



BERKELEY UNIFIED SCHOOL DISTRICT
Human Resources Department

**CLASSIFICATION AND
 POSITION DESCRIPTION**

TITLE:	Administrative Assistant III	REPORTS TO:	Assigned Supervisor
DEPARTMENT/SCHOOL:	As assigned	CLASSIFICATION:	Non-Administrative Classified Technical
FAIR LABOR STANDARDS ACT CLASSIFICATION:	Non-Exempt	WORK YEAR: HOURS:	12 months/Calendar 2000 7.5 hours per day or duty days/hours as assigned
APPROVED: Board Commission	June 29, 2016 July 15, 2016	SALARY GRADE:	Schedule: 56 Range: 52

BASIC FUNCTION:

Under direction of an assigned supervisor, perform a variety of complex administrative support duties to relieve the administrator of administrative and clerical duties; plan, coordinate and organize office activities and coordinate flow of communications and information for the administrator; prepare and maintain a variety of manual and automated records and reports related to assigned activities.

DISTINGUISHING CHARACTERISTICS:

The Administrative Assistant III classification provides primary and complex administrative support to a large District-wide program or multiple District-wide programs of a complex nature. Incumbents require thorough knowledge of organizational operations, policies and procedures and assigned department or programs.

The Administrative Assistant II classification performs varied and responsible administrative assistant duties requiring thorough understanding of a program or functional area. Incumbents provide primary administrative support to a manager of a large program or director of a small department.

The Administrative Assistant I classification provides primary support to a manager of a program or secondary support to higher-level administrators.

REPRESENTATIVE DUTIES:

ESSENTIAL DUTIES:

- Perform a variety of complex administrative duties to relieve the administrator of administrative and clerical duties; plan, coordinate and organize office activities and coordinate flow of communications and information; assure smooth and efficient office operations; assure related functions comply with established laws, rules, regulations, policies and procedures
- Serve as primary administrative support to the assigned administrator; perform public relations and communication services for the administrator; receive, screen and route telephone calls; take, retrieve and relay messages as needed; schedule and arrange appointments, conferences and other events

- Receive visitors, including administrators, staff, and the public; provide information or direct to appropriate personnel; exercise independent judgment in resolving a variety of issues; refer difficult issues to the administrator as needed; provide technical information and assistance related to program or operations and related laws, rules, regulations, policies and procedures
- Compile information and prepare and maintain a variety of records, logs and reports related to programs, students, attendance, staff, projects and assigned duties; establish and maintain filing systems; revise, verify, proofread and edit a variety of documents
- Input a variety of data into an assigned computer system; establish and maintain automated records and files; initiate queries, develop spreadsheets, manipulate data and generate various computerized lists and reports as requested; assure accuracy of input and output data
- Compose, independently or from oral instructions, note or rough draft, a variety of materials such as inter-office communications, forms, letters, memoranda, bulletins, agenda items, labels, fliers, requisitions, handbooks, newsletters, brochures, certificates, contracts and other materials; format materials to meet program and office needs
- Research, compile and verify a variety of data and information; compute statistical information for various federal, State and local reports as necessary; identify and resolve a variety of financial and statistical discrepancies; assure mandated reports are completed and submitted to appropriate agency according to established time lines
- Distribute, collect, process and evaluate a variety of forms and applications related to assigned functions; duplicate and distribute materials as needed; assist with the preparation, processing and maintenance of grant information, records and related materials as assigned
- Coordinate, schedule and attend a variety of meetings, workshops and special events; prepare and send out notices of meetings; compile and prepare agenda items and other required information for meetings, workshops and other events; organize and review documents for the Board; set up equipment and supplies for meetings and other events as needed; take, transcribe and distribute minutes as directed
- Perform a variety of clerical accounting duties as assigned; monitor funds for income and expenditures; assure expenditures to do not exceed established budget limitations; calculate, prepare and revise accounting and budgetary data; balance and reconcile assigned accounts and budgets; assist with budget development and preparation; maintain financial and statistical records and files; create budget transfers for approval
- Train and provide work direction and guidance to designated clerical personnel as assigned; provide input concerning employee interviews and evaluations as requested
- Perform special projects and prepare various forms and reports on behalf of the assigned administrator; attend to administrative details on special matters as assigned
- Communicate with personnel and various outside agencies to exchange information, request and provide materials, coordinate activities and resolve issues or concerns
- Operate a variety of office equipment including a calculator, copier, fax machine, computer and assigned software; arrange for equipment repairs as required

- Receive, open, sort, screen and distribute incoming mail; receive and respond to e-mails; compose replies independently or from oral direction; prepare and distribute informational packets and bulk mailings
- Maintain appointment and activity schedules and calendars; coordinate travel arrangements and hotel reservations as necessary; process reimbursement claims; reserve facilities and equipment for meetings and other events as needed
- Monitor inventory levels of office and designated supplies; order, receive and maintain appropriate levels of inventory as required; prepare, process and code purchase orders and invoices as assigned; arrange for billings and payments as directed
- Receive and process invoices according to established procedures; verify work completed or materials received; obtain management approval for payment

OTHER DUTIES:

Perform related duties as assigned

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Organizational operations, policies and objectives

Policies and objectives of assigned programs and activities

Applicable laws, codes, regulations, policies and procedures

Record-keeping and filing techniques

Business letter and report writing, editing and proofreading

Telephone techniques and etiquette

Methods, procedures and terminology used in clerical accounting work

Modern office practices, procedures and equipment

Correct English usage, grammar, spelling, punctuation and vocabulary

Interpersonal skills using tact, patience and professionalism

Operation of a computer and assigned software

Oral and written communication skills

Record retrieval and storage systems

Basic public relations techniques

Mathematic calculations

ABILITY TO:

Perform a variety of complex secretarial and administrative assistant duties to relieve the administrator of administrative and clerical detail

Plan, coordinate and organize office activities and coordinate flow of communications and information for the administrator

Assure smooth and efficient office operations

Interpret, apply and explain laws, codes, rules, regulations, policies and procedures

Compile and prepare comprehensive reports concerning a broad spectrum of subject matter

Compose effective correspondence independently

Perform a variety of clerical accounting duties in support of assigned department or program

Keyboard or input data at an acceptable rate of speed

Answer telephones and greet the public professionally

Complete work with many interruptions

Maintain a variety of records, logs and files

Utilize a computer to input data, maintain automated records and generate computerized reports

Establish and maintain cooperative and effective working relationships with others

Meet schedules and time lines

Work independently with little direction

Communicate effectively both orally and in writing

Determine appropriate action within clearly defined guidelines

Add, subtract, multiply and divide with speed and accuracy

EDUCATION AND EXPERIENCE:

Any combination equivalent to: graduation from high school supplemented by college-level course work in secretarial science or related field and six years increasingly responsible secretarial or administrative assistant experience involving frequent public contact

WORKING CONDITIONS:

ENVIRONMENT:

Office environment

Constant interruptions

PHYSICAL DEMANDS:

Hearing and speaking to exchange information in person or on the telephone

Dexterity of hands and fingers to operate a computer keyboard

Seeing to read a variety of materials

Sitting or standing for extended periods of time

Bending at the waist or kneeling to file and retrieve materials