

**BERKELEY PUBLIC SCHOOLS
Board of Education**

**Meeting Location: 1231 Addison Street, Berkeley, CA 94702
Phone: (510) 644-6206**

Official Minutes

February 10, 2016

President Leyva-Cuter called Open Session to order at 7:40pm. She reported that the Board convened to Closed Session at 5:42pm.

Roll Call

Board of Education:

Beatriz Leyva-Cutler, President – Present

Ty Alper, Vice President – Present

Judy Appel, Director/Clerk – Present

Josh Daniels, Director – Present

Karen Hemphill, Director – Present

Angelo Paraiso-Arroyo, Student Director, BHS – Present (Excused tardy)

Alaunte Keys, Student Director, BTA – Present

Administration:

Donald E. Evans, Ed. D, Superintendent

Javetta Cleveland, Deputy Superintendent

Pasquale Scuderi, Assistant Superintendent, Educational Services

Delia Ruiz, Assistant Superintendent, Human Resources

Lyz Chairez, Recorder

REPORT CLOSED SESSION

President Leyva-Cutler reported out on Closed Session:

Conference with Legal Counsel-Pending Litigation (Government Code Section 54956.9)

OCR Complaint #09-16-1075/Complaint #09-16-1066/Appeal of Complaint Resolution Per AR 1312.1

The Board conferenced with legal counsel on this matter; no action was taken.

**Public Employee Discipline/Dismissal/Release/Evaluation
(Government Code Sections 54954.5(e), 54957)**

Certificated Temporary Releases, Probationary Non-Reelections and Potential Administrative Reassignments

The Board heard a report on certificated temporary releases, probationary non-reelections and potential administrative reassignments; no action was taken.

Collective Bargaining: Lead Negotiator: Legal Counsel Roy Combs BCCE, Local 21, UBA and BFT Negotiations (Government Code Section 54957.6(a))

The Board received an update on BCCE, Local 21, UBA and BFT negotiations; no action was taken.

Settlement Agreement with Classified Employee #7621 (Government Code section 54957.1)

Motion to approve the settlement agreement with classified employee #7621: **Alper/Appel** and unanimously approved 5-0

Superintendent's Contract (Government Code Sections 54957, 53262)

The Board discussed the Superintendent's contract; no action was taken.

APPROVAL OF REGULAR MEETING AGENDA

At the request of Appel, Item 13.5, Board Bylaws 9200 and 9310, was moved to discussion.

Motion to approve the regular meeting agenda as amended by Appel: **Alper/Appel** and unanimously approved 6-0.

PUBLIC TESTIMONY

A total of nine people addressed the Board:

Two MX parents requested additional support and asked for an immediate solution to adequately address the growing need of MX.

A person thanked the Board for its decision to continue funding the lifelong program.

A parent advocated for a consolidated TK program.

A Washington school governance council representative thanked the Board for helping recruit and hiring Principal Hazen.

A Washington teacher advocated for additional support at Washington Elementary.

NAACP president of the Berkeley chapter asked to be included in the LCAP process.

A Mountain View school Board representative commented on the uniform parcel tax.

A PAC representative addressed the Board the importance of accountability.

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Director Appel Highlighted some consent items on tonight's agenda, including an approval to purchase two portables and the approval of two new courses. She added that these items are a result of staff's hard work. She also shared that she attended the P&O meeting and encouraged the public's participation.

Superintendent Evans invited all to the budget workshop on Thursday, Feb 25 at 7pm in the Board Room. He also encouraged people to support our cooking and gardening program by participating Berkeley Dine Out.

Director Daniels reported that the policy committee met and discussed the facility naming policy. He highlighted the Budget calendar which sets timeline for BSEP and LCAP related decisions. He also announced that on Feb 24 there will be a continued discussion on racial threat and more information that will direct our decision on opening a new school.

Director Keys asked about the possibility of BTA getting an SRO.

Director Hemphill shared that she has been spending time following up on the response to the racist threat and on making sure we are communicating progress to the community. In response to a public comment made earlier, she said that all of the LCAP data can be located on the District home page. She announced that the Office of Family Engagement will sponsor a meeting on police violence on Feb 20 at the BHS Community Center. This is an opportunity for parents to voice concerns and discuss how to best address them.

Vice President Alper reported that the policy subcommittee is working on developing clear protocols for staff to follow in response to incidents involving community-focused threat. The committee will look into best practices and possibly develop a policy or an administrative regulation outlining how we communicate with the community and how we respond as a District. We are also doing a deep dive into our student discipline board policy. He encouraged the public to attend our [Board Policy Subcommittee](#)

Meetings.

President Leyva-Cutler shared that school accountability plans are up on the website. She thanked Dr. Craig for her work on a uniform safety plan template.

CONSENT CALENDAR

Motion to approve the consent calendar:

Appel/Hemphill and unanimously approved 7-0.

DISCUSSION ITEMS

Mid-Year Behavioral Health Services Update

Time allotted: 30 min

Actual time: 48 min

Presenters:

Pat Saddler, Director of Special Projects

Susan Craig, Director of Student Services

Rosina Keren

This presentation focused on behavioral health, restorative justice, collaboration with outside agencies, and coordination of services team. It also highlighted best practices, programs and services in place to support students in need. The preliminary suspension data displayed in this presentation indicated that the overall total number of suspensions is down and has steadily declined for the past six years. Presenters recommended continued assessment of how to provide integrated culturally sensitive services at each school, increased support in services for behavioral health and integrating a RJP perspective, and continued contract for support in specialized fields such as restorative practices, ATOD, and Sexual Harassment. Questions and discussions followed.

Staff Recommendations on Budget Priorities

Time allotted: 30 min

Actual time: 38 min

Presenters:

Pasquale Scuderi, Asst. Superintendent, Ed Services

Javetta Cleveland, Deputy Superintendent

This presentation summarized current budget considerations with an anticipated \$3.8 million deficit spend in 2016-17 including one time and ongoing expenditures. The presentations also displayed how restored and new funding has been expended. The Board weighed in on some of the

budget considerations presented tonight. Questions and discussion followed.

Board Bylaws 9200 and 9310

Appel explained that she pulled this item to seek clarification on the process by which Board Bylaws and Board Policies are presented to the Board for first reading, whether it's listed as discussion or information.

Daniels explained that the Board Policy does not dictate an approach and it is up to the President, Vice President and Superintendent to determine how it is listed.

No objections were raised to leave the policy as it was currently written.

EXTENDED PUBLIC TESTIMONY

A total of four people addressed the Board:

Three teachers advocated for additional support at Malcolm X elementary.

One parent addressed the budget presented tonight and questioned why it did not list allocation to support action plan presented at the January 13 meeting.

BOARD MEETING SELF-EVALUATION

Alper acted as the observer:

We did well at modeling mutual respect, effective interpersonal communication and civility.

We're getting better at framing the items. President Leyva-Cutler did a good job with providing an end summary following each discussion item. Director Hemphill modeled how to effectively frame the items.

As far as allotting time, we went over 18 min in the first and 8 min in the second.

Addressing issues at their root and not just the symptoms is challenging, but it is a great goal to keep in mind.

Appel volunteered to act as the observer at the next meeting.

ADJOURNMENT

President Leyva-Cutler adjourned the meeting at 10:28pm.