

Berkeley Unified School District
Personnel Commission Special Meeting Minutes

November 20, 2015 – 2:00 pm

***Appointment of Joint-Appointed Personnel Commissioner.
The Joint-Appointed Personnel Commissioner post is
effective December 1, 2015.***

1. Call to Order

The meeting was called to order at 2:00 pm

2. Roll Call & Establishment of Quorum

Vice-Chairperson Ortiz and Commissioner Carter were present a quorum was established.

3. Public Comment

None

4. Approval & Adoption of Agenda

Approved, 2-0

5. Conference Item

This item is submitted for discussion and action.

a. Discussion of Candidates' Applications for Personnel Commissioner

The public was invited to write questions to be asked to the Personnel Commissioner candidates. Commissioner candidate Ann Aoyagi commented that she has been on the Personnel Commission for the past four years, and has seen a lot of progress in the classified service of the District. She commented that she has seen the Human Resources Office grow and develop systems to operate more efficiently. Ms. Aoyagi commented that she has two guiding principles for the Personnel Commission. First, the Commission's role is to ensure that classified employees are treated fairly. Ms. Aoyagi stated that she worked for the district for seventeen years in the BSEP office and the Maintenance Department, and her experience has allowed her to be able to see the bigger picture. She commented that her second guiding principle is to select the best employees possible for the District and to make sure that exam process is fair. She mentioned that she would like to continue with the Personnel Commission for one more term because she is very committed to getting the Merit Rules and Regulations revised and updated.

Commissioner candidate Heidi Goldstein said she would make a good addition to the Personnel Commission and indicated that her education and technical background in the Human Resources field will make her an asset to the Commission. Her post-secondary training is as an Economist with a focus in labor market dynamics, and for the past nine years, she has led Human Resources organizations for public and private sectors, and most recently, a non-profit association. She now does talent development and risk management in a labor relations environment. She commented that she believes that this Commission partnered with Human Resources, can tune the frameworks that the District uses and better leverage the talents of current classified employees, improve retention of high-performers, and promptly attract "A players" in our area.

Vice Chairperson Ortiz commented that we are in the midst of revising the Merit Rules, and although he feels Ms. Goldstein is a very strong candidate, Ann has a lot of experience as a Commissioner and is familiar with the District. Commissioner Carter commented that it is good to bring a different point of view to the Commission and that change is needed, otherwise the Commission will only move in the same type of direction.

Vice Chairperson Ortiz recommended Ms. Aoyagi to continue her service as a Commissioner. Commissioner Carter recommended Ms. Goldstein to be appointed as the new Commissioner. Vice-Chairperson Ortiz indicated that

because the Commissioners could not agree on the jointly appointed Commissioner, the decision will be forwarded to the State Superintendent of Public Instruction for a final decision. In the meantime, Secretary Perez will determine options for the Commission regarding the vacant joint-appointment Commissioner post.

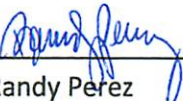
6. Public Comment

None

7. Adjournment

The meeting adjourned at 2:46 pm.

Respectfully Submitted,



Randy Perez
Secretary to the Personnel Commission

1/4/2016

Date

Approved,

Reynaldo Ortiz
Chairperson, Personnel Commission

Date