

BERKELEY PUBLIC SCHOOLS

Board of Education
1231 Addison St., Berkeley, CA 94702
510-644-6206
Official Minutes
May 18, 2016

President Leyva-Cutler called the meeting to order at 7:36 p.m. She reported that the Board convened to Closed Session at 5:45 pm.

Roll Call

Board of Education:

Beatriz Leyva-Cutler, President – Present
Ty Alper, Vice President – Present
Judy Appel, Director/Clerk – Present
Josh Daniels, Director – Present
Karen Hemphill, Director - Present
Angelo Paraiso-Arroyo, Student Director, BHS – Present
Alaunte Keys, Student Director, BTA – Excused Absence

Administration:

Donald E. Evans, Ed. D, Superintendent
Javetta Cleveland, Deputy Superintendent
Pasquale Scuderi, Assistant Superintendent, Educational Services
Delia Ruiz, Assistant Superintendent, Human Resources
Lyz Chairez, Recorder

REPORT CLOSED SESSION

President Leyva-Cutler reported out on closed session:

Collective Bargaining (Government Code Section 54957.6): Lead Negotiator: Legal Counsel Roy Combs/District Representative Delia Ruiz – BCCE and Non-Represented

Motion to approve salary increase of non-represented employees by 2% with a 3% one-time bonus: **Leyva-Cutler/Appel** and unanimously approved 5-0.

Public Employee Appointment (Government Code Section 54957)

Supervisor, Special Education, BHS

Motion to approve the appointment of Suzanna Bell as the Special Ed Program Supervisor at BHS:

Alper/Daniels and unanimously approved 5-0.

Acting Principal, Berkeley Technology Academy

Motion to approve the appointment of Ardarius McDonald as BTA's Acting Principal:

Appel/Daniels and unanimously approved 5-0.

Student Discipline (Ed Codes 48900/48915)

Case #1415-11-111002 – Readmission

Motion to accept staff recommendation:

Appel/Daniels and unanimously approved 5-0.

Case #1415-12-111515 – Readmission

Motion to accept staff recommendation:

Alper/Appel and unanimously approved 4-0

Beatriz Leyva-Cutler, President – *Yes*

Ty Alper, Vice President – *Yes*

Judy Appel, Director/Clerk – *Yes*

Josh Daniels, Director – *Recused*

Karen Hemphill, Director – *Yes*

Angelo Paraiso-Arroyo, Student Director, BHS – *N/A*

Alaunte Keys, Student Director, BTA – *N/A*

Conference with Real Property Negotiators (Government Code Section 54956.8)

District Negotiator: David A. Soldani, Legal Counsel; Negotiating Party: City of Berkeley; Property: 1231 Addison; Under Negotiations: Status Update

The Board received an update on this matter; no action was taken.

Superintendent's Midyear Evaluation (Government Code Section 54957)

The Board discussed the Superintendent's evaluation; no action was taken.

OPEN SESSION

APPROVAL OF REGULAR MEETING AGENDA

Motion to approve agenda:

At the request of Daniels, Action Item 13.2, Request for Early Approval of LCAP Funded Restorative Practices and Intensive Support Counselors at Middle Schools, was moved to precede Action Item 13.1, Resolution 16-050 Calling an Election on November 8, 2016, to Renew Authority to Impose a Qualified Special Tax on All Parcels of Taxable Real Property in the District's Boundaries.

Motion to approve agenda as amended by Daniels:
Alper/Paraiso-Arroyo and unanimously approved 6-0.

PUBLIC TESTIMONY

A total of three people addressed the Board:

A student shared her wonderful experience with BSEP and played her violin for the Board and audience.

BCCE Vice President thanked the Board for encouraging BCCE members to run for elections.

UNION COMMENTS

In honor of Classified Staff Appreciation Week, Paula Phillips recognized all classified staff for their invaluable contributions to BUSD. She thanked Deputy Superintendent for her role at the bargaining table as she has moved the process along. On behalf of BCCE members, she expressed displeasure with the email that the Board sent to BCCE about the classification and compensation study. She reported that the bargaining teams have held three sessions, the last one ending last night at midnight, and have three more sessions to go. They are down to 17 classifications and want the momentum to continue. She requested that Deputy Superintendent Cleveland remain at the table to keep things running smoothly.

COMMITTEE COMMENTS

President of the Council expressed support for BSEP and shared how her daughter benefitted greatly from BSEP.

Laura Babitt, Chair, PAC

Highlighted some comments from the PAC. There is concern about the use of supplemental funds for indirect student intervention services. The PAC is requesting data to be disaggregated by school, and for roles, goals and accountability measures to be more clearly defined.

Bruce Simon and Danielle Perez of the P&O Committee hey expressed their support for the resolution on the agenda tonight.

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Director Hemphill announced that on June 2 there will be a special graduation for BRIDGE students.

Vice President Alper announced his appointment of Miles Kelekian to the Youth Commission. Miles is a BHS student leader committed to social justice.

Director Appel announced that a group of BHS students are organizing the first East Bay queer prom on June 10.

Director Daniels announced that Lifelong Medical is having a community art and wellness fair this Saturday from 11am to 3pm. He reported that Governor released his May revise.

President Leyva-Cutler acknowledged Jefferson students for their award winning film.

Superintendent Evans acknowledged classified staff recognition week and said that his appreciation of their work extends beyond just one week and into the entire school year. He congratulated Director Saddler who obtained her PhD yesterday.

CONSENT CALENDAR

At the request of Director Appel, Consent Item 11.22, Recommendation for Expenditures in 2016-17 for Funds Allocated to Professional Development from the Berkeley Public Schools Education Excellence Act of 2006, was moved to Action.

Motion to approve the Consent Calendar as amended by Appel:

Alper/Hemphill and unanimously approved 6-0

Recommendation for Expenditures in 2016-17 for Funds Allocated to Professional Development from the Berkeley Public Schools Education Excellence Act of 2006

Motion to approve staff recommendation:

Hemphill/Alper and unanimously approved 5-0

Beatriz Leyva-Cutler, President – *Yes*

Ty Alper, Vice President – *Yes*

Judy Appel, Director/Clerk – *Recused*

Karen Hemphill, Director - *Yes*

Josh Daniels, Director – *Yes*

Angelo Paraiso-Arroyo, Student Director, BHS – *Yes*

Alaunte Keys, Student Director, BTA – *Excused Absence*

PUBLIC HEARING - 8:30 PM

Public Hearing on the Superintendent's Final Recommendation for the BSEP Measure Renewal of 2016, and the Issue of Calling an Election for Approval of a Qualified Special Tax

President Leyva-Cutler opened up the Public Hearing at 8:49. No one came forward.

Director Natasha Beery's presentation reinforced the importance of local funding since the inception of BSEP in 1986. In looking at the various purposes of the measure, a major focus is centered on where the dollars are headed as expenses are beginning to exceed revenue. One notable change in the 2016 BSEP measure is the increase from and eight to a ten-year term. A ten year term will help ensure that the next measure continues to be financially stable while addressing the needs of our students. It's important that we don't see BSEP as a one-time thing, but as an ongoing resource

Appel, Hemphill and Alper thanked Director Beery, the P&O Committee, and the staff who took part in crafting this measure. Questions and discussion followed.

Motion to accept staff recommendation:
Appel/Daniels and unanimously approved 6-0.

ACTION ITEMS

Resolution 16-050 Calling for Election on November 8, 2016, to Renew Authority to Impose a Qualified Special Tax on All Parcels of Taxable Real Property in the District's Boundaries

Motion to approve resolution 16-050:
Hemphill/Alper and unanimously approved 6-0.

Request for Early Approval of LCAP-Funded Restorative Practices and Intensive Support Counselors at Middle Schools

Superintendent Evans explained that these positions are being presented for Board approval pursuant to BP 0460. Questions and discussion followed.

Daniels walked everyone through the conditions outlined in the LCAP policy.

The Board agreed to look at the policy to ensure full compliance.

Motion to approve LCAP funded Restorative Practices and Intensive Support Counselors at middle schools:

Appel/Hemphill and unanimously approved 5-0

Beatriz Leyva-Cutler, President – *Yes*

Ty Alper, Vice President – *Yes*

Judy Appel, Director/Clerk – *Yes*

Josh Daniels, Director – *Recused*

Karen Hemphill, Director – *Yes*

Angelo Paraiso-Arroyo, Student Director, BHS – *Yes*

Alaunte Keys, Student Director, BTA – *Excused Absence*

DISCUSSION ITEMS

Allotted time: 20 min

Actual time: 40 min

Update on Recruitment, Retention and Equity Work

Kacey Robinson explained that recruitment and retention efforts are a multi year work given the current state and nationwide teacher shortage. Her presentation highlighted some outcomes. There are conversations about how to pair up new teachers with mentors as well as how to follow-up and conduct evaluation. Questions and discussion followed.

Daniels said this was a great presentation.

BOARD SELF-EVALUATION

Director Appel as observer:

- Items were well framed
- We did well with sticking to allotted time
- The presentation on recruitment and retention was a good example of addressing issues at the root
- There was mutual respect and civility

ADJOURNMENT

President Leyva-Cutler adjourned the meeting 9:52 p.m. The Board recessed into closed session.