

# Thousand Oaks Elementary School

840 Colusa Avenue • Berkeley, CA 94707 • (510) 644-6368 • Grades K-5

Julianna Sikes, Principal

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## 2010-11 School Accountability Report Card Published During the 2011-12 School Year



### Berkeley Unified School District

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## School Description and Mission Statement

### Principal's Message

We are proud to present our annual report for the 2010-2011 school year. We publish this report every year to share important facts about our school with the public we serve. It is our goal to present a clear picture of our students' academic achievements as well as the facts about our teachers and support staff who help make learning possible. In this report, you will find information about our teachers, students, test scores, resources, and finances. Many qualities contribute to making a public school successful, and no single report can fully describe them all. We've done our best to present a wide range of facts, and, when possible, we feature this data alongside data for other schools at the same grade level in the district and state. We believe that viewing the facts about our school compared to other schools in the district and state provides the most insight.

Test results make up a large portion of this report. We present summaries of our schoolwide results on the California Standards Tests (CST). In addition, we report how well different groups of students have performed on these tests and how schoolwide scores have improved or declined over the past three years.

You'll also see how our school looks through the lenses of federal and state measures of progress. These measures are the federal Adequate Yearly Progress (AYP) and the state of California's Academic Performance Index (API). They often provide differing views of progress.

To provide insight into our school's learning environment, we share facts about our students, and the education and experience level of our teachers. You'll also find estimates of how well prepared our teachers are. At the end of the report, we shed some light on our district's spending— including how much we spend per student compared to other districts like ours in the state. Open communication between our school and our public is something we value highly, and it's a responsibility we take seriously. We hope this report will generate a dialogue between members of our community and school leadership. We invite you to join us in this discussion. To get involved at our school, please contact our school office.

Julianna Sikes  
Principal

### District Profile

We serve a city founded on the ideal of quality public education. Since 1868 the proud home to a great public university, Berkeley established California's first accredited high school, and in 1968 was the nation's first school district to desegregate without a court order. Our goal is always to give each of our children an equal opportunity to achieve the productive and fulfilled life that education brings.

With an enrollment of just over 9,000 students, Berkeley has 16 schools, from kindergarten through high school, plus extensive preschool and adult education programs. Its eleven elementary schools, with an average enrollment of about 379, are the product of an enduring community commitment to providing small, nurturing environments for our youngest students. Each school's student body represents the full spectrum of Berkeley families, both culturally and economically.

### District Mission Statement

The Mission of the Berkeley Unified School District is to enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

### Berkeley Unified School District's Vision

**Our Students** are curious and creative learners who succeed through personal initiative and sustained effort to reach high academic goals. They are critical thinkers who seek knowledge and possess technological competence and collaborative skills. Our students embrace diversity, act responsibly, and contribute to our community.

**Our Educators** believe that all students can meet or exceed rigorous academic standards. Teachers, staff, and administrators together form a rich professional learning community where all are supported to hone our professional craft and improve our effectiveness. Through the examination of our instructional practices and data, we adjust our teaching and operational systems in order to continuously improve. We are responsible in the stewardship of our fiscal resources and fair and equitable in their distribution.

**Our Families and Community** are integral to the success of our students and schools. Families are active, engaged and welcomed partners in their child’s education, who give valued input and participate in making important decisions about our academic and enrichment programs. Our diverse community is passionate about equitable educational outcomes for all students. Our civic and community organizations partner with us to promote family engagement and the well-being and success of our students.

**Our Schools** are vital centers of community life enriched by the diversity of our city and welcoming to all families. Each classroom offers engaging and culturally relevant curriculum that builds on students’ interests and abilities. Student needs, as identified by regular assessment, inform our teaching and guide appropriate and effective intervention services. We offer an enriched learning environment and a comprehensive system of supports to address the needs of the whole child.

Values and Beliefs of Berkeley Unified School District:

- Students are our priority.
- We take pride in our diversity.
- We hold high expectations for ourselves and our students.
- We treat each other with respect and act with integrity.

### Opportunities for Parental Involvement

Parents, families, and community members have multiple opportunities to volunteer their time at Thousand Oaks by helping in classrooms, tutoring students, assisting with yard supervision, chaperoning field trips, and helping out with special events. Parents also play an active role in our school committees and serve on our School Governance Council as well as our English Learner Advisory Committee. Another way that parents can be involved at Thousand Oaks is by joining the PTA. The PTA hosts numerous events throughout the year and helps to support both our academic and enrichment programs.

### Our Community

Berkeley is a community as diverse as any in the nation—and our shared goal is to provide all students with the range of educational experiences that will inspire them to excel. Berkeley teachers are some of the state’s experts in teaching classrooms full of students with different achievement levels, learning styles, native languages, and family resources. Our schools feature:

- a respected Early Literacy Program,
- a comprehensive arts and music education,
- enriched programs in science, English as a Second Language, and other disciplines,
- a Universal Learning Support System (ULSS) at each K-5 and 6-8 school designed to offer immediate support services to students and families in need,
- a nationally recognized healthy lunch program coupled with nutrition education for our students through hands-on science, gardening and cooking programs, and
- an extensive athletic program. Berkeley High School boasts more team sports than any public school west of the Mississippi.

*There is something for everyone here!*

### Our Schools

With an enrollment of just over 9,000 students, Berkeley has 16 schools, from kindergarten through high school, plus extensive preschool and adult education programs. It’s eleven elementary schools, with an average enrollment of about 379, are the product of an enduring community commitment to providing small, nurturing environments for our youngest students. Each school’s student body represents the full spectrum of Berkeley families, both culturally and economically.

The Berkeley Community believes in well-maintained and safe schools and generously supports the maintenance and safety of our facilities. In 2010, a dedicated maintenance parcel tax, approved by 80% of the voters, and a new construction bond measure, approved by 77% of the voters, ensures that our district can adequately respond to growing enrollment and continue to offer safe and modernized places of learning for our students.

Over 98 percent of Berkeley teachers are qualified with full state-certified teaching credentials, and many have earned post-graduate degrees in their areas of expertise. There are ten national board certified teachers in our district, including the first special education teacher to receive a national board certification.

### About the SARC

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>.
- **For additional information about the school, parents and community members should contact the school principal or the district office.**

| Student Enrollment by Grade Level |                    |
|-----------------------------------|--------------------|
| Grade Level                       | Number of Students |
| K                                 | 81                 |
| 1                                 | 94                 |
| 2                                 | 80                 |
| 3                                 | 82                 |
| 4                                 | 56                 |
| 5                                 | 58                 |
| <b>Total Enrollment</b>           | <b>453</b>         |

| Student Enrollment by Group      |                             |
|----------------------------------|-----------------------------|
| Group                            | Percent of Total Enrollment |
| American Indian or Alaska Native | 0.4                         |
| Asian                            | 6.8                         |
| Black or African American        | 9.5                         |
| English Learners                 | 24.3                        |
| Filipino                         | 0.7                         |
| Hispanic or Latino               | 39.5                        |
| Native Hawaiian/Pacific Islander | 0.2                         |
| Socioeconomically Disadvantaged  | 51.7                        |
| Students with Disabilities       | 6.8                         |
| Two or More Races                | 9.3                         |
| White                            | 31.3                        |

| Average Class Size and Class Size Distribution (Elementary) |                 |                      |       |     |
|---|-----------------|----------------------|-------|-----|
| Grade Level   | Avg. Class Size | Number of Classrooms |       |     |
|   |                 | 1-20                 | 21-32 | 33+ |
| <b>2010-2011</b>  |                 |                      |       |     |
| K   | 20.3            | 4                    | 0     | 0   |
| 1   | 19.2            | 5                    | 0     | 0   |
| 2   | 19.8            | 5                    | 0     | 0   |
| 3   | 20              | 4                    | 0     | 0   |
| 4   | 28              | 0                    | 2     | 0   |
| 5   | 28.5            | 0                    | 2     | 0   |
| <b>2009-2010</b>  |                 |                      |       |     |
| K   | 19.4            | 5                    | 0     | 0   |
| 1   | 18.8            | 4                    | 0     | 0   |
| 2   | 20.3            | 4                    | 0     | 0   |
| 3   | 18.7            | 3                    | 0     | 0   |
| 4   | 30.5            | 0                    | 2     | 0   |
| 5   | 23.7            | 0                    | 2     | 0   |
| <b>2008-2009</b>  |                 |                      |       |     |
| K   | 20              | 4                    | 0     | 0   |
| 1   | 19.8            | 3                    | 1     | 0   |
| 2   | 19              | 5                    | 0     | 0   |
| 3   | 19.7            | 1                    | 2     | 0   |
| 4   | 24              | 0                    | 2     | 0   |
| 5   | 23.7            | 0                    | 3     | 0   |

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

## School Climate

### School Safety Plan

This section provides information about the school's comprehensive safety plan, including the dates on which the safety plan was last reviewed, updated, and discussed with faculty; as well as a brief description of the key elements of the plan.

The original Thousand Oaks Elementary School was comprised of four buildings: one two-story wood building with a partial basement, a wood frame annex, a double-wide portable, and four interconnected portables. The old building was demolished in the spring of 1998. The new buildings were opened in the fall of 2000. The school facilities cover 4.4 acres and are comprised of 21 permanent classrooms, one library, one staff room, a multi-purpose room, and a playground. The facility strongly supports teaching and learning through its ample classroom and playground space.

In order to have a safe and orderly environment, Thousand Oaks uses an integrated curriculum designed to:

- Provide appropriate structure and boundaries for students
- Nurture empathy and problem-solving skills
- Instill a strong anti-violence/anti-bullying environment at Thousand Oaks.

Positive Behavior Support, also known as PBS, serves as a broad framework for teaching school-wide rules and expectations for how students should behave in all common areas (the rules are included below and are posted around campus). This curriculum guides school-wide, classroom, and individual student interventions, as well as family collaboration. It offers a plan for supporting all students in school, including students with additional needs and the few students who need the most intensive supports. A key component of this approach is that behavioral expectations are explicitly taught to students, and reinforced throughout the school year. In addition PBS provides supports for students to learn pro-social skills, and has consequences when students make negative behavior choices. Good behavior is recognized and celebrated by teachers, staff, and administrators through "Golden Leaf Awards" and "Class Leaf Awards" which are presented to students and classes observed making good decisions and following the rules. When students earn a certain number of awards the result is a special school-wide activity or reward. By providing clear structure and recognition, this approach helps students be their best.

The structure provided by through Positive Behavior Support is complemented by the Second Step Violence Prevention curriculum, which focuses on teaching students empathy and problem-solving skills. Second Step helps students talk about their feelings related to common problem issues, such as bullying and other conflicts, by giving them a shared language and a safe place to discuss their concerns.

In addition, Thousand Oaks is using the Welcoming Schools curriculum, which focuses on teaching family diversity and anti-bullying behavior.

Together, these integrated curricula represent a proactive approach to ensuring a safe learning environment for all students by providing appropriate support and guidance to help children be successful.

All students are expected to follow the main rules: Be Safe, Be Respectful, and Be Responsible at all times while at school as well as at any school sponsored activities off campus.

By implementing Welcoming Schools, Positive Behavior Support, and Second Step we aim to make Thousand Oaks a safer and welcoming school for all students, staff and families.

In addition, during lunch, recesses, and before-and-after school, staff members, administrators, and noon supervisors supervise students and school grounds to ensure an orderly, safe environment. The school is always fully compliant with all rules, laws, and regulations concerning state earthquake standards and hazardous materials. Earthquake and fire drill are held monthly, and intruder drills are held at least once a year.

Safety procedures, including elements of our Comprehensive Safe School Plan, are reviewed with school and district staff at the start of each school year. The plan was last updated and reviewed with school staff in Spring 2011.

| Suspensions and Expulsions |         |         |         |          |         |         |
|----------------------------|---------|---------|---------|----------|---------|---------|
| Rate                       | School  |         |         | District |         |         |
|                            | 2008-09 | 2009-10 | 2010-11 | 2008-09  | 2009-10 | 2010-11 |
| <b>Suspensions</b>         | 7.4     | 3.63    | 5.52    | 23.81    | 13.87   | 9.53    |
| <b>Expulsions</b>          | 0       | 0       | 0.22    | 0.53     | 0.24    | 0.15    |

\* The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment (and multiplying by 100).

## School Facilities

### School Facility Conditions and Planned Improvements

This section provides information from the most recent Facility Inspection Tool (FIT) data (or equivalent), including:

- Description of the safety, cleanliness, and adequacy of the school facility
- Description of any planned or recently completed facility improvements
- The year and month in which the data were collected
- Description of any needed maintenance to ensure good repair

**Year and month in which data were collected:** October 2011

The district administers a scheduled maintenance program to ensure that all classrooms and facilities are well maintained and in good repair. A work order process alerts district personnel of any maintenance needed to be performed and ensures that emergencies are given the highest priority.

Safety issues are the top priority for Maintenance and Operations. District maintenance supervisors inspect school sites continually and complete repairs in a timely manner. They use a work order process to ensure an efficient, prioritized repair process. The district maintenance staff has indicated that 100% of all toilets on school grounds are in working order.

To determine the condition of our facilities, our district sent experts from our facilities team to perform an inspection using a survey called the Facilities Inspection Tool, which is issued by the Office of Public School Construction.

Based on that survey, we've answered the questions you see on this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

Date of Last Inspection: November 9, 2010

### School Facility Good Repair Status

This section provides information from the most recent Facility Inspection Tool (FIT) data (or equivalent), including:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The Overall Rating (bottom row)

| Facility Conditions  |               |      |      |      |  |
|--|---------------|------|------|------|--|
| System Inspected   | Repair Status |      |      |      | Repair Needed and Action Taken or Planned            |
|  | Exemplary     | Good | Fair | Poor |  |
| <b>Systems:</b><br>Gas Leaks, Mechanical/HVAC, Sewer                 | [X]           | [ ]  | [ ]  | [ ]  | No apparent problems                                 |
| <b>Interior:</b><br>Interior Surfaces                                | [ ]           | [X]  | [ ]  | [ ]  | No apparent problems                                 |
| <b>Cleanliness:</b><br>Overall Cleanliness, Pest/ Vermin Infestation | [ ]           | [X]  | [ ]  | [ ]  | No apparent problems                                 |
| <b>Electrical:</b><br>Electrical                                     | [X]           | [ ]  | [ ]  | [ ]  | No apparent problems                                 |
| <b>Restrooms/Fountains:</b><br>Restrooms, Sinks/ Fountains           | [ ]           | [X]  | [ ]  | [ ]  | Drinking Fountain was found clogged. We repaired it. |

| Facility Conditions   |               |      |      |      |   |
|---|---------------|------|------|------|---|
| System Inspected  | Repair Status |      |      |      | Repair Needed and Action Taken or Planned |
|   | Exemplary     | Good | Fair | Poor |   |
| <b>Safety:</b><br>Fire Safety, Hazardous Materials                            | [ ]           | [X]  | [ ]  | [ ]  | No apparent problems                      |
| <b>Structural:</b><br>Structural Damage, Roofs                                | [X]           | [ ]  | [ ]  | [ ]  | No apparent problems                      |
| <b>External:</b><br>Playground/School Grounds, Windows/<br>Doors/Gates/Fences | [ ]           | [X]  | [ ]  | [ ]  | No apparent problems                      |
| <b>Overall Rating</b>   | [ ]           | [X]  | [ ]  | [ ]  |   |

## Teachers

| Teacher Credentials                       |         |         |         |
|---|---------|---------|---------|
| School                                    | 2008-09 | 2009-10 | 2010-11 |
| <b>With Full Credential</b>               | 25      | 29      | 25      |
| <b>Without Full Credential</b>            | 1       | 0       | 2       |
| <b>Outside Subject Area of Competence</b> | 0       | 0       | 0       |
| District                                  | 2008-09 | 2009-10 | 2010-11 |
| <b>With Full Credential</b>               | ---     | ---     | 588     |
| <b>Without Full Credential</b>            | ---     | ---     | 0       |

| Teacher Misassignments              |         |         |         |
|-------------------------------------|---------|---------|---------|
| Indicator                           | 2008-09 | 2009-10 | 2010-11 |
| <b>Teachers of English Learners</b> | 0       | 0       | 0       |
| <b>Total Teacher Misassignments</b> | 0       | 0       | 0       |
| <b>Vacant Teacher Positions</b>     | 0       | 0       | 0       |

- \* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
- \*\* "Vacant Teacher Positions" refer to positions not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester.

## Instructional Planning and Scheduling

### Professional Development

This section provides information on the number of days provided for professional development and continuous professional growth in the most recent three year period. Questions that may be answered include:

- What are the primary/major areas of focus for staff development and specifically how were they selected? For example, was student achievement data used to determine the need for professional development in reading instruction?
- What are the methods by which professional development is delivered (e.g., after school workshops, conference attendance, individual mentoring, etc.)?
- How are teachers supported during implementation (e.g., through in-class coaching, teacher-principal meetings, student performance data reporting, etc.)?

Administrators and teachers take time each year to improve their teaching skills and to extend their knowledge of the subjects they teach. During the last three school-years, each school in the Berkeley Unified School District dedicated 3 days annually for teacher and administrator professional development. During 2010, 80% of all Berkeley K-5 teachers and site administrators participated in a four-day intensive literacy training to support Readers' Workshop in K-5 classrooms. A site literacy coach provides ongoing support for teachers to improve literacy instruction to students. A math teacher-leader at the site participates in monthly District trainings, and supports math professional development and collaboration at the site. New teachers participate in a rigorous District BTSA program. Teacher-initiated professional development is supported through local funds earmarked for this purpose.

## Data and Access

### DataQuest

DataQuest is an online data tool located on the CDE DataQuest webpage at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., state Academic Performance Index [API], federal Adequate Yearly Progress [AYP]), test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

### Core Academic Classes Taught by Highly Qualified Teachers

The Federal Elementary and Secondary Education Act (ESEA), also known as No Child Left Behind (NCLB), requires that core academic subjects be taught by Highly Qualified Teachers, defined as having at least a bachelor's degree, an appropriate California teaching credential, and demonstrated core academic subject area competence. For more information, see the CDE *Improving Teacher and Principal Quality* webpage at: <http://www.cde.ca.gov/nclb/sr/tq/>

| Percent of Classes In Core Academic Subjects Taught by |                         |                             |
|--|-------------------------|-----------------------------|
| Location of Classes                                    | NCLB Compliant Teachers | Non-NCLB Compliant Teachers |
| <b>This School</b>                                     | 100                     | 0                           |
| District Percentages                                   |                         |                             |
| <b>All Schools</b>                                     | 100                     | 0                           |
| <b>High-Poverty Schools</b>                            | 100                     | 0                           |
| <b>Low-Poverty Schools</b>                             | 0                       | 0                           |

- \* High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 25 percent or less in the free and reduced price meals program.

## Support Staff

| Academic Counselors and           |                                  | Support Staff                                     |
|-----------------------------------|----------------------------------|---|
| Title                             | Number of FTE Assigned to School | Average Number of Students per Academic Counselor |
| Academic Counselor                | 0                                |   |
| Counselor (Social/Behavioral or   | 0                                | ---   |
| Library Media Teacher (Librarian) | 0                                | ---   |
| Library Media Services Staff      | 0.8                              | ---   |
| Psychologist                      | .33                              | ---   |
| Social Worker                     | 0                                | ---   |
| Nurse                             | 0                                | ---   |
| Speech/Language/Hearing           | .25                              | ---   |
| Resource Specialist (non-         | 0                                | ---   |
| Other                             | 0                                | ---   |

\* One Full-Time Equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

## Curriculum and Instructional Materials

### Quality, Currency, Availability of Textbooks and Instructional Materials

This section describes whether the textbooks and instructional materials used at the school are from the most recent adoption; whether there are sufficient textbooks and instruction materials for each student; and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

### Year and month in which data were collected:

Williams legislation calls for the schools to have enough books in core classes for all students and asks districts to reveal whether those books are presenting information outlined in the California content standards. Textbook materials are adopted by the school board following a rotating adoption cycle for subject specific state adopted textbooks and instructional materials.

| Core Curriculum Area                       | Textbooks and Instructional Materials/<br>Year of Adoption   | From Most Recent Adoption? | Percent of Students Lacking Own Assigned Copy |
|--|--|----------------------------|---|
| Reading/Language Arts                      | Reading: A legacy of Literacy (Houghton Mifflin)<br>Adopted in 2002<br>Lucy Caulkins Reader's Workshop and Writer's Workshop, 2010 | Yes                        | 0%  |
| Mathematics                                | Everyday Mathematics, CA Edition (The Wright Group)<br>Adopted in 2008   | Yes                        | 0%  |
| Science                                    | Full Option Science System (FOSS) (Foss Delta Education)<br>Adopted in 2007  | Yes                        | 0%  |
| History-Social Science                     | History Social Science for California (Scott Foresman)<br>Adopted in 2006  | Yes                        | 0%  |
| Foreign Language                           |  |                            |   |
| Health                                     |  |                            |   |
| Visual and Performing Arts                 |  |                            |   |
| Science Laboratory Equipment (grades 9-12) |  |                            |   |

### EdData Partnership Web Site

EdData is a partnership of the CDE, EdSource, and the Fiscal Crisis Management and Assistance Team (FCMAT) that provides extensive financial, demographic, and performance information about California's public kindergarten through grade twelve school districts and schools.

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible. Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## School Finances

| Expenditures Per Pupil and School Site Teacher Salaries (FY 2009-10) |                        |            |              |                        |
|--|------------------------|------------|--------------|------------------------|
| Level  | Expenditures Per Pupil |            |              | Average Teacher Salary |
|  | Total                  | Restricted | Unrestricted |                        |
| School Site  | \$8,728                | \$3,013    | \$5,715      | \$62,595               |
| District   | ---                    | ---        | \$5,852      |                        |
| State  | ---                    | ---        | \$5,455      | \$66,511               |
| Percent Difference: School Site and District                         |                        |            | -2%          | 0%                     |
| Percent Difference: School Site and State                            |                        |            | 4%           | -3%                    |

\* **Supplemental/Restricted** expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted.

\*\* **Basic/Unrestricted expenditures** are from money whose use, except for general guidelines, is not controlled by law or by a donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending webpage at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits webpage at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

### Types of Services Funded

This section provides specific information about the types of programs and services available at the school that support and assist students. For example, this narrative may include information about supplemental educational services related to the school's federal Program Improvement (PI) status.

The Berkeley Unified School District benefits from a local tax initiative called the Berkeley Schools Excellence Project (BSEP). We used BSEP funds, along with state and federal funds, to support improving student achievement, sending teachers to staff development, and purchasing instructional materials for classrooms.

Our PTA's fund-raising efforts support many activities and supplies, including field trips, assemblies, family nights, after-school enrichment scholarships, teachers' classroom requests, classroom library books, and more.

| Average Teacher and Administrative Salaries (FY 2009-10) |                 |  |
|--|-----------------|--|
| Category   | District Amount | State Average for Districts In Same Category |
| Beginning Teacher  |                 | \$41,284                                     |
| Mid-Range Teacher  |                 | \$65,173                                     |
| Highest Teacher  |                 | \$83,460                                     |
| Average Principal (ES)                                   |                 | \$102,834                                    |
| Average Principal (MS)                                   |                 | \$108,953                                    |
| Average Principal (HS)                                   |                 | \$118,384                                    |
| Superintendent   |                 | \$179,397                                    |
| Percent of District Budget (FY 2009-10)                  |                 |  |
| Teacher Salaries   | 34%             | 40%  |
| Administrative Salaries                                  | 6%              | 6%   |

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at <http://www.cde.ca.gov/ds/fd/cs/>.

## Student Performance

The Standardized Testing and Reporting (STAR) Program consists of several key components, including:

- California Standards Tests (CSTs), which include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and nine through eleven.
- California Modified Assessment (CMA), an alternate assessment that is based on modified achievement standards in ELA for grades three through eleven; mathematics for grades three through seven, Algebra I, and Geometry; and science in grades five and eight, and Life Science in grade ten. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations.
- California Alternate Performance Assessment (CAPA), includes ELA and mathematics in grades two through eleven, and science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations.

The assessments under the STAR Program show how well students are doing in relation to the state content standards. On each of these assessments, student scores are reported as performance levels.

For detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, see the CDE STAR Results Web site at <http://star.cde.ca.gov>.

**STAR Results for All Students - Three-Year Comparison**

| Subject   | 2008-09 | 2009-10 | 2010-11 |
|---|---------|---------|---------|
| <b>STAR Results for All Students - School</b>   |         |         |         |
| English-Language Arts                           | 56      | 56      | 62      |
| Mathematics                                     | 72      | 74      | 74      |
| Science   | 63      | 56      | 63      |
| History-Social Science                          | 0       | 0       | 0       |
| <b>STAR Results for All Students - District</b> |         |         |         |
| English-Language Arts                           | 55      | 59      | 60      |
| Mathematics                                     | 46      | 52      | 53      |
| Science   | 53      | 56      | 56      |
| History-Social Science                          | 49      | 50      | 45      |
| <b>STAR Results for All Students - State</b>    |         |         |         |
| English-Language Arts                           | 49      | 52      | 54      |
| Mathematics                                     | 46      | 48      | 50      |
| Science   | 50      | 54      | 57      |
| History-Social Science                          | 41      | 44      | 48      |

\* Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**STAR Results by Student Group - Most Recent Year**

| Group   | Percent of Students Scoring at Proficient or Advanced |             |         |                        |
|---|---|-------------|---------|------------------------|
|   | English-Language Arts                                 | Mathematics | Science | History-Social Science |
| All Students in the LEA                       | 60  | 53          | 56      | 45                     |
| All Student at the School                     | 62  | 74          | 63      | 0                      |
| Male  | 61  | 73          | 59      | 0                      |
| Female  | 63  | 75          | 66      | 0                      |
| Black or African American                     | 17  | 38          | 0       | 0                      |
| American Indian or Alaska Native              |   |             |         |                        |
| Asian   | 71  | 94          | 0       | 0                      |
| Filipino                                      | 0   | 0           | 0       | 0                      |
| Hispanic or Latino                            | 49  | 66          | 40      | 0                      |
| Native Hawaiian/Pacific Islander              | 0   | 0           | 0       | 0                      |
| White   | 88  | 88          | 89      | 0                      |
| Two or More Races                             | 80  | 84          | 0       | 0                      |
| Socioeconomically Disadvantaged               | 45  | 62          | 44      | 0                      |
| English Learners                              | 35  | 56          | 14      | 0                      |
| Students with Disabilities                    | 43  | 43          | 0       | 0                      |
| Students Receiving Migrant Education Services |   |             |         |                        |

\* Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.



### California Physical Fitness Test Results

The California Physical Fitness Test (PFT) is administered to students in grades five, seven, and nine only. This table displays by grade level the percent of students meeting the fitness standards for the most recent testing period. For detailed information regarding this test, and comparisons of a school's test results to the district and state, see the CDE PFT webpage at <http://www.cde.ca.gov/ta/tg/pf/>.

| Grade Level | Percent of Students Meeting Fitness Standards |             |            |
|-------------|---|-------------|------------|
|             | Four of Six                                   | Five of Six | Six of Six |
| 5           | 17.5  | 26.3        | 47.4       |

\* Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

### Accountability

#### Academic Performance Index

The Academic Performance Index (API) is an annual measure of state academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. For detailed information about the API, see the CDE API webpage at <http://www.cde.ca.gov/ta/ac/ap/>.

#### API Growth by Student Group - 2011 Growth API Comparison

This table displays, by student group, the number of students included in the API and the 2011 Growth API at the school, LEA, and state level.

| Group                            | 2011 Growth API |            |               |            |               |            |
|----------------------------------|-----------------|------------|---------------|------------|---------------|------------|
|                                  | School          |            | LEA           |            | State         |            |
|                                  | # of Students   | Growth API | # of Students | Growth API | # of Students | Growth API |
| All Students at the School       | 270             | 845        | 6,658         | 790        | 4,683,676     | 778        |
| Black or African American        | 24              | 676        | 1,486         | 643        | 317,856       | 696        |
| American Indian or Alaska Native | 0               |            | 17            | 729        | 33,774        | 733        |
| Asian                            | 16              | 905        | 555           | 821        | 398,869       | 898        |
| Filipino                         | 1               |            | 39            | 757        | 123,245       | 859        |
| Hispanic or Latino               | 120             | 792        | 1,536         | 744        | 2,406,749     | 729        |
| Native Hawaiian/Pacific Islander | 1               |            | 17            | 644        | 26,953        | 764        |
| White                            | 82              | 937        | 2,119         | 908        | 1,258,831     | 845        |
| Two or More Races                | 19              | 961        | 663           | 855        | 76,766        | 836        |
| Socioeconomically Disadvantaged  | 147             | 777        | 3,025         | 711        | 2,731,843     | 726        |
| English Learners                 | 78              | 755        | 1,106         | 680        | 1,521,844     | 707        |
| Students with Disabilities       | 27              | 698        | 737           | 592        | 521,815       | 595        |

### Academic Performance Index Ranks - Three-Year Comparison

This table displays the school's statewide and similar schools' API ranks. The **statewide API rank** ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest ten percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest ten percent of all schools in the state.

The **similar schools API rank** reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing ten schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

| API Rank        | 2008 | 2009 | 2010 |
|-----------------|------|------|------|
| Statewide       | 6    | 7    | 7    |
| Similar Schools | 6    | 3    | 3    |

| API Growth by Student Group - Three-Year Comparison |                   |         |         |
|---|-------------------|---------|---------|
| Group   | Actual API Change |         |         |
|   | 2008-09           | 2009-10 | 2010-11 |
| All Students at the School                          | 40                | 13      | 8       |
| Black or African American                           |                   |         |         |
| American Indian or Alaska Native                    |                   |         |         |
| Asian   |                   |         |         |
| Filipino  |                   |         |         |
| Hispanic or Latino                                  | 30                | 38      | 34      |
| Native Hawaiian/Pacific Islander                    |                   |         |         |
| White   | 38                | -5      | -36     |
| Two or More Races                                   | N/D               |         |         |
| Socioeconomically Disadvantaged                     | 24                | 12      | 41      |
| English Learners                                    | 21                | 6       | 26      |
| Students with Disabilities                          |                   |         |         |

\* "N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information.

#### Adequate Yearly Progress

The federal ESEA requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in ELA and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the CDE Adequate Yearly Progress (AYP) webpage at <http://www.cde.ca.gov/ta/ac/ay/>.

| Adequate Yearly Progress Overall and by Criteria |        |          |
|--|--------|----------|
| AYP Criteria                                     | School | District |
| Made AYP Overall                                 | No     | No       |
| Met Participation Rate: English-Language Arts    | Yes    | Yes      |
| Met Participation Rate: Mathematics              | Yes    | Yes      |
| Met Percent Proficient: English-Language Arts    | Yes    | No       |
| Met Percent Proficient: Mathematics              | No     | No       |
| Met API Criteria                                 | Yes    | Yes      |
| Met Graduation Rate (if applicable)              | N/A    | Yes      |

#### Federal Intervention Program

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (ELA or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. For detailed information about PI identification, see the CDE PI Status Determinations webpage: [www.cde.ca.gov/ta/ac/ay/tidetermine.asp](http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp).

| Indicator   | School    | District  |
|---|-----------|-----------|
| Program Improvement Status                          | In PI     | In PI     |
| First Year of Program Improvement                   | 2009-2010 | 2004-2005 |
| Year in Program Improvement                         | Year 3    | Year 3    |
| Number of Schools Currently in Program Improvement  | 11        |           |
| Percent of Schools Currently in Program Improvement | 64.7      |           |