| :--- | :---: | :---: | :---: | :---: |
| English Language Arts | 6 | 5 | 0 | 0 |
| Mathematics | 8 | 5 | 0 | 0 |
| Science | 12 | 2 | 0 | 0 |
| Social Science | 16 | 2 | 0 | 0 |

## 2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Ratio |
| :--- | :--- |
| Pupils to Academic Counselor | 12.25 |

## 2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Number of FTE Assigned to School |
| :--- | :---: |
| Counselor (Academic, Social/Behavioral or Career Development) | 4 |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) |  |
| Psychologist |  |
| Social Worker |  |
| Nurse |  |
| Speech/Language/Hearing Specialist | 2 |
| Resource Specialist (non-teaching) |  |
| Other |  |

## Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level | Total <br> Expenditures <br> Per Pupil | Expenditures <br> Per Pupil <br> (Restricted) | Expenditures <br> Per Pupil <br> (Unrestricted) | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
| School Site | $31,779.16$ | $5,469.26$ | $26,309.89$ | $74,952.59$ |
| District | N/A | N/A | $14,031.49$ | $84,189.45$ |
| Percent Difference - School Site and District | N/A | N/A | 60.9 | -11.6 |
| State | N/A | N/A |  |  |
| Percent Difference - School Site and State | N/A | N/A |  |  |

## Fiscal Year 2022-23 Types of Services Funded

The Berkeley Unified School District receives federal funding to provide supplemental services and instructional materials provided to the Title I schools that support schools that have high numbers of students that are socioeconomically disadvantaged. Supplemental services include intervention supports, curriculum, programming, and instructional supplies for Title I schools to close the achievement gap.

The district also receives supplemental and concentration funds as part of the Local Control Funding Formula that is used to pay for direct services for unduplicated students through a variety of resources and materials. Funds are utilized to support students to graduate college and/or career ready. The district makes certain that all students have access to and success in a broad curriculum. We do this by expanding College and Career support programs, Career Pathways, and implementing intervention systems. Direct services include staffing, intervention support, counselors, and academic coaches.

Fiscal Year 2021-22 Teacher and Administrative Salaries
This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries \& Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

| Category | District <br> Amount | State Average <br> for Districts <br> in Same Category |
| :--- | :---: | :---: |
| Beginning Teacher Salary | $\$ 49,584$ | $\$ 54,190$ |
| Mid-Range Teacher Salary | $\$ 83,063$ | $\$ 85,111$ |
| Highest Teacher Salary | $\$ 103,069$ | $\$ 104,999$ |
| Average Principal Salary (Elementary) | $\$ 137,296$ | $\$ 132,492$ |
| Average Principal Salary (Middle) | $\$ 142,368$ | $\$ 140,987$ |
| Average Principal Salary (High) | $\$ 160,425$ | $\$ 153,884$ |
| Superintendent Salary | $\$ 243,950$ | $\$ 255,503$ |
| Percent of Budget for Teacher Salaries | $32.06 \%$ | $32.09 \%$ |
| Percent of Budget for Administrative Salaries | $5.99 \%$ | $5.25 \%$ |

## 2022-23 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

## Percent of Students in AP Courses

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

| Subject | Number of AP Courses Offered |
| :--- | :---: |
| Computer Science | 0 |
| English | 0 |
| Fine and Performing Arts | 0 |
| Foreign Language | 0 |
| Mathematics | 0 |
| Science | 0 |
| Social Science | 0 |
| Total AP Courses Offered |  |
| Where there are student course enrollments of at least one student. | 0 |

## Professional Development

Berkeley Unified School District dedicates 3 days annually for teacher and administrator professional development. Teachers are supported through a continuous process of reflecting on learning in the weekly Professional Learning Community meeting. A PD teacher leader co facilitates and plans the weekly PD with the principal. We also meet once a month with BIS teachers to have a larger PLC group working together on instructional improvement. We have a PD calendar for the whole school year. And have teachers do cycles of inquiry, with action plans, data gathering, and reflection to make continous improvement in instruction that impacts student outcomes.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject | 2021-22 | 2022-23 | 2023-24 |
| :---: | :---: | :---: | :---: |
| Number of school days dedicated to Staff Development and Continuous Improvement | 3 | 3 | 3 |

