

## BERKELEY UNIFIED SCHOOL DISTRICT

### Minutes, Regular Meeting

### OFFICIAL MINUTES

Wednesday, February 13, 2013  
Berkeley Unified School District  
2134 Martin Luther King Jr. Way  
Berkeley CA 94704

### Roll Call 7:30pm

Members Present:

Leah Wilson, President  
Josh Daniels, Vice-President  
Judy Appel, Director  
Karen Hemphill, Director  
Beatriz Leyva-Cutler, Director  
Juliette Mueller, Student Director

Administration: Javetta Cleveland, Co-Superintendent  
Neil Smith, Co-Superintendent  
Delia Ruiz, Assistant Superintendent of Human  
Resources

The meeting was called to order at 7:30 pm.

### Report Closed Session Actions

The Board received an update on Collective Bargaining – Negotiations

### Human Resources

Settlement Agreement with Classified Employee  
**Wilson/Leyva-Cutler** and approved on a vote of 5-0

Suspension of Classified Employee  
**Postponed**

### Educational Services

Student Case No. 1112-24-071598  
**Hemphill/Leyva-Cutler** and approved on a vote of 5-0

Student Case No. 1112-00-182196  
**Appel/Leyva-Cutler** and approved on a vote of 5-0

## **APPROVAL OF REGULAR AGENDA**

3.2-I (Daniels requested a presentation)

5.4-C (Pulled by Leyva-Cutler for discussion)

**Leyva-Cutler/Wilson** and approved on a vote of 5-0

## **RECOGNITION**

Classified Employees honored for demonstrating Willingness, Empathy, Consistency, Aptitude, Responsiveness and Effectiveness:

Robert Castillo, Mechanic; Elizabeth Haro, Administrative Secretary; Bradley Hilton, Senior Systems Specialist; Angelina Johnson, Food Services Satellite Operator; Sandeep Kumar, Custodian; Rodney Lewis, Custodian; Socorro Marcelo, Senior Budget Analyst; Chanita Stevenson, Administrative Coordinator; Catherine Stillman, Accounting Technician; and Joel Swink, Communications Technician

## **PUBLIC TESTIMONY**

Several people addressed the Board.

## **UNION REPORTS**

Paula Phillips, BCCE President, spoke about the effect of increased health care costs on employees.

Joni Beach, BFT representative gave examples of the RTI work that is taking place on a daily basis.

## **Board Members' Reports**

President Wilson: Provided an update on the Superintendent Search.

2/8 the official posting

2/13 review draft of community survey

2/15 survey launches

2/28, 3/1 and 3/2 community forums

3/23 Board meeting to review applications

3/27 Board interviews candidates

She assured staff that the Board takes their responsibility very seriously. The Board has dedicated a study session to negotiations. The Board does want to be fair and respectful to staff.

Vice President Daniels: Acknowledged retirees. He expressed appreciation for the group that put on the teacher appreciation breakfast this past weekend.

Director Appel: She thanked teachers for making field trips happen for our students and acknowledged the amount of work that goes into planning trips that provide invaluable lessons for our students. She

spoke of Black History month and the importance of acknowledging the work of African Americans every day and not just during the month.

Director Hemphill: The Committee on African American Achievement has had two meetings. She thanked BEA staff for providing the data. They are now breaking out into priority groups. She is excited about the new CTE courses that are on the agenda for approval.

Director Leyva-Cutler: Announced the forums for the Superintendent search and the survey. March 1<sup>st</sup> is College Day in Berkeley. She also announced the new assessment that is taking place for incoming Kindergartners that are bilingual.

### **Superintendent's Report**

Supt. Smith assured the public that there has not been any discussion of adopting an oral approach to educating our DHH students. Rita Kimball has announced her retirement after fifteen years at Washington. Acknowledged In Dulci Jubilo for the \$10,000 grant they have given to the District to support the work to accelerate the achievement of African Americans. Supt. Cleveland acknowledged the work of Rickey Brantley, a recent retiree.

### **APPROVE CONSENT CALENDAR**

**Leyva-Cutler/Appel** and approved unanimously 5-0  
5.4-C (postponed)

Pulled from the agenda to be reviewed at a later date  
Motion by Daniels to table 5.4-C until the 2/27 meeting

**Daniels/Wilson** and approved unanimously 5-0

### **CONFERENCE ITEMS**

1.1-CF

Recommendation of Policies to be Considered by the Board Policy Subcommittee

President Wilson: Hold off on the BHS Assignment Policy until the Board receives a report from the AAAA workgroup.

Director Leyva-Cutler recommended a policy on Transitional Kindergarten.

Director Hemphill: Recommended a policy outlining the role of the Board President. She would like the Policy Committee to look at the bylaws of the school board. She suggested that a summer intern possibly review all past policies to see which ones are out of date and obsolete. She also requested a review of BHS bylaw changes.

Director Appel: Recommended a policy outlining communications protocol amongst the Board. She also suggested a CTE policy and Fair Education Act (sexual orientation and gender identity) policy.

Director Daniels: Would like the Board to spend some time together reviewing the Board bylaws and policies. He recommended that the policy committee review the Attendance/Tardy policy. He would also like to add a B/Tech representative to the Board.

Director Wilson and Appel will develop a list of policies and work with staff to set dates for Policy Committee meetings.

1.2-CF

Approve 2013 Calendar of Topics for Board Meetings

President Wilson requested an update on the DHH program in the fall. Director Appel requested an update on the consolidation of the TWI program in the fall.

Director Hemphill: Requested a presentation including data for Algebra I students at BHS. She requested an update on the new model for the McKinney Vento grant program.

Motion: Approve the calendar acknowledging that it is a living document and can be changed and updated. The calendar should be updated to include an update on the DHH program and the first semester Algebra 1 data.

**Wilson/Leyva-Cutler** and approved unanimously 5-0

1.3-CF

Review and Finalize the Survey to be Used by the Community to Provide Feedback to the board Regarding the Superintendent Search

- Agreement to include a brief summary of the role of the Superintendent in BUSD
- Strike the word criteria
- Add link to Leadership Profile

Motion: Approve survey and finalization of survey delegated to Director Daniels and Hemphill.

**Wilson/Appel** and approved unanimously 5-0

## **PRESENTATION ITEMS**

3.1-P

## Site Plan Format

Board Direction: The Board requested that site plans include some kind of report indicating the schools achievements in relation to their prior year goals. The Board requested a study session on school site plans.

Board members assigned to the workgroup: President Wilson and Vice-President Leyva-Cutler.

Received Presentation

### **INFORMATION ITEMS**

3.1-I  
I.E.P. Compliance Report

Received for Information

3.2-I  
Percentage of Students Qualifying for Free and Reduced Price Meals

Received for Information

3.3-I  
School Accountability Report Cards (SARC)

Received for Information

### **EXTENDED PUBLIC TESTIMONY**

None

President Wilson adjourned the meeting at 10:23 pm.

  
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Leah Wilson, President