

The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at [510-644-6206](tel:510-644-6206)

El Distrito Escolar Unificado de Berkeley tiene la intención de proporcionar adaptaciones especiales en conformidad con el *Americans with Disabilities Act of 1990* (Ley de Americanos con Discapacidades de 1990). Si usted desea una adaptación especial, por favor comuníquese con el personal de la Oficina del Superintendente 48 horas antes de la reunión al [510-644-6206](tel:510-644-6206).

BERKELEY UNIFIED SCHOOL DISTRICT

Location: 2020 Bonar Street

Berkeley, CA 94702

510-644-8764

**JOINT STUDY SESSION
OF THE BERKELEY UNIFIED SCHOOL DISTRICT AND
THE BERKELEY UNIFIED PERSONNEL COMMISSION**

May 21, 2014

Co-Moderators

Josh Daniels, Board President and Timothy Carter, Commission Chairperson

Meeting Agenda

Board President Daniels will be the Presiding Officer and will call the meeting to order at 7:00 p.m.

APPROVE AGENDA FOR May 21, 2014

Public Testimony

Persons wishing to address the Board and/or Commission should fill out a green speaker card. Speakers will be selected by lottery. Public Testimony is limited to 15 minutes – 3 minutes per speaker.

Board of Education

Josh Daniels, President
Judy Appel, Vice President
Beatriz Leyva-Cutler, Director/Clerk
Judy Appel, Director
Julie Sinai, Director
Shira Wolkenfeld, Student Director

Personnel Commission

Timothy Carter, Chairperson
Ann Aoyagi, Vice Chairperson
Dan Lee, Commissioner
Randy Perez, Secretary

Administration

Donald Evans, Ed.D, Superintendent
Javetta Cleveland, Deputy Superintendent
Neil Smith, Assistant Superintendent, Educational Services
Delia Ruiz, Assistant Superintendent, Human Resources

The Berkeley Unified School District Board of Education and the Personnel Commission for the Berkeley Unified School District will hold a joint Study Session.

1. The Classification and Compensation Study pertaining to the classified service of the District

Extended Public Testimony

ADJOURNMENT

BERKELEY UNIFIED SCHOOL DISTRICT

TO: Donald Evans, Ed. D., Superintendent
FROM: Delia Ruiz, Assistant Superintendent, Human Resources
Randy Perez, Secretary to the Personnel Commission
DATE: May 21, 2014
SUBJECT: JOINT MEETING OF THE BOARD OF EDUCATION AND PERSONNEL
COMMISSION - Classification and Compensation Study Report

BACKGROUND INFORMATION

The Berkeley Unified School District utilizes the Merit System for the hiring and personnel management of classified employees. The Merit System was developed to promote hiring, retention, and promotion based on qualification and competence. It has been adopted by many California school districts and county offices of education. The Merit System is characterized by a separate governance structure (the Personnel Commission), a separate budget, and an administration independent, in its Commission duties, of the Board of Education.

Of central importance to the efficient and beneficial operation of a Merit System school district is an accurate, effective and fair system for classification and compensation of classified employees. The Personnel Commission has conducted a Classification and Compensation Study. A preliminary report was presented for discussion at the Personnel Commission of April 17, 2014 and the Board on April 23, 2014. William Ewing of Ewing Consulting, Inc., has completed the Study and will present his report, explain his methodology and approach, and answer questions. The final report will be under separate cover.

The District and the Commission will shortly begin the process of considering the Study for approval and implementation.

POLICY/CODE

Merit Rules 30.200, Board Policy 4200, and Education Code sections 35020, 45109, 45241, 45256, 45268, 45276, 45277, 45285, 45285.5

FISCAL IMPACT

To be determined

STAFF RECOMMENDATION

Receive the presentation on the Classification and Compensation Study as information, and provide parameters to staff for bargaining the impacts/effects of the implementation.