



Berkeley Unified School District

Board of Education:

- Judy Appel, President
- Beatriz Leyva-Cutler, Vice President
- Karen Hemphill, Director/Clerk
- Josh Daniels, Director
- Ty Alper, Director
- Angelo Paraiso-Arroyo, Student Director, BHS
- Alaunte Keys, Student Director, BTA

BOARD OF EDUCATION

Meeting Location: 1231 Addison Street, Berkeley CA 94702

MEETING AGENDA

Wednesday, December 9, 2015

The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at 510-644-6206

El Distrito Escolar Unificado de Berkeley tiene la intención de proporcionar adaptaciones especiales en conformidad con el *Americans with Disabilities Act of 1990* (Ley de Americanos con Discapacidades de 1990). Si usted desea una adaptación especial, por favor comuníquese con el personal de la Oficina del Superintendente 48 horas antes de la reunión al 510-644-6206.

To access this agenda online, go to: <https://berkeley.agendaonline.net/public/>

1. Call to Order

The Presiding Officer will call the meeting to order at 6:00 p.m. The Organizational and Regular Meeting will convene by 7:30 p.m.

2. Closed Session Public Testimony

Persons wishing to address the Board should fill out a green speaker card. **Cards turned in by 5:15 p.m. will be given priority.** Speakers will be randomly selected based on topic and position, with BUSD students generally given priority. Public Testimony is limited to **15 minutes with a 3-minute limit per speaker per topic**, although the time allotted per speaker may be reduced to 2 minutes at the discretion of the President.

3. Closed Session

The Board may recess into Closed Session before or after the public meeting under the authority of the Brown Act (including but not limited to Government Code sections 54954.5, 54956.8, 54956.9, 54957, 54957.6, as well as 35146) Under Government Code section 54954.3, members of the public may address the board on an item on the Closed Session agenda.

3.1	Public Employee Discipline/Dismissal/Release/Evaluation (Government Code Sections 54954.5(e), 54957)
	3.1.1 Suspension and Demotion of Classified Employee #1966
	3.1.2 Separation Settlement Agreement with Classified Employee #9577
3.2	Collective Bargaining Government Code Section 54957.6(a) (Lead Negotiator Legal Counsel Roy Combs) BCCE, Local 21 & BFT Negotiations

3.3	Superintendent's Evaluation (Government Code Section 54957)
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4. Call to Order - 7:30 PM

5. Yearly Organizational Requirements

5.1	Appointment of Chair, Vice Chair, Secretary and Clerk
5.2	Approval of Proposed Regular Board Meeting Schedule for 2016
5.3	Approval of Proposed Committee, Workgroup, and School Assignments for 2016

Adjourn to Regular Board of Education Meeting

6. Report on Closed Session

7. Approve Regular Meeting Agenda of December 9, 2015

8. Open Session Public Testimony (1st Opportunity)

Persons wishing to address the Board should fill out a green speaker card. **Cards turned in by 7:15 p.m. will be given priority.** Speakers will be randomly selected based on topic and position, with BUSD students generally given priority. Public Testimony is limited to **30 minutes with a 3-minute limit per speaker per topic**, although the time allotted per speaker may be reduced to 2 minutes at the discretion of the President.

9. Union Comments

Representatives from each union are given the opportunity to address the Board on any issue, 5 minutes per union (order rotates).

Unions
Berkeley Federation of Teachers (BFT)
Berkeley Council of Classified Employees (BCCE)
Union of Berkeley Administrators (UBA)
Local 21

10. Committee Comments

Representatives from District committees that include members of the public are given the opportunity to address the Board on any issue. 5 minutes per committee.

Committees
BSEP Planning & Oversight Committee
Berkeley Arts Steering Committee (BAESC)
Measure I Construction Bond Oversight Committee
Parent Advisory Committee (LCAP)
District EL Advisory Committee
PTA Council
Audit Committee

11. Board Member and Superintendent Comments

Board members and the Superintendent are given the opportunity to address any issue.

12. Consent Calendar

12.1	Approval of Human Resources Reports
12.2	Overnight Field Trip Requests
12.3	Approval of Contracts/Purchase Orders for Services
12.4	Approval of Listing of Bill Warrants Issued in November 2015
12.5	Approval of Payroll Warrants Issued in November 2015
12.6	Acceptance of Gift/Donations
12.7	Approval of Master Contracts for Non-Public Agencies for the 2015–2016 School Year
12.8	Ratification of MOU with Alameda County Behavioral Health Care Services for 2015-2016
12.9	Approval of Contract for Restorative Practices Consultant at BHS for the 2015-2016 School Year
12.10	Approval of Architect for Rosa Parks and Washington Grounds Improvement Projects

13. Action Items

13.1	Approval of Charter Renewal Petitions for REALM Middle School and REALM High School
13.2	Approval of First Interim Budget Report for the Period Ending October 31, 2015

14. Discussion Items

14.1	Update on Literacy Coaches
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15. Information Items

15.1	Election, Diversity and Activity Report for School Governance Councils, Berkeley High BSEP Committee and BHS School Site Council for the 2015-2016 School Year
15.2	Report on Bullying Complaints for the 2014-15 School Year
15.3	Measure H Quarterly Update
15.4	Facilities Plan Update

16. Open Session Public Testimony (2nd Opportunity)

Persons wishing to address the Board should fill out a green speaker card. **Cards turned in for the earlier open session public testimony will be given priority.** Speakers will be randomly selected based on topic and position, with BUSD students generally given priority. Public Testimony is limited to **15 minutes with a 3-minute limit per speaker per topic** although the time allotted per speaker may be reduced to 2 minutes at the discretion of the President.

17. Extended Board Member and Superintendent Comments

Board members and the Superintendent are given the opportunity to address any issue.

18. Adjournment

Berkeley Unified School District Mission:

The Mission of the Berkeley Unified School District is to enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

Berkeley Unified School District Vision:

Our Students are curious and creative learners who succeed through personal initiative and sustained effort to reach high academic goals. They are critical thinkers who seek knowledge and possess technological competence and collaborative skills. Our students embrace diversity, act responsibly, and contribute to our community.

Our Educators believe that all students can meet or exceed rigorous academic standards. Teachers, staff, and administrators together form a rich professional learning community where all are supported to hone our professional craft and improve our effectiveness. Through the examination of our instructional practices and data, we adjust our teaching and operational systems in order to continuously improve. We are responsible in the stewardship of our fiscal resources and fair and equitable in their distribution.

Our Families and Community are integral to the success of our students and schools. Families are active, engaged partners in their child's education who give valued input and participate in making important decisions about our academic and enrichment programs. Our diverse community is passionate about equitable educational outcomes for all students. Our civic and community organizations partner with us to promote family engagement and the well-being and success of our students.

Our Schools are vital centers of community life enriched by the diversity of our city and welcoming to all families. Each classroom offers engaging and culturally relevant curriculum that builds on students' interests and abilities. Student needs, as identified by regular assessment, inform our teaching and guide appropriate and effective intervention services. We offer an enriched learning environment and a comprehensive system of supports to address the needs of the whole child.

Values and Beliefs of Berkeley Unified School District:

- Students are our priority.
- We take pride in our diversity.
- We hold high expectations for ourselves and our students.
- We treat each other with respect and act with integrity.

BOARD MEMBER INFORMATION

	Office Hours Dates & Times	Office Hours Location	Priority (Primary)	Priority (Secondary)
Beatriz Leyva-Cutler (BL) beatrizleyvacutler@berkeley.net 510-644-6550	Second Thursday of each month 4:30 – 6:00 pm	Casa Latina (1801 San Pablo Ave.)	Family Engagement	Common Core State Standards
Josh Daniels (JD) joshdaniels@berkeley.net 510-213-8683	Saturday, November 21 1:30 p.m.	Take 5 (3130 Sacramento St.)	Planning for Next BSEP Measure	Local Control & Accountability Plan
Judy Appel (JA) judyappel@berkeley.net 510-644-6550	Third Saturday of each month 1:00 p.m.	Mo'joe Café (2517 Sacramento St.)	Common Core State Standards	Family Engagement
Ty Alper (TA) tyalper@berkeley.net 510-698-1905	Last Sunday of each month 3:00 – 4:30 pm	Casa Latina (1801 San Pablo Ave.)	TBD	TBD
Karen Hemphill (KH) karenhemphill@berkeley.net 510-644-6550	Last Saturday of each month 10:30 a.m.	Café Leila (1724 San Pablo Ave.)	Local Control & Accountability Plan	2020 Vision Plan
Angelo Paraiso-Arroyo (APA) angeloparaisoarroy@students.berkeley.net 510-644-6550	N/A	N/A	Student Engagement	N/A
Alaunte Keys (AK) alauntekeys@students.berkeley.net 510-644-6550	N/A	N/A	Student Engagement	N/A

We, the members of the Berkeley School Board, encourage members of the public to contact us and share your ideas, thoughts, and concerns regarding our schools. You can contact us individuals via email or phone as detailed above and/or you can attend any of the office hours detailed above. You can also email the entire School Board directly at BoardofEd@berkeley.net.

Nosotros, los miembros de la Mesa Directiva de Berkeley, animamos a los miembros del público a comunicarse con nosotros y compartir sus ideas, pensamientos y preocupaciones con respecto a nuestras escuelas. Puede comunicarse con nosotros individuos vía correo electrónico o teléfono, indicados más arriba, y / o puede asistir a cualquiera de las horas de oficina detalladas arriba. También puede enviar un correo electrónico directamente a toda la Mesa Directiva a BoardofEd@berkeley.net

2015 BUSD School Board Calendar
Regular Meeting Dates

<i>January</i>	14	28	
<i>February</i>	1 (Retreat)	11	25
<i>March</i>	11	25	
<i>April</i>	8	22	
<i>May</i>	6	20	
<i>June</i>	3	10	24
<i>July</i>			
<i>August</i>	26		
<i>September</i>	9	30	
<i>October</i>	14	28	
<i>November</i>	4	18	
<i>December</i>	9		

2015 BOARD MEMBER COMMITTEE ASSIGNMENTS

To identify school board members by their initials, please see the "Board Member Information" page.

	#	JA	BL	KH	JD	TA
2x2 (deborahturner@berkeley.net)	2	X	X			
Audit (geraldinemorgan@berkeley.net)	2	X				X
BSEP Planning & Oversight (natashabeery@berkeley.net)	2				X	X
BTSA michellesinclair@berkeley.net	1					X
Construction Bond Oversight Committee (chanitastevenson@berkeley.net)	1				X	
District EL Advisory Committee/EL Parent Advisory Committee (annecallegari@berkeley.net)	1		X			
Measure H/Maintenance Oversight Committee (TBD)	1			X		
Parent Advisory Committee (Patriciasaddler@berkeley.net)	2		X	X		
Policy Committee (deborahturner@berkeley.net)	2	X			X	
PTA Council (president@berkeleypta.org)	1					X
Student Attendance Review Board (SARB) (susancraig@berkeley.net)	1		X			
Supt Budget Advisory Committee (SBAC) (jaynitschke@berkeley.net)	1			X		X
BOARD WORKGROUP ASSIGNMENTS						
Alameda County School Boards Association (deborahturner@berkeley.net)	1			X		
BSEP Renewal Planning Workgroup (natashabeery@berkeley.net)	2	X			X	
Cesar Chavez Commemorative Workgroup (annecallegari@berkeley.net)	1		X			
Next District Strategic Plan Workgroup (donaldevans@berkeley.net)	1	X		X		
Project Labor Agreement Workgroup (TBD)						
Restorative Justice/School Climate Committee (susancraig@berkeley.net)	2	X		X		
2020 Vision Leadership Team (patsaddler@berkeley.net)	1	X				

LCFF AND LCAP ACRONYMS

ADA: Average Daily Attendance – the average number of pupils actually attending classes for at least the minimum school day.

API: Academic Performance Index – a measurement of a school’s academic performance and progress.

BASE RATE: state funding allocated to districts under LCFF tied to ADA in grade spans K-3, 4-6, 7-8, and 9-12.

BSEP: Berkeley Schools Excellence Program – funds provided by a local (parcel) tax to the Berkeley Schools.

BUSD: Berkeley Unified School District

CATEGORICAL AID: Funds from the state or federal government for specialized programs such as special education and Gifted and Talented Education (GATE); or special purposes, such as transportation.

CCSS: Common Core State Standards - an education initiative adopted by California and 44 States detailing what K-12 students should know at the end of each grade.

CSR: Class Size Reduction – California provides funds for lower class sizes K-3; the BSEP measure provides additional funding.

CTE: Career Technical Education

COE: County Office of Education

DDF: District Defined Fund for LCAP Supplemental Programs

DELAC: District English Learner Advisory Committee

DISCRETIONARY: refers to funds with some flexibility in use.

EIA: Economic Impact Aid - State categorical aid for districts with concentrations of children who are bilingual, transient and/or from low income families. No longer used under LCFF, which instead uses supplemental and concentration grants.

EL: English Learner

ELPAC: English Learner Parent Advisory Committee (LCFF/LCAP)

FTE: Full Time Equivalent Teacher

FREE AND REDUCED LUNCH: In California public schools, a family of four with income at or below \$43,568 qualifies for reduced price meal, and under \$30,615 for free meals. This guideline defines “low-income” (**LI**) for purposes of the LCFF.

LCAP: Local Control and Accountability Plan- a plan and budget adopted by a school district that reflects goals and specific actions, based on the 8 state priorities outlined in the LCFF legislation, as well as any locally adopted priorities

LCFF: Local Control Funding Formula – California’s new school finance model for allocation of state funding to local school districts.

PAC: Parent Advisory Committee (for LCFF/LCAP)

REVENUE LIMIT: Prior to LCFF, the amount of revenue that a district could collect annually for general purposes from local property taxes and state aid, calculated per unit of ADA.

SUBGROUPS: The LCAP must address student subgroups, meaning all major racial/ethnic groups as well as low income, English learners, foster youth and students with disabilities.

SUPPLEMENTAL FUNDING: Under LCFF each English Learner (EL), Low Income (LI) or foster youth counts toward funding of an additional 20 percent of the base rate, The count must be “unduplicated”, meaning an EL, LI or foster youth may only be counted once, even if belonging to more than one group.

WILLIAMS REQUIREMENTS/BASIC SERVICES – California legislation established standards for maintaining adequate school facilities, sufficient instructional materials, and qualified teachers.

We agree to:

- Focus on the best interest of students
- Work together as a team
- Respect and listen to all options, opinions, and styles
- Actively participate in board meetings, committees, work groups and district events
- Come to meetings prepared and be fully present and engaged
- Be open to new ideas
- Exhibit positive body language, mannerisms, and tone of voice
- Engage in active listening; do not interrupt; avoid side conversations
- Disagree agreeably
- Assume good will

Begin on time and conduct business efficiently