

K - 12 TEACHER SALARY SCHEDULE

SALARY SCHEDULE 16, ELEMENTARY - 185 DAYS

2012 - 2013

CLASS	I	I	II	II	III	III	IV	IV	V	V	VI	VI	VII	VII
	BA*	Daily	BA+24**	Daily	BA+36	Daily	MA or	Daily	BA+60	Daily	BA+72	Daily	BA+84****	Daily
		Rate		Rate		Rate	BA+48	Rate	BA+42***	Rate	BA+54***	Rate	BA+66***	Rate
									MA+12		MA+24		MA+36	
STEPS														
1	\$39,459	\$213.29	\$46,857	\$253.28	\$48,217	\$260.63	\$49,617	\$268.20	\$49,617	\$268.20	\$49,617	\$268.20	\$49,617	\$268.20
2	\$39,459	\$213.29	\$48,217	\$260.63	\$49,617	\$268.20	\$51,054	\$275.97	\$51,054	\$275.97	\$51,054	\$275.97	\$51,054	\$275.97
3	\$40,868	\$220.91	\$49,617	\$268.20	\$51,054	\$275.97	\$52,536	\$283.98	\$54,060	\$292.22	\$54,060	\$292.22	\$54,060	\$292.22
4	\$42,089	\$227.51	\$51,054	\$275.97	\$52,536	\$283.98	\$54,060	\$292.22	\$55,626	\$300.68	\$57,241	\$309.41	\$57,241	\$309.41
5	\$43,343	\$234.29	\$51,054	\$275.97	\$54,060	\$292.22	\$55,626	\$300.68	\$57,241	\$309.41	\$58,901	\$318.38	\$60,610	\$327.62
6	\$44,562	\$240.88	\$51,054	\$275.97	\$55,626	\$300.68	\$57,241	\$309.41	\$58,901	\$318.38	\$60,609	\$327.62	\$62,366	\$337.11
7	\$45,225	\$244.46	\$51,054	\$275.97	\$55,626	\$300.68	\$58,901	\$318.38	\$60,609	\$327.62	\$62,366	\$337.11	\$64,176	\$346.90
8	\$45,830	\$247.73	\$51,054	\$275.97	\$55,626	\$300.68	\$60,609	\$327.62	\$62,366	\$337.11	\$64,176	\$346.90	\$66,037	\$356.96
9	\$46,421	\$250.92	\$51,054	\$275.97	\$55,626	\$300.68	\$60,609	\$327.62	\$64,176	\$346.90	\$66,037	\$356.96	\$67,952	\$367.31
10	\$47,031	\$254.22	\$51,553	\$278.66	\$55,626	\$300.68	\$60,609	\$327.62	\$66,101	\$357.30	\$68,017	\$367.66	\$69,990	\$378.32
11	\$47,579	\$257.18	\$52,100	\$281.62	\$56,015	\$302.78	\$60,609	\$327.62	\$68,084	\$368.02	\$70,057	\$378.69	\$72,088	\$389.66
12	\$47,579	\$257.18	\$52,100	\$281.62	\$56,015	\$302.78	\$60,609	\$327.62	\$70,127	\$379.06	\$72,159	\$390.05	\$74,251	\$401.36
13	\$47,579	\$257.18	\$52,100	\$281.62	\$56,015	\$302.78	\$60,609	\$327.62	\$71,422	\$386.06	\$73,454	\$397.05	\$75,547	\$408.36
14	\$47,579	\$257.18	\$52,100	\$281.62	\$56,015	\$302.78	\$60,609	\$327.62	\$71,422	\$386.06	\$73,454	\$397.05	\$75,547	\$408.36
15	\$48,720	\$263.35	\$53,240	\$287.78	\$57,154	\$308.94	\$61,748	\$333.77	\$72,718	\$393.07	\$74,749	\$404.05	\$76,842	\$415.36
16	\$48,720	\$263.35	\$53,240	\$287.78	\$57,154	\$308.94	\$61,748	\$333.77	\$72,718	\$393.07	\$74,749	\$404.05	\$76,842	\$415.36
17	\$49,786	\$269.11	\$54,308	\$293.56	\$58,221	\$314.71	\$62,815	\$339.54	\$74,012	\$400.06	\$76,043	\$411.04	\$78,137	\$422.36
18	\$49,786	\$269.11	\$54,308	\$293.56	\$58,221	\$314.71	\$62,815	\$339.54	\$74,012	\$400.06	\$76,043	\$411.04	\$78,137	\$422.36
19	\$50,925	\$275.27	\$55,445	\$299.70	\$59,361	\$320.87	\$63,954	\$345.70	\$75,308	\$407.07	\$77,340	\$418.05	\$79,432	\$429.36
20	\$50,925	\$275.27	\$55,445	\$299.70	\$59,361	\$320.87	\$63,954	\$345.70	\$75,308	\$407.07	\$77,340	\$418.05	\$79,432	\$429.36
21	\$50,925	\$275.27	\$55,445	\$299.70	\$59,361	\$320.87	\$63,954	\$345.70	\$76,600	\$414.05	\$78,635	\$425.05	\$80,727	\$436.36
22	\$50,925	\$275.27	\$55,445	\$299.70	\$59,361	\$320.87	\$63,954	\$345.70	\$76,600	\$414.05	\$78,635	\$425.05	\$80,727	\$436.36
23	\$50,925	\$275.27	\$55,445	\$299.70	\$59,361	\$320.87	\$63,954	\$345.70	\$77,898	\$421.07	\$79,928	\$432.04	\$82,022	\$443.36

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry column for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

Doctorate stipend \$1,296

**BERKELEY UNIFIED SCHOOL DISTRICT
 K - 12 TEACHER SALARY SCHEDULE
 SALARY SCHEDULE 16, ELEMENTARY - 185 DAYS
 2012 - 2013**

BFT 2012-2013 HOURLY/DAILY RATES

Substitute Daily Rates		Adult Teachers		Column "B" Teachers
DAILY	\$137.16	1-3 YRS	\$35.43	Class I/Step 23
10-19 DAYS	\$154.31	4-9 YRS	\$37.08	
20-44 DAYS	\$171.46	10+ YRS	\$38.83	
		ADULT SCHOOL COORDINATOR		\$43.85
Hourly Rates				
K-12 TEACHING	\$31.71			
CURRICULUM DEVELOPMENT	\$27.00	Independent Study		
NIGHT SCHOOL	\$42.86	1-2 YRS	\$33.24	
		3-4 YRS	\$34.78	
2012-2013 2.5% increase retroactive to July 1, 2012		5-6 YRS	\$36.33	
		7-8 YRS	\$37.97	
8/1/2013		9+ YRS	\$39.67	
2012-2013 2.5% increase retroactive to July 1, 2012				
8/1/2013				

**BERKELEY UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT TEACHERS
SALARY SCHEDULE 14 - 202 DAYS
2012 - 2013**

APPENDIX 15

	I	II	III	IV
Column	60 Units	BA	BA+24	BA + 36
STEPS				
1	\$30,321	\$32,316	\$34,570	\$36,691
2	\$32,318	\$34,570	\$36,691	\$38,815
3	\$34,570	\$36,691	\$38,815	\$40,935
4	\$36,691	\$38,815	\$40,935	\$43,058
5	\$38,815	\$40,935	\$43,058	\$45,180
6	\$40,935	\$43,058	\$45,180	\$47,307
7	\$43,058	\$45,180	\$47,307	\$49,427
8	\$45,180	\$47,307	\$49,427	\$51,550

Longevity

15-16 Yrs	\$1,100
17-18 Yrs	\$2,131
19+ Yrs	\$3,229

2012-2013 2.5% increase retroactive to July 1, 2012

8/1/2013

BERKELEY UNIFIED SCHOOL DISTRICT
 SPEECH LANGUAGE THERAPIST
 SALARY SCHEDULE 15 - 185 DAYS
 2012 - 2013

CLASS	I	I	II	II	III	III	IV	IV	V	V	VI	VI	VII	VII
	BA	Daily	BA+24	Daily	BA+36	Daily	MA or	Daily	BA+60	Daily	BA+72	Daily	BA+84****	Daily
		Rate		Rate		Rate	BA+48	Rate	BA+42***	Rate	BA+54***	Rate	BA+66***	Rate
									MA+12		MA+24		MA+36	
STEPS														
1	\$46,475	\$251.22	\$53,872	\$291.20	\$55,233	\$298.56	\$56,632	\$306.12	\$56,632	\$306.12	\$56,632	\$306.12	\$56,632	\$306.12
2	\$46,475	\$251.22	\$55,233	\$298.56	\$56,632	\$306.12	\$58,069	\$313.89	\$58,069	\$313.89	\$58,069	\$313.89	\$58,069	\$313.89
3	\$47,883	\$258.83	\$56,632	\$306.12	\$58,069	\$313.89	\$59,550	\$321.89	\$61,076	\$330.14	\$61,076	\$330.14	\$61,076	\$330.14
4	\$49,104	\$265.43	\$58,069	\$313.89	\$59,550	\$321.89	\$61,076	\$330.14	\$62,642	\$338.61	\$64,256	\$347.33	\$64,256	\$347.33
5	\$50,359	\$272.21	\$58,069	\$313.89	\$61,076	\$330.14	\$62,642	\$338.61	\$64,256	\$347.33	\$65,915	\$356.30	\$67,624	\$365.54
6	\$51,583	\$278.83	\$58,069	\$313.89	\$62,642	\$338.61	\$64,256	\$347.33	\$65,915	\$356.30	\$67,624	\$365.54	\$69,382	\$375.04
7	\$52,241	\$282.38	\$58,069	\$313.89	\$62,642	\$338.61	\$65,915	\$356.30	\$67,624	\$365.54	\$69,382	\$375.04	\$71,191	\$384.82
8	\$52,846	\$285.65	\$58,069	\$313.89	\$62,642	\$338.61	\$67,624	\$365.54	\$69,382	\$375.04	\$71,191	\$384.82	\$73,051	\$394.87
9	\$53,437	\$288.85	\$58,069	\$313.89	\$62,642	\$338.61	\$67,624	\$365.54	\$71,191	\$384.82	\$73,051	\$394.87	\$74,967	\$405.23
10	\$54,047	\$292.15	\$58,570	\$316.59	\$62,642	\$338.61	\$67,624	\$365.54	\$73,117	\$395.23	\$75,033	\$405.58	\$77,005	\$416.24
11	\$54,595	\$295.11	\$59,115	\$319.54	\$63,031	\$340.71	\$67,624	\$365.54	\$75,098	\$405.94	\$77,073	\$416.61	\$79,103	\$427.58
12	\$54,595	\$295.11	\$59,115	\$319.54	\$63,031	\$340.71	\$67,624	\$365.54	\$77,143	\$416.99	\$79,174	\$427.97	\$81,267	\$439.28
13	\$54,595	\$295.11	\$59,115	\$319.54	\$63,031	\$340.71	\$67,624	\$365.54	\$78,437	\$423.98	\$80,470	\$434.97	\$82,562	\$446.28
14	\$54,595	\$295.11	\$59,115	\$319.54	\$63,031	\$340.71	\$67,624	\$365.54	\$78,437	\$423.98	\$80,470	\$434.97	\$82,562	\$446.28
15	\$55,736	\$301.28	\$60,256	\$325.71	\$64,169	\$346.86	\$68,764	\$371.70	\$79,734	\$430.99	\$81,764	\$441.97	\$83,857	\$453.28
16	\$55,736	\$301.28	\$60,256	\$325.71	\$64,169	\$346.86	\$68,764	\$371.70	\$79,734	\$430.99	\$81,764	\$441.97	\$83,857	\$453.28
17	\$56,801	\$307.03	\$61,322	\$331.47	\$65,237	\$352.63	\$69,830	\$377.46	\$81,027	\$437.98	\$83,059	\$448.97	\$85,152	\$460.28
18	\$56,801	\$307.03	\$61,322	\$331.47	\$65,237	\$352.63	\$69,830	\$377.46	\$81,027	\$437.98	\$83,059	\$448.97	\$85,152	\$460.28
19	\$57,941	\$313.19	\$62,461	\$337.63	\$66,375	\$358.78	\$70,969	\$383.62	\$82,324	\$444.99	\$84,354	\$455.97	\$86,449	\$467.29
20	\$57,941	\$313.19	\$62,461	\$337.63	\$66,375	\$358.78	\$70,969	\$383.62	\$82,324	\$444.99	\$84,354	\$455.97	\$86,449	\$467.29
21	\$57,941	\$313.19	\$62,461	\$337.63	\$66,375	\$358.78	\$70,969	\$383.62	\$83,616	\$451.98	\$85,651	\$462.98	\$87,742	\$474.28
22	\$57,941	\$313.19	\$62,461	\$337.63	\$66,375	\$358.78	\$70,969	\$383.62	\$83,616	\$451.98	\$85,651	\$462.98	\$87,742	\$474.28
23	\$57,941	\$313.19	\$62,461	\$337.63	\$66,375	\$358.78	\$70,969	\$383.62	\$84,913	\$458.99	\$86,944	\$469.97	\$89,038	\$481.29

*** Includes MA

**** 18 units must have been earned after 9/1/81

Doctorate stipend \$1,296

2012-2013 2.5% increase retroactive to July 1, 2012

8/1/2013

BERKELEY UNIFIED SCHOOL DISTRICT

K - 12 TEACHER SALARY SCHEDULE

SALARY SCHEDULE 17, MIDDLE AND HIGH SCHOOL - 184 DAYS

2012 - 2013

CLASS	I	I	II	II	III	III	IV	IV	V	V	VI	VI	VII	VII
	BA*	Daily	BA+24**	Daily	BA+36	Daily	MA or	Daily	BA+60	Daily	BA+72	Daily	BA+84****	Daily
		Rate		Rate		Rate	BA+48	Rate	BA+42***	Rate	BA+54***	Rate	BA+66***	Rate
									MA+12		MA+24		MA+36	
STEPS														
1	\$39,459	\$214.45	\$46,857	\$254.66	\$48,217	\$262.05	\$49,617	\$269.66	\$49,617	\$269.66	\$49,617	\$269.66	\$49,617	\$269.66
2	\$39,459	\$214.45	\$48,217	\$262.05	\$49,617	\$269.66	\$51,054	\$277.47	\$51,054	\$277.47	\$51,054	\$277.47	\$51,054	\$277.47
3	\$40,868	\$222.11	\$49,617	\$269.66	\$51,054	\$277.47	\$52,536	\$285.52	\$54,060	\$293.80	\$54,060	\$293.80	\$54,060	\$293.80
4	\$42,089	\$228.74	\$51,054	\$277.47	\$52,536	\$285.52	\$54,060	\$293.80	\$55,626	\$302.32	\$57,241	\$311.09	\$57,241	\$311.09
5	\$43,343	\$235.56	\$51,054	\$277.47	\$54,060	\$293.80	\$55,626	\$302.32	\$57,241	\$311.09	\$58,901	\$320.11	\$60,610	\$329.40
6	\$44,562	\$242.18	\$51,054	\$277.47	\$55,626	\$302.32	\$57,241	\$311.09	\$58,901	\$320.11	\$60,609	\$329.40	\$62,366	\$338.95
7	\$45,225	\$245.79	\$51,054	\$277.47	\$55,626	\$302.32	\$58,901	\$320.11	\$60,609	\$329.40	\$62,366	\$338.95	\$64,176	\$348.78
8	\$45,830	\$249.08	\$51,054	\$277.47	\$55,626	\$302.32	\$60,609	\$329.40	\$62,366	\$338.95	\$64,176	\$348.78	\$66,037	\$358.90
9	\$46,421	\$252.29	\$51,054	\$277.47	\$55,626	\$302.32	\$60,609	\$329.40	\$64,176	\$348.78	\$66,037	\$358.90	\$67,952	\$369.30
10	\$47,031	\$255.60	\$51,553	\$280.18	\$55,626	\$302.32	\$60,609	\$329.40	\$66,101	\$359.24	\$68,017	\$369.66	\$69,990	\$380.38
11	\$47,579	\$258.58	\$52,100	\$283.15	\$56,015	\$304.43	\$60,609	\$329.40	\$68,084	\$370.02	\$70,057	\$380.74	\$72,088	\$391.78
12	\$47,579	\$258.58	\$52,100	\$283.15	\$56,015	\$304.43	\$60,609	\$329.40	\$70,127	\$381.13	\$72,159	\$392.17	\$74,251	\$403.54
13	\$47,579	\$258.58	\$52,100	\$283.15	\$56,015	\$304.43	\$60,609	\$329.40	\$71,422	\$388.16	\$73,454	\$399.21	\$75,547	\$410.58
14	\$47,579	\$258.58	\$52,100	\$283.15	\$56,015	\$304.43	\$60,609	\$329.40	\$71,422	\$388.16	\$73,454	\$399.21	\$75,547	\$410.58
15	\$48,720	\$264.78	\$53,240	\$289.35	\$57,154	\$310.62	\$61,748	\$335.59	\$72,718	\$395.21	\$74,749	\$406.24	\$76,842	\$417.62
16	\$48,720	\$264.78	\$53,240	\$289.35	\$57,154	\$310.62	\$61,748	\$335.59	\$72,718	\$395.21	\$74,749	\$406.24	\$76,842	\$417.62
17	\$49,786	\$270.58	\$54,308	\$295.15	\$58,221	\$316.42	\$62,815	\$341.39	\$74,012	\$402.24	\$76,043	\$413.28	\$78,137	\$424.66
18	\$49,786	\$270.58	\$54,308	\$295.15	\$58,221	\$316.42	\$62,815	\$341.39	\$74,012	\$402.24	\$76,043	\$413.28	\$78,137	\$424.66
19	\$50,925	\$276.77	\$55,445	\$301.33	\$59,361	\$322.61	\$63,954	\$347.58	\$75,308	\$409.28	\$77,340	\$420.33	\$79,432	\$431.70
20	\$50,925	\$276.77	\$55,445	\$301.33	\$59,361	\$322.61	\$63,954	\$347.58	\$75,308	\$409.28	\$77,340	\$420.33	\$79,432	\$431.70
21	\$50,925	\$276.77	\$55,445	\$301.33	\$59,361	\$322.61	\$63,954	\$347.58	\$76,600	\$416.30	\$78,635	\$427.36	\$80,727	\$438.73
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23	\$50,925	\$276.77	\$55,445	\$301.33	\$59,361	\$322.61	\$63,954	\$347.58	\$77,898	\$423.36	\$79,928	\$434.39	\$82,022	\$445.77

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry column for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

Doctorate stipend \$1,296

K - 12 TEACHER SALARY SCHEDULE

SALARY SCHEDULE 17, MIDDLE AND HIGH SCHOOL - 184 DAYS

2012 - 2013

BFT 2012-2013 HOURLY/DAILY RATES

Substitute Daily Rates

DAILY	\$137.16
10-19 DAYS	\$154.31
20-44 DAYS	\$171.46

Adult Teachers

1-3 YRS	\$35.43
4-9 YRS	\$37.08
10+ YRS	\$38.83

Column "B" Teachers

Class I/Step 23

ADULT SCHOOL COORDINATOR \$43.85

Hourly Rates

K-12 TEACHING	\$31.71
CURRICULUM DEVELOPMENT	\$27.00
NIGHT SCHOOL	\$42.86

Independent Study

1-2 YRS	\$33.24
3-4 YRS	\$34.78
5-6 YRS	\$36.33
7-8 YRS	\$37.97
9+ YRS	\$39.67

2012-2013 2.5% increase retroactive to July 1, 2012

8/1/2013

**BERKELEY UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT - OLD GRANDFATHERED SCHEDULE
SALARY SCHEDULE 18 - 202 DAYS**
2012 - 2013**

APPENDIX 16

CLASS	I	II	III	IV	V
STEPS					
1	\$ 38,411	\$ 45,613	\$ 46,936	\$ 48,299	\$ 48,299
2	\$ 38,411	\$ 46,936	\$ 48,299	\$ 49,698	\$ 49,698
3	\$ 39,782	\$ 48,299	\$ 49,698	\$ 51,140	\$ 52,612
4	\$ 40,970	\$ 49,698	\$ 51,140	\$ 52,624	\$ 54,148
5	\$ 42,192	\$ 49,698	\$ 52,624	\$ 54,148	\$ 55,720
6	\$ 43,384	\$ 49,698	\$ 54,148	\$ 55,720	\$ 57,335
7	\$ 44,024	\$ 49,698	\$ 54,034	\$ 57,335	\$ 58,999
8	\$ 44,612	\$ 49,698	\$ 54,148	\$ 58,999	\$ 60,710
9	\$ 45,188	\$ 49,698	\$ 54,148	\$ 58,999	\$ 62,472
10	\$ 45,782	\$ 50,184	\$ 54,148	\$ 58,999	\$ 64,345
11	\$ 46,316	\$ 50,716	\$ 54,527	\$ 58,999	\$ 66,274
12	\$ 46,316	\$ 50,716	\$ 54,527	\$ 58,999	\$ 68,264
13	\$ 46,316	\$ 50,716	\$ 54,527	\$ 58,999	\$ 69,525
14	\$ 46,316	\$ 50,716	\$ 54,527	\$ 58,999	\$ 69,525
15	\$ 47,426	\$ 51,825	\$ 55,636	\$ 60,108	\$ 70,785

** Except State Pre-School Teachers are 195 or 196 depending on when school starts

2012-2013 2.5% increase retroactive to July 1, 2012

8/1/2013

**BERKELEY UNIFIED SCHOOL DISTRICT
BFT BARGAINING UNIT EXTRA COMPENSATION SCHEDULE
2012 - 2013**

APPENDIX 9

	2012-2013 Amount	Per Diem Days
Counselor	\$1,930	9 days per year
BHS College/Career Advisor	\$1,930	9 days per year
BHS Small School/Program/Dept Teacher Leader	\$5,510	3 days per year
Middle School Department Leader	\$747	2 days per year
Curriculum Teacher Leader	\$1,743	
Psychologist	\$4,016	9 days per year
Psychologist Department Leader	\$747	2 days per year
Bilingual (Sp/English) School Psychologist	\$1,743	
Bilingual Assessment Teacher	\$1,538 for up to 15 assessments; \$1,845 for 16-20 assessments; \$2,050 for 21-25 assessments	
SST Coordinator	\$1,959	
Teacher in Charge	\$2,243	
B-PAR Consulting Teacher	\$3,499	
B-PAR Coordinator	\$3,732	10 days per year
B-PAR Panel Chairperson	\$2,470	
B-PAR Panel Member	\$1,572	
BTSA Support Provider	\$1,230	
National Board Teacher Certification	\$1,751	
Doctorate Stipend	\$1,296	
CDC Head Start Stipend	\$820 for teachers with 1-10 H.S. students; \$1230 for teachers with 11-16 H.S. students; \$1640 for teachers who have 17-24 H.S. students; \$410 for teachers with less than 1.0 FTE	
Substitute Medical Stipend (80 Assignments)	\$889	
Substitute Medical Stipend (95 Assignments)	\$1,016	
Substitute Medical Stipend (110 Assignments)	\$1,144	
Substitute Medical Stipend (125+ Assignments)	\$1,271	
Production Director, BHS (Fall)	\$1,476	
Production Director, BHS (Spring)	\$1,476	
Director of Lighting, BHS (Fall)	\$737	
Director of Lighting, BHS (Spring)	\$737	
Technical Director, BHS (Fall)	\$1,217	
Technical Director, BHS (Spring)	\$1,217	
Director Choreography, BHS	\$737	
Director Costume Production (Fall)	\$737	

**BERKELEY UNIFIED SCHOOL DISTRICT
 BFT BARGAINING UNIT EXTRA COMPENSATION SCHEDULE
 2012 - 2013**

APPENDIX 9

	2012-2013 Amount	Per Diem Days
Director Costume Production (Spring)	\$737	
Instrumental Music Director, BHS	\$737	
Vocal Music Director, BHS	\$737	
Conductor, BHS	\$737	
1 Choral Music Teacher, BHS	\$737	
1 Pep Band Director, BHS	\$737	
1 Afro-Haitian Dance Production Teacher	\$737	
1 Dance Production Teacher, BHS	\$737	
1 Jazz Band Director	\$737	
3 Drama Teacher Middle (1 Production)	\$737	1 Production
3 Drama Teacher Middle (2 Productions)	\$869	2 Productions
1 Forensic Coach, BHS	\$2,782	
3 Yearbook Teachers: Willard, Longfellow and B-Tech	\$870	per year each
1 Yearbook Teacher: King Middle	\$1,213	per year each
1 "Jacket" Teacher, BHS	\$1,476	per year each
3 School News Teachers Middle School	\$737	per year each
1 Yearbook Teacher, BHS	\$1,476	
Literature Magazine Teacher, BHS	\$1,186	
1 BHS Cheerleader Coach (Fall & Winter)	\$737	each season

2012-2013 2.5% increase retroactive to July 1, 2012

8/5/2013

**BERKELEY UNIFIED SCHOOL DISTRICT
BFT BARGAINING UNIT ATHLETICS COMPENSATION SCHEDULE
2012 - 2013**

APPENDIX 10

POSITION	
Athletic Director	\$3,409.00
Athletic Trainer	\$2,898.00
Badminton Coach	\$1,447.00
Baseball Coach	\$2,237.00
Basketball Coach B	\$2,428.00
Basketball Coach G	\$2,428.00
Crew B	\$1,830.00
Crew G	\$1,830.00
Cross Country Coach B	\$1,447.00
Cross Country Coach G	\$1,447.00
Field Hockey Coach	\$1,447.00
Football Coach	\$2,728.00
Golf Coach B	\$1,447.00
Golf Coach G	\$1,147.00
Larcrosse Coach B	\$1,447.00
Larcrosse Coach G	\$1,447.00
Soccer Coach B	\$1,608.00
Soccer Coach G	\$1,608.00
Softball Coach	\$2,237.00
Swimming and Diving Coach B	\$1,447.00
Swimming and Diving Coach G	\$1,447.00
Tennis Coach B	\$1,447.00
Tennis Coach G	\$1,447.00
Track and Field Coach B	\$2,401.00
Track and Field Coach G	\$2,401.00
Volleyball Coach B	\$1,447.00
Volleyball Coach G	\$1,447.00
Water Polo Coach B	\$1,447.00
Water Polo Coach G	\$1,447.00
Wrestling Coach	\$2,128.00

Berkeley High School Assistant Coaches:

Stipends for Assistant Coaches will be based on 60% or 80% of the stipend for the Head Coach of the specific activity.

Assistant Coaches who have primary responsibility for a complete and separate team shall receive a stipend based on 80%.

Formula points/percentage may be increased or decreased as conditions and criteria for a coaching assignment change

One example of this type of change would be Women's sports increasing the number of athletic contests to the level of Men's sports.

2012-2013 2.5% increase retroactive to July 1, 2012

8/1/2013