

**BERKELEY UNIFIED SCHOOL DISTRICT  
HUMAN RESOURCES DEPARTMENT**

**SCHEDULE OF SALARY RANGES BY CLASSIFICATION**

**SALARY RANGE**

| OCC. CODE | CLASSIFICATION                             | GROUP | CLASS | SALARY RANGE |          |
|-----------|--|-------|-------|--------------|----------|
|           |  |       |       | FROM         | TO       |
| 605650    | ACCOUNT CLERK                              | 56    | 36    | \$2,601      | \$3,169  |
| 605400    | ACCOUNTANT                                 | 56    | 47    | \$3,414      | \$4,162  |
| 605500    | ACCOUNTING TECHNICIAN                      | 56    | 43    | \$3,093      | \$3,773  |
| 114550    | ADMINISTRATIVE ASSISTANT                   | 56    | 50    | \$3,679      | \$4,487  |
| 601200    | ADMINISTRATIVE COORDINATOR                 | 56    | 52    | \$3,864      | \$4,710  |
| 601200    | ADMINISTRATIVE COORDINATOR (CONFIDENTIAL)  | 55    | 52    | \$4,188      | \$5,096  |
| 601250    | ADMINISTRATIVE SECRETARY W/O SHORT         | 56    | 46    | \$3,326      | \$4,065  |
| 303600    | ADVISOR, COLLEGE AND CAREER                | 54    | 60    | \$4,477      | \$5,434  |
| 804140    | ASSESSMENT TECHNICIAN                      | 56    | 58    | \$4,487      | \$5,460  |
| 704630    | BHS ATHLETIC DEPT. FAC. EQUIP. GDS. COORD. | 57    | 44    | \$3,162      | \$3,859  |
| 605320    | BUDGET ANALYST                             | 56    | 53    | \$3,964      | \$4,830  |
| 601265    | BUYER                                      | 56    | 50    | \$3,679      | \$4,487  |
| 507321    | CALIF. NUTRITION NETWORK PROG. SUPERVISOR  | 54    | 69    | \$5,567      | \$6,762  |
| 703260    | CARPENTER                                  | 57    | 50    | \$3,673      | \$4,478  |
| 289000    | CERTIFIED OCCUPATIONAL THERAPIST (COTA)    | 56    | 45    | \$3,250      | \$3,964  |
| 602310    | CLERICAL ASSISTANT                         | 56    | 30    | \$2,243      | \$2,733  |
| 602300    | CLERICAL ASSISTANT II                      | 56    | 32    | \$2,358      | \$2,873  |
| 602200    | CLERICAL ASSISTANT III                     | 56    | 36    | \$2,601      | \$3,169  |
| 602209    | CLERICAL ASSISTANT III (BILINGUAL)         | 56    | 36    | \$2,601      | \$3,169  |
| 602100    | CLERICAL SPECIALIST                        | 56    | 42    | \$3,018      | \$3,679  |
| 708200    | COMMUNICATION TECHNICIAN                   | 57    | 52    | \$3,859      | \$4,701  |
| 703210    | CONSTRUCTION SPECIALIST                    | 57    | 57    | \$4,368      | \$5,320  |
| 601260    | COORDINATOR OF VOLUNTEERS                  | 56    | 54    | \$4,065      | \$4,951  |
| 505124    | CUSTODIAL SERVICES SUPERVISOR              | 54    | 64    | \$4,932      | \$5,989  |
| 704400    | CUSTODIAN I                                | 57    | 32    | \$2,353      | \$2,866  |
| 704250    | CUSTODIAN II                               | 57    | 37    | \$2,661      | \$3,245  |
| 704200    | CUSTODIAN III                              | 57    | 40    | \$2,866      | \$3,491  |
| 505502    | DATA TECHNICIAN                            | 56    | 58    | \$4,259      | \$5,182  |
| 702260    | DELIVERY DRIVER                            | 57    | 40    | \$2,866      | \$3,491  |
| 100500    | DEPUTY SUPERINTENDENT                      | 53    | 1     | CONTRACT     | CONTRACT |
| 508130    | DINING ROOM SUPERVISOR                     | 54    | 52    | \$3,697      | \$4,477  |
| 502000    | DIRECTOR, CLASSIFIED PERSONNEL             | 52    | 83    | \$7,860      | \$9,546  |
| 101000    | DIRECTOR, EVALUATION/RESEARCH PLANNING     | 52    | 83    | \$7,860      | \$9,546  |
| 507110    | DIRECTOR, FACILITIES                       | 52    | 93    | \$10,025     | \$12,178 |
| 505150    | DIRECTOR, FISCAL SERVICES                  | 53    | 1     | CONTRACT     | CONTRACT |
| 502500    | DIRECTOR, LABOR RELATIONS                  | 52    | 83    | \$7,860      | \$9,546  |
| 506300    | DIRECTOR, MAINTENANCE AND OPERATIONS       | 52    | 93    | \$10,025     | \$12,178 |
| 508100    | DIRECTOR, NUTRITION SERVICES               | 52    | 83    | \$7,860      | \$9,546  |
| 508160    | DIRECTOR, TECHNOLOGY                       | 52    | 83    | \$7,860      | \$9,546  |
| 804196    | DRAMA SPECIALIST                           | 56    | 58    | \$4,487      | \$5,460  |
| 702100    | DRIVER TRAINER/FIELD SUPERVISOR            | 54    | 65    | \$5,049      | \$6,137  |
| 804200    | EDUCATION OCCUPATIONAL THERAPIST           | 54    | 2     | \$6,379      | \$7,765  |
| 703600    | ELECTRICIAN                                | 57    | 50    | \$3,673      | \$4,478  |
| 501200    | EXECUTIVE ASST. TO SUPERINTENDENT          | 52    | 60    | \$4,501      | \$5,464  |
| 804305    | EXTENDED DAY PROGRAM ASST COORDINATOR      | 56    | 50    | \$3,417      | \$4,167  |
| 804320    | EXTENDED DAY PROGRAM COORDINATOR           | 56    | 52    | \$3,864      | \$4,710  |
| 703130    | FACILITIES SECURITY WORKER                 | 57    | 44    | \$3,162      | \$3,859  |
| 706500    | FOOD SERVICE ASSISTANT                     | 57    | 26    | \$2,029      | \$2,471  |
| 706250    | FOOD SERVICE PRODUCTION OPERATOR           | 57    | 45    | \$3,245      | \$3,955  |
| 706420    | FOOD SERVICE SATELLITE OPERATOR            | 57    | 31    | \$2,293      | \$2,797  |
| 706425    | FOOD SERVICE SATELLITE SPECIALIST          | 57    | 33    | \$2,411      | \$2,940  |
| 705125    | GENERAL MAINTENANCE WORKER                 | 57    | 40    | \$2,866      | \$3,491  |
| 703322    | GLAZIER                                    | 57    | 50    | \$3,673      | \$4,478  |
| 705110    | GROUNDS GARDENER                           | 57    | 36    | \$2,596      | \$3,162  |
| 705115    | GROUNDS GARDENER LEADWORKER                | 57    | 42    | \$3,012      | \$3,673  |

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53 = Contract Mgmt.  
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|---|--|-------|-------|--------------|----------|
| OCC. CODE                                   | CLASSIFICATION                                   | GROUP | CLASS | SALARY RANGE |          |
|   |  |       |       | FROM         | TO       |
| 804195                                      | HEALTH EDUCATION ASSISTANT                       | 56    | 50    | \$3,417      | \$4,167  |
| 804197                                      | HEALTH EDUCATOR                                  | 56    | 58    | \$4,487      | \$5,460  |
| 802350                                      | HOME-SCHOOL LIAISON (VSP)                        | 56    | 37    | \$2,665      | \$3,250  |
| 703770                                      | HVAC MECHANIC                                    | 57    | 50    | \$3,673      | \$4,478  |
| 801400                                      | INSTRUCTIONAL ASSISTANT                          | 56    | 29    | \$2,190      | \$2,665  |
| 801409                                      | INSTRUCTIONAL ASSISTANT BILINGUAL                | 56    | 29    | \$2,190      | \$2,665  |
| 801415                                      | INSTRUCTIONAL ASSISTANT ECE                      | 56    | 29    | \$2,190      | \$2,665  |
| 801450                                      | INSTRUCTIONAL ASSISTANT II                       | 56    | 31    | \$2,299      | \$2,801  |
| 801420                                      | INSTRUCTIONAL ASSISTANT SPECIAL EDUCATION        | 56    | 31    | \$2,299      | \$2,801  |
| 801425                                      | INSTRUCTIONAL ASSISTANT-SPEC ED ATTENDANT        | 56    | 33    | \$2,415      | \$2,946  |
| 801445                                      | INSTRUCTIONAL ASSISTANT-SPEC ED SPEC HEALTH CARE | 56    | 35    | \$2,540      | \$3,093  |
| 803200                                      | INSTRUCTIONAL MEDIA TECHNICIAN                   | 56    | 43    | \$3,093      | \$3,773  |
| 801270                                      | INSTRUCTIONAL SPECIALIST                         | 56    | 51    | \$3,773      | \$4,594  |
| 707200                                      | INSTRUCTIONAL SPECIALIST II                      | 56    | 58    | \$4,487      | \$5,460  |
| 804196                                      | INSTRUCTIONAL SPECIALIST-DRAMA                   | 56    | 58    | \$4,487      | \$5,460  |
| 801250                                      | INSTRUCTIONAL TECHNICIAN                         | 56    | 34    | \$2,477      | \$3,018  |
| 801300                                      | INTERPRETER FOR THE DEAF                         | 56    | 45    | \$3,250      | \$3,964  |
| 900150                                      | INTRAMURAL DIRECTOR*                             | 60    | 2     | \$12.54      | \$12.54  |
| 703742                                      | LEAD CUSTODIAN                                   | 57    | 50    | \$3,673      | \$4,478  |
| 708210                                      | LEAD TRADESWORKER                                | 57    | 58    | \$4,478      | \$5,450  |
| 701200                                      | LEAD V&E MECHANIC                                | 57    | 50    | \$3,673      | \$4,478  |
| 803150                                      | LIBRARY MEDIA TECHNICIAN - ELEMENTARY            | 56    | 41    | \$2,946      | \$3,586  |
| 803125                                      | LIBRARY MEDIA TECHNICIAN - MIDDLE                | 56    | 43    | \$3,093      | \$3,773  |
| 803100                                      | LIBRARY MEDIA TECHNICIAN - SECONDARY (BHS)       | 56    | 43    | \$3,093      | \$3,773  |
| 900250                                      | LIFEGUARD*                                       | 60    | 3     | \$12.54      | \$12.54  |
| 703800                                      | LOCKSMITH  | 57    | 50    | \$3,673      | \$4,478  |
| 703743                                      | MAINTENANCE ENGINEER                             | 57    | 54    | \$4,056      | \$4,941  |
| 507230                                      | MAINTENANCE SUPERVISOR                           | 54    | 65    | \$5,049      | \$6,137  |
| 703760                                      | MAINTENANCE TECHNICIAN                           | 57    | 45    | \$3,245      | \$3,955  |
| 508102                                      | MANAGER, EXECUTIVE CHEF                          | 54    | 72    | \$5,989      | \$7,270  |
| 507000                                      | MANAGER, PLANT OPERATIONS                        | 54    | 74    | \$6,283      | \$7,631  |
| 507100                                      | MANAGER, TRANSPORTATION                          | 54    | 72    | \$5,989      | \$7,270  |
| 505500                                      | MANAGER, DATA PROCESSING                         | 54    | 76    | \$6,597      | \$8,009  |
| 105400                                      | MANAGER, NUTRITION SERVICES                      | 54    | 72    | \$5,989      | \$7,270  |
| 507150                                      | MANAGER, SCHOOL LINKED PROGRAMS                  | 54    | 72    | \$5,989      | \$7,270  |
| 900350                                      | MERIT SYSTEM PROCTOR*                            | 60    | 4     | \$13.49      | \$13.49  |
| 606251                                      | MICROCOMPUTER TECHNICIAN                         | 56    | 52    | \$3,864      | \$4,710  |
| 606100                                      | NETWORK ENGINEER                                 | 56    | 68    | \$5,741      | \$6,992  |
| 900300                                      | NOON DIRECTOR*                                   | 60    | 5     | \$12.54      | \$12.54  |
| 703450                                      | PAINTER  | 57    | 50    | \$3,973      | \$4,478  |
| 605300                                      | PARENT LIAISON/REC. & CULTURE FACILITATOR        | 56    | 45    | \$3,250      | \$3,964  |
| 605510                                      | PAYROLL SPECIALIST                               | 56    | 46    | \$3,326      | \$4,065  |
| 605700                                      | PAYROLL SUPERVISOR                               | 54    | 72    | \$5,989      | \$7,270  |
| 904308                                      | PERSONNEL COORDINATOR, PERSONNEL COMMISSION      | 54    | 58    | \$4,266      | \$5,174  |
| 604208                                      | PERSONNEL SPECIALIST – CREDENTIAL (CONF.)        | 55    | 50    | \$3,990      | \$4,856  |
| 703550                                      | PLUMBER  | 57    | 50    | \$3,973      | \$4,478  |
| 900400                                      | PROFESSIONAL EXPERT*                             | 60    | 10    | Variable     | Variable |
| 804300                                      | PROGRAM ASSISTANT                                | 56    | 50    | \$3,679      | \$4,487  |
| 804315                                      | PROGRAM COORDINATOR                              | 56    | 52    | \$3,864      | \$4,710  |
| 801258                                      | PROGRAM LEAD AFTER SCHOOL PROGRAM                | 56    | 42    | \$3,018      | \$3,679  |
| 804150                                      | PROGRAM SPECIALIST                               | 56    | 58    | \$4,487      | \$5,460  |
| 804152                                      | PROGRAM SPECIALIST (PARENT OUTREACH)             | 56    | 58    | \$4,487      | \$5,460  |
| 506905                                      | PROGRAM SUPERVISOR-AFTER SCHOOL PROGRAM          | 54    | 69    | \$5,567      | \$6,762  |
| 608200                                      | PUBLIC INFORMATION OFFICER                       | 52    | 69    | \$5,597      | \$6,633  |
| 603100                                      | PUPIL ACCOUNT TECHNICIAN                         | 56    | 43    | \$3,093      | \$3,773  |
| 505200                                      | PURCHASING AGENT                                 | 54    | 69    | \$5,567      | \$6,762  |
| 603120                                      | REGISTRAR  | 56    | 48    | \$3,498      | \$4,266  |

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|---|---|-------|-------|--------------|------------|
| OCC. CODE                                   | CLASSIFICATION                                | GROUP | CLASS | SALARY RANGE |            |
|   |   |       |       | FROM         | TO         |
| 702200                                      | SCHOOL BUS DRIVER                             | 57    | 42    | \$3,012      | \$3,673    |
| 802400                                      | SCHOOL CAMPUS MONITOR                         | 57    | 38    | \$2,727      | \$3,321    |
| 506900                                      | SCHOOL ENRICHMENT PROJECT MANAGER             | 52    | 72    | \$6,020      | \$7,309    |
| 802300                                      | SCHOOL SAFETY OFFICER                         | 57    | 44    | \$3,162      | \$3,859    |
| 601450                                      | SCHOOL SECRETARY I                            | 56    | 44    | \$3,169      | \$3,864    |
| 601350                                      | SCHOOL SECRETARY II                           | 56    | 44    | \$3,169      | \$3,864    |
| 601300                                      | SCHOOL SECRETARY III                          | 56    | 48    | \$3,498      | \$4,266    |
| 802450                                      | SCHOOL SERVICE ASSISTANT                      | 56    | 31    | \$2,299      | \$2,801    |
| 706210                                      | SECONDARY SCHOOLS PRODUCTION OPERATOR         | 57    | 40    | \$2,866      | \$3,491    |
| 601470                                      | SECRETARY                                     | 56    | 37    | \$2,665      | \$3,250    |
| 601108                                      | SECRETARY TO SUPERINTENDENT (CONFIDENTIAL)    | 55    | 52    | \$4,188      | \$5,096    |
| 703741                                      | SECURITY ENGINEER                             | 57    | 54    | \$4,056      | \$4,941    |
| 605350                                      | SENIOR ACCOUNTANT                             | 56    | 52    | \$3,864      | \$4,710    |
| 605310                                      | SENIOR BUDGET ANALYST                         | 56    | 61    | \$4,830      | \$5,885    |
| 605340                                      | SENIOR BUDGET ANALYST (CONFIDENTIAL)          | 55    | 61    | \$5,225      | \$6,359    |
| 706350                                      | SENIOR FOOD SERVICE ASSISTANT                 | 57    | 35    | \$2,536      | \$3,086    |
| 705140                                      | SENIOR GROUNDS/GARDENER                       | 57    | 38    | \$2,727      | \$3,321    |
| 604500                                      | SENIOR PERSONNEL ASSISTANT                    | 56    | 42    | \$3,018      | \$3,679    |
| 603130                                      | SENIOR RECORDS CLERK                          | 56    | 38    | \$2,733      | \$3,326    |
| 804308                                      | SITE COORDINATOR AFTER SCHOOL PROGRAM         | 56    | 53    | \$3,964      | \$4,830    |
| 706400                                      | SNACK BAR OPERATOR                            | 57    | 34    | \$2,471      | \$3,012    |
|   | SPECIALIST, DATA INTEGRITY                    | 56    | 54    | \$4,065      | \$4,951    |
| 802000                                      | SPECIALIST, INTERPRETATION AND TRANSLATION    | 56    | 58    | \$4,487      | \$5,460    |
| 703760                                      | STATIONARY ENGINEER                           | 57    | 50    | \$3,673      | \$4,478    |
| 707100                                      | STOREKEEPER                                   | 57    | 42    | \$3,012      | \$3,673    |
| 501120                                      | STUDENT ASSIGNMENT PROJECT MANAGER            | 54    | 72    | \$5,989      | \$7,270    |
| 603150                                      | STUDENT ASSIGNMENT SPECIALIST                 | 56    | 52    | \$3,864      | \$4,710    |
| 605550                                      | STUDENT BODY ACCOUNT TECHNICIAN               | 56    | 43    | \$3,093      | \$3,773    |
| 802260                                      | STUDENT EMPLOYMENT SPECIALIST                 | 56    | 53    | \$3,964      | \$4,830    |
| 606252                                      | STUDENT SYSTEMS SPECIALIST                    | 56    | 58    | \$4,487      | \$5,460    |
| 802250                                      | STUDENT WELFARE/ATTENDANT SPECIALIST          | 56    | 50    | \$3,679      | \$4,487    |
| 900600                                      | STUDENT WORKER*                               | 60    | 6     | \$8.00       | \$8.00     |
| 507405                                      | SUPVR, LINGUISTICALLY/CULTURALLY RESP SYSTEMS | 54    | 56    | \$4,068.00   | \$4,932.00 |
| 507400                                      | SUPVR., RISK MGMT., WKRS COMP., BENEFITS      | 54    | 65    | \$5,049      | \$6,137    |
| 508101                                      | SUPVR., SOUS CHEF                             | 54    | 52    | \$3,697      | \$4,477    |
| 507200                                      | TECHNOLOGY PROJECT MANAGER                    | 54    | 69    | \$5,567      | \$6,762    |
| 801000                                      | TRANSLATOR                                    | 56    | 56    | \$4,266      | \$5,195    |
| 702150                                      | TRANSPORTATION DISPATCHER                     | 57    | 45    | \$3,245      | \$3,955    |
| 702225                                      | TRANSPORTATION SCHEDULER/ROUTER               | 57    | 42    | \$3,012      | \$3,673    |
| 702125                                      | TRANSPORTATION SUPERVISOR - V&E               | 54    | 65    | \$5,049      | \$6,137    |
| 900450                                      | TUTOR GROUP*                                  | 60    | 7     | \$12.54      | \$12.54    |
| 801435                                      | TUTOR/SPECIALTY                               | 56    | 31    | \$2,299      | \$2,801    |
| 701300                                      | V&E MECH                                      | 57    | 50    | \$3,673      | \$4,478    |
| 701400                                      | V&E MECH ASSISTANT                            | 57    | 38    | \$2,727      | \$3,321    |
| 604600                                      | WORKERS COMPENSATION SPECIALIST               | 56    | 52    | \$3,864      | \$4,710    |

\* Exempt from Merit System

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