

The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at [510-644-6206](tel:510-644-6206)

El Distrito Escolar Unificado de Berkeley tiene la intención de proporcionar adaptaciones especiales en conformidad con el *Americans with Disabilities Act of 1990* (Ley de Americanos con Discapacidades de 1990). Si usted desea una adaptación especial, por favor comuníquese con el personal de la Oficina del Superintendente 48 horas antes de la reunión al [510-644-6206](tel:510-644-6206).

BERKELEY UNIFIED SCHOOL DISTRICT

Location: 2020 Bonar Street

Berkeley, CA 94702

510-644-8764

**JOINT STUDY SESSION
OF THE BERKELEY UNIFIED SCHOOL DISTRICT AND
THE BERKELEY UNIFIED PERSONNEL COMMISSION**

May 21, 2014

Co-Moderators

Josh Daniels, Board President and Timothy Carter, Commission Chairperson

Meeting Agenda

Board President Daniels will be the Presiding Officer and will call the meeting to order at 7:00 p.m.

APPROVE AGENDA FOR May 21, 2014

Public Testimony

Persons wishing to address the Board and/or Commission should fill out a green speaker card. Speakers will be selected by lottery. Public Testimony is limited to 15 minutes – 3 minutes per speaker.

Board of Education

Josh Daniels, President
Judy Appel, Vice President
Beatriz Leyva-Cutler, Director/Clerk
Judy Appel, Director
Julie Sinai, Director
Shira Wolkenfeld, Student Director

Personnel Commission

Timothy Carter, Chairperson
Ann Aoyagi, Vice Chairperson
Dan Lee, Commissioner
Randy Perez, Secretary

Administration

Donald Evans, Ed.D, Superintendent
Javetta Cleveland, Deputy Superintendent
Neil Smith, Assistant Superintendent, Educational Services
Delia Ruiz, Assistant Superintendent, Human Resources

The Berkeley Unified School District Board of Education and the Personnel Commission for the Berkeley Unified School District will hold a joint Study Session.

1. The Classification and Compensation Study pertaining to the classified service of the District

Extended Public Testimony

ADJOURNMENT

BERKELEY UNIFIED SCHOOL DISTRICT

TO: Donald Evans, Ed. D., Superintendent
FROM: Delia Ruiz, Assistant Superintendent, Human Resources
Randy Perez, Secretary to the Personnel Commission
DATE: May 21, 2014
SUBJECT: JOINT MEETING OF THE BOARD OF EDUCATION AND PERSONNEL
COMMISSION - Classification and Compensation Study Report

BACKGROUND INFORMATION

The Berkeley Unified School District utilizes the Merit System for the hiring and personnel management of classified employees. The Merit System was developed to promote hiring, retention, and promotion based on qualification and competence. It has been adopted by many California school districts and county offices of education. The Merit System is characterized by a separate governance structure (the Personnel Commission), a separate budget, and an administration independent, in its Commission duties, of the Board of Education.

Of central importance to the efficient and beneficial operation of a Merit System school district is an accurate, effective and fair system for classification and compensation of classified employees. The Personnel Commission has conducted a Classification and Compensation Study. A preliminary report was presented for discussion at the Personnel Commission of April 17, 2014 and the Board on April 23, 2014. William Ewing of Ewing Consulting, Inc., has completed the Study and will present his report, explain his methodology and approach, and answer questions. The final report will be under separate cover.

The District and the Commission will shortly begin the process of considering the Study for approval and implementation.

POLICY/CODE

Merit Rules 30.200, Board Policy 4200, and Education Code sections 35020, 45109, 45241, 45256, 45268, 45276, 45277, 45285, 45285.5

FISCAL IMPACT

To be determined

STAFF RECOMMENDATION

Receive the presentation on the Classification and Compensation Study as information, and provide parameters to staff for bargaining the impacts/effects of the implementation.

BERKELEY UNIFIED SCHOOL DISTRICT

ALLOCATION LISTING
(Exhibit A)

Ewing Consulting, Inc.
2014

BERKELEY UNIFIED SCHOOL DISTRICT

ALPHABETICAL LIST OF CLASSES
(Exhibit B)

Ewing Consulting, Inc.
2014

BERKELEY UNIFIED SCHOOL DISTRICT

CLASS DESCRIPTIONS

(Exhibit C)

**CLASS DESCRIPTIONS WILL BE
AVAILABLE ON THE WEBSITE**

Ewing Consulting, Inc.

2014

BERKELEY UNIFIED SCHOOL DISTRICT

BENCHMARK CLASSIFICATIONS
(Exhibit D)

Ewing Consulting, Inc.
2014

BERKELEY UNIFIED SCHOOL DISTRICT

SURVEY CRITERIA & PARTICIPANTS
(Exhibit E)

Ewing Consulting, Inc.
2014

BERKELEY UNIFIED SCHOOL DISTRICT

SALARY SURVEY DETAIL
(Exhibit F)

Ewing Consulting, Inc.
2014

BERKELEY UNIFIED SCHOOL DISTRICT

SALARY SURVEY SUMMARY
(Exhibit G)

Ewing Consulting, Inc.
2014

BERKELEY UNIFIED SCHOOL DISTRICT

SALARY RANGE RECOMMENDATIONS
(Exhibit H)

Ewing Consulting, Inc.
2014

**BERKELEY UNIFIED SCHOOL DISTRICT
ALPHABETICAL LISTING OF CLASSIFICATIONS**

EXHIBIT B

2014

ACCOUNTING TECHNICIAN
ADMINISTRATIVE ASSISTANT I
ADMINISTRATIVE ASSISTANT II
ADMINISTRATIVE ASSISTANT III
ADMISSIONS MANAGER
AFTER SCHOOL PROGRAM SPECIALIST
AFTER SCHOOL PROGRAM SUPERVISOR
ATTENDANCE TECHNICIAN
BSEP PROGRAM SPECIALIST
BUDGET ANALYST I
BUDGET ANALYST II
BUDGET ANALYST II-CONFIDENTIAL
BUSINESS SYSTEMS ANALYST
BUYER
CERTIFIED OCCUPATIONAL THERAPY ASSISTANT
CLASSIFIED PERSONNEL SUPERVISOR
CLERICAL ASSISTANT I
CLERICAL ASSISTANT II
CLERICAL ASSISTANT III
COLLEGE & CAREER ADVISOR
COMPUTER TECHNICIAN I
COMPUTER TECHNICIAN II
COOK
CUSTODIAN I
CUSTODIAN II
DATA INTEGRITY SPECIALIST
DELIVERY DRIVER
DINING ROOM SUPERVISOR
DIRECTOR-BSEP & COMMUNITY RELATIONS
DIRECTOR-CLASSIFIED PERSONNEL
DIRECTOR-NUTRITION SERVICES
DIRECTOR-TECHNOLOGY
EDUCATIONAL OCCUPATIONAL THERAPIST
EMPLOYEE BENEFITS SPECIALIST
EVALUATION & ASSESSMENT ANALYST
EXECUTIVE ASSISTANT-BOARD
EXECUTIVE ASSISTANT I
EXECUTIVE ASSISTANT I-CONF
EXECUTIVE ASSISTANT II-CONF
EXECUTIVE CHEF
EXECUTIVE DIR-FACILITIES, MAINT & OPS
FACILITIES ANALYST
FACILITIES MAINTENANCE MANAGER
FACILITIES OPERATIONS MANAGER
FACILITIES SECURITY PATROL
FAMILY ENGAGEMENT & EQUITY SPECIALIST
FAMILY ENGAGEMENT & EQUITY SUPERVISOR
GENERAL MAINTENANCE WORKER
GROUNDS GARDENER
HIGH SCHOOL CUSTODIAL SUPERVISOR
HIGH SCHOOL OPERATIONS MANAGER
HOME/SCHOOL LIAISON
HUMAN RESOURCES ANALYST-CONFIDENTIAL
HUMAN RESOURCES SPECIALIST-CONFIDENTIAL
HUMAN RESOURCES TECHNICIAN
INSTRUCTIONAL ASSISTANT
INSTRUCTIONAL ASSISTANT I-SPECIAL ED
INSTRUCTIONAL ASSISTANT II-SPECIAL ED
INSTRUCTIONAL ASSISTANT-ECE
INSTRUCTIONAL ASSISTANT-VISUALLY IMPAIRED
INSTRUCTIONAL SPECIALIST
INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
INSTRUCTIONAL TECHNICIAN
INTERPRETATION/TRANSLATION SPECIALIST
INTERPRETER FOR THE DEAF
IRRIGATION TECHNICIAN
LEAD GROUNDS GARDENER
LEAD MAINTENANCE ENGINEER
LIBRARY MEDIA SPECIALIST
LIBRARY MEDIA TECHNICIAN
LOCKSMITH
MAINTENANCE ENGINEER
MAINTENANCE SUPERVISOR
MAINTENANCE TECHNICIAN
MEDIA TECHNOLOGY TECHNICIAN
NETWORK ENGINEER
NUTRITION EDUCATION PROGRAM SPCLST
NUTRITION EDUCATION PROGRAM SPVR
NUTRITION SERVICES ASSISTANT
NUTRITION SERVICES SATELLITE OPERATOR I
NUTRITION SERVICES SATELLITE OPERATOR II
PAYROLL SPECIALIST
PAYROLL SUPERVISOR
PUBLIC INFORMATION OFFICER
PURCHASING SUPERVISOR
REGISTRAR
RISK MANAGER
SCHOOL ADMINISTRATIVE ASSISTANT I
SCHOOL ADMINISTRATIVE ASSISTANT II
SCHOOL ADMINISTRATIVE ASSISTANT III
SCHOOL ADMINISTRATIVE ASSISTANT-CHILD DEVELOPMENT
SCHOOL BUS DRIVER
SCHOOL CAMPUS MONITOR
SCHOOL SAFETY OFFICER
SCHOOL SERVICE ASSISTANT
SNACK BAR OPERATOR
SOUS CHEF-PRODUCTION KITCHEN
SOUS CHEF-PURCHASING
SPECIAL EDUCATION DATA TECHNICIAN
STATE CERTIFIED INSTRUCTOR
STOREKEEPER
STUDENT ADMISSIONS SPECIALIST

**BERKELEY UNIFIED SCHOOL DISTRICT
ALPHABETICAL LISTING OF CLASSIFICATIONS
EXHIBIT B
2014**

STUDENT ASSESSMENT SPECIALIST
STUDENT ASSESSMENT SPECIALIST-CELD/SES
STUDENT BODY ACCOUNT TECHNICIAN
STUDENT EMPLOYMENT SPECIALIST
STUDENT RECORDS ASSISTANT
STUDENT SYSTEMS ANALYST
STUDENT WELFARE & ATTENDANCE SPECIALIST
TELECOMM/ELECTRONICS SPECIALIST
TRANSPORTATION DISPATCHER
TRANSPORTATION MANAGER
TRANSPORTATION OPERATIONS SUPERVISOR
TRANSPORTATION SCHEDULER/ROUTER
V.A.P.A TECHNICIAN
VEHICLE & EQUIPMENT MECHANIC
VEHICLE & EQUIPMENT SUPERVISOR
VOLUNTEER SPECIALIST
WORKABILITY PROGRAM SPECIALIST
WORKERS COMPENSATION SPECIALIST

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
BLOOMSBURGH	TERRY	ACCOUNTANT	ACCOUNTING TECHNICIAN
MCCLINTON	MONICA	ACCOUNTING TECHNICIAN	ACCOUNTING TECHNICIAN
STILLMAN	CATHERINE	ACCOUNTING TECHNICIAN	ACCOUNTING TECHNICIAN
TOOFAN	FOROOZAN	ACCOUNTING TECHNICIAN	ACCOUNTING TECHNICIAN
POWELL	CASSANDRA	ADMINISTRATIVE ASSISTANT	ADMINISTRATIVE ASSISTANT I
WILLIAMS	TIFFANY	CLERICAL ASSISTANT III	ADMINISTRATIVE ASSISTANT I
TAYLOR	RUBY	CLERICAL SPECIALIST	ADMINISTRATIVE ASSISTANT I
DIGGS	DENISE	ADMINISTRATIVE SEC W/O SHORT	ADMINISTRATIVE ASSISTANT II
HARO	ELIZABETH	ADMINISTRATIVE SEC W/O SHORT	ADMINISTRATIVE ASSISTANT II
LEON	SARA	CLERICAL ASSISTANT III BILING	ADMINISTRATIVE ASSISTANT II
BRANDT	GAYLE	ADMINISTRATIVE COORD.	ADMINISTRATIVE ASSISTANT III
FEINER	MIRIAM	ADMINISTRATIVE COORD.	ADMINISTRATIVE ASSISTANT III
NAKAMURA	LOREN	ADMINISTRATIVE COORDINATOR	ADMINISTRATIVE ASSISTANT III
MARTINEZ	FRANCISCO	STUDENT ASSIGNMENT PROJECT MGR	ADMISSIONS MANAGER
MC DANIELS	LACHELLE	EXTENDED DAY PROGRAM COORD	AFTER SCHOOL PROGRAM SPECIALIST
MIGUELEZ	MICHELLE	EXTENDED DAY PROGRAM COORD	AFTER SCHOOL PROGRAM SPECIALIST
ROSENFELD	SARA	EXTENDED DAY PROGRAM COORD	AFTER SCHOOL PROGRAM SPECIALIST
ABDUL-MUSAWWIR	MUHSIN	EXTENDED DAY PROGRAM COORD	AFTER SCHOOL PROGRAM SPECIALIST
ALFORD-LEAKS, III	JOHN	EXTENDED DAY PROGRAM COORD	AFTER SCHOOL PROGRAM SPECIALIST
GILDER	ANGELA	EXTENDED DAY PROGRAM COORD	AFTER SCHOOL PROGRAM SPECIALIST
GRAYSON	AARON	EXTENDED DAY PROGRAM COORD	AFTER SCHOOL PROGRAM SPECIALIST
MCINTYRE	BRAZIL	EXTENDED DAY PROGRAM COORD	AFTER SCHOOL PROGRAM SPECIALIST
NEALY	JASON	EXTENDED DAY PROGRAM COORD	AFTER SCHOOL PROGRAM SPECIALIST
STOVALL	JOHNNIE	EXTENDED DAY PROGRAM COORD	AFTER SCHOOL PROGRAM SPECIALIST
JAMES	ELIZABETH	PROGRAM ASSISTANT	ATTENDANCE TECHNICIAN
LOPEZ-TELLO	JESSICA	PROGRAM ASSISTANT	ATTENDANCE TECHNICIAN
COOPER	WILMA	SENIOR RECORDS CLERK	ATTENDANCE TECHNICIAN
YARAMALA	SAKUNTALA	SENIOR RECORDS CLERK	ATTENDANCE TECHNICIAN
HERNANDEZ	CLAUDIA	SENIOR RECORDS CLERK	ATTENDANCE TECHNICIAN
TAY	VALERIE	PROGRAM SPECIALIST BSEP	BSEP PROGRAM SPECIALIST
MICANOVIC	MARIO	ACCOUNTANT	BUDGET ANALYST I
DWIN	MIGUEL	BUDGET ANALYST	BUDGET ANALYST I
WILLSON	MICHAEL	BUDGET ANALYST	BUDGET ANALYST I
LAENO	LORNA	SENIOR ACCOUNTANT	BUDGET ANALYST I

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
KARAM	ELIZABETH	SENIOR BUDGET ANALYST	BUDGET ANALYST II
LAU	SIU	SENIOR BUDGET ANALYST	BUDGET ANALYST II
MARCELO	SOCORRO	SENIOR BUDGET ANALYST	BUDGET ANALYST II
HWANG	SOON	SR BUDGET ANALYST CONFIDENTIAL	BUDGET ANALYST II-CONFIDENTIAL
MILLER, JR	GEORGE	DATA PROCESSING MANAGER	BUSINESS SYSTEMS ANALYST
AMANULLAH	SANA	BUYER	BUYER
WURCHER	KIMBERLY	CERTIFIED OCCUPATION THERAPIST	CERTIFIED OCCUPATIONAL THERAPY ASST
LANGFORD	ANTHONY	PERSONNEL COORDINATOR-PC	CLASSIFIED PERSONNEL SUPERVISOR
LOFTIN	JONI	CLERICAL ASSISTANT I	CLERICAL ASSISTANT I
GIBSON	YOLANDA	CLERICAL SPECIALIST	CLERICAL ASSISTANT II
CURIEL	SILVIA	CLERICAL ASSISTANT III	CLERICAL ASSISTANT III
JONES	HERRIEZE	CLERICAL ASSISTANT III	CLERICAL ASSISTANT III
PAYTON	MICHELLE	CLERICAL ASSISTANT III	CLERICAL ASSISTANT III
RIVERA-BALINO	JO-ANNE	CLERICAL ASSISTANT III	CLERICAL ASSISTANT III
RODRIGUEZ	LUCIA	CLERICAL ASSISTANT III	CLERICAL ASSISTANT III
CALDWELL	ARHONDA	CLERICAL SPECIALIST	CLERICAL ASSISTANT III
A'OMER	JEMAL	INSTRUCTIONAL ASSISTANT II	CLERICAL ASSISTANT III
MAYORGA	ALICIA	INSTRUCTIONAL MEDIA TECHNICIAN	CLERICAL ASSISTANT III
PRICE	ANGELA	ADVISOR COLLEGE & CAREER	COLLEGE & CAREER ADVISOR
ANDERSON	ROLAND	MICROCOMPUTER TECHNICIAN	COMPUTER TECHNICIAN I
CASTRO	ANTONIO	MICROCOMPUTER TECHNICIAN	COMPUTER TECHNICIAN I
COGLIZER	JACK	MICROCOMPUTER TECHNICIAN	COMPUTER TECHNICIAN I
GIBSON	GAROLD	MICROCOMPUTER TECHNICIAN	COMPUTER TECHNICIAN I
MAKI	ATSUSHI	MICROCOMPUTER TECHNICIAN	COMPUTER TECHNICIAN I
ROBERT	ANNE	MICROCOMPUTER TECHNICIAN	COMPUTER TECHNICIAN I
LANDIS	THOMAS	MICROCOMPUTER TECHNICIAN	COMPUTER TECHNICIAN I
COCKRELL	SCOTT	MICROCOMPUTER TECHNICIAN	COMPUTER TECHNICIAN II
LINDSEY	ZINA	MICROCOMPUTER TECHNICIAN	COMPUTER TECHNICIAN II
DHONDUP	TASHI	FOOD SERVICES ASSISTANT	COOK
DUNKLE	ELIZABETH	SENIOR FOOD SERVICES ASSISTANT	COOK
MACKTHON	ROXANA	SENIOR FOOD SERVICES ASSISTANT	COOK
BAILEY BUENDIA SOBERANES	LYNETTE	CUSTODIAN I	CUSTODIAN I
	JUAN	CUSTODIAN I	CUSTODIAN I
CAMPBELL	MICHAEL	CUSTODIAN I	CUSTODIAN I

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
COLLINS	VERONICA	CUSTODIAN I	CUSTODIAN I
CONDOR	ISIDORO	CUSTODIAN I	CUSTODIAN I
DAVIS	MARCUS	CUSTODIAN I	CUSTODIAN I
DE LA TORRE	RAFAEL	CUSTODIAN I	CUSTODIAN I
FULMORE	REGINALD	CUSTODIAN I	CUSTODIAN I
GIBSON JR	STEFAN	CUSTODIAN I	CUSTODIAN I
GRIFFIN	MACK	CUSTODIAN I	CUSTODIAN I
HOPKINS	STEVEN	CUSTODIAN I	CUSTODIAN I
JOHNSON	ADRIAN	CUSTODIAN I	CUSTODIAN I
JOHNSON JR	OLLIE	CUSTODIAN I	CUSTODIAN I
KING	VANESSA	CUSTODIAN I	CUSTODIAN I
KUMAR	ALBERT	CUSTODIAN I	CUSTODIAN I
KUMAR	SANDEEP	CUSTODIAN I	CUSTODIAN I
LEWIS	JASON	CUSTODIAN I	CUSTODIAN I
MATULOVICH	BART	CUSTODIAN I	CUSTODIAN I
MORRISON	WORLEY	CUSTODIAN I	CUSTODIAN I
ORTIZ	RAFAEL	CUSTODIAN I	CUSTODIAN I
ROBINSON	GLENN	CUSTODIAN I	CUSTODIAN I
RUIZ	MARIA	CUSTODIAN I	CUSTODIAN I
SCOTT	TERRELL	CUSTODIAN I	CUSTODIAN I
SMITH	KENNETH	CUSTODIAN I	CUSTODIAN I
THOMAS	VICTOR	CUSTODIAN I	CUSTODIAN I
WILRIGHT	KEISHA	CUSTODIAN I	CUSTODIAN I
XIE	YU	CUSTODIAN I	CUSTODIAN I
ALFRED	LAWRENCE	CUSTODIAN I	CUSTODIAN I
CARRAWAY	TONYA	CUSTODIAN I	CUSTODIAN I
MONTGOMERY	WILLIE	CUSTODIAN I	CUSTODIAN I
SANCHEZ	OSCAR	CUSTODIAN I	CUSTODIAN I
WASHINGTON	KENNY	CUSTODIAN I	CUSTODIAN I
CARRAWAY	MICHAEL	CUSTODIAN I	CUSTODIAN II
CURTIS	LENARD	CUSTODIAN II	CUSTODIAN II
EMORY	JOHN	CUSTODIAN II	CUSTODIAN II
GAGE	MICHAEL	CUSTODIAN II	CUSTODIAN II
INGRAM,II	LA RON	CUSTODIAN II	CUSTODIAN II

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
KLECKLEY	DAVID	CUSTODIAN II	CUSTODIAN II
KUMAR	DINESH	CUSTODIAN II	CUSTODIAN II
LEWIS	RODNEY	CUSTODIAN II	CUSTODIAN II
POTTS	JAMIE	CUSTODIAN II	CUSTODIAN II
WARD	ALLEN	CUSTODIAN II	CUSTODIAN II
WRIGHT	AARON	CUSTODIAN II	CUSTODIAN II
BUENDIA	JUAN	CUSTODIAN II	CUSTODIAN II
COLEMAN	DEVYNE	CUSTODIAN II	CUSTODIAN II
GILREATH	ERIC	CUSTODIAN II	CUSTODIAN II
HILL	RODNEY	CUSTODIAN II	CUSTODIAN II
JAMISON	ROBERT	CUSTODIAN II	CUSTODIAN II
RAY JR	JACKIE	CUSTODIAN II	CUSTODIAN II
ROBINSON	CLINTON	CUSTODIAN II	CUSTODIAN II
SHAREEF	ISMAIL	CUSTODIAN II	CUSTODIAN II
VACANCY	VACANCY	DATA INTEGRITY SPECIALIST	DATA INTEGRITY SPECIALIST
ALVES	VICTOR	DELIVERY DRIVER	DELIVERY DRIVER
YOUNG SR	CARLTON	DELIVERY DRIVER	DELIVERY DRIVER
DIXON	MICHAEL	DELIVERY DRIVER	DELIVERY DRIVER
ADAMS	CECILIA	DINING ROOM SUPERVISOR	DINING ROOM SUPERVISOR
BEERY	NATASHA	DIRECTOR, BSEP & COMMUNITY REL	DIRECTOR-BSEP & COMMUNITY RELATIONS
PEREZ	RANDY	DIRECTOR OF CLASSIFIED PERSONNEL	DIRECTOR-CLASSIFIED PERSONNEL
POSEY	MARGARET	DIR. NUTRITION SERVICES	DIRECTOR-NUTRITION SERVICES
NITSCHKE	JAY	TECHNOLOGY SUPERVISOR	DIRECTOR-TECHNOLOGY
CARTAGENA	SIAN	EDUCATIONAL OCCUP THERAPIST	EDUCATIONAL OCCUPATIONAL THERAPIST
COTANT	AMANDA	EDUCATIONAL OCCUP THERAPIST	EDUCATIONAL OCCUPATIONAL THERAPIST
DEUTSCH	SUSAN	EDUCATIONAL OCCUP THERAPIST	EDUCATIONAL OCCUPATIONAL THERAPIST
RUDEL	SANDRA	EDUCATIONAL OCCUP THERAPIST	EDUCATIONAL OCCUPATIONAL THERAPIST
COLEMAN	LOLITA	ADMINISTRATIVE ASSISTANT	EMPLOYEE BENEFITS SPECIALIST
STUCKEY	BELINDA	ADMINISTRATIVE ASSISTANT	EMPLOYEE BENEFITS SPECIALIST
BONCZKOWSKI	JULIET	ASSESSMENT TECHNICIAN	EVALUATION & ASSESSMENT ANALYST
TURNER	DEBORAH	SECRETARY TO SUPERINTENDENT	EXECUTIVE ASSISTANT - BOARD OF EDUCATION (CONFIDENTIAL)
CERVANTES	RHONDA	ADMINISTRATIVE COORD.	EXECUTIVE ASSISTANT I-CONFIDENTIAL
MORGAN	GERALDINE	ADMINISTRATIVE COORDINATOR	EXECUTIVE ASSISTANT II-CONFIDENTIAL
JANDRA	JANA	EXECUTIVE ASSISTANT TO SUPT	EXECUTIVE ASSISTANT II-CONFIDENTIAL

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
CHRISTENSEN-CALABRESE	BONNIE	MANAGER - EXECUTIVE CHEF	EXECUTIVE CHEF
JONES	LEWIS	DIRECTOR II	EXECUTIVE DIR-FACILITIES, MAINT & OPS
STEVENSON	CHANITA	ADMINISTRATIVE COORDINATOR	FACILITIES ANALYST
COLLINS	STEPHEN	PLANT OPERATIONS MANAGER	FACILITIES MAINTENANCE MANAGER
WILLIAMS	GREG	PLANT OPERATIONS MANAGER	FACILITIES OPERATIONS MANAGER
LU	BING	FACILITIES SECURITY WORKER	FACILITIES SECURITY PATROL
SUTHERLAND, SR	LEROI	FACILITIES SECURITY WORKER	FACILITIES SECURITY PATROL
AMEZCUA	LETICIA	PARENT LIAISON	FAMILY ENGAGEMENT & EQUITY SPECIALIST
PARKER	IRMA	PARENT LIAISON/RECREATION	FAMILY ENGAGEMENT & EQUITY SPECIALIST
PACHECO	CAROL	PARENT LIAISON/RECREATION	FAMILY ENGAGEMENT & EQUITY SPECIALIST
CALLEGARI	ANN-MARIE	SITE COORD FAMILY ENGAGEMENT	FAMILY ENGAGEMENT & EQUITY SPECIALIST
DA MARTO	CHARITY	SUPERVISOR FAMILY ENGAGEMENT	FAMILY ENGAGEMENT & EQUITY SUPERVISOR
DUNCAN	GEORGE	GENERAL MAINTENANCE WORKER	GENERAL MAINTENANCE WORKER
LYMAN	ALAN	GENERAL MAINTENANCE WORKER	GENERAL MAINTENANCE WORKER
MONTGOMERY	SHERMAN	GROUNDS GARDENER	GROUNDS GARDENER
RUIZ	SALVADOR	GROUNDS GARDENER	GROUNDS GARDENER
THOMAS	PAMELA	GROUNDS GARDENER	GROUNDS GARDENER
TIMMER	JOSEPH	GROUNDS GARDENER	GROUNDS GARDENER
WILSON	JAMES	GROUNDS GARDENER	GROUNDS GARDENER
YOUNG	RAYMOND	CUSTODIAL SUPERVISOR	HIGH SCHOOL CUSTODIAL SUPERVISOR
VACANT	VACANT	PLANT OPERATIONS MANAGER	HIGH SCHOOL PLANT OPERATIONS SUPERVISOR
STEWART	PATRICIA	HOME SCHOOL LIAISON	HOME/SCHOOL LIAISON
DE ANGELIS	TRACIE	ADMINISTRATIVE COORD(CONFIDEN)	HUMAN RESOURCES ANALYST-CONFIDENTIAL
ROSE	SHEILA	PERSONNEL SPECIALIST CREDENTIAL	HUMAN RESOURCES SPECIALIST-CONFIDENTIAL
CHAMBERS	LATANJA	ADMINISTRATIVE ASSISTANT	HUMAN RESOURCES TECHNICIAN
LOPEZ	JANET	SENIOR PERSONNEL ASSISTANT	HUMAN RESOURCES TECHNICIAN
VERNAE	SHARON	SENIOR PERSONNEL ASSISTANT	HUMAN RESOURCES TECHNICIAN
O'BRIEN	HEATHER	INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASSISTANT
ROSS	HEIDI	INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASSISTANT
MC WHORTER	JACQUELYN	INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASSISTANT
WILLIS	MARIAN	INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASSISTANT
DEBLASI	JANET	INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASSISTANT
SANDERS	KARREIMA	INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASSISTANT
ROBINSON	KAYLA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
ACEVEDO- BUENDIA	NANCY	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
BONKOWSKI	LORI	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
BOYKIN	MICHELLE	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
BRAINERD	ELEANOR	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
BROWN	GAYLE	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
BUENDIA	ANA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
CHACONA- JOHNSON	MARGRETHA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
CHEN	HAIQING	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
EDWARDS	APRIL	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
GIL	MARIA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
GRIGSBY	JOHN	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
GUTIERREZ	LETICIA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
HALL-JACKSON	AMANDA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
HANSON	ABBEY	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
HARRIS	CEAN	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
JONES	NICOLE	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
JONES	ALISE	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
JONES	PAUL	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
MC BAY	IDA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
MONTGOMERY	ANIETRA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
OWENS	JENNIFER	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
RICHMOND	ANANDA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
RYDMAN	ERIC	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
SANTOS	HEBER	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
SCHAAF	SARAH	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
WALSH	HEATHER	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
MARIN	ERNESTO	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
BOYKIN	RONALD	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
BURT	MONIQUE	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
DONNELLY	TIMOTHY	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
FEATHERSTON	ALICIA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
FOSTER	ARLENE	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
GIBSON	TAKISHA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
GONZALEZ	IVONNE	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
KING	SHARONDALE	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
LARSON	RACHEL	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
LEWIS	KEN	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
MARTENS	PATRICK	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
MENDOZA	DANIEL	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
MONTANO	MARITZA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
PYLE	LOIS	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
ROHLFING	LORNA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
SHIVERS	LATANYA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
TADESSE	GUENET	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
WILLIAMS	JENNETTE	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
BANKS-MOUTON	SONIA	IA SPECIAL ED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
CLAUSEN	TIA	IA SPECIAL ED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
COOKE	SHARON	IA SPECIAL ED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
DRUSS	SARAH	IA SPECIAL ED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
FISCHER	DAVID	IA SPECIAL ED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
FOREMAN	JOCELYN	IA SPECIAL ED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
ROBINSON	LINNETTE	IA SPECIAL ED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
WHITEN	YVETTE	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
COAXUM	ETHLEEN	IA SPECIAL ED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
JONES	ESTHER	IA SPECIAL ED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
WARREN	TONYA	IA SPECIAL ED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
GUTIERREZ	CLEMENTINA	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
GUTIERREZ	EMILY	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
JACKSON	MARY	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
LANIER-COOK	SIERRA	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
OUATTARA	GAOUSSOU	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
RODRIGUEZ	JESUS	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
SINGLETON	TANISHA	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
THOMAS	JACOB	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
THOMSON	ANITA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
TOBIAS	MINNIE	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
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2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
ADERO	FUNDISHA	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
AMEY, II	RONALD	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
CARTER	TONETTE	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
LINSKIL	WILLIAM	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
MORGAN	TRAVIS	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
SAECHAO	MEAYHIN	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
SINGLETON	TIFFANY	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
YU	MARIAN	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
BOYKIN	RONALD	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
WOOD	DANIEL	IA SPED SPECIALIZED HEALTH	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
IRAHETA	DAVID	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
MITCHELL	ARIANA	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT II-SPECIAL ED
ANDERSON	MARVA	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
DOTSON	HELEN	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
DUTIEL	CHERI	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
FERRELL	MICHELE	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
FURUZAWA	NICHOLAS	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
GUERRERO	HERMELINDA	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
HARRIS-YOUNGER	KARON	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
LUDWIG	MARGARET	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
OFFUTT	FULANI	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
RAMIA	MARK	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
RIVERA	CYNTHIA	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
TINAJERO DE RODRIGUE	ROSALIA	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
BUTLER	PAULETTE	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
ROBINSON	PAULA	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
SHARMA	SUSHIL	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
THEARD	SALLY	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
VEGA	OFELIA	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT I-SPECIAL ED
COSS PEREZ	MARIBEL	INSTRUCTIONAL ASST BILINGUAL	INSTRUCTIONAL ASSISTANT-BILINGUAL
AVILES DE PEREZ	MA GUADALUPE	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
CRUZ	CARIDAD	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
DA SILVA	JANAINA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
JACKSON	MELINDA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
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2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
JACKSON	MARY	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
JOHNSON	JANICE	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
MARTINEZ	BERTHA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
MELGAR	CECILIA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
MORALES	MAYRA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
PERRY	GRACE	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
ROJAS	ROSA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
VILLA	ROSA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
ANTHENIEN	MARCIA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
CLACHAR	MICHELLE	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
KHANNA	ROMILA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
MARROQUIN	GLORIA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
MURILLO	MARTHA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
RIVAS	GUADALUPE	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
RODRIGUEZ	YVETTE	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
RUPLEY	KATHLEEN	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
SAFFARIAN	CECILIA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
SORIA	MARIA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
STEPHENS	SHAELA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
THOMPSON-WHITE	CHERYLANN	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
VORIES	LISA	INSTRUCTIONAL ASSISTANT ECE	INSTRUCTIONAL ASSISTANT-ECE
KRAMER	KATHY	IA SPECIAL ED ATTENDANT	INSTRUCTIONAL ASSISTANT-VISUALLY IMPAIRED
BROZOSKY	EDITH	INSTRUCTIONAL ASSISTANT SP ED	INSTRUCTIONAL ASSISTANT-VISUALLY IMPAIRED
CASTLE	MARIAH	DRAMA SPECIALIST	INSTRUCTIONAL SPECIALIST
MOORE	JOYCE	INSTR. SPEC. GARDEN CNN	INSTRUCTIONAL SPECIALIST
CHURCH	JOSHUA	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
DIOUF	ZAKARYA	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
DOTSON	HELEN	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
EDELL	ADAM	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
FEHR	CARRIE	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
HARRIS	RACHEL	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
JENSEN	SUZANNE	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
KJOBMAND	JEANETTE	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
LADZEKPO	BETTY	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
MASON	RIVKA	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
ROWE	COLETTE	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
RUSSELL	KATHLEEN	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
SANDERS	JARRETT-TORY	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
VALENTINO	MILES	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
BAUCE	MICHAEL	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
GOFF	BENJAMIN	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
GORSON	AISHA	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
HALL	DENNIS	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
HENDERSON	TANYA	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
NAKAO	CHRISTOPHER	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
ORTH	CAROLINE	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
SANDERS	LINDA	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
SIMS	FRED	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
TSANG	MATTHEW	INSTRUCTIONAL SPECIALIST	INSTRUCTIONAL SPECIALIST
ARREOLA-BURL	DONALD	INSTRUCTIONAL SPECIALIST II	INSTRUCTIONAL SPECIALIST
PETTIT	RITA	INSTRUCTIONAL SPECIALIST II	INSTRUCTIONAL SPECIALIST
ROWE	COLLETTE	INSTRUCTIONAL SPECIALIST, GARDEN	INSTRUCTIONAL SPECIALIST
ADAMS- CARMICHAEL	TERI	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
ABDUL-MUSAWWIR	JAMAL	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
ANDERSON	ADRIAN	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
BYNDLOSS	DERRICK	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
CRAFTON	JEROME	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
CRENSHAW	FABIANA	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
DANDRIDGE	SEQUOIA	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
DEJEAN	KATHRYN	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
DEJOIE	PAULA	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
FOSTER	ARLENE	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
GILDER	MARIE	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
GUINAN	LINDSAY	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
GUINN	STEPHANIE	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
HERNANDEZ	OCTAVIO	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
HEWITT	TIM	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
HILL, JR.	EDWARD	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
HOWARD	DRU	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
KING	SHARONDALE	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
MAYA	MARIA	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
MITCHELL	LATASHA	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
MORRIS-VAN MEURS	CHERRY	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
ODUAH	JOSEPH	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
QUIROZ	LETICIA	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
REESE	ATTILAH	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
REYNA JR	LARRY	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
RIDDICK	NICOLE	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
SAECHAO	MEAYHIN	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
SALMOND	KENYA	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
SANDERS	JARRETT-TORY	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
SATTERWHITE	MARCUS	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
SCOTT	GENIA	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
SHIPNUCK	JULIAN	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
SMITH	SHANELL	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
STEPHENS	JAVON	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
SUNIAMAFILEO	YVONNE	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
MOFFITT	COURTNEY	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN BEFORE & AFTER SCHL PRGM
ADAMS	DANIELLE	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
ADORADOR	EVAN	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
DAVIS	RAYMOND	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
GRECO	JOSEPH	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
JONES	LOIS	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
LANDRY	MELINA	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
MEANS	CLIFORD	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
MITCHELL	CAROLYN	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
PINKNEY	JOANIE	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
ROQUEMORE	LASHONDA	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
SHIPLEY	TODD	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
STEWART	KEMAL	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
STEWART, II	JOHN	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
SUTTICE	CHRISTOPHER	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
WILLIAMS	NICOLE	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
ZAEBST	DOUGLAS	INSTRUCTIONAL TECHNICIAN	INSTRUCTIONAL TECHNICIAN-BEFORE & AFTER SCHL PRGM
MARTINEZ-PARRA	ISABEL	SPECIALIST INTERPRET-TRANSLATE	INTERPRETATION/TRANSLATION SPECIALIST
BATSEL	JULIE	INTERPRETER FOR THE DEAF	INTERPRETER FOR THE DEAF
ISRAEL	PAULA	INTERPRETER FOR THE DEAF	INTERPRETER FOR THE DEAF
LAZARUS	NEESA	INTERPRETER FOR THE DEAF	INTERPRETER FOR THE DEAF
MULLENS	MALIQUE	INTERPRETER FOR THE DEAF	INTERPRETER FOR THE DEAF
MOLFINO	CYPRESS	INTERPRETER FOR THE DEAF	INTERPRETER FOR THE DEAF
SELLMAN	GLENN	GROUNDS GARDEN LEADWORKER	IRRIGATION TECHNICIAN
ADAMS	RONALD	GROUNDS GARDEN LEADWORKER	LEAD GROUND GARDENER
HERNANDEZ	JOSE	GROUNDS GARDEN LEADWORKER	LEAD GROUND GARDENER
ABAPO	NELSON	LEAD TRADESWORKER	LEAD MAINTENANCE ENGINEER
KIRWIN	DAVID	LEAD TRADESWORKER	LEAD MAINTENANCE ENGINEER
REYNOSA	PEDRO	LEAD TRADESWORKER	LEAD MAINTENANCE ENGINEER
FONTENO	AMBER	LIBRARY MEDIA TECH/ELEMENTARY	LIBRARY MEDIA SPECIALIST
GORDON	JENNIFER	LIBRARY MEDIA TECH/ELEMENTARY	LIBRARY MEDIA SPECIALIST
HEALEY	STEPHEN	LIBRARY MEDIA TECH/ELEMENTARY	LIBRARY MEDIA SPECIALIST
HOWE	DEBORAH	LIBRARY MEDIA TECH/ELEMENTARY	LIBRARY MEDIA SPECIALIST
MEAD	CAROLYN	LIBRARY MEDIA TECH/ELEMENTARY	LIBRARY MEDIA SPECIALIST
SCHEUER	MARY ANN	LIBRARY MEDIA TECH/ELEMENTARY	LIBRARY MEDIA SPECIALIST
SHENG	ILENE	LIBRARY MEDIA TECH/ELEMENTARY	LIBRARY MEDIA SPECIALIST
SISNEROS	ESTELLA	LIBRARY MEDIA TECH/ELEMENTARY	LIBRARY MEDIA SPECIALIST
WENDT	MARDAWN	LIBRARY MEDIA TECH/ELEMENTARY	LIBRARY MEDIA SPECIALIST
WILLIAMS	ADORIA	LIBRARY MEDIA TECH/ELEMENTARY	LIBRARY MEDIA SPECIALIST
COLBY	CHRISTINE	LIBRARY MEDIA TECH/MIDDLE	LIBRARY MEDIA TECHNICIAN
ZEMACH	AMIELLE	LIBRARY MEDIA TECH/MIDDLE	LIBRARY MEDIA TECHNICIAN
FUJIKAWA	VAILE	LIBRARY MEDIA TECHNICIAN SEC	LIBRARY MEDIA TECHNICIAN
FRICK	PHILLIP	SECURITY ENGINEER	LOCKSMITH
CIL	CARLOS	MAINTENANCE ENGINEER	MAINTENANCE ENGINEER
COLLI	ROBERT	MAINTENANCE ENGINEER	MAINTENANCE ENGINEER
GOHL	ROSS	MAINTENANCE ENGINEER	MAINTENANCE ENGINEER
JONES	WALLACE	MAINTENANCE ENGINEER	MAINTENANCE ENGINEER
KOLARI	PHILLIP	MAINTENANCE ENGINEER	MAINTENANCE ENGINEER
SNOW	JEFFREY	MAINTENANCE ENGINEER	MAINTENANCE ENGINEER

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
TOMPKINS JR	JAMES	MAINTENANCE ENGINEER	MAINTENANCE ENGINEER
YOC-COJON	MARCOS	MAINTENANCE ENGINEER	MAINTENANCE ENGINEER
TORRES	FRANCISCO	MAINTENANCE ENGINEER	MAINTENANCE ENGINEER
RABEUX	JEANPHILIPPE	MAINTENANCE SUPERVISOR	MAINTENANCE SUPERVISOR
STAPLES	JONATHAN	MAINTENANCE SUPERVISOR	MAINTENANCE SUPERVISOR
BRADFORD	ANTHONY	MAINTENANCE TECHNICIAN	MAINTENANCE TECHNICIAN
CARRAWAY	RODERICK	MAINTENANCE TECHNICIAN	MAINTENANCE TECHNICIAN
SHAKOUI	AKBAR	MAINTENANCE TECHNICIAN	MAINTENANCE TECHNICIAN
KUNZE	KEVIN	INSTRUCTIONAL MEDIA TECHNICIAN	MEDIA TECHNOLOGY TECHNICIAN
CHEN	XIANG	NETWORK ENGINEER	NETWORK ENGINEER
VILLANUEVA	MELISSA	PROGRAM COORDINATOR	NUTRITION EDUCATION PROGRAM SPCLST
THOMPSON	JEZRA	CAL NUTR NETWORK PROGRAM SPVR.	NUTRITION EDUCATION PROGRAM SPVR
GREMILLION	LUWANA	FOOD SERVICE ASSISTANT	NUTRITION SERVICES ASSISTANT
COHEN	JEREMY	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
GILLIAMS	PHYLLIS	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
MA	MEI	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
ROBINSON	SHIRLEY	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
SUMMERS	KEITH	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
BLACKBURN	JANA	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
DOUGLAS	RONNIE	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
FAIR	DAVID	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
FOREMAN	JOYCE	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
HAMILTON	HERMENA	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
HUYNH	NHUNG	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
JACKSON	AARON	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
LAL	NIRMALA	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
LAWSON	JANICE	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
MESA	JOSH	FOOD SERVICES ASSISTANT	NUTRITION SERVICES ASSISTANT
EVERFIELD	BONITA	FOOD SERVICE SATELLITE OPERATOR	NUTRITION SERVICES SATELLITE OPERATOR I
HARRIS	NIKKYA	FOOD SERVICES SATELLITE OPERATOR	NUTRITION SERVICES SATELLITE OPERATOR I
CANADY	LINDA	FOOD SERVICES SATELLITE OPERATOR	NUTRITION SERVICES SATELLITE OPERATOR I
HUBBARD	JASMINE	FOOD SERVICES SATELLITE OPERATOR	NUTRITION SERVICES SATELLITE OPERATOR I
JOHNSON	ANGELINA	FOOD SERVICES SATELLITE OPERATOR	NUTRITION SERVICES SATELLITE OPERATOR I
KING	VANESSA	FOOD SERVICES SATELLITE OPERATOR	NUTRITION SERVICES SATELLITE OPERATOR I

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
RICHARDSON	CYNTHIA	FOOD SERVICES SATELLITE OPERATOR	NUTRITION SERVICES SATELLITE OPERATOR I
YOUNIS	AHLAM	FOOD SERVICES SATELLITE OPERATOR	NUTRITION SERVICES SATELLITE OPERATOR I
MCINTYRE	RITA	SECONDARY SCHOOLS PRODUCT OPER	NUTRITION SERVICES SATELLITE OPERATOR I
HARRIS JR	WILLIAM	FOOD SERVICES PRODUCTION OPERATOR	NUTRITION SERVICES SATELLITE OPERATOR II
UPSHUR	MALIKA	PAYROLL SPECIALIST	PAYROLL SPECIALIST
YOUNGER	KEVIN	PAYROLL SPECIALIST	PAYROLL SPECIALIST
MARTIN	ROBERT	PAYROLL SUPERVISOR	PAYROLL SUPERVISOR
COPLAN	MARK	PUBLIC INFORMATION OFFICER	PUBLIC INFORMATION OFFICER
GARCIA	ROSE	PURCHASING AGENT	PURCHASING SUPERVISOR
JACKSON-MELLION	BARBARA	REGISTRAR	REGISTRAR
VACANT	VACANT	SPVR RISK MGR,WKR COMP BENEFITS	RISK MANAGER
SCHERR	MILDRED	CLERICAL SPECIALIST	SCHOOL ADMINISTRATIVE ASSISTANT I
JEFFERSON	RHONDA	PROGRAM ASSISTANT	SCHOOL ADMINISTRATIVE ASSISTANT I
O'CONNELL-GATES	ELIZABETH	PROGRAM ASSISTANT	SCHOOL ADMINISTRATIVE ASSISTANT I
ALNAS-BENSON	K.TIANA	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
BARAJAS	ALICIA	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
CHAIRES	LYZANNA	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
COLON	SONIA	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
FERGUSON	MARIE	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
FIELDS	ERIN	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
MAHLEY	LORRAINE	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
NIEHUS	CAROL	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
RIDDICK	SYLVIA	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
STANFORD	BRENDA	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
WOODS	DEANNA	SCHOOL SECRETARY I	SCHOOL ADMINISTRATIVE ASSISTANT I
ILYAS	AMINAH	SCHOOL SECRETARY II	SCHOOL ADMINISTRATIVE ASSISTANT I
BAHAM	ROQUAEL	SCHOOL SECRETARY II	SCHOOL ADMINISTRATIVE ASSISTANT I
GREELEY	AGATHA	SCHOOL SECRETARY II	SCHOOL ADMINISTRATIVE ASSISTANT I
JOHNSON	ERICA	SCHOOL SECRETARY III	SCHOOL ADMINISTRATIVE ASSISTANT I
WHITAKER	MYRETTA	SCHOOL SECRETARY III	SCHOOL ADMINISTRATIVE ASSISTANT II
SPENCER	AMBER	ADMINISTRATIVE COORDINATOR	SCHOOL ADMINISTRATIVE ASSISTANT III
BLANCO	MAURA	SECRETARY	SCHOOL ADMINISTRATIVE ASSISTANT-CHILD DEVELOPMENT
MILLER	SHERITA	SECRETARY	SCHOOL ADMINISTRATIVE ASSISTANT-CHILD DEVELOPMENT
ROMO	MARIA	SECRETARY	SCHOOL ADMINISTRATIVE ASSISTANT-CHILD DEVELOPMENT

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
AGUILAR	ARMANDO	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
ALIZAGA	MILAGROS	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
BACA	JOSEPH	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
BANKS-ROBINSON	ANGELA	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
BELLA	CYNTHIA	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
BILLUPS	JOHNNY	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
BROVEDANI	GABRIELE	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
CARTER	WILEY	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
COPELAND	CHARLES	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
ESSEX	WILBERT	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
GOLDSTEIN	JOEL	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
GREENE	PATRICIA	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
HAWLEY	SEENA	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
HUDSON	CECELIA	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
JONES	KELSEY	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
LAIRD	DERRELL	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
LEVINGSTON	TERRY	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
LOPEZ	MARYANN	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
OVERTON	WILLIAM	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
RAMIREZ	ANA	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
SANCHEZ	ERENDIRA	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
SIMON	TANYEL	SCHOOL BUS DRIVER	SCHOOL BUS DRIVER
DENNIS	TRAVIS	SCHOOL CAMPUS MONITOR	SCHOOL CAMPUS MONITOR
ALVES, JR	ALBERT	SCHOOL CAMPUS MONITOR	SCHOOL CAMPUS MONITOR
EWING	CHRISTOPHER	SCHOOL CAMPUS MONITOR	SCHOOL CAMPUS MONITOR
SHOALS	STACY	SCHOOL CAMPUS MONITOR	SCHOOL CAMPUS MONITOR
KELLY JR	LANNY	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
YOUNGER	MICHAEL	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
BROWN	SHANNON	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
BROWN- CUNNINGHAM	JACQUELINE	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
COBB	KENNETH	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
CUMMINGS	ROBIN	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
GARCIA-FUENTES	RAUL	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
GOODE	JASON	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
GRIFFIN	MARK	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
HOWARD	JASON	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
KELLUM	ANDRE	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
MITCHELL	WALTER	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
MONTGOMERY	MARSHA	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
OCHOA	JUAN	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
OKIWELU	DIANE	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
RILEY	ERIC	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
SAUNDERS	STEVEN	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
STEWART	PAMELA	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
WHITE	CRAIG	SCHOOL SAFETY OFFICER	SCHOOL SAFETY OFFICER
FUENTES-REYNA	LUPE	SCHOOL SERVICES ASSISTANT	SCHOOL SERVICES ASSISTANT
CULLEN	LISA	SCHOOL SERVICES ASSISTANT	SCHOOL SERVICES ASSISTANT
ADAMS	LORI	SNACK BAR OPERATOR	SNACK BAR OPERATOR
HENDERSON	CAROLYN	SNACK BAR OPERATOR	SNACK BAR OPERATOR
DAWKINS	RICHARD	SUPERVISOR - SOUS CHEF	SOUS CHEF-PRODUCTION KITCHEN
KEELEY	RIC	SUPERVISOR - SOUS CHEF	SOUS CHEF-PURCHASING
VO	LY	SENIOR RECORDS CLERK	SPECIAL EDUCATION DATA TECHNICIAN
ALVES	VICTOR	STOREKEEPER	STOREKEEPER
COLLINS	LEONARD	STOREKEEPER	STOREKEEPER
MUNOZ	ROSA	PROGRAM ASSISTANT	STUDENT ADMISSIONS SPECIALIST
WIGGINS	VIVIAN	ADMINISTRATIVE COORDINATOR	STUDENT ASSESSMENT SPECIALIST
MONTIEL	JESSICA	PROGRAM ASSISTANT	STUDENT ASSESSMENT SPECIALIST-CELDT/SES
REED	BOBBYE	STUDENT BODY ACCOUNT TECHNICIAN	STUDENT BODY ACCOUNT TECHNICIAN
REAMON	DANIEL	STUDENT EMPLOYMENT SPECIALIST	STUDENT EMPLOYMENT SPECIALIST
STILES	ROBERT	PROGRAM ASSISTANT	STUDENT RECORDS ASSISTANT
GUERRERO	HERMELINDA	SENIOR RECORDS CLERK	STUDENT RECORDS ASSISTANT
PECOT	YOLANDA	SENIOR RECORDS CLERK	STUDENT RECORDS ASSISTANT
HILTON	BRADLEY	STUDENT SYSTEMS SPECIALIST	STUDENT SYSTEMS ANALYST
EDWARDS	MERLIN	STUDENT WELFARE/ATTEN SPECIALIST	STUDENT WELFARE & ATTENDANCE SPECIALIST
LUU	DAVID	STUDENT WELFARE/ATTEN SPECIALIST	STUDENT WELFARE & ATTENDANCE SPECIALIST
MALDONADO	SANDRA	STUDENT WELFARE/ATTEN SPECIALIST	STUDENT WELFARE & ATTENDANCE SPECIALIST
SWINK	JOEL	COMMUNICATION TECHNICIAN	TELECOMM/ELECTRONICS SPECIALIST
CORMIER	BERNADETTE	CL MGMT MGR TRANSPOR,HLTH/SA	TRANSPORTATION MANAGER

**BERKELEY UNIFIED SCHOOL DISTRICT
ALLOCATION LISTING
BY PROPOSED CLASS
2013**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>PRESENT CLASS</u>	<u>PROPOSED CLASS</u>
MULL	WARREN	SCHOOL BUS DRIVER/FIELD SPVR	TRANSPORTATION OPERATIONS SUPERVISOR
JOHNSON-BANKS	ANNETTE	TRANSPORTATION ROUTER	TRANSPORTATION SCHEDULER/ROUTER
CASTILLO	ROBERT	VEHICLE & EQUIPMENT MECHANIC	VEHICLE & EQUIPMENT MECHANIC
O'LOUGHLIN, SR	MICHAEL	VEHICLE & EQUIPMENT SUPERVISOR	VEHICLE & EQUIPMENT SUPERVISOR
COFFEY	JILL	COORDINATOR OF VOLUNTEERS	VOLUNTEER SPECIALIST
BOUTTE	JACQUELINE	PROGRAM SPECIALIST	WORKABILITY PROGRAM SPECIALIST
HUDSON	NIKITRA	WORKERS COMPENSATION SPECIALIST	WORKERS COMPENSATION SPECIALIST

**BERKELEY UNIFIED SCHOOL DISTRICT
BENCHMARK CLASSIFICATIONS
EXHIBIT D
2014**

BENCHMARK CLASSIFICATIONS

ACCOUNTING TECHNICIAN
ADMINISTRATIVE ASSISTANT II
ATTENDANCE TECHNICIAN
BUDGET ANALYST I
BUYER
CLERICAL ASSISTANT II
COOK
COMPUTER TECHNICIAN I
CUSTODIAN I
DELIVERY DRIVER
DIRECTOR-NUTRITION SERVICES
DIRECTOR-TECHNOLOGY
EDUCATIONAL OCC THERAPIST
EXECUTIVE ASST II-SUP'T (CONF)
FACILITIES MAINTENANCE MANAGER
GENERAL MAINTENANCE WORKER
GROUNDS GARDENER
HOME/SCHOOL LIAISON
HUMAN RESOURCES ANALYST (CONF)
HUMAN RESOURCES TECHNICIAN
INSTRUCTIONAL ASSISTANT
INSTRUCTIONAL ASST II-SPECIAL ED
INSTRUCTIONAL SPECIALIST
INTERPRETER FOR THE DEAF
LIBRARY MEDIA TECHNICIAN
MAINTENANCE TECHNICIAN
NETWORK ENGINEER
NUTRITION SERVICES ASSISTANT I
PAYROLL SPECIALIST
PUBLIC INFORMATION OFFICER
PURCHASING SUPERVISOR
REGISTRAR
RISK MANAGER
SCHOOL ADMINISTRATIVE ASST I
SCHOOL BUS DRIVER
SCHOOL SAFETY OFFICER
TRANSPORTATION MANAGER
VEHICLE & EQUIPMENT MECHANIC

**BERKELEY UNIFIED SCHOOL DISTRICT
SELECTION OF SURVEY PARTICIPANTS
EXHIBIT E
2014**

CRITERIA

Geographic Area

Alemeda CO. & San Francisco East Bay Area

Types of Business

Unified School Districts and the Alemeda COE

Size of Business

4,041-33,409

Berkeley 2012-13 enrollment: 9779

PARTICIPANTS

<u>School Districts</u>	<u>Enrollment</u>
Alameda County Office of Education	4,041
Alameda Unified School District	10,836
Antioch Unified School District	13,297
Fremont Unified School District	33,406
Hayward Unified School District	29,939
Livermore Valley Unified School District	12,629
New Haven Unified School District	12,873
Oakland Unified School District	46,486
Pleasanton Unified School District	14,932
San Lorenzo Unified School District	12,270

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: ACCOUNTING TECHNICIAN

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District* ²	Accounting Technician I	\$3,866	\$4,686
Antioch Unified School District*	Accounting Technician	\$3,325	\$4,257
Hayward Unified School District* ¹	Accounting Specialist	\$3,412	\$4,122
Alameda County Office of Education	Accounting Specialist I	\$3,299	\$4,010
Pleasanton Unified School District*	Accounting Technician	\$3,098	\$3,777
Alameda Unified School District*	Accounting Technician	\$3,032	\$3,690
Livermore Valley Unified School District*	Account Clerk III	\$2,850	\$3,640
San Lorenzo Unified School District	Accounting Technician	\$2,934	\$3,576
New Haven Unified School District	Accounting Technician	\$2,695	\$3,287
Oakland Unified School District	Account Clerk Senior	\$2,254	\$3,023

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,734

BUSD: **\$3,867**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: ADMINISTRATIVE ASSISTANT II

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Oakland Unified School District	Administrative Assistant II	\$3,501	\$4,689
Fremont Unified School District* ²	Staff Secretary III	\$3,598	\$4,360
Alameda Unified School District*	Administrative Assistant	\$3,513	\$4,270
Alameda County Office of Education	Administrative Assistant	\$3,749	\$4,545
Antioch Unified School District*	Administrative Assistant	\$3,245	\$4,153
Hayward Unified School District* ¹	Administrative Assistant	\$3,257	\$3,931
Pleasanton Unified School District*	Administrative Secretary-District	\$3,098	\$3,777
Livermore Valley Unified School District*	Administrative Assistant	\$2,450	\$3,640
San Lorenzo Unified School District	Administrative Assistant	\$3,007	\$3,664
New Haven Unified School District	Staff Secretary III	\$2,836	\$3,456

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$4,042

BUSD: **\$4,167**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: ATTENDANCE TECHNICIAN

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District* ²	School Attendance Clerk	\$3,271	\$3,960
Antioch Unified School District*	Attendance Assistant	\$2,798	\$3,581
San Lorenzo Unified School District	Attendance Technician	\$2,861	\$3,487
Hayward Unified School District* ¹	Attendance Clerk-Elementary	\$2,858	\$3,417
Alameda Unified School District*	School Office Assistant (Attendance)	\$2,678	\$3,261
Pleasanton Unified School District*	Office Assistant-Attendance	\$2,672	\$3,225
Oakland Unified School District	Attendance Clerk	\$2,094	\$2,814
New Haven Unified School District	Office Assistant III-Attendance	\$2,214	\$2,695
Alameda County Office of Education	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,339

BUSD: \$4,599

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: BUDGET ANALYST I

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Livermore Valley Unified School District*	Budget Specialist	\$5,471	\$7,328
Oakland Unified School District	Budget Analyst III	\$5,110	\$6,523
Hayward Unified School District* ¹	Budget/Fiscal Analyst	\$4,710	\$5,711
New Haven Unified School District	Budget Analyst	\$5,447	\$6,091
Alameda County Office of Education	Budget Analyst/Accountant I	\$4,694	\$5,706
Antioch Unified School District*	Accounting Analyst	\$3,973	\$5,085
Alameda Unified School District*	.	\$3,602	\$4,376
Fremont Unified School District*	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----
		**MEDIAN:	\$5,711
		BUSD:	\$4,951

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: BUYER

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
San Lorenzo Unified School District	Buyer	\$4,044	\$4,928
Alameda County Office of Education	Purchasing Specialist	\$3,739	\$4,545
Antioch Unified School District*	Purchasing Technician	\$3,325	\$4,257
Pleasanton Unified School District*	Account Specialist-Purchasing	\$3,338	\$4,050
Oakland Unified School District	Buyer	\$3,023	\$4,050
Hayward Unified School District* ¹	Buyer	\$3,257	\$3,931
New Haven Unified School District	Purchasing Technician	\$2,695	\$3,287
Fremont Unified School District*	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
		**MEDIAN:	\$4,050
		BUSD:	\$4,599

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: CLERICAL ASSISTANT II

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District* ²	Office Assistant II	\$2,973	\$3,598
Alameda County Office of Education	Clerical Assistant II	\$2,871	\$3,489
San Lorenzo Unified School District	Office Assistant	\$2,792	\$3,403
Alameda Unified School District*	Office Assistant-District	\$2,746	\$3,344
Pleasanton Unified School District*	Office Assistant	\$2,672	\$3,255
Hayward Unified School District* ¹	Office Assistant	\$2,633	\$3,180
Antioch Unified School District*	Office Assistant	\$2,412	\$3,088
Livermore Valley Unified School District*	Clerk Typist II	\$2,343	\$2,993
New Haven Unified School District	Office Assistant II	\$2,007	\$2,441
Oakland Unified School District	Clerk Intermediate	\$1,768	\$2,375

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,218

BUSD: **\$2,945**

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: COOK

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
San Lorenzo Unified School District	Cook	\$2,507	\$3,055
Hayward Unified School District* ¹	Senior Cook	\$2,473	\$2,974
Fremont Unified School District* ²	Cook	\$2,376	\$2,945
Alameda Unified School District*	Food Service Assistant III (Cook)	\$2,198	\$2,672
Oakland Unified School District	Food Service Assistant III	\$1,355	\$1,647
Alameda County Office of Education	N/A	-----	-----
Antioch Unified School District*	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
New Haven Unified School District	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$2,945

BUSD: **\$3,163**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: COMPUTER TECHNICIAN I

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Hayward Unified School District* ¹	Technology Support Specialist I	\$4,225	\$5,106
Antioch Unified School District*	Technology Technician	\$3,857	\$4,937
Fremont Unified School District* ²	School Site Technical Support Technician	\$4,056	\$4,902
Alameda County Office of Education	Computer Support Technician	\$3,739	\$4,545
San Lorenzo Unified School District	Information Technology Technician Level II	\$3,664	\$4,464
Pleasanton Unified School District*	Computer Support Specialist/Trainer	\$3,594	\$4,379
Alameda Unified School District*	Technology Support Specialist	\$3,513	\$4,270
Oakland Unified School District	Computer Technician II	\$2,744	\$3,674
Livermore Valley Unified School District*	Information System Services Technician	\$2,850	\$3,640
New Haven Unified School District	Technology Technician	\$2,695	\$3,287

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$4,422

BUSD: **\$4,828**

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: CUSTODIAN I

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Pleasanton Unified School District*	Custodian	\$2,948	\$3,594
Hayward Unified School District* ¹	Custodian	\$2,751	\$3,318
Livermore Valley Unified School District*	Custodian	\$2,582	\$3,295
Alameda County Office of Education	Custodian	\$2,871	\$3,489
Antioch Unified School District*	Custodian	\$2,534	\$3,245
San Lorenzo Unified School District	Custodian	\$2,638	\$3,237
Alameda Unified School District*	Custodian	\$2,438	\$2,963
Fremont Unified School District* ²	Custodian	\$2,635	\$2,801
New Haven Unified School District	Custodian	\$2,163	\$2,639
Oakland Unified School District	Custodian	\$2,083	\$2,534

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$214.00 on the SEIU salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$214.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,241

BUSD: **\$2,938**

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: DELIVERY DRIVER

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District* ²	Delivery Driver/Warehouse Person	\$3,073	\$3,736
Pleasanton Unified School District*	Warehouse/Delivery Driver	\$3,025	\$3,684
Antioch Unified School District*	Warehouse Worker/Delivery Driver	\$2,868	\$3,670
Hayward Unified School District* ¹	Warehouse Delivery Driver	\$2,852	\$3,570
Alameda Unified School District*	Truck Driver/Delivery	\$2,757	\$3,351
New Haven Unified School District	Warehouse Driver I	\$2,383	\$2,906
San Lorenzo Unified School District	N/A	-----	-----
Alameda County Office of Education	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$214.00 on the SEIU salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$214.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,620

BUSD: **\$3,578**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: DIRECTOR-NUTRITION SERVICES

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Oakland Unified School District	Director-Food Services	\$6,245	\$7,971
Hayward Unified School District* ¹	Director I-Child Nutrition	\$8,296	\$10,064
Fremont Unified School District*	Director-Child Nutrition	\$9,095	\$11,019
New Haven Unified School District	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----
Antioch Unified School District*	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Alameda County Office of Education	N/A	-----	-----
		**MEDIAN:	\$10,064
		BUSD:	\$9,785

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: DIRECTOR-TECHNOLOGY

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Alameda County Office of Education	Director IV-Information Technology Services	\$10,941	\$11,963
Fremont Unified School District*	Chief Technology Officer	\$9,356	\$11,337
San Lorenzo Unified School District	Director-Management Information Systems	\$9,040	\$10,811
Pleasanton Unified School District*	Director-Instructional Technology	\$9,659	\$10,665
New Haven Unified School District	Director-Technology	\$9,327	\$10,647
Livermore Valley Unified School District*	Chief Technology Officer	\$8,143	\$10,133
Hayward Unified School District* ¹	Director I-Data Systems	\$8,296	\$10,064
Antioch Unified School District*	Director-Information Technology	\$7,665	\$9,811
Alameda Unified School District*	Director of Management Information Systems	\$7,765	\$9,342
Oakland Unified School District	Director-Technology Services	\$6,245	\$7,971
		**MEDIAN:	\$10,390
		BUSD:	\$9,785

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: EDUCATIONAL OCCUPATIONAL THERAPIST

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Hayward Unified School District* ¹	Occupational Therapist	\$7,405	\$8,824
Oakland Unified School District	Occupational Therapist	\$6,457	\$8,654
New Haven Unified School District	Occupational Therapist	\$6,722	\$8,179
Fremont Unified School District*	Occupational Therapist	\$6,281	\$7,644
Antioch Unified School District*	Occupational Therapist	\$5,868	\$7,511
Livermore Valley Unified School District*	Occupational Therapist	\$5,344	\$7,158
Alameda County Office of Education	Occupational Therapist	\$6,276	\$7,136
Alameda Unified School District*	Occupational Therapist (Management)	\$4,538	\$5,430
Pleasanton Unified School District*	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

* Participant salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$7,578

BUSD: **\$8,119**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: EXECUTIVE ASSISTANT II-SUPERINTENDENT (CONFIDENTIAL)

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
New Haven Unified School District	N/A	-----	-----
Fremont Unified School District* ²	Administrative Assistant/Superintendent's Office	\$5,978	\$7,229
Pleasanton Unified School District*	Administrative Assistant to Superintendent	\$6,140	\$7,070
Livermore Valley Unified School District*	Secretary to Superintendent	\$5,429	\$6,786
Alameda County Office of Education	Administrative Assistant (to Superintendent)	\$5,227	\$6,247
Oakland Unified School District	Secretary Executive Board	\$4,686	\$5,982
Antioch Unified School District*	Senior Executive Assistant-Superintendent's Office	\$4,607	\$5,898
Alameda Unified School District*	Administrative Assistant to Superintendent	\$4,834	\$5,783
Hayward Unified School District* ¹	Executive Assistant to Superintendent	\$4,529	\$5,481
San Lorenzo Unified School District	Secretary to Superintendent	\$3,688	\$4,919

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$5,982

BUSD: **\$5,601**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: FACILITIES MAINTENANCE MANAGER

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District*	Manager-Maintenance, Operations & Grounds	\$7,872	\$9,530
Oakland Unified School District	Manager Operations Support	\$6,848	\$8,741
Hayward Unified School District* ¹	Facilities Maintenance Manager	\$6,529	\$8,252
Livermore Valley Unified School District*	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----
New Haven Unified School District	N/A	-----	-----
Antioch Unified School District*	N/A	-----	-----
Alameda County Office of Education	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----
		**MEDIAN:	\$8,741
		BUSD:	\$7,979

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: GENERAL MAINTENANCE WORKER

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Antioch Unified School District*	General Maintenance Worker	\$3,581	\$4,584
Hayward Unified School District* ¹	Maintenance Worker	\$3,242	\$4,280
Pleasanton Unified School District*	General Maintenance Worker	\$3,338	\$4,069
Alameda Unified School District*	Maintenance Trades Assistant	\$3,202	\$3,894
Livermore Valley Unified School District*	Maintenance Worker I	\$2,989	\$3,814
New Haven Unified School District	Maintenance Person I	\$2,568	\$3,125
Fremont Unified School District*	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----
Alameda County Office of Education	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----
		**MEDIAN:	\$3,982
		BUSD:	\$3,578

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: GROUNDS GARDENER

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Pleasanton Unified School District*	Groundskeeper/Gardener	\$3,180	\$3,870
Alameda County Office of Education	Gardener	\$3,128	\$3,803
Antioch Unified School District*	Grounds Maintenance Worker	\$2,939	\$3,762
Oakland Unified School District	Gardener	\$3,519	\$3,687
Hayward Unified School District* ¹	Groundskeeper	\$2,952	\$3,565
San Lorenzo Unified School District	Groundskeeper	\$2,831	\$3,476
Livermore Valley Unified School District*	Groundskeeper	\$2,710	\$3,459
Fremont Unified School District* ²	Gardener I	\$2,634	\$3,221
New Haven Unified School District	Gardener II	\$2,501	\$3,052
Alameda Unified School District*	Groundsman/Gardener	\$2,494	\$3,035

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² Fremont pays \$214.00 on the SEIU salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$214.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,521

BUSD: **\$3,241**

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: HOME/SCHOOL LIAISON

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District* ²	Community Liaison	\$3,271	\$3,960
Pleasanton Unified School District*	Parent Advocate-Family Liaison	\$2,880	\$3,504
New Haven Unified School District	Family Services Assistant	\$2,695	\$3,287
San Lorenzo Unified School District	School Community Liaison	\$2,657	\$3,237
Hayward Unified School District* ¹	School Community Liaison	\$2,499	\$3,008
Oakland Unified School District	N/A	-----	-----
Alameda County Office of Education	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Antioch Unified School District*	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,287

BUSD: **\$3,331**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: HUMAN RESOURCES ANALYST (CONFIDENTIAL)

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Livermore Valley Unified School District*	Senior Human Resources Analyst-Classified	\$4,717	\$6,331
Hayward Unified School District* ¹	Human Resources Analyst	\$4,532	\$5,491
Antioch Unified School District*	Human Resources Analyst-Classified	\$4,174	\$5,343
Alameda County Office of Education	Senior Human Resources Specialist	\$4,331	\$5,265
Pleasanton Unified School District*	Human Resources Technician/Analyst	\$4,069	\$4,954
Oakland Unified School District	Human Resources Analyst II	\$3,482	\$4,668
Fremont Unified School District*	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
New Haven Unified School District	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

* Participant salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$5,304

BUSD: \$5,223

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: HUMAN RESOURCES TECHNICIAN

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Alameda County Office of Education	Human Resources Specialist	\$3,739	\$4,545
Fremont Unified School District* ²	Personnel Assistant II	\$4,057	\$4,917
Antioch Unified School District*	Human Resources Technician II-Classified	\$3,165	\$4,052
Hayward Unified School District* ¹	Personnel Operations Technician	\$3,257	\$3,931
San Lorenzo Unified School District	Human Resources Technician	\$3,159	\$3,851
Pleasanton Unified School District*	Human Resources Technician	\$3,098	\$3,777
Livermore Valley Unified School District*	Personnel Technician	\$2,460	\$3,143
Oakland Unified School District	Human Resources Technician II-Classified	\$2,735	\$3,045
Alameda Unified School District*	N/A	-----	-----
New Haven Unified School District	N/A	-----	-----

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² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,931

BUSD: \$3,771

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: INSTRUCTIONAL ASSISTANT

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District* ²	Instructional Paraeducator	\$2,912	\$3,356
Antioch Unified School District*	Instructional Assistant	\$2,296	\$2,939
Hayward Unified School District* ¹	Paraeducator-General	\$2,387	\$2,872
Livermore Valley Unified School District*	Instructional Aide	\$2,231	\$2,850
Pleasanton Unified School District*	Instructional Assistant-Classroom	\$2,306	\$2,810
San Lorenzo Unified School District	Paraprofessional	\$2,237	\$2,724
Alameda Unified School District*	Instructional Assistant-Classroom	\$1,800	\$2,416
Alameda County Office of Education	N/A	-----	-----
New Haven Unified School District	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$2,850

BUSD: **\$2,733**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: INSTRUCTIONAL ASSISTANT II-SPECIAL EDUCATION

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District* ²	Special Physical Health Care Paraeducator	\$3,436	\$3,964
San Lorenzo Unified School District	Paraprofessional-Autistic II	\$3,159	\$3,851
Hayward Unified School District* ¹	Paraeducator SH/Health Care	\$2,738	\$3,302
Livermore Valley Unified School District*	Special Education Aide	\$2,584	\$3,300
Pleasanton Unified School District*	Special Needs Assistant-Severe	\$2,672	\$3,255
Antioch Unified School District*	Instructional Assistant-Special Education	\$2,534	\$3,245
New Haven Unified School District	Classroom Assistant IV	\$2,568	\$3,125
Alameda Unified School District*	Instructional Assistant-Special Education (SH)	\$2,416	\$2,662
Oakland Unified School District	Aide-Special Education	\$1,677	\$2,040
Alameda County Office of Education	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,255

BUSD: **\$3,020**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: INSTRUCTIONAL SPECIALIST

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Livermore Valley Unified School District*	Instructional Technician/P.E. Tech	\$2,756	\$3,520
Alameda County Office of Education	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Antioch Unified School District*	N/A	-----	-----
Fremont Unified School District* ²	N/A	-----	-----
Hayward Unified School District* ¹	N/A	-----	-----
New Haven Unified School District	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** ISD

BUSD: **\$4,710**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: INTERPRETER FOR THE DEAF

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Oakland Unified School District	Interpreter for Deaf II	\$3,023	\$4,050
Fremont Unified School District* ²	Interpreter-Paraeducator-Sign Language	\$3,437	\$3,964
New Haven Unified School District	Classroom Specialist/Signed Exact English Interpreter	\$3,052	\$3,720
Hayward Unified School District* ¹	N/A	-----	-----
Alameda County Office of Education	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Antioch Unified School District*	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----

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² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,964

BUSD: **\$4,063**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: LIBRARY MEDIA TECHNICIAN

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District* ²	Library/Media Technician	\$3,431	\$4,155
Livermore Valley Unified School District*	Library/Media Specialist	\$2,993	\$3,822
Antioch Unified School District*	Library/Media Technician I	\$2,798	\$3,581
Hayward Unified School District* ¹	Library Media Technician-Elementary	\$2,696	\$3,257
Pleasanton Unified School District*	Library/Media Assistant I	\$2,672	\$3,255
Alameda Unified School District*	Library/Media Technician	\$2,609	\$3,187
San Lorenzo Unified School District	Library/Media Technician	\$2,657	\$3,237
New Haven Unified School District	Library Assistant III	\$2,441	\$2,978
Oakland Unified School District	Library Clerk Senior	\$1,902	\$2,554
Alameda County Office of Education	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,255

BUSD: **\$3,867**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: MAINTENANCE TECHNICIAN

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District*	Mobile Maintenance Technician	\$3,511	\$4,296
Alameda Unified School District*	General Maintenance Mechanic	\$3,686	\$4,479
Hayward Unified School District* ¹	Maintenance Technician	\$3,648	\$4,410
Livermore Valley Unified School District*	Maintenance Worker II	\$3,295	\$4,204
San Lorenzo Unified School District	Building Maintenance Specialist	\$3,238	\$3,945
Oakland Unified School District	Skilled Laborer	\$3,519	\$3,687
New Haven Unified School District	Maintenance Person II	\$2,977	\$3,630
Alameda County Office of Education	N/A	-----	-----
Antioch Unified School District*	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----
		**MEDIAN:	\$4,204
		BUSD:	\$4,054

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: NETWORK ENGINEER

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Alameda County Office of Education	Network Engineer	\$6,686	\$8,127
New Haven Unified School District	Senior Network Specialist	\$6,914	\$7,820
Oakland Unified School District	Network Engineer	\$5,432	\$7,276
Fremont Unified School District* ²	Network Engineer	\$5,416	\$6,574
Antioch Unified School District*	Network Engineer	\$4,816	\$6,165
Livermore Valley Unified School District*	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Hayward Unified School District* ¹	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$7,276

BUSD: **\$7,167**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: NUTRITION SERVICES ASSISTANT I

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Livermore Valley Unified School District*	Food Services Assistant	\$2,123	\$2,710
Pleasanton Unified School District*	Child Nutrition Services Assistant	\$2,141	\$2,609
Antioch Unified School District*	Nutrition Services Assistant I	\$1,980	\$2,534
Hayward Unified School District* ¹	Child Nutrition Services Assistant	\$2,088	\$2,517
San Lorenzo Unified School District	School Lunch Helper I	\$1,992	\$2,450
Fremont Unified School District* ²	Child Nutrition Services Assistant I	\$1,906	\$2,375
Alameda Unified School District*	Food Services Assistant I	\$1,851	\$2,245
New Haven Unified School District	Cafeteria Assistant	\$1,820	\$2,214
Oakland Unified School District	Food Service Assistant I	\$1,217	\$1,478
Alameda County Office of Education	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$214.00 on the SEIU salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$214.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$2,450

BUSD: **\$2,533**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: PAYROLL SPECIALIST

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Oakland Unified School District	Payroll Technician II	\$3,581	\$4,801
Fremont Unified School District* ²	Payroll Technician	\$3,866	\$4,686
Hayward Unified School District* ¹	Payroll Technician	\$3,579	\$4,323
Antioch Unified School District*	Payroll Technician	\$3,325	\$4,257
Pleasanton Unified School District*	Accounting Specialist-Payroll	\$3,338	\$4,069
San Lorenzo Unified School District	Payroll Technician	\$3,237	\$3,946
Alameda Unified School District*	Payroll Technician	\$3,032	\$3,691
Livermore Valley Unified School District*	Account Clerk III-Payroll	\$2,850	\$3,640
New Haven Unified School District	Payroll Technician	\$2,501	\$3,052
Alameda County Office of Education	N/A	-----	-----

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² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$4,069

BUSD: **\$4,167**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: PUBLIC INFORMATION OFFICER

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Pleasanton Unified School District*	Public Information Officer	\$6,800	\$7,830
Alameda County Office of Education	Public Information Officer	\$4,694	\$5,706
Alameda Unified School District*	N/A	-----	-----
Antioch Unified School District*	N/A	-----	-----
Fremont Unified School District*	N/A	-----	-----
Hayward Unified School District* ¹	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
New Haven Unified School District	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----
		**MEDIAN:	ISD
		BUSD:	\$6,968

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: PURCHASING SUPERVISOR

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Hayward Unified School District* ¹	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Antioch Unified School District*	N/A	-----	-----
Fremont Unified School District*	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
New Haven Unified School District	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----
Pleasanton Unified School District*	Coordinator-Purchasing, Warehouse & Graphics	\$7,486	\$8,388
Alameda County Office of Education	Purchasing & Accounts Supervisor	\$6,756	\$7,691
		**MEDIAN:	ISD
		BUSD:	\$7,070

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: REGISTRAR

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Antioch Unified School District*	Registrar III	\$3,244	\$4,153
Fremont Unified School District* ²	School Registrar	\$3,271	\$3,960
San Lorenzo Unified School District	Registrar	\$3,007	\$3,664
Hayward Unified School District* ¹	Registrar	\$2,959	\$3,579
Alameda County Office of Education	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
New Haven Unified School District	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$342.00 on the Office/Technical salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,812

BUSD: \$4,373

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: RISK MANAGEMENT SUPERVISOR

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
San Lorenzo Unified School District	Safety & Risk Manager	\$6,915	\$8,686
Antioch Unified School District*	Manager-Benefits	\$4,914	\$6,291
Alameda Unified School District*	N/A	-----	-----
Fremont Unified School District* ²	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----
Alameda County Office of Education	N/A	-----	-----
Hayward Unified School District* ¹	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
New Haven Unified School District	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----
		**MEDIAN:	ISD
		BUSD:	\$6,417

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: SCHOOL ADMINISTRATIVE ASSISTANT I

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Hayward Unified School District* ¹	School Office Manager (without shorthand)	\$3,838	\$4,640
Fremont Unified School District* ²	School Secretary	\$3,598	\$4,360
San Lorenzo Unified School District	Office Manager	\$3,159	\$3,851
Livermore Valley Unified School District*	Principal's Secretary	\$2,993	\$3,822
Alameda County Office of Education	Site Secretary	\$3,128	\$3,803
Pleasanton Unified School District*	Administrative Secretary-Elementary	\$3,098	\$3,777
Antioch Unified School District*	School Administrative Assistant I	\$2,939	\$3,762
New Haven Unified School District	School Secretary I	\$2,695	\$3,287
Alameda Unified School District*	School Office Manager I	\$2,664	\$2,955
Oakland Unified School District	Secretary Elementary-Large	\$2,200	\$2,948

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Salaries reported are reduced by \$342.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,790

BUSD: **\$3,962**

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: SCHOOL BUS DRIVER

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District* ²	Bus Driver	\$3,163	\$3,850
San Lorenzo Unified School District	Bus Driver	\$3,054	\$3,732
Pleasanton Unified School District*	School Bus Drvier	\$3,025	\$3,684
Antioch Unified School District*	Bus Driver	\$2,868	\$3,670
Hayward Unified School District* ¹	School Bus Drvier	\$2,952	\$3,562
New Haven Unified School District	Bus Driver	\$2,568	\$3,125
Alameda County Office of Education	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$214.00 on the SEIU salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$214.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,677

BUSD: **\$3,765**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: SCHOOL SAFETY OFFICER

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Livermore Valley Unified School District*	Campus Supervisor	\$3,427	\$4,020
Hayward Unified School District* ¹	Campus Supervisor	\$3,062	\$3,654
San Lorenzo Unified School District	Campus Security Officer	\$2,962	\$3,616
Antioch Unified School District*	Site Safety Assistant	\$2,663	\$3,409
Oakland Unified School District	School Security Officer II	\$2,313	\$3,098
New Haven Unified School District	Campus Safety Technician	\$2,441	\$2,978
Fremont Unified School District* ²	Campus Supervisor	\$2,165	\$2,644
Alameda County Office of Education	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----

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² Fremont pays \$214.00 on the SEIU salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$214.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$3,409

BUSD: **\$3,955**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: TRANSPORTATION MANAGER

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District*	Transportation Manager	\$7,872	\$9,530
Hayward Unified School District* ¹	Transportation Manager	\$5,658	\$6,861
New Haven Unified School District	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----
Antioch Unified School District*	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----
Alameda County Office of Education	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
Pleasanton Unified School District*	N/A	-----	-----
		**MEDIAN:	ISD
		BUSD:	\$7,601

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY DETAIL
2013**

CLASSIFICATION: VEHICLE & EQUIPMENT MECHANIC

<u>SURVEY PARTICIPANT</u>	<u>PARTICIPANT'S CLASSIFICATION</u>	<u>SALARY RANGE</u>	
		<u>MINIMUM</u>	<u>MAXIMUM*</u>
Fremont Unified School District* ²	Equipment Mechanic	\$4,271	\$5,572
Hayward Unified School District* ¹	Heavy Equipment Mechanic	\$4,310	\$5,214
Pleasanton Unified School District*	Mechanic	\$4,069	\$4,954
Antioch Unified School District*	Vehicle & Equipment Mechanic	\$3,857	\$4,937
New Haven Unified School District	Mechanic	\$3,287	\$4,005
Alameda County Office of Education	N/A	-----	-----
Alameda Unified School District*	N/A	-----	-----
Livermore Valley Unified School District*	N/A	-----	-----
Oakland Unified School District	N/A	-----	-----
San Lorenzo Unified School District	N/A	-----	-----

¹ Salaries reported include a reduction of \$390 (\$2.25/hr) from 261-day work calendar. Salary schedule figures for benefits paid by District.

² Fremont pays \$214.00 on the SEIU salary schedule. The District also pays 100% of the employee PERS contribution.

Salaries reported are reduced by \$214.00 AND include a 7% increase from salary schedule figures for paid PERS.

* Participant's salary schedule figures corrected by .9375 in order to make consistent with Berkeley's 7.5 hour work day.

****MEDIAN:** \$4,954

BUSD: **\$4,590**

N/A = No Applicable Data

*Maximum does not include longevity

**Median of the Maximum column

BERKELEY UNIFIED SCHOOL DISTRICT
SALARY SURVEY SUMMARY W/ HOURLY ADJUSTMENTS
EXHIBIT G
2014

BENCHMARK CLASSIFICATION	BUSD SALARY MAX (\$)	SALARY SURVEY MEDIAN (\$)	DIFFERENCE (\$)	NUMBER OF PARTICIPANTS
ACCOUNTING TECHNICIAN	\$3,867	\$3,734	\$134	10
ADMINISTRATIVE ASSISTANT II	\$4,167	\$4,042	\$125	10
ATTENDANCE TECHNICIAN	\$4,599	\$3,339	\$1,260	8
BUDGET ANALYST I	\$4,951	\$5,711	-\$760	7
BUYER	\$4,599	\$4,050	\$549	7
CLERICAL ASSISTANT II	\$2,945	\$3,218	-\$273	10
COOK	\$3,163	\$2,945	\$218	5
COMPUTER TECHNICIAN I	\$4,828	\$4,422	\$407	10
CUSTODIAN I	\$2,938	\$3,241	-\$303	10
DELIVERY DRIVER	\$3,578	\$3,620	-\$42	6
DIRECTOR-NUTRITION SERVICES	\$9,785	\$10,064	-\$279	3
DIRECTOR-TECHNOLOGY	\$9,785	\$10,390	-\$605	10
EDUCATIONAL OCC THERAPIST	\$8,119	\$7,578	\$542	8
EXECUTIVE ASST II-SUPT (CONF)	\$5,223	\$6,115	-\$892	9
FACILITIES MAINTENANCE MANAGER	\$7,979	\$8,741	-\$762	3
GENERAL MAINTENANCE WORKER	\$3,578	\$3,982	-\$404	6
GROUNDS GARDENER	\$3,241	\$3,521	-\$280	10
HOME/SCHOOL LIAISON	\$3,331	\$3,287	\$44	5
HUMAN RESOURCES ANALYST (CONF)	\$5,223	\$5,304	-\$81	6
HUMAN RESOURCES TECHNICIAN	\$3,771	\$3,931	-\$160	8
INSTRUCTIONAL ASSISTANT	\$2,773	\$2,850	-\$77	7
INSTRUCTIONAL ASST II-SPECIAL ED	\$3,020	\$3,255	-\$235	9
INSTRUCTIONAL SPECIALIST	\$4,710	ISD	ISD	1
INTERPRETER FOR THE DEAF	\$4,063	\$3,964	\$99	3
LIBRARY MEDIA TECHNICIAN	\$3,867	\$3,255	\$612	9
MAINTENANCE TECHNICIAN	\$4,054	\$4,204	-\$150	7
NETWORK ENGINEER	\$7,167	\$7,276	-\$109	5
NUTRITION SERVICES ASSISTANT I	\$2,533	\$2,450	\$83	9
PAYROLL SPECIALIST	\$4,167	\$4,069	\$98	9
PUBLIC INFORMATION OFFICER	\$6,968	ISD	ISD	2
PURCHASING SUPERVISOR	\$7,070	ISD	ISD	2
REGISTRAR	\$4,373	\$3,812	\$561	4
RISK MANAGER	\$6,417	ISD	ISD	2
SCHOOL ADMINISTRATIVE ASST I	\$3,962	\$3,790	\$172	10
SCHOOL BUS DRIVER	\$3,765	\$3,677	\$88	6
SCHOOL SAFETY OFFICER	\$3,955	\$3,409	\$546	7
TRANSPORTATION MANAGER	\$7,601	ISD	ISD	2
VEHICLE & EQUIPMENT MECHANIC	\$4,590	\$4,954	-\$364	5

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY RANGE RECOMMENDATIONS
BY FAMILY**

2014					MARKET RECOMM'S		
CLASS TITLE	BUSD SALARY SCHEDULE	BUSD CURRENT RANGE	BUSD SALARY MAX	SALARY SURVEY MEDIAN	MKT RANGE REC	Salary Range Max	COMMENTS
CLASSIFIED NON-REPRESENTED ADMINISTRATORS							
EX DIRECTOR-FACILITIES, MAINT& OPTS	CLASS-52	93	\$12,482		93	\$12,482	Slotted on Clsfd Mngmnt Sal Sched based on curent level.
DIRECTOR-TECHNOLOGY	CLASS-52	83	\$9,785	\$10,390	85	\$10,276	Benchmark
DIRECTOR-CLASSIFIED PERSONNEL	CLASS-52	83	\$9,785	\$10,057	84	\$10,030	Alignment with other similar Director classes
DIRECTOR-NUTRITION SERVICES	CLASS-52	83	\$9,785	\$10,064	84	\$10,030	Benchmark
DIRECTOR-BSEP & COMMUNITY RELATIONS	CLASS-52	82	\$9,557		84	\$10,030	Relationship to other Directors
PUBLIC INFORMATION OFFICER	CLASS-52	69	\$6,968		69	\$6,968	Workscope and Internal Alignment
CLASSIFIED MANAGEMENT- LOCAL 21							
FACILITIES MAINTENANCE MANAGER	Local 21	74	\$7,979	\$8,741	78	\$8,791	Benchmark
FACILITIES OPERATIONS MANAGER	Local 21	74	\$7,979		78	\$8,791	Relationship to Facilities Maintenance Manager bmark
TRANSPORTATION MANAGER	Local 21	72	\$7,601	ISD	78	\$8,791	Relationship to Facilities Maintenance Manager bmark
HIGH SCHOOL PLANT OPERATIONS MANAGER	Local 21	74	\$7,979		74	\$7,979	Internal Relationship to Facilities Maintenance Mgr bmark
ADMISSIONS MANAGER	Local 21	72	\$7,601		73	\$7,788	Relationship to first-line supervisor
PAYROLL SUPERVISOR	Local 21	72	\$7,601		73	\$7,788	Relationship to first-line supervisor
EXECUTIVE CHEF	Local 21	72	\$7,601		73	\$7,788	Relationship to Director- Nutrition Services
PURCHASING SUPERVISOR	Local 21	69	\$7,070	ISD	73	\$7,788	Relationship to Payroll Supervisor
RISK MANAGER	Local 21	65	\$6,417	ISD	73	\$7,788	Equivalent to Payroll Supervisor
EDUCATIONAL OCCUPATIONAL THERAPIST	Local 21	2	\$8,119	\$7,578	72	\$7,601	Benchmark
AFTER SCHOOL PROGRAM SUPERVISOR	Local 21	69	\$7,070		71	\$7,420	Relationship to Specialist class.
FAMILY ENGAGEMENT & EQUITY SUPERVISOR	Local 21	69	\$7,070		69	\$7,070	Relationship to subordinates
NUTRITION ED PROGRAM SUPERVISOR	Local 21	69	\$7,070		69	\$7,070	Relation to other similar Supervisor classes
MAINTENANCE SUPERVISOR	Local 21	65	\$6,417		69	\$7,070	Relationship to Facilities Maintenance Manager
TRANSPORTATION OPERATIONS SUPERVISOR	Local 21	65	\$6,417		69	\$7,070	Relationship to Maintenance Supervisor
VEHICLE & EQUIPMENT SUPERVISOR	Local 21	65	\$6,417		69	\$7,070	Relationship to Maintenance Supervisor
HIGH SCHOOL CUSTODIAL SUPERVISOR	Local 21	64	\$6,262		64	\$6,262	Relation to High School Plant Operations Manager
COLLEGE & CAREER ADVISOR	Local 21	60	\$5,682		61	\$5,821	Relationship to other professional-level classifications
CLASSIFIED PERSONNEL SUPERVISOR	Local 21	58	\$5,410		59	\$5,547	Relationship to Dir- Classified Personnel
DINING ROOM SUPERVISOR	Local 21	52	\$4,681		53	\$4,794	Relationship to Director- Nutrition Services
SOUS CHEF-PRODUCTION KITCHEN	Local 21	52	\$4,681		53	\$4,794	Relationship to Director- Nutrition Services
SOUS CHEF-PURCHASING	Local 21	52	\$4,681		53	\$4,794	Relationship to Director- Nutrition Services

Salary schedule structures:
 Conf: 2.5% between ranges
 Classified: 2.5% between ranges
 Trades: 2.5% between ranges
 Supervisory: 2.5% between ranges

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY RANGE RECOMMENDATIONS
BY FAMILY**

2014					MARKET RECOMM'S		
CLASS TITLE	BUSD SALARY SCHEDULE	BUSD CURRENT RANGE	BUSD SALARY MAX	SALARY SURVEY MEDIAN	MKT RANGE REC	Salary Range Max	COMMENTS
CLERICAL/SECRETARIAL							
EXECUTIVE ASSISTANT II-CONF	CONF, CLASS-52	52, 60	\$5, 223, \$5,601	\$5,982	Non-Mgt CONF-57	\$5,907	Benchmark (Superintendent and Deputy)
EXECUTIVE ASSISTANT - BOARD	CONF	52	\$5,223		CONF-57	\$5,907	Alignment with Executive Assistant II
EXECUTIVE ASSISTANT I-CONF	CONF	52	\$5,223		CONF-55	\$5,621	Relationship to Executive Assistant II
EXECUTIVE ASSISTANT I	56/66	52	\$4,828		55	\$5,196	Relationship to Executive Assistant I Confidential
NUTRITION EDUCATION PROGRAM SPECIALIST	56/66	52	\$4,828		52	\$4,828	Maintain current relationship with SAA I
SCHOOL ADMINISTRATIVE ASSISTANT III	56/66	52	\$4,828		52	\$4,828	Maintain current relationship with SAA I
ADMINISTRATIVE ASSISTANT III	56/66	52	\$4,828		52	\$4,828	Alignment with School Admin Asst III
ADMINISTRATIVE ASSISTANT II	56/66	36, 46	\$3248, \$4167	\$4,042	45	\$4,063	Benchmark
SCHOOL ADMINISTRATIVE ASSISTANT II	56/66	48	\$4,373		45	\$4,063	Alignment with Administrative Assistant II
SCHOOL ADMINISTRATIVE ASSISTANT I	56/66	42, 44, 50	\$4599	\$3,790	42	\$3,771	Benchmark
ADMINISTRATIVE ASSISTANT I	56/66	36,42, 50	\$3248, \$3771, \$4599		42	\$3,771	Alignment with School Admin Asst I
STUDENT RECORDS ASSISTANT	56/66	38, 50	\$3409, \$4599		40	\$3,585	+2 ranges above Clerical Assist III
SPECIAL EDUCATION DATA TECHNICIAN	56/66	38	\$3,409		40	\$3,585	Relationship to Student Records Assistant
SCHOOL ADMIN ASSIST-CHILD DEVELOPT	56/67	37	\$3,331		39	\$3,499	3 ranges below the SAA I
CLERICAL ASSISTANT III	56/66	31, 36, 42	\$2871, \$3248, \$3771		38	\$3,409	+2 ranges above Clerical Assist II bmark
CLERICAL ASSISTANT II	56/66	32, 42	\$2945, \$3771	\$3,218	36	\$3,248	Benchmark
CLERICAL ASSISTANT I	56/66	30	\$2,801		34	\$3,093	-2 ranges from Cler Assist II bmark
SCHOOL SERVICE ASSISTANT	56/66	31	\$2,871		31	\$2,871	No PIQ to include officially in study
COMMUNITY/PUBLIC RELATIONS							
BSEP PROGRAM SPECIALIST	56/66	58	\$5,597		58	\$5,597	Relationship to other Specialists
VOLUNTEER SPECIALIST	56/66	54	\$5,075		54	\$5,075	Related to Admin Assistant series
FISCAL SERVICES							
BUDGET ANALYST II-CONFIDENTIAL	CONF	61	\$6,519		CONF-67	\$7,548	Relationship to benchmark
BUDGET ANALYST II	56/66	61	\$6,033		67	\$6,992	Relationship to benchmark
BUDGET ANALYST I	56/66	47, 52, 53	\$4266, \$4828, \$4951	\$5,711	59	\$5,738	Benchmark
PAYROLL SPECIALIST	56/66	46	\$4,167	\$4,069	45	\$4,063	Benchmark
ACCOUNTING TECHNICIAN	56/66	43	\$3,867	\$3,734	42	\$3,771	Benchmark
STUDENT BODY ACCOUNT TECHNICIAN	56/66	43	\$3,867		42	\$3,771	Relationship to benchmark -1 range

Salary schedule structures:
 Conf: 2.5% between ranges
 Classified: 2.5% between ranges
 Trades: 2.5% between ranges
 Supervisory: 2.5% between ranges

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY RANGE RECOMMENDATIONS
BY FAMILY**

2014					MARKET RECOMM'S		
CLASS TITLE	BUSD SALARY SCHEDULE	BUSD CURRENT RANGE	BUSD SALARY MAX	SALARY SURVEY MEDIAN	MKT RANGE REC	Salary Range Max	COMMENTS
MAINTENANCE GROUNDS							
IRRIGATION TECHNICIAN	OSS	42	\$3,765		45	\$4,054	Same as Lead
LEAD GROUNDS GARDENER	OSS	42	\$3,765		45	\$4,054	Relationship to Grounds/Gardener bmark
GROUNDS GARDENER	OSS	36	\$3,241	\$3,521	39	\$3,491	Benchmark

HUMAN RESOURCES							
HUMAN RESOURCES ANALYST-CONFIDENTIAL	CONF	52	\$5,223	\$5,304	53	\$5,357	Benchmark
HUMAN RESOURCES SPECIALIST-CONF	CONF	50	\$4,977		51	\$5,098	Relationship to HR Analyst benchmark
HUMAN RESOURCES TECHNICIAN	56/66	42, 50	\$3765, \$4599	\$3,931	44	\$3,962	Benchmark

INFORMATION TECHNOLOGY							
BUSINESS SYSTEMS ANALYST	MGMT	76	\$8,374		56/66 rg 74	\$8,308	Slotted on Classified Sal Schedule based on current
NETWORK ENGINEER	56/66	68	\$7,167	\$7,276	69	\$7,350	Benchmark
STUDENT SYSTEMS ANALYST	56/66	58	\$5,597		59	\$5,738	Relationship to Network Engineer
DATA INTEGRITY SPECIALIST	56/66	54	\$5,075		55	\$5,196	Relationship to Student Systems Analyst
COMPUTER TECHNICIAN II	56/66	52	\$4,828		54	\$5,075	Relationship to Computer Tech I - level (2 range diff)
COMPUTER TECHNICIAN I	56/66	52	\$4,828	\$4,422	52	\$4,828	Benchmark - maintain at current level

INSTRUCTION							
AFTER SCHOOL PROGRAM SPECIALIST	56/66	52	\$4,828		54	\$5,065	Relationship to IT
INSTRUCTIONAL SPECIALIST	56/66	51, 58	\$4710, \$5597	ISD	51	\$4,710	Maintain at current level
INTERPRETER FOR THE DEAF	56/66	45	\$4,063	\$3,964	51	\$4,710	Align with Instructional Specialist
VISUAL & PERFORMING ARTS TECHNICIAN	56/66	43	\$3,867		45	\$4,063	Align with Media TT for instrument repair knowledge
INSTRUCTIONAL ASSISTANT II-SPECIAL ED	56/66	33,35	\$3020, \$3169	\$3,255	36	\$3,248	Benchmark
INSTRUCTIONAL TECH-BFRE & AFTR SCL PRGRM	56/66	34	\$3,093		36	\$3,248	Relationship to IA benchmark
INSTRUCTIONAL TECHNICIAN	56/66	34	\$3,093		36	\$3,248	Relationship to IA benchmark
INSTRUCTIONAL ASSISTANT-VISUALLY IMPRD	56/66	31, 33	\$2871, \$3020		34	\$3,093	Relationship to IA - Special Ed benchmark
INSTRUCTIONAL ASSISTANT I-SPECIAL ED	56/67	31	\$2,871		32	\$2,945	Relationship to IA II- Special Ed benchmark
INSTRUCTIONAL ASSISTANT	56/66	29	\$2,733	\$2,850	31	\$2,871	Benchmark
INSTRUCTIONAL ASSISTANT-ECE	56/66	29	\$2,733		31	\$2,871	+2 ranges relationship to IA benchmark

LIBRARY/MEDIA							
MEDIA TECHNOLOGY TECHNICIAN	56/66	43	\$3,867		45	\$4,063	Relationship to Library Media Specialist-Elementary

Salary schedule structures:
 Conf: 2.5% between ranges
 Classified: 2.5% between ranges
 Trades: 2.5% between ranges
 Supervisory: 2.5% between ranges

**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY RANGE RECOMMENDATIONS
BY FAMILY**

2014					MARKET RECOMM'S		
CLASS TITLE	BUSD SALARY SCHEDULE	BUSD CURRENT RANGE	BUSD SALARY MAX	SALARY SURVEY MEDIAN	MKT RANGE REC	Salary Range Max	COMMENTS
LIBRARY MEDIA SPECIALIST	56/66	41	\$3,676		45	\$4,063	Relationship to Library Media Tech level (2 range diff)
LIBRARY MEDIA TECHNICIAN	56/66	43	\$3,867	\$3,255	43	\$3,867	Benchmark - maintain at current level

MAINTENANCE & OPERATIONS

LEAD MAINTENANCE ENGINEER	OSS	58	\$5,586		60	\$5,873	Relationship to Maint Engineer class
MAINTENANCE ENGINEER	OSS	54	\$5,065		56	\$5,316	Relationship to Maintenance Technician bmark
LOCKSMITH	OSS	54	\$5,065		56	\$5,316	Relationship to Maintenance Engineer class
TELECOMMUNICATIONS/ELECTRONICS SPCLST	OSS	52	\$4,819		54	\$5,065	Relationship to Maintenance Technician bmark
FACILITIES ANALYST	56/66	52	\$4,828		54	\$5,075	Relationship to Maintenance Technician bmark
MAINTENANCE TECHNICIAN	OSS	45	\$4,054	\$4,204	47	\$4,258	Benchmark
GENERAL MAINTENANCE WORKER	OSS	40	\$3,578	\$3,982	44	\$3,955	Benchmark
CUSTODIAN II	OSS	37	\$3,326		43	\$3,859	Relationship to Custodian I benchmark
CUSTODIAN I	OSS	32	\$2,938	\$3,421	38	\$3,404	Benchmark

NUTRITION SERVICES

NUTRITION SERVICES SATELLITE OPERATOR II	OSS	45	\$4,054		44	\$3,955	-1 range based on benchmark
NUTRITION SERVICES SATELLITE OPERATOR I	OSS	31, 40	\$2867, \$3578		30	\$2,795	-1 range based on benchmark
SNACK BAR OPERATOR	OSS	34	\$3,087		33	\$3,014	-1 range based on benchmark
COOK	OSS	35	\$3,163	\$2,945	32	\$2,938	Benchmark
NUTRITION SERVICES ASSISTANT	OSS	26	\$2,533	\$2,450	25	\$2,471	Benchmark

PURCHASING

BUYER	56/66	50	\$4,599	\$4,050	45	\$4,063	Benchmark
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RISK MANAGEMENT

WORKERS COMPENSATION SPECIALIST	56/66	52	\$4,828		53	\$4,951	Relationshipship to Employee Benefits Tech
EMPLOYEE BENEFITS TECHNICIAN	56/66	50	\$4,599		51	\$4,710	Relationship to HR Specialist

Salary schedule structures:
 Conf: 2.5% between ranges
 Classified: 2.5% between ranges
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**BERKELEY UNIFIED SCHOOL DISTRICT
SALARY RANGE RECOMMENDATIONS
BY FAMILY**

2014					MARKET RECOMM'S		
CLASS TITLE	BUSD SALARY SCHEDULE	BUSD CURRENT RANGE	BUSD SALARY MAX	SALARY SURVEY MEDIAN	MKT RANGE REC	Salary Range Max	COMMENTS
SECURITY							
FACILITIES SECURITY PATROL	OSS	44	\$3,955		38	\$3,404	Related to SSO benchmark
SCHOOL SAFETY OFFICER	OSS	44	\$3,955	\$3,409	38	\$3,404	Benchmark
SCHOOL CAMPUS MONITOR	OSS	38	\$3,404		32	\$2,938	Related to SSO benchmark

STUDENT SERVICES							
EVALUATION & ASSESSMENT ANALYST	56/66	58	\$5,597		59	\$5,738	Relationship to Student Systems Analyst
INTERPRETATION/TRANSLATION SPECIALIST	56/66	58	\$5,597		58	\$5,597	Relationship to other Specialists
WORKABILITY PROGRAM SPECIALIST	56/66	58	\$5,597		58	\$5,597	Relationship to other Specialists
STUDENT EMPLOYMENT SPECIALIST	56/66	53	\$4,951		53	\$4,951	Relationship to other Specialists
STUDENT ASSESSMENT SPCLST	56/66	52	\$4,828		53	\$4,951	Relationship to Eval & Assessment Analyst
STUDENT ASSESSMENT SPCLST-CELD/SES	56/66	50	\$4,599		53	\$4,951	Relationship to Eval & Assessment Analyst
STUDENT ADMISSIONS SPECIALIST	56/66	50, 52	\$4,599, \$4,828		52	\$4,828	Relationship to other Specialists
FAMILY ENGAGEMENT & EQUITY SPECIALIST	56/66	45, 50	\$4,063, \$4,599		51	\$4,710	Relationship to other professional-level classes
STUDENT WELFARE & ATTENDANCE SPCLST	56/66	50	\$4,599		50	\$4,599	Relationship to other Specialists
CERTIFIED OCCUPATIONAL THERAPY ASST	56/66	45	\$4,063		43	\$3,867	Relationship to Occupational Therapist bmark
REGISTRAR	56/66	48	\$4,373	\$3,812	42	\$3,771	Benchmark
ATTENDANCE TECHNICIAN	56/66	38, 50	\$3,409, \$4,599	\$3,339	37	\$3,331	Benchmark
HOME/SCHOOL LIAISON	56/66	37	\$3,331	\$3,287	36	\$3,248	Benchmark

TRANSPORTATION							
VEHICLE & EQUIPMENT MECHANIC	OSS	50	\$4,590	\$4,954	53	\$4,942	Benchmark
TRANSPORTATION SCHEDULER/ROUTER	OSS	42	\$3,765		48	\$4,363	Recognize status among rank & file in Transportation
TRANSPORTATION DISPATCHER	OSS	45	\$4,054		45	\$4,054	Internal relationship with Bus Driver (+4 ranges)
SCHOOL BUS DRIVER	OSS	42	\$3,765	\$3,677	41	\$3,668	Benchmark

WAREHOUSE							
STOREKEEPER	OSS	42	\$3,765		43	\$3,859	Relationship to Deliver Driver benchmark
DELIVERY DRIVER	OSS	40	\$3,578	\$3,620	41	\$3,668	Benchmark

Approx 120 classifications

Salary schedule structures:
 Conf: 2.5% between ranges
 Classified: 2.5% between ranges
 Trades: 2.5% between ranges
 Supervisory: 2.5% between ranges