

**Berkeley Unified School District  
Office of the Superintendent  
2134 Martin Luther King Jr. Way  
Berkeley, CA 94704-1180  
Phone: (510) 644-6206 Fax: (510) 540-5358**

**REGULAR MEETING OF THE BOARD OF EDUCATION – AGENDA\***

Wednesday, February 1, 2006

Call to Order The Presiding Officer will call the Meeting to Order at **6:00 p.m.**, recess to Closed Session at **6:05 p.m.** and reconvene in Public Session by **7:30 p.m.**

Roll Call

Members Present: President Terry S. Doran  
Vice President Joaquin Rivera  
Director Shirley Issel  
Director John Selawsky  
Director Nancy Riddle  
Student Director Teal Miller

Administration: Superintendent Michele Lawrence, Secretary

Prior to Closed Session, as necessary, staff/employee comments are taken per Government Code Section 54957

Recess to Closed Session (Government Code Sections 3549, 1(d), 54956.9(a) and 54957) and Education Code Section 49819(c)

- a) Conference with Legal Counsel – Existing Litigation
- b) Consideration of Student Expulsions
- c) Collective Bargaining
- d) Public Employee Discipline/Dismissal /Release
- e) Public Employment Appointment
- f) Liability Claims
- g) Property Acquisition

\* Board agenda posted on District website: [www.berkeley.k12.ca.us](http://www.berkeley.k12.ca.us)

\*\* The Student Director does not attend Closed Session

***The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at 510-644-6206***

**Teaching and Learning Presentation**

Victor Diaz and Kadhira Raja from Berkeley Alternative High School on School Wide Writing Plan and Casey Hunt from Berkeley Alternative High School on School Wide Math Plan

**PUBLIC TESTIMONY**

Persons wishing to address the Board should fill out a card located on the table by the door and submit the completed card to the Board Recorder. Speakers will be selected by lottery. The Public Testimony is limited to 30 minutes – 3 minutes per speaker. Speakers with the same concerns are encouraged to select a spokesperson to address the Board.

- Union Representatives’ Reports
- Committee Reports
- Superintendent’s Report
- Board Members’ Reports

**CONSENT ITEMS**

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

		<b>Page</b>
<u>Personnel Services</u>		
2.1-C Personnel Recommendation	<u>Staff Recommendation:</u> Approve Personnel Report #06.03 which tracks District personnel changes	<b>8</b>
<u>Educational Services</u>		
3.1-C Approve Consolidated Application, Part II	<u>Staff Recommendation:</u> Approve Consolidated Application, Part II for the entitlement of funds from the federal and state government and allocation of funds to the schools	<b>12 + sep cover</b>
3.2-C Out of State Travel Ratification for Suzanne McCulloch, Visual Arts/Performing Arts Coordinator	<u>Staff Recommendation:</u> Ratify the out-of-state travel request for staff consistent with District policies and instructional programs	<b>14</b>

Business Services

4.1-C Approval of Contracts/Purchase Orders for Services and Contracts	<u>Staff Recommendation:</u> Authorize the Purchasing Manager and Deputy Superintendent to execute contracts and purchase orders	<b>15</b>
4.2-C Approval to hire a Facilities Accessibility Consultant	<u>Staff Recommendation:</u> Approve hire of a Facilities Accessibility Consultant to perform accessibility surveys for the District	<b>20</b>
4.3-C Budget Calendar for FY 2006-07	<u>Staff Recommendation:</u> Approve Budget Development Calendar which identifies the significant milestones in the development of the FY 2006-07 Budget	<b>21</b>

**ACTION ITEMS**

These items are presented for action at this time. Some may have been reviewed at a previous meeting.

General Services

1.1-A Board Policy 5146	<u>Staff Recommendation:</u> Approve revised BP 5146/ Married/Expectant/Parenting Students	<b>25</b>
1.2-A Board Policy 5145.3	<u>Staff Recommendation:</u> Approve revised BP 5145.3 Students- Nondiscrimination/Harassment	<b>29</b>
1.3-A Board Policy 5116.1	<u>Staff Recommendation:</u> Approve revised BP 5116.1- Intra district Open Enrollment	<b>34</b>
1.4-A Board Policy 0410	<u>Staff Recommendation:</u> Approve revised BP 0410- Nondiscrimination in District Programs and Activities	<b>37</b>
1.5-A Board Policy 0420	<u>Staff Recommendation:</u> Approve revised BP 0420 - School Plans/Site Councils	<b>41</b>

1.6-A Board Policy 0420.1	<u>Staff Recommendation:</u> Approve revised BP 0420.1 School- Based Program Coordination	<b>44</b>
1.7-A Board Policy 1312.3	<u>Staff Recommendation:</u> Approve revised BP 1312.3 - Uniform Complaint Procedures	<b>47</b>
1.8-A Board Policy 3320	<u>Staff Recommendation:</u> Approve revised BP 3320 - Claims and Actions Against the District	<b>51</b>
1.9-A Board Policy 3513.3	<u>Staff Recommendation:</u> Approve revised BP 3513.3- Tobacco- Free Schools	<b>56</b>
1.10-A Board Policy 3553	<u>Staff Recommendation:</u> Approve revised BP 3553- Free and Reduced Price Meals	<b>59</b>
1.11-A Board Policy 4030	<u>Staff Recommendation:</u> Approve revised BP 4030 - Nondiscrimination in Employment	<b>62</b>
1.12-A Board Policy 4143.1/4243.1	<u>Staff Recommendation:</u> Approve revised BP 4143.1/4243.1 Public Notice-Personnel Negotiations	<b>66</b>
1.13-A Board Policy 4154	<u>Staff Recommendation:</u> Approve revised BP 4154 Health and Welfare Benefits	<b>69</b>
<u>Personnel Services</u>		
2.1-A Employment of Certificated Employees with Credential Waiver	<u>Staff Recommendation:</u> Approve the variable term waiver request for 2005-06 school year for employees Alexander Klose and Jamie Robertson	<b>72</b>
<u>Educational Services</u>		
<b>8:00 p.m.</b> 3.1-A Program Proposal for Grades 9-12 at BHS	<u>Staff Recommendation:</u> Approve implementation of the Berkeley International High School at Berkeley High	<b>74</b>

Business Services

**9:00 p.m.**

4.1-A  
2004-05 Audit Report

Staff Recommendation:

Review and accept the Audit report and Financial Statements as presented by Vavrinek Trine Day & Co LLP

**117 + Under  
separate cover**

**CONFERENCE ITEMS**

These items are submitted for advance planning and to assist the Board in establishing future agenda items. The Board may, however, take action.

**INFORMATION ITEMS**

These items are intended to keep the Board informed on various District business matters, which do not require action, by the Board.

General Services

1.1-I Administrative Regulation 3553	<u>Staff Recommendation:</u> Receive Administration Regulation 3553 – Free and Reduced Meals for information	<b>118</b>
1.2-I Administrative Regulations 4112.2 and 1312.4 – Williams Settlement Policy	<u>Staff Recommendation:</u> Receive for information the Administrative Regulations 4112.2 and ARs 1312.4 in compliance with the Williams Settlement	<b>122</b>
1.3-I Administrative Regulation 6142.91 – Professional Development in Reading Instruction	<u>Staff Recommendation:</u> Receive Administrative Regulation 6142.91 – Professional Development in Reading Instruction for information	<b>138</b>

Personnel Services

2.1-I Employee Evaluation Report	<u>Staff Recommendation:</u> Receive for information the report which provides the status of completed employee performance evaluations	<b>140</b>
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Business Services

4.1-I Oral report on Governor’s Budget	<u>Staff Recommendation:</u> Receive the oral report on Governor’s Budget for information	<b>142</b>
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**Additional Action Items:**

Approve Minutes of 1-11-06  
Approve Minutes of 1-18-06

**EXTENDED PUBLIC TESTIMONY**

**ANNOUNCEMENTS**

**Schedule of Board of Education Meetings for 2006:**

February 15	June 28
March 8	July 5 – <b>tentative</b>
March 15	August 23
March 22 – <b>Special Meeting</b>	September 6
April 5	September 13 – <b>Special Meeting</b>
April 19	September 20
April 26 – <b>Special Meeting</b>	October 4
May 3	October 18
May 17	November 1
May 24 – <b>Special Meeting</b>	November 15
June 7	December 6
June 21	December 13

**ADJOURNMENT**

**Board of Education Meetings are broadcast live on KPFB/FM 89.3  
Berkeley Government Access Channel 33**

Guidelines for Speakers

You are invited to participate in Meetings of the Board of Education and make your views known at these meetings.

**WHEN YOU WANT TO TALK ABOUT AN AGENDA ITEM OR A NON-AGENDA ITEM:**

Please fill in a **REQUEST TO ADDRESS THE BOARD OF EDUCATION CARD** (located on the side of the Speaker’s stand) and give it to the Board Recorder. Speakers will be selected by lottery. Your card must be submitted before the Presiding Officer calls for **PUBLIC TESTIMONY**.

You will be called to speak by the Presiding Officer.  
A Speaker has three minutes in which to make his/her remarks.

Any subject related to the District or its educational programs is welcome at the Board of Education Meetings. **However, we respectfully ask that matters pertaining to individual employees of the Berkeley Unified School District be discussed in private. There is an established procedure for making such complaints.** You may obtain information about this procedure from a school or from the Superintendent’s Office.

## **MISSION AND GOALS OF THE BERKELEY UNIFIED SCHOOL DISTRICT**

### **MISSION STATEMENT**

The mission of the Berkeley Unified School District, a diverse community deeply committed to public education, is to ensure that all students discover and develop their special talents, achieve their educational and career goals, become life long learners, and succeed in a rapidly changing society by:

- empowering students, parents and staff,
- providing a strong standards based curriculum, and
- offering alternative learning experiences in a racially integrated, multilingual environment.

### **VISION**

Berkeley Unified School District creates a system that enables every student, including those with diverse needs, to meet or exceed rigorous standards for academic performance. All students will develop the attitudes, skills and habits of mind needed to succeed in and beyond the classroom. The members of this school community share a vision of educational excellence, an appreciation for the partnerships with local government agencies, community based organizations, businesses, institutions of higher education and will work collaboratively to realize this vision.

### **PERFORMANCE GOALS**

- 1. All students will reach high standards, attaining proficiency or better in reading/language arts and mathematics.**
- 2. All limited-English-proficient students will become proficient in English and reach high academic standards, attaining proficiency or better in reading/language arts and mathematics.**
- 3. All students will be taught by highly qualified teachers.**
- 4. All students will be educated in learning environments that are safe, drug-free, and conducive to learning.**