

BERKELEY UNIFIED SCHOOL DISTRICT

Minutes, Regular Meeting

OFFICIAL MINUTES

Wednesday, March 9, 2011
Berkeley Unified School District
2134 Martin Luther King Jr. Way
Berkeley CA 94704

Roll Call 6:00pm

Members Present:

Beatriz Leyva-Cutler, President
John T. Selawsky, Vice President /Clerk
Karen Hemphill, Director
Leah Wilson, Director
Josh Daniels, Director
Lias Djili, Student Director

Administration: Superintendent William Huyett, Secretary
Javetta Cleveland, Deputy Superintendent
Neil Smith, Assistant Superintendent of Educational
Services
Delia Ruiz, Assistant Superintendent of Human
Resources

President Leyva-Cutler called the meeting to order at 7:30 pm

Public Testimony

Several community members spoke in support of REALM Charter School.

Report Closed Session Actions

The Board heard Human Resource issues and received updates.

Approve staff's recommendation to non-reelect specified probationary certificated employees.

Hemphill/Wilson and accepted staff recommendation 4-0

Approve Staff's recommendation to notify specified certificated administrators of potential reassignments.

Hemphill/Wilson and accepted staff recommendation 4-0

Readmission:

Student Case No. 0910-52-080796

Daniels/Wilson accepted staff recommendation 5-0

Expulsion:

Student Case No. 1011-14 -062494

Wilson/Hemphill accepted staff recommendation 5-0

Student Case No. 1011-13- 050498

Selawsky/Hemphill accepted staff recommendation 3-2

Student Case No. 1011-18-111002

Daniels/Wilson rejected staff recommendation 5-0

APPROVAL OF REGULAR AGENDA

President Leyva-Cutler absent

Djili/Hemphill and approved with modifications on a vote of 4-0

3.2I pulled and tabled by Superintendent Huyett

4.1C pulled for discussion by Director Wilson

Public Testimony

A parent from LeConte’s TWI program expressed concern about African American students leaving the program because they did not receive support. A parent spoke about the need for tutors in the bilingual programs to support their specific needs. She suggested that if the schools (TWI programs) were consolidated, the after school programs could have support for the bilingual program. Jabari Anderson, teacher at Cragmont, “TWI students outperformed their Latino counterparts in English only programs. TWI is effective in closing the gap.” Several parents spoke for the support of the consolidation of the TWI programs to provide the best learning environment for the students and the parents. A parent from LeConte stated that BUSD did not do enough outreach to improve enrollment numbers of native speakers in the TWI programs. The program at LeConte dropped from two classes to one class. A parent group did our own outreach. The majority of parents they contacted had never heard of the TWI program.

Mr. Huyett responded that we are going to need the communities help in doing outreach. We are in budget cuts and we need your help.

A parent expressed concerns about placing REALM at Willard Middle School and how it could affect the art programs offered at Willard.

UNION REPORT

Cathy Campbell, BFT president, thanked the Board for supporting the rally on March 2nd. Ms. Campbell is in support of the programs for English learners and our bilingual programs in the District. “We have a lot of research to support the TWI program. Dual immersion can help to close the achievement gap. There are many benefits to early instruction in Spanish. The teaching staff widely supports a single site for bilingual programs. We feel, as professionals, it will help us to serve the students

better and to reach the goals of the program. We also need a designated ELL person for K-8 and for the high school.”

Tim Donnelly, BCCE representative, expressed concern about the following: The new instructional assistants hired for the special day class were only hired as subs. The school secretary at Jefferson has been a sub for 12 months. BUSD puts subs in open positions. This is why BCCE has filed the writ. There are so many contractors working at Berkeley Adult School. The students are aware of how the employees are treated. BCCE would like to encourage the larger community to education themselves on the classified staff. He invited community to a Personnel Merit Commission.

APPROVE CONSENT CALENDAR

Hemphill/Wilson Motion to move the agenda as amended 4-0

4.1C pulled

Director Wilson addressed items 5, 6 and 7. Spoke with Dr. Craig about the items and working with Berkeley mental health.

Wilson/Daniels and approved 4-0

ACTION ITEMS

1.1-A

2011 CSBA Delegate Assembly Election Ballots

Daniels recuse

Recommendations were received from Nancy Riddle and Joaquin Rivera for Nancy Thomas, Diana Prola and George Granger.

David Haubert was recommended by Director Wilson..

Motion to elect Nancy Thomas, Diana Prola, George Granger and David Haubert

Wilson/Selawsky and approved staff recommendation unanimously 4-0.

2.1-A

Joint Initial Proposal of the Berkeley Unified School District and the Berkeley Federation of Teachers for the 2011-2012 School Year

Daniels/Wilson and approved staff recommendation unanimously 4-0

4.1-A

Certification of Second Interim Report for the period ending January 31, 2011

Presented by Javetta Cleveland and Pauline Follansbee

- The District has a positive certification.
- 3% state required reserve met. No backfill needed from parcel tax for the General Fund’s share of 3% requirement.

- The District has \$4.1 M above the 3% requirement that is designated for future budget reductions and Tier III Receivables.
- Enrollment was increased by 143 over the projected increase of 162 at first interim for a total increase of 305.
- ADA is now projected at 8,915 which is an increase of 159 over first interim. This is a \$.9 M increase in revenue limit.

Multi-Year Projections

Budget Assumptions – 2011-2012

- 1.67% COLA with a deficit of 19.608%. Zero net COLA after deficit factor
- Projected a growth in enrollment is 110 students with a projected decline of 148 students due to new charter school for a net decrease of 38 students
- Projected overall ADA decrease of 87 due to only recognizing 50% of ADA due to enrollment growth and fully recognizing the decline in charter ADA

Budget Assumptions 2012-2013

- COLA is \$1.8% (about \$1 M increase in revenue)
- Enrollment decreased by 150 due to projected reduction in enrollment for additional students entering charter school
- ADA decreased by 138 due to projected decrease in enrollment

Multi-Year Projections – Scenario B For Planning Only

Projections if Tax Extensions Do Not Pass

FY 2011-2012

- On-going revenue reduction of \$330 per ADA
- Additional Deficit of \$3 M over \$.7 M deficit shown in scenario A
- Deficit spending is projected at \$3.7 M. Ending fund balance is projected at \$.6 M
- Deficit spending is projected at \$5.4 M. Ending fund balance is projected at -\$4.8 M and cannot absorb deficit spending of \$5.4 M

Director Wilson asked if there is a requirement to let go of temp teachers first. Ms. Ruiz stated that we will terminate “at will” employees (temp teachers) first. Ms. Ruiz will be creating a supply and need matrix. Director Wilson made a statement that we can not assume that being a temp teacher means they are not a good quality teacher. Director Wilson requested that we look at quality of instruction. Director Daniels questioned if we would be able to not rehire the temp teachers and still be under class size requirements. The District is noticing teachers on special assignment that their assignment may not be available next year. Director Daniels suggested that under scenario B, we need to consider two years when making decisions and over two years if the tax extensions don't pass. We are going to have many difficult decisions. Director Wilson suggested that we can look at the Special Ed budget.

Motion to extend meeting past 11:00 pm
Daniels/Wilson and passed on vote of 4-0

Daniels/Hemphill and approved staff recommendation unanimously 4-0

INFORMATION ITEMS

3.1-I Timed presentation on Programs for English Learners
Received for information

Board's Report

Student Director Djili: “We are experiencing a high truancy rate. It is higher than normal for this year. Principal Scuderi is concerned and looking at methods to improve the program. He suggested that the Policy Committee review the student assignment plan at BHS. It is easier for students to go into their parents Powerschool account to excuse their absences.”

Director Daniels: Please look at his website for updates. He will be focusing on LeConte for March, Willard in April and Emerson in May. He will be holding a town hall meeting at LeConte in March.

Director Hemphill: Responded to the parent that was concerned that we should have a longer comment period. “We encourage speakers to organize on their issue and to show solidarity as a group and in their numbers. We need to be able to have intelligent discussion at 11:00 after already being in a meeting for 5-6 hours.”

Director Wilson: Was at Washington and John Muir this week. Thank you to the Principals and to Hillary for walking her through the Care team. President Leyva-Cutler and Director Wilson went to an electrical apprenticeship program in San Leandro. They are taking in 18 year old interns this summer.

Superintendent's Report

We had a union representative speak about substitutes, they gave inaccurate information. BCCE has a weekly meeting with the management in HR and then they meet with me monthly. None of the topics tonight were brought to my meetings. I encourage them to bring their issues to our meetings.

The Surgeon General is going to be visiting the Edible School Yard.

APPROVAL OF MINUTES

Approve Minutes of February 9, 2011 as amended
Daniels/Wilson and approved as amended on a vote of 4-0

Approve Minutes of February 23, 2011 as amended
Daniels/Wilson and approved on a vote of 5-0

EXTENDED PUBLIC TESTIMONY

None

Vice-President Selawsky adjourned the meeting at 12:30 pm.

John T. Selawsky, Clerk
Board of Education