

**Berkeley Unified School District  
Office of the Superintendent  
2134 Martin Luther King Jr. Way  
Berkeley, CA 94704-1180  
Phone: (510) 644-6206 Fax: (510) 540-5358**

## **BOARD OF EDUCATION MEETING AGENDA**

Wednesday, December 7, 2005

Call to Order The Presiding Officer will call the Meeting to Order at **6:00 p.m.**, recess to Closed Session at **6:05 p.m.** and reconvene in Public Session by **7:30 p.m.**

Roll Call

Members Present: President Nancy Riddle  
Vice President Terry Doran  
Director John Selawsky  
Director Shirley Issel  
Director Joaquin J. Rivera  
Student Director Teal Miller

Administration: Superintendent Michele Lawrence, Secretary

Prior to Closed Session, as necessary, staff/employee comments are taken per Government Code Section 54957

Recess to Closed Session (Government Code Sections 3549, 1(d), 54956.9(a) and 54957) and Education Code Section 49819(c)

- a) Conference with Legal Counsel – Existing Litigation
- b) Consideration of Student Expulsions
- c) Collective Bargaining  
**Settlement Agreement – Local 39**
- d) Public Employee Discipline/Dismissal /Release
- e) Public Employment Appointment
- f) Liability Claims
- g) Property Acquisition

\* Board agenda posted on District website: [www.berkeley.k12.ca.us](http://www.berkeley.k12.ca.us)

\*\* The Student Director does not attend Closed Session

***The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at 510-644-6206***

## ORGANIZATIONAL MEETING AGENDA

		<b>Page</b>
President	Motion _____ Second _____ Vote _____	
Vice President	Motion _____ Second _____ Vote _____	
Secretary/Clerk	Motion _____ Second _____ Vote _____	
Resolution for outgoing President Nancy Riddle	<u>Board Member Recommendation:</u> Approval of Resolution for outgoing President Nancy Riddle <b>(under separate cover)</b>	
Board of Education Representatives to Board Committees for 2005-06	<u>Board Member Recommendation:</u> Approve the representation of individual Board members on District committees	<b>7</b>
Board of Education Representatives for Community Advisory Boards	<u>Board Member Recommendation:</u> Approve the representation of individual Board members on Community Advisory committees	<b>9</b>
Adopt a School Assignments	<u>Board Member Recommendation:</u> Reaffirm Adopt a School Assignments for 2005-06	<b>11</b>
Establish 2006 Board of Education Meeting Schedule	<u>Board Member Recommendation:</u> Approve the proposed 2006 Board of Education Meeting Schedule	<b>13</b>

## REGULAR MEETING AGENDA

### CALL TO ORDER

Report Closed Session actions

### Approve regular agenda of December 7, 2005

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

### Teaching and Learning Presentation

Jason Lustig and Cheryl Marsh of Cragmont Elementary on The Learning Center

**PUBLIC TESTIMONY**

Persons wishing to address the Board should fill out a card located on the table by the door and submit the completed card to the Board Recorder. Speakers will be selected by lottery. The Public Testimony is limited to 30 minutes – 3 minutes per speaker. Speakers with the same concerns are encouraged to select a spokesperson to address the Board.

- Union Representatives’ Reports
- Committee Reports
- Superintendent’s Report
- Board Members’ Reports

**CONSENT ITEMS**

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

General Services

1.1-C Include Institute for Family, Work & Community as approved vendor	<u>Staff Recommendation:</u> Approve the Institute for Family, Work & Community as an approved vendor for contract with MPR Associates	<b>15</b>
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Personnel Services

2.1-C Personnel Report	<u>Staff Recommendation:</u> Approve Personnel Report No. 05-22 that tracks District personnel changes	<b>16</b>
2.2-C Reappointment of Personnel Commissioner	<u>Staff Recommendation:</u> Acknowledge re-appointment of Personnel Commissioner VanBourg	<b>28</b>
2.3-C Contract with Reward Strategy Group to provide classification study	<u>Staff Recommendation:</u> Approve contract with Reward Strategy Group to provide classification study of all positions in the District	<b>29</b>

Educational Services

3.1-C New Non-Public School Placements for Special Education Students	<u>Staff Recommendation:</u> Approve the non-public school placements for special education students	<b>31</b>
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3.2-C Proposed Adult Education Course in Life Skills as a Requirement for Graduation	<u>Staff Recommendation:</u> Approve proposed Life Skills class as a Berkeley Adult School diploma requirements commencing Spring 2006	<b>34</b>
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Business Services

4.1-C Approval of Contracts/Purchase Orders for Services Contracts	<u>Staff Recommendation:</u> Approve the contracts with Consultants or Independent Contractors as submitted	<b>37</b>
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**ACTION ITEMS**

These items are presented for action at this time. Some may have been reviewed at a previous meeting.

General Services

1.1-A Suspension/expulsion policy 3290	<u>Board Policy Committee Recommendation:</u> Accept the District's policy on Suspension/Expulsion for second reading and adoption	<b>43</b>
1.2-A Purchasing policy 3290	<u>Board Policy Committee Recommendation:</u> Accept the District's policy on Purchasing for second reading and adoption	<b>50</b>
1.3-A Donations, gifts and bequests 3310	<u>Board Policy Committee Recommendation:</u> Accept the District's policy on Donations, Gifts and Bequests for second reading and adoption	<b>53</b>
1.4-A Independent Study Policy 6158.1	<u>Board Policy Committee Recommendation:</u> Accept the District's policy on Independent Study for second reading and adoption	<b>56</b>
1.5-A Alternative Schools Policy 6181	<u>Board Policy Committee Recommendation:</u> Accept the District's policy on Alternative Schools for second reading and adoption	<b>60</b>
1.6-A CSBA Delegate Assembly Nomination	<u>Board Member Recommendation</u> Approve the nomination of Board of Education Director Joaquin Rivera to the CSBA Delegate Assembly	<b>63</b>

**CONFERENCE ITEMS**

These items are submitted for advance planning and to assist the Board in establishing future agenda items. The Board may, however, take action.

**INFORMATION ITEMS**

These items are intended to keep the Board informed on various District business matters, which do not require action, by the Board.

Educational Services

3.1-I Staff Recommendation: **65**  
Inter-District Permit Report Receive the Inter-District Permit report for information

**8:30 p.m.** Staff Recommendation: **69**  
3.2-I Receive report on Student Performance tests  
Student Performance on SAT, AP and CAHSEE Tests

**Additional Action Item:**  
Approve Minutes of 11-16-05 Motion\_\_\_\_\_ Second \_\_\_\_\_ Approve \_\_\_\_\_

**EXTENDED PUBLIC TESTIMONY**

**ANNOUNCEMENTS**

**Schedule of Board of Education Meetings for 2005:**

December 14

**ADJOURNMENT**

**Board of Education Meetings are broadcast live on KPFB/FM 89.3 Berkeley Government Access Channel 33**

Guidelines for Speakers

You are invited to participate in Meetings of the Board of Education and make your views known at these meetings.

**WHEN YOU WANT TO TALK ABOUT AN AGENDA ITEM OR A NON-AGENDA ITEM:**

Please fill in a **REQUEST TO ADDRESS THE BOARD OF EDUCATION CARD** (located on the side of the Speaker’s stand) and give it to the Board Recorder. Speakers will be selected by lottery. Your card must be submitted before the Presiding Officer calls for **PUBLIC TESTIMONY**. You will be called to speak by the Presiding Officer. A Speaker has three minutes in which to make his/her remarks.

Any subject related to the District or its educational programs is welcome at the Board of Education Meetings. **However, we respectfully ask that matters pertaining to individual employees of the Berkeley Unified School District be discussed in private. There is an established procedure for making such complaints.** You may obtain information about this procedure from a school or from the Superintendent’s Office.

## **MISSION AND GOALS OF THE BERKELEY UNIFIED SCHOOL DISTRICT**

### **MISSION STATEMENT**

The mission of the Berkeley Unified School District, a diverse community deeply committed to public education, is to ensure that all students discover and develop their special talents, achieve their educational and career goals, become life long learners, and succeed in a rapidly changing society by:

- empowering students, parents and staff,
- providing a strong standards based curriculum, and
- offering alternative learning experiences in a racially integrated, multilingual environment.

### **VISION**

Berkeley Unified School District creates a system that enables every student, including those with diverse needs, to meet or exceed rigorous standards for academic performance. All students will develop the attitudes, skills and habits of mind needed to succeed in and beyond the classroom. The members of this school community share a vision of educational excellence, an appreciation for the partnerships with local government agencies, community based organizations, businesses, institutions of higher education and will work collaboratively to realize this vision.

### **PERFORMANCE GOALS**

- 1. All students will reach high standards, attaining proficiency or better in reading/language arts and mathematics.**
- 2. All limited-English-proficient students will become proficient in English and reach high academic standards, attaining proficiency or better in reading/language arts and mathematics.**
- 3. All students will be taught by highly qualified teachers.**
- 4. All students will be educated in learning environments that are safe, drug-free, and conducive to learning.**