



Reparations Task Force
February Meeting

February 27, 2024

Excellence • Equity • Engagement • Enrichment

Our Mission

Enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

Excellence

Equity

Engagement

Enrichment



Agenda

1

**Recap of Types of Reparations
Recommendation
(15 mins)**

2

**Community Engagement Proposal
(30 mins)**

3

**Initial Discussion of Funding
Options and Considerations
(75 mins)**

EXCELLENCE

EQUITY

ENGAGEMENT

ENRICHMENT

Agreed Upon Decision Making

- Consensus (of those present/voting), if possible
- Majority vote (of those present/voting), when necessary

Agreed Upon Decision Making

- How can BUSD fund reparations?
- What does reparations look like?
[Recommendations are done]
- How can and should BUSD implement such a program? **[Agreed to postpone until Board's provides direction after receiving above recommendations]**

Timeline

- January 25, 2024 (Thursday)
 - Survey analysis presentation and discussion
 - Finalize recommendations regarding type of reparations
- **February 27, 2024 (Tuesday)**
 - **Initial discussion of funding options and considerations for recommendations**

Timeline

- March 28, 2024 (Thursday)
 - Further discussion of funding options and considerations for recommendations
- April 25, 2024 (Thursday)
 - Finalize recommendations regarding funding options for recommendations

Timeline

- May 16, 2024 (Thursday)
 - Discussion of final written recommendations
- June 6, 2024 (Thursday)
 - Approval of final written recommendations

Reparations Recommendations

- Affirm recommendations from prior meeting

The TF will also recommend that BUSD fully fund its current programs that serve descendants

Community Engagement

- It is important to present the survey analysis to the public
- In person or zoom?
- Date?

Funding Option Matrix

- Each funding option is different
- It is important to evaluate and compare the options across a range of criteria
- A matrix is a way to see how the different funding options meet (or don't meet) the criteria

Next Meeting

- See you on March 28, 2024
 - **Back to Thursday!**
- We will continue to discuss funding options and considerations