

Personnel Commission Special Meeting Minutes

March 13, 2015 - 4:30 pm

1. Call to Order

The meeting was called to order at 4:50 p.m.

2. Roll Call & Establishment of Quorum

Chairperson Aoyagi and Vice-Chairperson Ortiz were present and a quorum was established.

3. Public Comments (5 minute limit)

Paula Phillips, BCCE President commented that she was just informed that Secretary Perez has handed the commissioners two disciplinary packets: one for suspension, one for termination. President Phillips commented that these two employees are not appealing disciplinary measures, so having this information out is a violation of process rights.

Latanja Chambers, and Lolita Coleman, Administrative Assistants commented that they agreed that this information should have not been available in this forum.

4. Appeal Hearing – Merit Rule 40.100.4

Latanja Chambers, Administrative Assistant commented that she is not getting a fair hearing before the Personnel Commission, because her charges are now being viewed by the Personnel Commission.

President Phillips commented that, either all or some of Ms. Chamber's charges may be dismissed after the Skelly hearing.

Secretary Perez commented that today's appeal won't determine whether charges are correct or not, but that the Personnel Commission is deciding whether or not his decision in excluding Ms. Chamber's from exams was valid or not. Latanja Chambers, commented that the appeal is now biased and would like to postpone her appeal until after the results of the Skelly hearing.

Motion to postpone appeal hearing for Latanja Chambers, approved, 2-0.

Lolita Coleman commented that she would also like to have a postponement, because she has filed a grievance and is awaiting and arbitrator's decision ruling on her evaluations.

President Phillips, commented that the union has filed a grievance on Ms.Coleman's behalf regarding the Districts abuse of authority and would like to postpone the appeal awaiting arbitrator's decision.

Secretary Perez commented that if the appeals are postponed than he recommends using both decisions from Skelly hearing and the arbitrator's decision in appeal hearings.

Motion to postpone Lolita Coleman's appeal hearing and decision until after the results of arbitration, approved, 2-0.

5. Public Comments (5 minute limit)

Paula Phillips, BCCE President, requests an additional meeting to discuss the significant abuse of authority in the district's behalf. President Phillips commented that there is a significant amount of applications screened out, or denied transfer rights, and that most of them seem to be African-American employees.


President Phillips said she will contact Commissioners separately to arrange meeting to discuss union's concerns and that the district superintendent will be invited to attend.

Carole Niehus, School Secretary at John Muir Elementary, commented that she attempted to transfer positions, but was denied because the Principal stated that, based on the interview questions; she would not be able to do the work at the site.

6. Adjournment

Meeting adjourned at 4:45pm.

Respectfully Submitted,



Randy Perez
Secretary to the Personnel Commission

5/4/2015
Date

Approved,

Ann Aoyagi
Chairperson, Personnel Commission

Date