

**BERKELEY PUBLIC SCHOOLS
Board of Education**

**Meeting Location: 1231 Addison Street, Berkeley, CA 94702
Phone: (510) 644-6206**

Official Minutes

December 09, 2015

President Appel called the meeting to order at 7:40 p.m. She reported that the Board convened to Closed Session at 6:00 p.m.

Roll Call:

Board of Education:

Beatriz Leyva-Cutler, President – Present

Ty Alper, Vice President – Present

Judy Appel, Director/Clerk – Present

Josh Daniels, Director – Present

Karen Hemphill, Director – Present

Angelo Paraiso-Arroyo, Student Director, BHS – Present

Alaunte Keys, Student Director, BTA – Present

Administration:

Donald E. Evans, Ed. D, Superintendent

Javetta Cleveland, Deputy Superintendent

Pasquale Scuderi, Assistant Superintendent, Educational Services

Delia Ruiz, Assistant Superintendent, Human Resources

Lyz Chairez, Recorder

REPORT CLOSED SESSION

President Appel reported out on Closed Session:

**1. Public Employee Discipline/Dismissal/Release/Evaluation
(Government Code Sections 54954.5(e), 54957)**

Suspension and Demotion of Classified Employee #1966

Motion to approve staff recommendation on demotion and ten day suspension of employee #1966:

Hemphill/Leyva-Cutler and approved unanimously 5-0

Separation Settlement Agreement with Classified Employee #9577

Motion to approve the separation settlement agreement with classified employee:

Appel/Hemphill and approved unanimously 5-0

**2. Collective Bargaining Government Code Section 54957.6(a)
(Lead Negotiator Legal Counsel Roy Combs) BCCE, Local 21 & BFT
Negotiations**

The Board received an update from legal counsel on this matter. No action was taken.

3. Superintendent's Evaluation (Government Code Section 54957)

Motion to approve the Superintendent's evaluation tool for 2016:
Alper/Appel and approved unanimously 5-0

OPEN SESSION

YEARLY ORGANIZATIONAL REQUIREMENTS

Appointment of Chair, Vice Chair, Secretary and Clerk

Motion to approve the following appointments for 2016:

Beatriz Leyva-Cutler as Chair

Ty Alper as Vice Chair

Dr. Donald Evans as Secretary

Judy Appel as Clerk

Appel/Daniels and approved unanimously 7-0

Approval of Proposed Regular Board Meeting Schedule for 2016

Motion to approve the proposed regular board meeting schedule for 2016:

Daniels/Appel and approved unanimously 7-0

**Approval of Proposed Committee, Workgroup and School Assignments
for 2016**

Motion to approve workgroup and school assignments with the addition of Hemphill as a second liaison to King Middle School:

Alper/Appel and approved unanimously 7-0

Proposed committee assignments will come back for Board approval in January 2016.

APPROVAL OF REGULAR MEETING AGENDA

Motion to approve the regular meeting agenda:

Daniels/Alper and approved unanimously 7-0

PUBLIC TESTIMONY

A total of 13 people addressed the Board:

Two student representatives of BHS Black Student Union presented the Board a list of demands they'd like met in response to racism at BHS.

Two people commented on the success of the Dec. 9 assembly at BHS and requested that more take place periodically.

Three people spoke on behalf of the Thousand Oaks bilingual program.

Three people spoke in support of the REALM Middle and High School Charter schools' renewal.

Two people addressed the Board with regards to the African American studies department at Berkeley High.

A PCAD representative commented on disciplinary action.

COMMITTEE COMMENTS

A DELAC representative provided an update on the most recent DELAC meeting. He reported that they took the opportunity to gather feedback from participants. He shared that one of the main concerns expressed by parents was the level of support students receive as they transition across BUSD schools. He said he would be sending the feedback they received as well as written recommendations to the Board and Superintendent.

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Director Daniels commended Judy Appel for her tenure as Board president and congratulated Beatriz Leyva-Cutler as she begins her. He also thanked Director Pat Saddler, Debbi d'Angelo and the Superintendent for joining him at the California School Board Association (CSBA) Conference in San Diego where they presented on BUSDs Local Control and Accountability Plan (LCAP). He also acknowledged the Berkeley Schools Fund Foundation for approving more than \$200,000 in grants, including funding for more than half of our teachers. He went on to share that he attended the assembly today at BHS and was a very proud BHS alumni. He recognized Chris and Laura Babbit for a job well done in organizing and facilitating the African American Town Hall Meeting on Dec. 7. He has no office hours this month.

Director Keys stated that his goal as a Board member is to effect change and he is committed to do so.

Director Alper commented on the mitigations with respect to the 2211

Harold Way development project. He said he was confident that with BUSDs mitigations in place, BHS students and staff will be protected from the impacts of proposed construction plans. He noted that initially City staff recommended that the Council deny BUSDs appeal and approve conditions of approval without any further accommodations for our students and staff. He added that had we not entered into this agreement ahead of time, it's very likely that we would not have secured additional mitigation concessions from the developer. He also noted that since the City's full adoption of the language of our agreement into the binding conditions of approval, the concessions between the developer and BUSD are binding. He concluded by thanking Director Appel and Director White for their leadership throughout this process.

President Leyva-Cutler echoed appreciation for Director Appel's leadership. She added that she plans to continue work around the Board's efficiency by integrating a Board self-evaluation at the end of every meeting. In addition, she stated she was committed to addressing the issues that are repeatedly brought before the Board. She also thanked everyone who participated in the African American town hall meeting on Dec. 7.

Director Hemphill expressed respect and admiration for the leadership of BSU in today's activities at BHS. She stated that today was an opportunity for students, allies and community members to come together. While she acknowledges the frustration of the community with respect to African American student achievement, she added that it is also worth highlighting some of the positive things going on. Our LCAP, for instance, is being used as a model by other districts. She has no office hours this month.

Director Paraiso-Arroyo reported that BHS will continue to hold periodic unity assemblies. He acknowledged BSUs demands and assured the students that the Board has noted them. He announced that BTA will be holding a community meeting where he, Director Keys and Director Appel will be speaking on

Director Appel stated that today was turned into a day of power and love. She thanked the teachers and the many adults that supported this effort. She announced that the fall musical is happening during on the following two Saturdays at BHS.

Superintendent Evans applauded the students, teachers and staff who contributed to today's success. He also thanked Director Appel for a job well done as Board President. In response to Director Keys comments, he stated that change can sometimes be difficult and reminded the student directors that he is counting on their support and commitment to effect change.

CONSENT CALENDAR

Motion to approve the Consent Calendar:
Alper/Keys and unanimously approved 7-0

ACTION ITEMS

Approval of Charter Renewal Petitions for REALM Middle School and REALM High School

Assistant Superintendent of Educational Services Scuderi presented his findings of REALM's educational program and Deputy Superintendent Cleveland presented her review of REALM's financial state. Questions and discussion followed.

Motion to approve staff recommendation to approve the charter renewal petition for REALM Middle School and REALM High School:
Daniels/Appel and approved unanimously 7-0

Approval of First Interim Budget Report for the Period Ending October 31, 2015

Director of Finance, Pauline Follansbee presented the First Interim Budget. Her presentation captured changes to the budget since its adoption as well as multi year projections and other considerations. Questions and discussion followed.

Motion to Approve the First Interim Budget Report for the Period Ending October 31, 2015:
Daniels/Hemphill and approved unanimously 7-0.

DISCUSSION ITEMS

Update on Literacy Coaches

Joal Arvanigian, Michelle Sinclair and Maggie Riddle presented an overview of K-8 Literacy program. Their presentation covered curriculum and instruction, literacy coaching, assessment and next steps. Questions and discussion followed.

EXTENDED PUBLIC TESTIMONY

A community member addressed the Board with respect to the bullying report information item.

ADJOURNMENT

President Leyva-Cutler adjourned the meeting at 11:04 p.m.