

**Berkeley Unified School District**  
**Personnel Commission Meeting Minutes**

July 15, 2016 - 4:30 pm

**1. Call to Order**

The meeting was called to order at 4:33pm

**2. Roll Call & Establishment of Quorum**

Chairperson Ortiz, Vice-Chairperson Carter, and Commissioner Goldstein were present and a quorum was established.

**3. Public Comments**

Lolita Coleman, former Administrative Assistant, commented that she was laid off and not given a right to return to the District.

Mansour Id-Deen, NAACP Berkeley Chapter President, commented that he has not received answers to questions posed in the previous meeting.

**4. Approval & Adoption of Agenda**

Vice Chairperson Carter made a motion to move agenda item 7.a. to conference item 8.c.

Approved as amended, 3-0

**5. Approval of Meeting Minutes**

Approved, 3-0

**6. Consent Items**

Ratification of Eligibility Lists

- a) Public Information Officer
- b) Instructional Assistant Special Ed, Attendant
- c) Extended Day Program Coordinator
- d) Grounds Gardener Leadworker
- e) Sous Chef Production Kitchen
- f) School Services Assistant
- g) Senior Budget Analyst
- h) School Bus Driver

Commissioner Goldstein asked why there was a wide range of exam dates, Secretary responded that it depends on the type of exam being administered.

**7. Discussion Items**

- a) Agenda Item Request: Marco Akil

Marko Akil, Instructional Technician, said that he was unfairly probationary released from his Instructional Assistant Special Ed, Attendant position due to a violation of policies and procedures. He said he received a poor evaluation with no previous notice, and that he felt it was of a vindictive nature because he raised concerns about the lack of training he received as an IA, Sped. Attendant, and that he filed a Level I Grievance against the District. Paula Phillips, BCCE President, commented that the District has engaged in a pattern of not telling employees about FMLA, and not providing training for new employees. She also commented that the District will probationary release employees just a few days before they reach permanent status instead of offering coaching and training. Mr. Akil requested job reinstatement because he was unfairly released and was not given notification that his evaluation would be unsatisfactory per the BCCE contract. President Phillips said that Employee Remediation plans are not being conducted properly by supervisors. Secretary Perez said Mr. Akil's poor attendance negatively affected his evaluation and led to his probationary release. Vice Chairperson Carter commented that the District is clear

about the probationary period and that supervisor's don't need to provide a reason when they probationary release an employee. Commissioner Goldstein said that because a first level grievance procedure was initiated by the employee it calls to question whether his release was retaliatory. Chairperson Ortiz asked Secretary Perez to request information from the Compliance Officer regarding Mr. Akil's appeal.

## **8. Conference Items**

- a) **Health and Wellness Program Coordinator:** Secretary Perez commented that the Health and Wellness Program Coordinator classification was approved by the Board in June and reviewed by Local 21. President Phillips commented that the duties in this classification are very similar to the Instructional Specialist, Cooking duties. She was surprised to see the position come back as a management position when many members before were performing the same work. Secretary Perez responded that the position is very different because the incumbent must be a registered dietician and will develop curriculum in schools that have students with health and obesity issues. He also stated that the incumbent would supervise staff. A motion was made to approve the new Health and Wellness Program Coordinator job classification.  
Approved, 3-0
- b) **Approval of all New Job Classifications:** Commissioner Goldstein requested to receive copies of the job descriptions in advance before the meeting. Vice-Chairperson Carter said that copies of job descriptions for new classifications should have been provided before the meeting for review. A motion was made to approve all new job classifications with changes to education and experience.  
Approved, 3-0
- c) **Marie Ferguson** provided copies to the Commissioners of her most recent doctor's notes, letters from the BNAACP and the School Board. Mr. Id-Deen said that Ms. Ferguson was placed on the 39 month rehire list before the interactive process was completed and that she has financial responsibilities so this process needs to be finalized. President Phillips commented that Ms. Ferguson is not separated from the District because she is on the re-hire list, and therefore, she has re-employment rights and should bump the employee with the least seniority in her classification. Secretary Perez commented that he followed up with the attorney Ray Combs, however he was not available to send his legal opinion until the August meeting. Commissioner Goldstein asked Secretary Perez where he thinks they are in the process given Ms. Ferguson's most recent medical note. Secretary Perez responded that he still needs more information from Ms. Ferguson regarding her stress injury to complete the interactive process. Pursuant to that last medical note she submitted to HR, he is working on scheduling a fitness for duty examination. Ms. Ferguson said she has provided all the information that is necessary and that she will not do a fitness for duty examination.

## **9. Reports**

- a) **Union**  
President Phillips commented that there are changes in processes that Personnel Commission staff is making and that they have not notified the Union. She mentioned that the application for the Instructional Assistant, Special Ed Attendant has been revised to include a questionnaire, however these changes should have been made by the Commission. She also commented that the Human Resources department picks and chooses whom to fill limited term assignments. President Phillips commented that there is clearly a problem with processes and procedures within the Personnel Commission Office.
- b) **Commissioners Reports**  
Chairperson Ortiz commented that he would send Commissioners information about the Personnel Commission and Board duties and responsibilities.
- c) **Personnel Director**
  - i. **New Hires and Examinations** administered in the month of June.

**10. Public Comments**

Ms. Coleman commented that she would also like to bring an agenda item request regarding her placement on the 39 month rehire list. Estela Cisneros, Library Media Specialist, commented that she ran for BCCE President and although she was not elected, she is still interested in helping the Union and wants to bring greater unity between the District and Union. She commented that she was dissatisfied with the outcome of the Compensation and Classification study because several employees did not receive retro pay. Mr. Id-Deen requested clarification on the bumping rights for those that are on the 39 month rehire list.

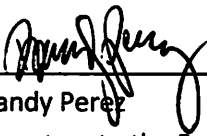
**11. Next Meeting**


The next regular meeting was scheduled for August 4, 2016 at 4:30pm

**12. Adjournment**

Meeting was adjourned at 8:36pm

Respectfully Submitted,

  
\_\_\_\_\_  
Randy Perez  
Secretary to the Personnel Commission

  
\_\_\_\_\_  
Date

Approved,

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Personnel Commission Meeting Minutes**

August 4, 2016 - 4:30 pm

**1. Call to Order**

The meeting was called to order at 4:29pm

**2. Roll Call & Establishment of Quorum**

Chairperson Ortiz, Vice Chairperson Carter and Commissioner Goldstein were present and a quorum was established.

**3. Public Comments**

Paula Phillips, BCCE President, commented that the Commission cannot stifle public comments even if it seems disrespectful. Vice Chairperson Carter said there should be a certain level of decorum and respect during the public meetings.

**4. Approval & Adoption of Agenda**

Approved, 3-0

**5. Approval of Meeting Minutes**

a) June 13, 2016

President Phillips commented that in regards to Conference Item 5.a., the classification and compensation study, in some cases, resulted in a re-classification due to a gradual accretion of duties.

Approved as amended, 3-0

b) July 15, 2016

Commissioner Goldstein commented that in Discussion Item 7.a. it should be recorded that Marko Akil filed a Level I Grievance prior to his probationary release. Commissioner Goldstein also commented that it should be noted that letters from the BNAACP and School Board, and doctor's notes were included in the packet provided by Marie Ferguson.

A motion to bring minutes back to next commission meeting,

Approved, 3-0

**6. Consent Items**

Ratification of Eligibility Lists

a) Maintenance Supervisor

b) Delivery Driver

c) Public Information Officer

d) Executive Assistant II, Confidential

Approved, 3-0

**7. Discussion Items**

a) Agenda Item Request: Lolita Coleman

Lolita Coleman, former Administrative Assistant, commented that she was placed on the 39-month re-hire list but received notification three weeks late and her benefits were jeopardized. Ms. Coleman said that she submitted a doctor's note on 7/19/16, and would like to return to her previous position, which was changed to the Employee Benefits Specialist. She stated that she is being retaliated for filing a Workers Comp claim and for her affiliation with the Union. President Phillips requested that the Commission review Secretary Perez's letters to employees who are being placed on the 39 month rehire list. Commissioner Carter asked how many former employees are on the re-hire list due to exhaustion of all leaves. Secretary Perez

indicated he would email the Commissioners the amount of former employees that are on the 39-month re-hire list due to exhaustion of all leaves. Commissioner Goldstein cited merit rule 60.700.5.g and said that better explanation of this rule was needed.

## **8. Conference Items**

### **a) Agenda Item Request: Marie Ferguson**

President Phillips commented that there has been a lot of discussion as to how Marie Ferguson was placed on the re-hire list but according to the contract, she should have been placed on the 36 month rehire list because she was on an industrial illness leave per merit rule 60.700.5.f. Delia Ruiz, Assistant Superintendent, responded that they consulted with legal throughout the whole entire process, and also clarified that there is no such thing as a 36 month rehire list. Vice-Chairperson Carter said that more time was needed to look at the information that legal counsel provided. Chairperson Ortiz commented that the District has set processes, but that improvements can be made to notify employees before their leave has exhausted. He also commented that the Union should offer workshops for their members about these processes. Vice Chairperson Carter asked Assistant Superintendent Ruiz if it was the Districts purview to find a fitness for duty clinic. Assistant Superintendent Ruiz responded that when it comes to re-instatement of an employee, it is under the Districts purview, but that further information could not be provided with Marie Ferguson's written consent. President Phillips asked several questions related to the fitness for duty exams, and Vice Chairperson Carter commented that her questions could not be answered, as they were not agendized for discussion. President Phillips stated that she would email the Commissioners her questions. Vice Chairperson Carter requested to see the email Director Perez sent to Fagen, Friedman and Fulfrost requesting a legal opinion on Ms. Ferguson's matter. Commissioner Goldstein requested that Ms. Ferguson attend the next meeting so that she can consent to having a discussion about her fitness for duty exam. Vice Chairperson Carter commented that Ms. Ferguson's leave was not handled properly. Commissioner Goldstein commented that Ms. Ferguson still hasn't been cleared to return to work. Vice Chairperson Carter said the Personnel Commission's purview should relate to her activity prior to her release.

A motion was made to bring this item back to the next meeting. Commissioner Carter asked President Phillips to email to the Commission her questions pertaining to the fitness for duty exams before the next meeting to be placed on the agenda.

Approved, 3-0

## **9. Reports**

### **a) Union**

None.

### **b) Commissioners Reports**

Vice Chairperson asked to bring the noon supervisor item back to the next meeting. Commissioner Goldstein was tasked to contact George Cole from CSPCA, and a contact from the CSEA association about the Personnel Commission's jurisdiction. She said that she learned that there is a range of interpretations and a range of case law when there are complicated cases. She urged the Commission to stick by guidelines, and to address error's when they are made. She also commented that there is an obligation to address risk to avoid litigation, and to partner with other BUSD resources. She stated that there needs to be education about how things are handled.

### **c) Personnel Director**

#### **i. New Hires and Examinations administered in the month of July**

Secretary Perez said that the Personnel Commission is working towards going completely paperless.

**10. Public Comments**

Mansour Id-deen, NAACP Berkeley Chapter President, asked for information about the 39-month rehire list, but Commissioner Carter stated that he did not believe that the requested information was relevant.


**11. Next Meeting**


The next regular meeting was scheduled for September 1, 2016 at 4:30pm.

**12. Adjournment**

The meeting was adjourned at 6:31pm.

Respectfully Submitted,

  
\_\_\_\_\_  
Randy Perez  
Secretary to the Personnel Commission

  
\_\_\_\_\_  
Date

Approved,

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Personnel Commission Special Meeting Minutes**

August 18, 2016 – 10:00 am

**1. Call to Order**

The meeting was called to order at 10:10 am

**2. Roll Call & Establishment of Quorum**

Chairperson Ortiz and Commissioner Goldstein were present and a quorum was established.

**3. Public Comment**

None

**4. Approval & Adoption of Agenda**

Approved, 3-0

**5. Discussion Item**

- a. The Personnel Commission went into a working session to revise the Personnel Commission Merit Rules and Regulations.

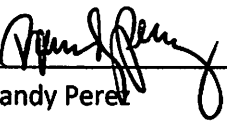
**6. Public Comment**

None

**7. Adjournment**

The meeting was adjourned at 12:11 pm.

Respectfully Submitted,

  
\_\_\_\_\_  
Randy Perez  
Secretary to the Personnel Commission

8/29/2016  
\_\_\_\_\_  
Date

Approved,

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Merit System**

Eligibility List for : **Instructional Tech - Cooking**  
**(Open)**

Written Examination: **August 9, 2016**  
Oral Examination: **August 18, 2016**

List Established by the Personnel Commission: **September 1, 2016 to expire September 1, 2017**

**Open**  
1 Rebecca Murillo

  
\_\_\_\_\_  
Randy Perz  
Secretary, Personnel Commission

8/29/2016  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date



**Berkeley Unified School District**  
**Merit System**

Eligibility List for : **Instructional Specialist (Garden)**  
**(Open)**

Written Examination: **April 14, 2016**  
Oral Examination: **August 18, 2016**

List Established by the Personnel Commission: **September 1, 2016 to expire September 1, 2017**

**Open**

- 1 Liliana Jacobs\*
- 2 Laura Lackey
- 3 Emily Ruebl\*

**\* Eligibility to expire December 3, 2016**

  
\_\_\_\_\_  
Randy Perez  
Secretary, Personnel Commission

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Merit System**

Eligibility List for : **Nutrition Services Satellite Operator I**  
**(Open and Promotional)**

Written Examination: **August 15, 2016**

Oral Examination: **August 19, 2016**

List Established by the Personnel Commission: **September 1, 2016 to expire September 1, 2017**

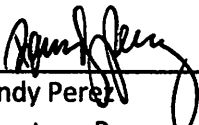
**Promotional**

1 Arash Fayyaz

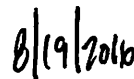
**Open**

1 Maria Lopez\*

*\* Eligibility to expire May 5, 2017*



\_\_\_\_\_  
Randy Perez  
Secretary, Personnel Commission



\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Merit System**

Eligibility List for : **Instructional Assistant II-Special Education**  
**(Promotional and Open)**

Written Examination: **July 12, 2016**  
Oral Examination: **August 8, 2016**

List Established by the Personnel Commission: **September 1, 2016 to expire September 1, 2017**


**Promotional**


1 Cheri Dutiel

**Open**

- 1 Juan Barrera- Alcazar
- 2 Alexandra Idso
- 2 Nichelle Pete
- 3 Antonio Drummond
- 3 Leo Siecienski
- 4 Andria Kemp
- 4 Zachary Miller
- 4 Adekunle Owodunni
- 5 Ariyana Hosseini\*
- 6 Chris Costello
- 7 Hataichanok Aksomboon
- 8 Merle Jupiter

\* *Eligibility to expire April 7, 2017*

  
\_\_\_\_\_  
Randy Perea  
Secretary, Personnel Commission

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Merit System**

Eligibility List for : **Instructional Tech Before & After School Program**  
**(Open)**

Written Examination: **July 22, 2016**  
Oral Examination: **August 6, 2016**

List Established by the Personnel Commission: **September 1, 2016 to expire September 1, 2017**

**Open**

- 1 Taylor Totten
- 2 Joshua Lotz\*\*
- 2 Jazmyne Muhammad\*
- 3 Brian Kim\*\*                      Asked to be removed
- 3 Shakela Richardson\*        Not available until mid-September
- 4 Valerie Mendez
- 5 Nanna Hadikwa Mwaluko
- 6 Miguel Barrera
- 7 Jeanne Rehrig
- 8 Tara Abhasakun
- 9 Antonio Drummond

- \* ***Eligibility to expire March 3, 2017***  
\*\* ***Eligibility to expire October 1, 2016***



\_\_\_\_\_  
Randy Perez  
Secretary, Personnel Commission



\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Merit System**

Eligibility List for : **Administrative Assistant II**  
**(Promotional and Open)**

Written Examination: **July 21, 2016**

Oral Examination: **August 12, 2016**

List Established by the Personnel Commission: **September 1, 2016 to expire September 1, 2017**

**Promotional**


1 Lorraine Mahley

**Open**

1 Angela Reardon\*

*\* Eligibility to expire December 3, 2016*

  
\_\_\_\_\_  
Randy Perez  
Secretary, Personnel Commission

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Merit System**

Eligibility List for : **Human Resources Technician**  
**(Open and Promotional)**

Written Examination: **July 19, 2016**

Oral Examination: **August 5, 2016**

List Established by the Personnel Commission: **September 1, 2016 to expire September 1, 2017**

**Promotional**

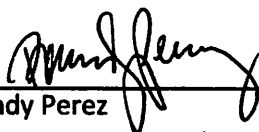
- 1 Diana Bonilla
- 2 Michelle Payton\*

**Open**

- 1 Paisley Dews
- 2 Jennifer Slagle\*\*
- 3 Gabriella Arechiga\*\*

\* *Eligibility to expire October 1, 2016*

\*\* *Eligibility to Expire November 5, 2016*



Randy Perez  
Secretary, Personnel Commission

8/05/2016

Date

Reynaldo Ortiz  
Chairperson, Personnel Commission

Date

**Berkeley Unified School District  
Merit System**

Eligibility List for :           **Instructional Assistant ECE  
(Open)**

Written Examination:       **August 1, 2016**  
Oral Examination:         **August 25, 2016**

List Established by the Personnel Commission: **September 1, 2016 to expire September 1, 2017**

**Open**

- 1 Lauren Lindo\*
- 2 Denise Gaal
- 3 Sherrie Rodriguez\*\*\*
- 4 Esmahin Aldabashi\*
- 5 Tsui Shan Chang
- 5 Megan Schmit Root\*\*\*
- 6 Leo Siecienski
- 7 Sharma Sapolu\*\*
- 8 Teylor Owens\*
- 8 Annete De La Rosa
- 9 Jasmine Edgar-Pitcher

**\* Eligibility to expire February 4, 2017**

**\*\* Eligibility to expire May 5, 2017**

**\*\*\* Eligibility to expire October 1, 2016**

  
\_\_\_\_\_  
Randy Perez  
Secretary, Personnel Commission

8/25/2016  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Examinations Administered in the Month of August:**

<u>Classification</u>	<u>Written</u>	<u>Oral</u>	<u>Performance</u>
Instructional Assistant, ECE	5	4	
Transportation Scheduler/Router	3		
Human Resources Technician	5	4	
School Safety Officer	7		
Instructional Tech- Before & After School	9	8	
Instructional Assistant II, Special Ed.	18	14	
Instructional Tech- Cooking	1	1	
Administrative Assistant II	7	2	
Nutrition Services Satellite Operator I	2		2
Instructional Specialist (Garden)	4	1	
Health and Wellness Program Coordinator	2		

**New Hires/New Assignments Processed in the Month of August:**

<u>Name-</u>	<u>Employment Type-</u>	<u>Classification-</u>	<u>Location-</u>
Enrique Arechiga	New Hire	School Bus Driver	Transportation
Robert Fleming	Promotion	Custodian II	LeConte
Paisley Dews	New Hire	HR Technician	Human Resources
Ganaro Macchiavello	New Hire	Lead Grounds Gardener	Maintenance
Terri Norris	New Hire	School Bus Driver	Transportation
Jennifer Michels	New Hire	IA II Special Ed	Cragmont
Samajae Brown	New Hire	Nutrition Services Assistant	BHS
Melodee Russell	New Hire	School Services Assistant	Jefferson
Cheri Dutiel	Promotion	IA II Special Ed	Emerson
Mac Anthony Caniaveral	New Hire	Delivery Driver	Nutrition Services



**Berkeley Unified School District**  
**Merit System**

**A**

Eligibility List for : **After School Program Specialist**  
**(Open and Promotional)**

Written Examination: **May 12, 2016**

Oral Examination: **June 13, 2016**

List Established by Personnel Commission: **July 15, 2016 to expire July 15, 2017**

**Promotional**

1 Stacy Shoals

**Open**

1 Amal Aziz

2 Deminika Spears\*

3 Christine Carter

\* *Eligibility to expire December 3, 2016*

  
\_\_\_\_\_  
Randy Perez  
Secretary, Personnel Commission

6/29/16  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Merit System**

**B**

Eligibility List for :           **Nutrition Services Assistant**  
  **(Open)**

Written Examination:       **May 11, 2016**

Performance Examination: **May 25, 2016**

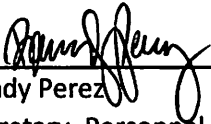
List Established by Personnel Commission: **June 7, 2016 to expire June 7, 2016**

**Open**

- 1 John Zentner\*
- 2 Reneisha Caesar\*\*
- 3 Ana Gigi Revelar
- 4 Errol Brown\*\*

*\* Eligibility to expire February 4, 2017*

*\*\* Eligibility to expire May 5, 2017*



\_\_\_\_\_  
Randy Perez  
Secretary, Personnel Commission



\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Merit System**

**C**

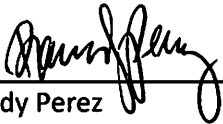
Eligibility List for : **Lead Grounds Gardener**  
**(Promotional)**

Written Examination: **May 13, 2016**  
Oral Examination: **June 21, 2016**

List Established by Personnel Commission: **July 15, 2016 to expire July 15, 2017**

**Promotional**

- 1 Luis Ruiz
- 1 Joseph Timer
- 2 Pamela Thomas



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Randy Perez  
Secretary, Personnel Commission



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Date

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Reynaldo Ortiz  
Chairperson, Personnel Commission

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Date

**Berkeley Unified School District**  
**Merit System**

**D**

Eligibility List for : **School Administrative Assistant II**  
**(Open)**

Written Examination: **April 27, 2016**

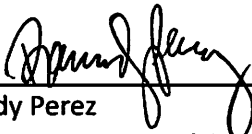
Oral Examination: **May 10, 2016**

List Established by Personnel Commission: **June 7, 2016 to expire June 7, 2017**

**Open**

- 1 Sandra Spiker\*
- 2 Gabriella Arechiga (bilingual qualified)
- 3 Ericka McAninch
- 4 Sheyla Flores (bilingual qualified)
- 5 Shamika Johnson

*\* Eligibility to expire April 7, 2017*



\_\_\_\_\_  
Randy Perez  
Secretary, Personnel Commission



\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date

**Berkeley Unified School District**  
**Merit System**

**E**

Eligibility List for : **Budget Analyst II**  
**(Open)**

Written Examination: **June 16, 2016**

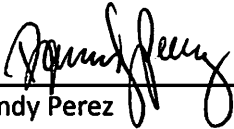
Oral Examination: **June 30, 2016**

List Established by Personnel Commission: **July 15, 2016 to expire July 15, 2017**

**Open**

1 Duy Nguyen

2 Lin Qui



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Randy Perez  
Secretary, Personnel Commission



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Date

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Reynaldo Ortiz  
Chairperson, Personnel Commission

---

Date

# Berkeley Unified School District

F

## Merit System

Eligibility List for :

**Family Engagement and Equity Specialist  
(Promotional and Open)**

Written Examination:

**December 9, 2015**

Oral Examination:

**January 5, 2016**

List Established by the Personnel Commission: **February 4, 2016 to expire February 4, 2017**


### Promotional

1 Stacey Shoals

### Open

- 1 Martha Angelica Mora
- 2 Karime Blanco
- 3 Maria Sabeh\*
- 4 Maia Merin
- 5 Katie Stulmacher
- 6 Kimberly Evans
- 6 Joel Moody
- 7 Trichelle Smith

*\* Eligibility to expire November 5, 2016*



Randy Perez

Secretary, Personnel Commission



Date

Reynaldo Ortiz

Chairperson, Personnel Commission

Date

**Berkeley Unified School District**

**G**

**Merit System**

Eligibility List for :

**Data Integrity Specialist  
(Promotional)**

Written Examination:

**November 5, 2015**

Oral Examination:

**January 14, 2016**

List Established by the Personnel Commission: **February 4, 2016 to expire February 4, 2017**

**Promotional**

**1 Elizabeth James**



\_\_\_\_\_  
Randy Perez  
Secretary, Personnel Commission



\_\_\_\_\_  
Date

\_\_\_\_\_  
Reynaldo Ortiz  
Chairperson, Personnel Commission

\_\_\_\_\_  
Date