

BCCE Local 6192 - IAPP/OTBS/OSS Units - TWELVE (12) MONTH EMPLOYEES

Clerical/Instructional/Paraprofessional/OSS			
2018 CalPERS Premium Rates Bay Area Region 12-Month			
Plans	EE	EE+1	FAM
Kaiser	\$779.86	\$1,559.72	\$2,027.64
Anthem HMO Select	\$856.41	\$1,712.82	\$2,226.67
Anthem HMO Traditional	\$925.47	\$1,850.94	\$2,406.22
Blue Shield Access+	\$889.02	\$1,778.04	\$2,311.45
Health Net SmartCare	\$863.48	\$1,726.96	\$2,245.05
United Healthcare	\$1,371.84	\$2,743.68	\$3,566.78
Western Health Advantage	\$792.56	\$1,585.12	\$2,060.66
PERS Choice	\$800.27	\$1,600.54	\$2,080.70
PERS Select	\$717.50	\$1,435.00	\$1,865.50
PERS Care	\$882.45	\$1,764.90	\$2,294.37
Cash-In-Lieu	\$623.89		
DELTA DENTAL PPO	\$104.86	\$104.86	\$104.86
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.98	\$17.96	\$28.93

2018 District Caps: 12-Month			
Medical	\$880.71	\$1,089.33	\$1,222.52
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2018
AS OF

UPDATED 8/16/2017

BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES

Clerical/Instructional/Paraprofessional/OSS			
2018 CalPERS Premium Rates Bay Area Region 10-Month			
	EE	EE+1	FAM
	\$935.83	\$1,871.66	\$2,433.17
	\$1,027.69	\$2,055.38	\$2,672.00
	\$1,110.56	\$2,221.13	\$2,887.46
	\$1,066.82	\$2,133.65	\$2,773.74
	\$1,036.18	\$2,072.35	\$2,694.06
	\$1,646.21	\$3,292.42	\$4,280.14
	\$951.07	\$1,902.14	\$2,472.79
	\$960.32	\$1,920.65	\$2,496.84
	\$861.00	\$1,722.00	\$2,238.60
	\$1,058.94	\$2,117.88	\$2,753.24
	\$748.67		
	\$125.83	\$125.83	\$125.83
	\$38.65	\$38.65	\$38.65
	\$10.78	\$21.55	\$34.72

2018 District Caps: 10-Month			
	\$1,056.85	\$1,307.20	\$1,467.02
	\$79.38		
	\$79.38		

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Clerical/Instructional/Paraprofessional/OSS
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO			Cash In Lieu of Benefits Monthly Rate
	\$779.86 \$1,559.72 \$2,027.64			\$856.41 \$1,712.82 \$2,226.67			\$925.47 \$1,850.94 \$2,406.22			\$889.02 \$1,778.04 \$2,311.45			80% of Kaiser = \$623.89
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps	\$880.71	\$1,089.33	\$1,222.52	\$880.71	\$1,089.33	\$1,222.52	\$880.71	\$1,089.33	\$1,222.52	\$880.71	\$1,089.33	\$1,222.52	
0.00	\$779.86	\$1,559.72	\$2,027.64	\$856.41	\$1,712.82	\$2,226.67	\$925.47	\$1,850.94	\$2,406.22	\$889.02	\$1,778.04	\$2,311.45	\$0.00
0.03	\$750.53	\$1,523.45	\$1,986.93	\$827.08	\$1,676.55	\$2,185.96	\$896.14	\$1,814.67	\$2,365.51	\$859.69	\$1,741.77	\$2,270.74	\$20.78
0.07	\$721.12	\$1,487.06	\$1,946.10	\$797.67	\$1,640.16	\$2,145.13	\$866.73	\$1,778.28	\$2,324.68	\$830.28	\$1,705.38	\$2,229.91	\$41.61
0.10	\$691.79	\$1,450.79	\$1,905.39	\$768.34	\$1,603.89	\$2,104.42	\$837.40	\$1,742.01	\$2,283.97	\$800.95	\$1,669.11	\$2,189.20	\$62.39
0.13	\$662.46	\$1,414.51	\$1,864.68	\$739.01	\$1,567.61	\$2,063.71	\$808.07	\$1,705.73	\$2,243.26	\$771.62	\$1,632.83	\$2,148.49	\$83.16
0.17	\$633.05	\$1,378.13	\$1,823.85	\$709.60	\$1,531.23	\$2,022.88	\$778.66	\$1,669.35	\$2,202.43	\$742.21	\$1,596.45	\$2,107.66	\$104.00
0.20	\$603.72	\$1,341.85	\$1,783.14	\$680.27	\$1,494.95	\$1,982.17	\$749.33	\$1,633.07	\$2,161.72	\$712.88	\$1,560.17	\$2,066.95	\$124.78
0.23	\$574.39	\$1,305.58	\$1,742.43	\$650.94	\$1,458.68	\$1,941.46	\$720.00	\$1,596.80	\$2,121.01	\$683.55	\$1,523.90	\$2,026.24	\$145.55
0.27	\$544.97	\$1,269.20	\$1,701.59	\$621.52	\$1,422.30	\$1,900.62	\$690.58	\$1,560.42	\$2,080.17	\$654.13	\$1,487.52	\$1,985.40	\$166.39
0.30	\$515.65	\$1,232.92	\$1,660.88	\$592.20	\$1,386.02	\$1,859.91	\$661.26	\$1,524.14	\$2,039.46	\$624.81	\$1,451.24	\$1,944.69	\$187.17
0.33	\$486.32	\$1,196.65	\$1,620.17	\$562.87	\$1,349.75	\$1,819.20	\$631.93	\$1,487.87	\$1,998.75	\$595.48	\$1,414.97	\$1,903.98	\$207.94
0.37	\$456.90	\$1,160.26	\$1,579.34	\$533.45	\$1,313.36	\$1,778.37	\$602.51	\$1,451.48	\$1,957.92	\$566.06	\$1,378.58	\$1,863.15	\$228.78
0.40	\$427.58	\$1,123.99	\$1,538.63	\$504.13	\$1,277.09	\$1,737.66	\$573.19	\$1,415.21	\$1,917.21	\$536.74	\$1,342.31	\$1,822.44	\$249.56
0.43	\$398.25	\$1,087.71	\$1,497.92	\$474.80	\$1,240.81	\$1,696.95	\$543.86	\$1,378.93	\$1,876.50	\$507.41	\$1,306.03	\$1,781.73	\$270.33
0.47	\$368.83	\$1,051.33	\$1,457.09	\$445.38	\$1,204.43	\$1,656.12	\$514.44	\$1,342.55	\$1,835.67	\$477.99	\$1,269.65	\$1,740.90	\$291.17
0.50	\$339.51	\$1,015.06	\$1,416.38	\$416.06	\$1,168.16	\$1,615.41	\$485.12	\$1,306.28	\$1,794.96	\$448.67	\$1,233.38	\$1,700.19	\$311.94
0.53	\$310.18	\$978.78	\$1,375.67	\$386.73	\$1,131.88	\$1,574.70	\$455.79	\$1,270.00	\$1,754.25	\$419.34	\$1,197.10	\$1,659.48	\$332.72
0.57	\$280.76	\$942.40	\$1,334.84	\$357.31	\$1,095.50	\$1,533.87	\$426.37	\$1,233.62	\$1,713.42	\$389.92	\$1,160.72	\$1,618.65	\$353.56
0.60	\$251.43	\$906.12	\$1,294.13	\$327.98	\$1,059.22	\$1,493.16	\$397.04	\$1,197.34	\$1,672.71	\$360.59	\$1,124.44	\$1,577.94	\$374.33
0.63	\$222.11	\$869.85	\$1,253.42	\$298.66	\$1,022.95	\$1,452.45	\$367.72	\$1,161.07	\$1,632.00	\$331.27	\$1,088.17	\$1,537.23	\$395.11
0.67	\$192.69	\$833.46	\$1,212.59	\$269.24	\$986.56	\$1,411.62	\$338.30	\$1,124.68	\$1,591.17	\$301.85	\$1,051.78	\$1,496.40	\$415.95
0.70	\$163.36	\$797.19	\$1,171.88	\$239.91	\$950.29	\$1,370.91	\$308.97	\$1,088.41	\$1,550.46	\$272.52	\$1,015.51	\$1,455.69	\$436.72
0.73	\$0.00	\$470.39	\$805.12	\$0.00	\$623.49	\$1,004.15	\$44.76	\$761.61	\$1,183.70	\$8.31	\$688.71	\$1,088.93	\$623.89
0.77	\$0.00	\$470.39	\$805.12	\$0.00	\$623.49	\$1,004.15	\$44.76	\$761.61	\$1,183.70	\$8.31	\$688.71	\$1,088.93	\$623.89
0.80	\$0.00	\$470.39	\$805.12	\$0.00	\$623.49	\$1,004.15	\$44.76	\$761.61	\$1,183.70	\$8.31	\$688.71	\$1,088.93	\$623.89
0.83	\$0.00	\$470.39	\$805.12	\$0.00	\$623.49	\$1,004.15	\$44.76	\$761.61	\$1,183.70	\$8.31	\$688.71	\$1,088.93	\$623.89
0.87	\$0.00	\$470.39	\$805.12	\$0.00	\$623.49	\$1,004.15	\$44.76	\$761.61	\$1,183.70	\$8.31	\$688.71	\$1,088.93	\$623.89
0.90	\$0.00	\$470.39	\$805.12	\$0.00	\$623.49	\$1,004.15	\$44.76	\$761.61	\$1,183.70	\$8.31	\$688.71	\$1,088.93	\$623.89
0.93	\$0.00	\$470.39	\$805.12	\$0.00	\$623.49	\$1,004.15	\$44.76	\$761.61	\$1,183.70	\$8.31	\$688.71	\$1,088.93	\$623.89
0.97	\$0.00	\$470.39	\$805.12	\$0.00	\$623.49	\$1,004.15	\$44.76	\$761.61	\$1,183.70	\$8.31	\$688.71	\$1,088.93	\$623.89
1.00	\$0.00	\$470.39	\$805.12	\$0.00	\$623.49	\$1,004.15	\$44.76	\$761.61	\$1,183.70	\$8.31	\$688.71	\$1,088.93	\$623.89

Effective January 1, 2018

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	Health Net SmartCare HMO			United Healthcare HMO			Western Health Advantage HMO		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$863.48			\$1,371.84			\$792.56		
Employee + 1	\$1,726.96			\$2,743.68			\$1,585.12		
Employee + 2/more	\$2,245.05			\$3,566.78			\$2,060.66		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$880.71	\$1,089.33	\$1,222.52	\$880.71	\$1,089.33	\$1,222.52	\$880.71	\$1,089.33	\$1,222.52
0.00	\$863.48	\$1,726.96	\$2,245.05	\$1,371.84	\$2,743.68	\$3,566.78	\$792.56	\$1,585.12	\$2,060.66
0.03	\$834.15	\$1,690.69	\$2,204.34	\$1,342.51	\$2,707.41	\$3,526.07	\$763.23	\$1,548.85	\$2,019.95
0.07	\$804.74	\$1,654.30	\$2,163.51	\$1,313.10	\$2,671.02	\$3,485.24	\$733.82	\$1,512.46	\$1,979.12
0.10	\$775.41	\$1,618.03	\$2,122.80	\$1,283.77	\$2,634.75	\$3,444.53	\$704.49	\$1,476.19	\$1,938.41
0.13	\$746.08	\$1,581.75	\$2,082.09	\$1,254.44	\$2,598.47	\$3,403.82	\$675.16	\$1,439.91	\$1,897.70
0.17	\$716.67	\$1,545.37	\$2,041.26	\$1,225.03	\$2,562.09	\$3,362.99	\$645.75	\$1,403.53	\$1,856.87
0.20	\$687.34	\$1,509.09	\$2,000.55	\$1,195.70	\$2,525.81	\$3,322.28	\$616.42	\$1,367.25	\$1,816.16
0.23	\$658.01	\$1,472.82	\$1,959.84	\$1,166.37	\$2,489.54	\$3,281.57	\$587.09	\$1,330.98	\$1,775.45
0.27	\$628.59	\$1,436.44	\$1,919.00	\$1,136.95	\$2,453.16	\$3,240.73	\$557.67	\$1,294.60	\$1,734.61
0.30	\$599.27	\$1,400.16	\$1,878.29	\$1,107.63	\$2,416.88	\$3,200.02	\$528.35	\$1,258.32	\$1,693.90
0.33	\$569.94	\$1,363.89	\$1,837.58	\$1,078.30	\$2,380.61	\$3,159.31	\$499.02	\$1,222.05	\$1,653.19
0.37	\$540.52	\$1,327.50	\$1,796.75	\$1,048.88	\$2,344.22	\$3,118.48	\$469.60	\$1,185.66	\$1,612.36
0.40	\$511.20	\$1,291.23	\$1,756.04	\$1,019.56	\$2,307.95	\$3,077.77	\$440.28	\$1,149.39	\$1,571.65
0.43	\$481.87	\$1,254.95	\$1,715.33	\$990.23	\$2,271.67	\$3,037.06	\$410.95	\$1,113.11	\$1,530.94
0.47	\$452.45	\$1,218.57	\$1,674.50	\$960.81	\$2,235.29	\$2,996.23	\$381.53	\$1,076.73	\$1,490.11
0.50	\$423.13	\$1,182.30	\$1,633.79	\$931.49	\$2,199.02	\$2,955.52	\$352.21	\$1,040.46	\$1,449.40
0.53	\$393.80	\$1,146.02	\$1,593.08	\$902.16	\$2,162.74	\$2,914.81	\$322.88	\$1,004.18	\$1,408.69
0.57	\$364.38	\$1,109.64	\$1,552.25	\$872.74	\$2,126.36	\$2,873.98	\$293.46	\$967.80	\$1,367.86
0.60	\$335.05	\$1,073.36	\$1,511.54	\$843.41	\$2,090.08	\$2,833.27	\$264.13	\$931.52	\$1,327.15
0.63	\$305.73	\$1,037.09	\$1,470.83	\$814.09	\$2,053.81	\$2,792.56	\$234.81	\$895.25	\$1,286.44
0.67	\$276.31	\$1,000.70	\$1,430.00	\$784.67	\$2,017.42	\$2,751.73	\$205.39	\$858.86	\$1,245.61
0.70	\$246.98	\$964.43	\$1,389.29	\$755.34	\$1,981.15	\$2,711.02	\$176.06	\$822.59	\$1,204.90
0.73	\$0.00	\$637.63	\$1,022.53	\$491.13	\$1,654.35	\$2,344.26	\$0.00	\$495.79	\$838.14
0.77	\$0.00	\$637.63	\$1,022.53	\$491.13	\$1,654.35	\$2,344.26	\$0.00	\$495.79	\$838.14
0.80	\$0.00	\$637.63	\$1,022.53	\$491.13	\$1,654.35	\$2,344.26	\$0.00	\$495.79	\$838.14
0.83	\$0.00	\$637.63	\$1,022.53	\$491.13	\$1,654.35	\$2,344.26	\$0.00	\$495.79	\$838.14
0.87	\$0.00	\$637.63	\$1,022.53	\$491.13	\$1,654.35	\$2,344.26	\$0.00	\$495.79	\$838.14
0.90	\$0.00	\$637.63	\$1,022.53	\$491.13	\$1,654.35	\$2,344.26	\$0.00	\$495.79	\$838.14
0.93	\$0.00	\$637.63	\$1,022.53	\$491.13	\$1,654.35	\$2,344.26	\$0.00	\$495.79	\$838.14
0.97	\$0.00	\$637.63	\$1,022.53	\$491.13	\$1,654.35	\$2,344.26	\$0.00	\$495.79	\$838.14
1.00	\$0.00	\$637.63	\$1,022.53	\$491.13	\$1,654.35	\$2,344.26	\$0.00	\$495.79	\$838.14

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Employee Only Employee + 1 Employee + 2/more	PERS Choice			PERS Select			PERS Care		
	\$800.27 \$1,600.54 \$2,080.70			\$717.50 \$1,435.00 \$1,865.50			\$882.45 \$1,764.90 \$2,294.37		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$880.71	\$1,089.33	\$1,222.52	\$880.71	\$1,089.33	\$1,222.52	\$880.71	\$1,089.33	\$1,222.52
0.00	\$800.27	\$1,600.54	\$2,080.70	\$717.50	\$1,435.00	\$1,865.50	\$882.45	\$1,764.90	\$2,294.37
0.03	\$770.94	\$1,564.27	\$2,039.99	\$688.17	\$1,398.73	\$1,824.79	\$853.12	\$1,728.63	\$2,253.66
0.07	\$741.53	\$1,527.88	\$1,999.16	\$658.76	\$1,362.34	\$1,783.96	\$823.71	\$1,692.24	\$2,212.83
0.10	\$712.20	\$1,491.61	\$1,958.45	\$629.43	\$1,326.07	\$1,743.25	\$794.38	\$1,655.97	\$2,172.12
0.13	\$682.87	\$1,455.33	\$1,917.74	\$600.10	\$1,289.79	\$1,702.54	\$765.05	\$1,619.69	\$2,131.41
0.17	\$653.46	\$1,418.95	\$1,876.91	\$570.69	\$1,253.41	\$1,661.71	\$735.64	\$1,583.31	\$2,090.58
0.20	\$624.13	\$1,382.67	\$1,836.20	\$541.36	\$1,217.13	\$1,621.00	\$706.31	\$1,547.03	\$2,049.87
0.23	\$594.80	\$1,346.40	\$1,795.49	\$512.03	\$1,180.86	\$1,580.29	\$676.98	\$1,510.76	\$2,009.16
0.27	\$565.38	\$1,310.02	\$1,754.65	\$482.61	\$1,144.48	\$1,539.45	\$647.56	\$1,474.38	\$1,968.32
0.30	\$536.06	\$1,273.74	\$1,713.94	\$453.29	\$1,108.20	\$1,498.74	\$618.24	\$1,438.10	\$1,927.61
0.33	\$506.73	\$1,237.47	\$1,673.23	\$423.96	\$1,071.93	\$1,458.03	\$588.91	\$1,401.83	\$1,886.90
0.37	\$477.31	\$1,201.08	\$1,632.40	\$394.54	\$1,035.54	\$1,417.20	\$559.49	\$1,365.44	\$1,846.07
0.40	\$447.99	\$1,164.81	\$1,591.69	\$365.22	\$999.27	\$1,376.49	\$530.17	\$1,329.17	\$1,805.36
0.43	\$418.66	\$1,128.53	\$1,550.98	\$335.89	\$962.99	\$1,335.78	\$500.84	\$1,292.89	\$1,764.65
0.47	\$389.24	\$1,092.15	\$1,510.15	\$306.47	\$926.61	\$1,294.95	\$471.42	\$1,256.51	\$1,723.82
0.50	\$359.92	\$1,055.88	\$1,469.44	\$277.15	\$890.34	\$1,254.24	\$442.10	\$1,220.24	\$1,683.11
0.53	\$330.59	\$1,019.60	\$1,428.73	\$247.82	\$854.06	\$1,213.53	\$412.77	\$1,183.96	\$1,642.40
0.57	\$301.17	\$983.22	\$1,387.90	\$218.40	\$817.68	\$1,172.70	\$383.35	\$1,147.58	\$1,601.57
0.60	\$271.84	\$946.94	\$1,347.19	\$189.07	\$781.40	\$1,131.99	\$354.02	\$1,111.30	\$1,560.86
0.63	\$242.52	\$910.67	\$1,306.48	\$159.75	\$745.13	\$1,091.28	\$324.70	\$1,075.03	\$1,520.15
0.67	\$213.10	\$874.28	\$1,265.65	\$130.33	\$708.74	\$1,050.45	\$295.28	\$1,038.64	\$1,479.32
0.70	\$183.77	\$838.01	\$1,224.94	\$101.00	\$672.47	\$1,009.74	\$265.95	\$1,002.37	\$1,438.61
0.73	\$0.00	\$511.21	\$858.18	\$0.00	\$345.67	\$642.98	\$1.74	\$675.57	\$1,071.85
0.77	\$0.00	\$511.21	\$858.18	\$0.00	\$345.67	\$642.98	\$1.74	\$675.57	\$1,071.85
0.80	\$0.00	\$511.21	\$858.18	\$0.00	\$345.67	\$642.98	\$1.74	\$675.57	\$1,071.85
0.83	\$0.00	\$511.21	\$858.18	\$0.00	\$345.67	\$642.98	\$1.74	\$675.57	\$1,071.85
0.87	\$0.00	\$511.21	\$858.18	\$0.00	\$345.67	\$642.98	\$1.74	\$675.57	\$1,071.85
0.90	\$0.00	\$511.21	\$858.18	\$0.00	\$345.67	\$642.98	\$1.74	\$675.57	\$1,071.85
0.93	\$0.00	\$511.21	\$858.18	\$0.00	\$345.67	\$642.98	\$1.74	\$675.57	\$1,071.85
0.97	\$0.00	\$511.21	\$858.18	\$0.00	\$345.67	\$642.98	\$1.74	\$675.57	\$1,071.85
1.00	\$0.00	\$511.21	\$858.18	\$0.00	\$345.67	\$642.98	\$1.74	\$675.57	\$1,071.85

Effective January 1, 2018

UPDATED 8/16/2017

BCCE Local 6192 - IAPP/OTBS/OSS Units - TWELVE (12) MONTH EMPLOYEES

Clerical/Instructional/Paraprofessional/OSS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
Employee Only	\$32.21	\$104.86	\$8.98		
Employee + 1	\$32.21	\$104.86	\$17.96		
Employee + 2/more	\$32.21	\$104.86	\$28.93		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.00	\$32.21	\$104.86	\$8.98	\$17.96	\$28.93
0.03	\$30.01	\$102.66	\$8.98	\$17.96	\$28.93
0.07	\$27.80	\$100.45	\$8.98	\$17.96	\$28.93
0.10	\$25.60	\$98.25	\$8.98	\$17.96	\$28.93
0.13	\$23.39	\$96.04	\$8.98	\$17.96	\$28.93
0.17	\$21.18	\$93.83	\$8.98	\$17.96	\$28.93
0.20	\$18.98	\$91.63	\$8.98	\$17.96	\$28.93
0.23	\$16.78	\$89.43	\$8.98	\$17.96	\$28.93
0.27	\$14.57	\$87.22	\$8.98	\$17.96	\$28.93
0.30	\$12.37	\$85.02	\$8.98	\$17.96	\$28.93
0.33	\$10.16	\$82.81	\$8.98	\$17.96	\$28.93
0.37	\$7.95	\$80.60	\$8.98	\$17.96	\$28.93
0.40	\$5.75	\$78.40	\$8.98	\$17.96	\$28.93
0.43	\$3.55	\$76.20	\$8.98	\$17.96	\$28.93
0.47	\$1.34	\$73.99	\$8.98	\$17.96	\$28.93
0.50	\$0.00	\$71.79	\$8.98	\$17.96	\$28.93
0.53	\$0.00	\$69.58	\$8.98	\$17.96	\$28.93
0.57	\$0.00	\$67.37	\$8.98	\$17.96	\$28.93
0.60	\$0.00	\$65.17	\$8.98	\$17.96	\$28.93
0.63	\$0.00	\$62.97	\$8.98	\$17.96	\$28.93
0.67	\$0.00	\$60.76	\$8.98	\$17.96	\$28.93
0.70	\$0.00	\$58.56	\$8.98	\$17.96	\$28.93
0.73	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.77	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.80	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.83	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.87	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.90	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.93	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.97	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
1.00	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93

Effective January 1, 2018

UPDATED 8/16/2017

BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES
the amounts below are deducted from September through June end of month payrolls
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Kaiser 10-Month Rates			Anthem HMO Select 10-Month Rates			Anthem HMO Traditional 10-Month Rates			Blue Shield Access+ HMO 10-Month Rates			Cash In Lieu of Benefits (paid 10 months)
	\$935.83 \$1,871.66 \$2,433.17			\$1,027.69 \$2,055.38 \$2,672.00			\$1,110.56 \$2,221.13 \$2,887.46			\$1,066.82 \$2,133.65 \$2,773.74			80% of Kaiser \$748.67
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps	\$1,056.85	\$1,307.20	\$1,467.02	\$1,056.85	\$1,307.20	\$1,467.02	\$1,056.85	\$1,307.20	\$1,467.02	\$1,056.85	\$1,307.20	\$1,467.02	
0.00	\$935.83	\$1,871.66	\$2,433.17	\$1,027.69	\$2,055.38	\$2,672.00	\$1,110.56	\$2,221.13	\$2,887.46	\$1,066.82	\$2,133.65	\$2,773.74	\$0.00
0.03	\$900.64	\$1,828.13	\$2,384.32	\$992.50	\$2,011.85	\$2,623.15	\$1,075.37	\$2,177.60	\$2,838.61	\$1,031.63	\$2,090.12	\$2,724.89	\$24.93
0.07	\$865.34	\$1,784.47	\$2,335.32	\$957.20	\$1,968.19	\$2,574.15	\$1,040.07	\$2,133.94	\$2,789.61	\$996.33	\$2,046.46	\$2,675.89	\$49.94
0.10	\$830.15	\$1,740.94	\$2,286.47	\$922.01	\$1,924.66	\$2,525.30	\$1,004.88	\$2,090.41	\$2,740.76	\$961.14	\$2,002.93	\$2,627.04	\$74.87
0.13	\$794.95	\$1,697.41	\$2,237.61	\$886.81	\$1,881.13	\$2,476.45	\$969.69	\$2,046.88	\$2,691.91	\$925.95	\$1,959.40	\$2,578.19	\$99.80
0.17	\$759.65	\$1,653.75	\$2,188.62	\$851.51	\$1,837.47	\$2,427.45	\$934.39	\$2,003.22	\$2,642.91	\$890.65	\$1,915.74	\$2,529.19	\$124.80
0.20	\$724.46	\$1,610.22	\$2,139.76	\$816.32	\$1,793.94	\$2,378.60	\$899.19	\$1,959.69	\$2,594.06	\$855.45	\$1,872.21	\$2,480.34	\$149.73
0.23	\$689.27	\$1,566.70	\$2,090.91	\$781.13	\$1,750.42	\$2,329.75	\$864.00	\$1,916.16	\$2,545.21	\$820.26	\$1,828.68	\$2,431.48	\$174.66
0.27	\$653.97	\$1,523.03	\$2,041.91	\$745.83	\$1,706.75	\$2,280.75	\$828.70	\$1,872.50	\$2,496.21	\$784.96	\$1,785.02	\$2,382.48	\$199.67
0.30	\$618.78	\$1,479.51	\$1,993.06	\$710.64	\$1,663.23	\$2,231.90	\$793.51	\$1,828.97	\$2,447.36	\$749.77	\$1,741.49	\$2,333.63	\$224.60
0.33	\$583.58	\$1,435.98	\$1,944.21	\$675.44	\$1,619.70	\$2,183.04	\$758.32	\$1,785.44	\$2,398.50	\$714.58	\$1,697.96	\$2,284.78	\$249.53
0.37	\$548.28	\$1,392.32	\$1,895.21	\$640.14	\$1,576.04	\$2,134.05	\$723.02	\$1,741.78	\$2,349.51	\$679.28	\$1,654.30	\$2,235.78	\$274.54
0.40	\$513.09	\$1,348.79	\$1,846.36	\$604.95	\$1,532.51	\$2,085.19	\$687.82	\$1,698.25	\$2,300.65	\$644.08	\$1,610.77	\$2,186.93	\$299.47
0.43	\$477.90	\$1,305.26	\$1,797.51	\$569.76	\$1,488.98	\$2,036.34	\$652.63	\$1,654.72	\$2,251.80	\$608.89	\$1,567.24	\$2,138.08	\$324.40
0.47	\$442.60	\$1,261.60	\$1,748.51	\$534.46	\$1,445.32	\$1,987.34	\$617.33	\$1,611.06	\$2,202.80	\$573.59	\$1,523.58	\$2,089.08	\$349.40
0.50	\$407.41	\$1,218.07	\$1,699.66	\$499.27	\$1,401.79	\$1,938.49	\$582.14	\$1,567.53	\$2,153.95	\$538.40	\$1,480.05	\$2,040.23	\$374.33
0.53	\$372.21	\$1,174.54	\$1,650.80	\$464.07	\$1,358.26	\$1,889.64	\$546.94	\$1,524.00	\$2,105.10	\$503.20	\$1,436.52	\$1,991.38	\$399.26
0.57	\$336.91	\$1,130.88	\$1,601.81	\$428.77	\$1,314.60	\$1,840.64	\$511.65	\$1,480.34	\$2,056.10	\$467.91	\$1,392.86	\$1,942.38	\$424.27
0.60	\$301.72	\$1,087.35	\$1,552.95	\$393.58	\$1,271.07	\$1,791.79	\$476.45	\$1,436.81	\$2,007.25	\$432.71	\$1,349.33	\$1,893.53	\$449.20
0.63	\$266.53	\$1,043.82	\$1,504.10	\$358.39	\$1,227.54	\$1,742.94	\$441.26	\$1,393.28	\$1,958.40	\$397.52	\$1,305.80	\$1,844.67	\$474.13
0.67	\$231.23	\$1,000.16	\$1,455.10	\$323.09	\$1,183.88	\$1,693.94	\$405.96	\$1,349.62	\$1,909.40	\$362.22	\$1,262.14	\$1,795.68	\$499.14
0.70	\$196.04	\$956.63	\$1,406.25	\$287.90	\$1,140.35	\$1,645.09	\$370.77	\$1,306.09	\$1,860.55	\$327.03	\$1,218.61	\$1,746.82	\$524.07
0.73	\$0.00	\$564.47	\$966.14	\$0.00	\$748.19	\$1,204.98	\$53.71	\$913.93	\$1,420.44	\$9.97	\$826.45	\$1,306.72	\$748.67
0.77	\$0.00	\$564.47	\$966.14	\$0.00	\$748.19	\$1,204.98	\$53.71	\$913.93	\$1,420.44	\$9.97	\$826.45	\$1,306.72	\$748.67
0.80	\$0.00	\$564.47	\$966.14	\$0.00	\$748.19	\$1,204.98	\$53.71	\$913.93	\$1,420.44	\$9.97	\$826.45	\$1,306.72	\$748.67
0.83	\$0.00	\$564.47	\$966.14	\$0.00	\$748.19	\$1,204.98	\$53.71	\$913.93	\$1,420.44	\$9.97	\$826.45	\$1,306.72	\$748.67
0.87	\$0.00	\$564.47	\$966.14	\$0.00	\$748.19	\$1,204.98	\$53.71	\$913.93	\$1,420.44	\$9.97	\$826.45	\$1,306.72	\$748.67
0.90	\$0.00	\$564.47	\$966.14	\$0.00	\$748.19	\$1,204.98	\$53.71	\$913.93	\$1,420.44	\$9.97	\$826.45	\$1,306.72	\$748.67
0.93	\$0.00	\$564.47	\$966.14	\$0.00	\$748.19	\$1,204.98	\$53.71	\$913.93	\$1,420.44	\$9.97	\$826.45	\$1,306.72	\$748.67
0.97	\$0.00	\$564.47	\$966.14	\$0.00	\$748.19	\$1,204.98	\$53.71	\$913.93	\$1,420.44	\$9.97	\$826.45	\$1,306.72	\$748.67
1.00	\$0.00	\$564.47	\$966.14	\$0.00	\$748.19	\$1,204.98	\$53.71	\$913.93	\$1,420.44	\$9.97	\$826.45	\$1,306.72	\$748.67

Effective January 1, 2018

UPDATED 8/16/2017

BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES
the amounts below are deducted from September through June end of month payrolls
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Health Net SmartCare HMO 10-Month Rates			United Healthcare HMO 10-Month Rates			Western Health Advantage HMO 10-Month Rates		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$1,036.18			\$1,646.21			\$951.07		
Employee + 1	\$2,072.35			\$3,292.42			\$1,902.14		
Employee + 2/more	\$2,694.06			\$4,280.14			\$2,472.79		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$1,056.85	\$1,307.20	\$1,467.02	\$1,056.85	\$1,307.20	\$1,467.02	\$1,056.85	\$1,307.20	\$1,467.02
0.00	\$1,036.18	\$2,072.35	\$2,694.06	\$1,646.21	\$3,292.42	\$4,280.14	\$951.07	\$1,902.14	\$2,472.79
0.03	\$1,000.98	\$2,028.82	\$2,645.21	\$1,611.01	\$3,248.89	\$4,231.28	\$915.88	\$1,858.61	\$2,423.94
0.07	\$965.68	\$1,985.16	\$2,596.21	\$1,575.72	\$3,205.23	\$4,182.29	\$880.58	\$1,814.95	\$2,374.94
0.10	\$930.49	\$1,941.63	\$2,547.36	\$1,540.52	\$3,161.70	\$4,133.43	\$845.39	\$1,771.42	\$2,326.09
0.13	\$895.30	\$1,898.10	\$2,498.51	\$1,505.33	\$3,118.17	\$4,084.58	\$810.19	\$1,727.89	\$2,277.24
0.17	\$860.00	\$1,854.44	\$2,449.51	\$1,470.03	\$3,074.51	\$4,035.58	\$774.89	\$1,684.23	\$2,228.24
0.20	\$824.81	\$1,810.91	\$2,400.66	\$1,434.84	\$3,030.98	\$3,986.73	\$739.70	\$1,640.70	\$2,179.39
0.23	\$789.61	\$1,767.38	\$2,351.80	\$1,399.64	\$2,987.45	\$3,937.88	\$704.51	\$1,597.18	\$2,130.54
0.27	\$754.31	\$1,723.72	\$2,302.80	\$1,364.35	\$2,943.79	\$3,888.88	\$669.21	\$1,553.51	\$2,081.54
0.30	\$719.12	\$1,680.19	\$2,253.95	\$1,329.15	\$2,900.26	\$3,840.03	\$634.02	\$1,509.99	\$2,032.68
0.33	\$683.93	\$1,636.66	\$2,205.10	\$1,293.96	\$2,856.73	\$3,791.18	\$598.82	\$1,466.46	\$1,983.83
0.37	\$648.63	\$1,593.00	\$2,156.10	\$1,258.66	\$2,813.07	\$3,742.18	\$563.52	\$1,422.80	\$1,934.83
0.40	\$613.44	\$1,549.47	\$2,107.25	\$1,223.47	\$2,769.54	\$3,693.33	\$528.33	\$1,379.27	\$1,885.98
0.43	\$578.24	\$1,505.94	\$2,058.40	\$1,188.27	\$2,726.01	\$3,644.47	\$493.14	\$1,335.74	\$1,837.13
0.47	\$542.94	\$1,462.28	\$2,009.40	\$1,152.98	\$2,682.35	\$3,595.48	\$457.84	\$1,292.08	\$1,788.13
0.50	\$507.75	\$1,418.75	\$1,960.55	\$1,117.78	\$2,638.82	\$3,546.62	\$422.65	\$1,248.55	\$1,739.28
0.53	\$472.56	\$1,375.22	\$1,911.70	\$1,082.59	\$2,595.29	\$3,497.77	\$387.45	\$1,205.02	\$1,690.43
0.57	\$437.26	\$1,331.56	\$1,862.70	\$1,047.29	\$2,551.63	\$3,448.77	\$352.15	\$1,161.36	\$1,641.43
0.60	\$402.06	\$1,288.03	\$1,813.85	\$1,012.10	\$2,508.10	\$3,399.92	\$316.96	\$1,117.83	\$1,592.58
0.63	\$366.87	\$1,244.50	\$1,764.99	\$976.90	\$2,464.57	\$3,351.07	\$281.77	\$1,074.30	\$1,543.73
0.67	\$331.57	\$1,200.84	\$1,716.00	\$941.60	\$2,420.91	\$3,302.07	\$246.47	\$1,030.64	\$1,494.73
0.70	\$296.38	\$1,157.31	\$1,667.14	\$906.41	\$2,377.38	\$3,253.22	\$211.28	\$987.11	\$1,445.88
0.73	\$0.00	\$765.16	\$1,227.04	\$589.36	\$1,985.22	\$2,813.11	\$0.00	\$594.95	\$1,005.77
0.77	\$0.00	\$765.16	\$1,227.04	\$589.36	\$1,985.22	\$2,813.11	\$0.00	\$594.95	\$1,005.77
0.80	\$0.00	\$765.16	\$1,227.04	\$589.36	\$1,985.22	\$2,813.11	\$0.00	\$594.95	\$1,005.77
0.83	\$0.00	\$765.16	\$1,227.04	\$589.36	\$1,985.22	\$2,813.11	\$0.00	\$594.95	\$1,005.77
0.87	\$0.00	\$765.16	\$1,227.04	\$589.36	\$1,985.22	\$2,813.11	\$0.00	\$594.95	\$1,005.77
0.90	\$0.00	\$765.16	\$1,227.04	\$589.36	\$1,985.22	\$2,813.11	\$0.00	\$594.95	\$1,005.77
0.93	\$0.00	\$765.16	\$1,227.04	\$589.36	\$1,985.22	\$2,813.11	\$0.00	\$594.95	\$1,005.77
0.97	\$0.00	\$765.16	\$1,227.04	\$589.36	\$1,985.22	\$2,813.11	\$0.00	\$594.95	\$1,005.77
1.00	\$0.00	\$765.16	\$1,227.04	\$589.36	\$1,985.22	\$2,813.11	\$0.00	\$594.95	\$1,005.77

Effective January 1, 2018

UPDATED 8/16/2017

BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES
the amounts below are deducted from September through June end of month payrolls
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	PERS Choice 10-Month Rates			PERS Select 10-Month Rates			PERS Care 10-Month Rates		
	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Employee Only	\$960.32			\$861.00			\$1,058.94		
Employee + 1	\$1,920.65			\$1,722.00			\$2,117.88		
Employee + 2/more	\$2,496.84			\$2,238.60			\$2,753.24		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$1,056.85	\$1,307.20	\$1,467.02	\$1,056.85	\$1,307.20	\$1,467.02	\$1,056.85	\$1,307.20	\$1,467.02
0.00	\$960.32	\$1,920.65	\$2,496.84	\$861.00	\$1,722.00	\$2,238.60	\$1,058.94	\$2,117.88	\$2,753.24
0.03	\$925.13	\$1,877.12	\$2,447.99	\$825.81	\$1,678.47	\$2,189.75	\$1,023.75	\$2,074.35	\$2,704.39
0.07	\$889.83	\$1,833.46	\$2,398.99	\$790.51	\$1,634.81	\$2,140.75	\$988.45	\$2,030.69	\$2,655.39
0.10	\$854.64	\$1,789.93	\$2,350.14	\$755.31	\$1,591.28	\$2,091.90	\$953.25	\$1,987.16	\$2,606.54
0.13	\$819.45	\$1,746.40	\$2,301.29	\$720.12	\$1,547.75	\$2,043.05	\$918.06	\$1,943.63	\$2,557.69
0.17	\$784.15	\$1,702.74	\$2,252.29	\$684.82	\$1,504.09	\$1,994.05	\$882.76	\$1,899.97	\$2,508.69
0.20	\$748.95	\$1,659.21	\$2,203.44	\$649.63	\$1,460.56	\$1,945.20	\$847.57	\$1,856.44	\$2,459.84
0.23	\$713.76	\$1,615.68	\$2,154.58	\$614.44	\$1,417.03	\$1,896.34	\$812.38	\$1,812.91	\$2,410.99
0.27	\$678.46	\$1,572.02	\$2,105.58	\$579.14	\$1,373.37	\$1,847.34	\$777.08	\$1,769.25	\$2,361.99
0.30	\$643.27	\$1,528.49	\$2,056.73	\$543.94	\$1,329.84	\$1,798.49	\$741.88	\$1,725.72	\$2,313.14
0.33	\$608.08	\$1,484.96	\$2,007.88	\$508.75	\$1,286.31	\$1,749.64	\$706.69	\$1,682.19	\$2,264.28
0.37	\$572.78	\$1,441.30	\$1,958.88	\$473.45	\$1,242.65	\$1,700.64	\$671.39	\$1,638.53	\$2,215.29
0.40	\$537.58	\$1,397.77	\$1,910.03	\$438.26	\$1,199.12	\$1,651.79	\$636.20	\$1,595.00	\$2,166.43
0.43	\$502.39	\$1,354.24	\$1,861.18	\$403.07	\$1,155.59	\$1,602.94	\$601.01	\$1,551.47	\$2,117.58
0.47	\$467.09	\$1,310.58	\$1,812.18	\$367.77	\$1,111.93	\$1,553.94	\$565.71	\$1,507.81	\$2,068.58
0.50	\$431.90	\$1,267.05	\$1,763.33	\$332.57	\$1,068.40	\$1,505.09	\$530.51	\$1,464.28	\$2,019.73
0.53	\$396.70	\$1,223.52	\$1,714.48	\$297.38	\$1,024.87	\$1,456.24	\$495.32	\$1,420.75	\$1,970.88
0.57	\$361.41	\$1,179.86	\$1,665.48	\$262.08	\$981.21	\$1,407.24	\$460.02	\$1,377.09	\$1,921.88
0.60	\$326.21	\$1,136.33	\$1,616.63	\$226.89	\$937.68	\$1,358.39	\$424.83	\$1,333.56	\$1,873.03
0.63	\$291.02	\$1,092.80	\$1,567.77	\$191.70	\$894.15	\$1,309.53	\$389.64	\$1,290.03	\$1,824.18
0.67	\$255.72	\$1,049.14	\$1,518.78	\$156.40	\$850.49	\$1,260.54	\$354.34	\$1,246.37	\$1,775.18
0.70	\$220.53	\$1,005.61	\$1,469.92	\$121.20	\$806.96	\$1,211.68	\$319.14	\$1,202.84	\$1,726.33
0.73	\$0.00	\$613.45	\$1,029.82	\$0.00	\$414.80	\$771.58	\$2.09	\$810.68	\$1,286.22
0.77	\$0.00	\$613.45	\$1,029.82	\$0.00	\$414.80	\$771.58	\$2.09	\$810.68	\$1,286.22
0.80	\$0.00	\$613.45	\$1,029.82	\$0.00	\$414.80	\$771.58	\$2.09	\$810.68	\$1,286.22
0.83	\$0.00	\$613.45	\$1,029.82	\$0.00	\$414.80	\$771.58	\$2.09	\$810.68	\$1,286.22
0.87	\$0.00	\$613.45	\$1,029.82	\$0.00	\$414.80	\$771.58	\$2.09	\$810.68	\$1,286.22
0.90	\$0.00	\$613.45	\$1,029.82	\$0.00	\$414.80	\$771.58	\$2.09	\$810.68	\$1,286.22
0.93	\$0.00	\$613.45	\$1,029.82	\$0.00	\$414.80	\$771.58	\$2.09	\$810.68	\$1,286.22
0.97	\$0.00	\$613.45	\$1,029.82	\$0.00	\$414.80	\$771.58	\$2.09	\$810.68	\$1,286.22
1.00	\$0.00	\$613.45	\$1,029.82	\$0.00	\$414.80	\$771.58	\$2.09	\$810.68	\$1,286.22

Effective January 1, 2018

UPDATED 8/16/2017

BCCE Local 6192 - IAPP/OTBS/OSS Units - TEN (10) MONTH EMPLOYEES

the amounts below are deducted from September through June end of month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL 10-Month Rates		VSP (Vision Plan) 10-Month Rates (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
	Employee Only	Employee + 1	Employee + 2/more		
	\$38.65	\$125.83	\$10.78		
	\$38.65	\$125.83	\$21.55		
	\$38.65	\$125.83	\$34.72		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$79.38	\$79.38	\$0.00	\$0.00	\$0.00
0.00	\$38.65	\$125.83	\$10.78	\$21.55	\$34.72
0.03	\$36.01	\$123.19	\$10.78	\$21.55	\$34.72
0.07	\$33.36	\$120.54	\$10.78	\$21.55	\$34.72
0.10	\$30.72	\$117.89	\$10.78	\$21.55	\$34.72
0.13	\$28.07	\$115.25	\$10.78	\$21.55	\$34.72
0.17	\$25.42	\$112.60	\$10.78	\$21.55	\$34.72
0.20	\$22.78	\$109.96	\$10.78	\$21.55	\$34.72
0.23	\$20.14	\$107.31	\$10.78	\$21.55	\$34.72
0.27	\$17.48	\$104.66	\$10.78	\$21.55	\$34.72
0.30	\$14.84	\$102.02	\$10.78	\$21.55	\$34.72
0.33	\$12.19	\$99.37	\$10.78	\$21.55	\$34.72
0.37	\$9.54	\$96.72	\$10.78	\$21.55	\$34.72
0.40	\$6.90	\$94.08	\$10.78	\$21.55	\$34.72
0.43	\$4.26	\$91.44	\$10.78	\$21.55	\$34.72
0.47	\$1.61	\$88.79	\$10.78	\$21.55	\$34.72
0.50	\$0.00	\$86.14	\$10.78	\$21.55	\$34.72
0.53	\$0.00	\$83.50	\$10.78	\$21.55	\$34.72
0.57	\$0.00	\$80.85	\$10.78	\$21.55	\$34.72
0.60	\$0.00	\$78.20	\$10.78	\$21.55	\$34.72
0.63	\$0.00	\$75.56	\$10.78	\$21.55	\$34.72
0.67	\$0.00	\$72.91	\$10.78	\$21.55	\$34.72
0.70	\$0.00	\$70.27	\$10.78	\$21.55	\$34.72
0.73	\$0.00	\$46.45	\$10.78	\$21.55	\$34.72
0.77	\$0.00	\$46.45	\$10.78	\$21.55	\$34.72
0.80	\$0.00	\$46.45	\$10.78	\$21.55	\$34.72
0.83	\$0.00	\$46.45	\$10.78	\$21.55	\$34.72
0.87	\$0.00	\$46.45	\$10.78	\$21.55	\$34.72
0.90	\$0.00	\$46.45	\$10.78	\$21.55	\$34.72
0.93	\$0.00	\$46.45	\$10.78	\$21.55	\$34.72
0.97	\$0.00	\$46.45	\$10.78	\$21.55	\$34.72
1.00	\$0.00	\$46.45	\$10.78	\$21.55	\$34.72

Effective January 1, 2018

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