

Berkeley Unified School District
Personnel Commission Special Meeting Minutes

November 18, 2014 4:30PM

1. Call to Order

The meeting was called to order at 4:30pm.

2. Roll Call & Establishment of Quorum

Chairperson Carter, Vice-Chairperson Aoyagi, and Commissioner Lee were present and a quorum was established.

3. Approval and Adoption of Agenda

Approved: 3-0

4. Public Comments (15 minute limit)

Johnnie Billups, School Bus Driver, commented that he's concerned about the requirements for the Transportation Dispatcher who is being recommended for a salary increase but who did not meet minimum qualifications at the time she was hired.

Irma Parker, Parent Liaison, voiced concern over whether the classification and compensation study will be approved after all the time and work that went into the past study and now this study.

Paula Phillips, BCCE President, commented that she is concerned about how the classification and compensation study is being conducted because the Commission should not be receiving recommendations from the District prior to the Commission approving the study.

Angela Banks-Robinson, School Bus Driver, commented that the current Transportation Dispatcher is not qualified for the job and is putting students in danger.

Joseph Baca, School Bus Driver, commented that the current Transportation Dispatcher lacks experience for her position.

Tim Mull, Field Supervisor, commented that the current Dispatcher has satisfactorily met all requirements and qualifications for the Transportation Dispatcher position.

5. Conference Items

- A. The Personnel Commission resumed the discussion from yesterday regarding the District-wide Compensation and Classification Study.

The Commission took action to approve the classifications that were tabled from yesterday's meeting. The classifications and votes were as follows:

Admissions Manager:

Vice-Chairperson motioned to approve the Admissions Manager at range 76

Not Approved: 1 - 2; Admissions Manager approved at range 73

Vice-Chairperson Aoyagi voted for, Chairperson Carter and Commissioner Lee voted against

Interpreter for the Deaf

Chairperson Carter motioned to approve the Interpreter for the Deaf at range 52

Approved: 2 – 1

Chairperson Carter and Vice-Chairperson Aoyagi voted for, Commissioner Lee voted against

Telecommunications Specialist:

Vice-Chairperson Aoyagi motioned to approved the Telecommunications Specialist at range 56

Approved: 3 – 0

School Bus Driver

Chairperson Carter motioned to approved the School Bus Driver at range 43

Approved: 3 – 0

Transportation Dispatcher

Vice-Chairperson Aoyagi motioned to approve the Transportation Dispatcher at range 46

Not Approved: 2 – 1; Transportation Dispatcher approved at range 45

Vice-Chairperson Aoyagi voted for, Chairperson Carter and Commissioner Lee voted against

All Other Classifications in the Transportation Group

Approved: 3 – 0

Chairperson Carter motioned to approve Mildred Scherr to the Accounting Technician classification.

Approved: 3 – 0

6) Public Comments (15 minute limit)

Dan Lee, Commissioner, commented that this is the end of his term on the Commission after seven years of service.

7) Adjournment

Meeting adjourned at 6:05pm

Respectfully Submitted,

Randy Perez
Secretary to the Personnel Commission

Approved,

Ann Aoyagi
Personnel Commissioner

Date

Date