

CERTIFICATED SALARIED EMPLOYEES - BFT

2018 CalPERS Premium Rates Bay Area Region 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$779.86	\$1,559.72	\$2,027.64
Anthem HMO Select	\$856.41	\$1,712.82	\$2,226.67
Anthem HMO Traditional	\$925.47	\$1,850.94	\$2,406.22
Blue Shield Access+	\$889.02	\$1,778.04	\$2,311.45
Health Net SmartCare	\$863.48	\$1,726.96	\$2,245.05
United Healthcare	\$1,371.84	\$2,743.68	\$3,566.78
Western Health Advantage	\$792.56	\$1,585.12	\$2,060.66
PERS Choice	\$800.27	\$1,600.54	\$2,080.70
PERS Select	\$717.50	\$1,435.00	\$1,865.50
PERS Care	\$882.45	\$1,764.90	\$2,294.37
DELTA DENTAL PPO	\$104.86	\$104.86	\$104.86
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.98	\$17.96	\$28.93

2018 District Caps			
Medical	\$441.03	\$799.30	\$1,096.66
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2018

AS OF

UPDATED 8/9/2017

CERTIFICATED SALARIED EMPLOYEES - BFT
K-12 SALARIED AND EARLY CHILDHOOD EDUCATION SALARIED
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO		
	\$779.86			\$856.41			\$925.47			\$889.02		
	\$1,559.72			\$1,712.82			\$1,850.94			\$1,778.04		
	\$2,027.64			\$2,226.67			\$2,406.22			\$2,311.45		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66
0.04	\$762.22	\$1,527.75	\$1,983.77	\$838.77	\$1,680.85	\$2,182.80	\$907.83	\$1,818.97	\$2,362.35	\$871.38	\$1,746.07	\$2,267.58
0.08	\$744.58	\$1,495.78	\$1,939.91	\$821.13	\$1,648.88	\$2,138.94	\$890.19	\$1,787.00	\$2,318.49	\$853.74	\$1,714.10	\$2,223.72
0.10	\$735.76	\$1,479.79	\$1,917.97	\$812.31	\$1,632.89	\$2,117.00	\$881.37	\$1,771.01	\$2,296.55	\$844.92	\$1,698.11	\$2,201.78
0.12	\$726.94	\$1,463.80	\$1,896.04	\$803.49	\$1,616.90	\$2,095.07	\$872.55	\$1,755.02	\$2,274.62	\$836.10	\$1,682.12	\$2,179.85
0.16	\$709.30	\$1,431.83	\$1,852.17	\$785.85	\$1,584.93	\$2,051.20	\$854.91	\$1,723.05	\$2,230.75	\$818.46	\$1,650.15	\$2,135.98
0.20	\$691.65	\$1,399.86	\$1,808.31	\$768.20	\$1,552.96	\$2,007.34	\$837.26	\$1,691.08	\$2,186.89	\$800.81	\$1,618.18	\$2,092.12
0.24	\$674.01	\$1,367.89	\$1,764.44	\$750.56	\$1,520.99	\$1,963.47	\$819.62	\$1,659.11	\$2,143.02	\$783.17	\$1,586.21	\$2,048.25
0.28	\$656.37	\$1,335.92	\$1,720.58	\$732.92	\$1,489.02	\$1,919.61	\$801.98	\$1,627.14	\$2,099.16	\$765.53	\$1,554.24	\$2,004.39
0.30	\$647.55	\$1,319.93	\$1,698.64	\$724.10	\$1,473.03	\$1,897.67	\$793.16	\$1,611.15	\$2,077.22	\$756.71	\$1,538.25	\$1,982.45
0.32	\$638.73	\$1,303.94	\$1,676.71	\$715.28	\$1,457.04	\$1,875.74	\$784.34	\$1,595.16	\$2,055.29	\$747.89	\$1,522.26	\$1,960.52
0.36	\$621.09	\$1,271.97	\$1,632.84	\$697.64	\$1,425.07	\$1,831.87	\$766.70	\$1,563.19	\$2,011.42	\$730.25	\$1,490.29	\$1,916.65
0.40	\$603.45	\$1,240.00	\$1,588.98	\$680.00	\$1,393.10	\$1,788.01	\$749.06	\$1,531.22	\$1,967.56	\$712.61	\$1,458.32	\$1,872.79
0.44	\$585.81	\$1,208.03	\$1,545.11	\$662.36	\$1,361.13	\$1,744.14	\$731.42	\$1,499.25	\$1,923.69	\$694.97	\$1,426.35	\$1,828.92
0.48	\$568.17	\$1,176.06	\$1,501.24	\$644.72	\$1,329.16	\$1,700.27	\$713.78	\$1,467.28	\$1,879.82	\$677.33	\$1,394.38	\$1,785.05
0.50	\$559.35	\$1,160.07	\$1,479.31	\$635.90	\$1,313.17	\$1,678.34	\$704.96	\$1,451.29	\$1,857.89	\$668.51	\$1,378.39	\$1,763.12
0.52	\$550.52	\$1,144.08	\$1,457.38	\$627.07	\$1,297.18	\$1,656.41	\$696.13	\$1,435.30	\$1,835.96	\$659.68	\$1,362.40	\$1,741.19
0.56	\$532.88	\$1,112.11	\$1,413.51	\$609.43	\$1,265.21	\$1,612.54	\$678.49	\$1,403.33	\$1,792.09	\$642.04	\$1,330.43	\$1,697.32
0.60	\$515.24	\$1,080.14	\$1,369.64	\$591.79	\$1,233.24	\$1,568.67	\$660.85	\$1,371.36	\$1,748.22	\$624.40	\$1,298.46	\$1,653.45
0.64	\$497.60	\$1,048.17	\$1,325.78	\$574.15	\$1,201.27	\$1,524.81	\$643.21	\$1,339.39	\$1,704.36	\$606.76	\$1,266.49	\$1,609.59
0.68	\$479.96	\$1,016.20	\$1,281.91	\$556.51	\$1,169.30	\$1,480.94	\$625.57	\$1,307.42	\$1,660.49	\$589.12	\$1,234.52	\$1,565.72
0.70	\$471.14	\$1,000.21	\$1,259.98	\$547.69	\$1,153.31	\$1,459.01	\$616.75	\$1,291.43	\$1,638.56	\$580.30	\$1,218.53	\$1,543.79
0.72	\$462.32	\$984.22	\$1,238.04	\$538.87	\$1,137.32	\$1,437.07	\$607.93	\$1,275.44	\$1,616.62	\$571.48	\$1,202.54	\$1,521.85
0.76	\$444.68	\$952.25	\$1,194.18	\$521.23	\$1,105.35	\$1,393.21	\$590.29	\$1,243.47	\$1,572.76	\$553.84	\$1,170.57	\$1,477.99
0.80	\$427.04	\$920.28	\$1,150.31	\$503.59	\$1,073.38	\$1,349.34	\$572.65	\$1,211.50	\$1,528.89	\$536.20	\$1,138.60	\$1,434.12
0.84	\$409.39	\$888.31	\$1,106.45	\$485.94	\$1,041.41	\$1,305.48	\$555.00	\$1,179.53	\$1,485.03	\$518.55	\$1,106.63	\$1,390.26
0.88	\$391.75	\$856.34	\$1,062.58	\$468.30	\$1,009.44	\$1,261.61	\$537.36	\$1,147.56	\$1,441.16	\$500.91	\$1,074.66	\$1,346.39
0.90	\$382.93	\$840.35	\$1,040.65	\$459.48	\$993.45	\$1,239.68	\$528.54	\$1,131.57	\$1,419.23	\$492.09	\$1,058.67	\$1,324.46
0.92	\$374.11	\$824.36	\$1,018.71	\$450.66	\$977.46	\$1,217.74	\$519.72	\$1,115.58	\$1,397.29	\$483.27	\$1,042.68	\$1,302.52
0.96	\$356.47	\$792.39	\$974.85	\$433.02	\$945.49	\$1,173.88	\$502.08	\$1,083.61	\$1,353.43	\$465.63	\$1,010.71	\$1,258.66
1.00	\$338.83	\$760.42	\$930.98	\$415.38	\$913.52	\$1,130.01	\$484.44	\$1,051.64	\$1,309.56	\$447.99	\$978.74	\$1,214.79

CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 SALARIED AND EARLY CHILDHOOD EDUCATION SALARIED

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Health Net SmartCare HMO			United Healthcare HMO			Western Health Advantage HMO		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$863.48			\$1,371.84			\$792.56		
Employee + 1	\$1,726.96			\$2,743.68			\$1,585.12		
Employee + 2/more	\$2,245.05			\$3,566.78			\$2,060.66		
FTE	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Caps	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66
0.04	\$845.84	\$1,694.99	\$2,201.18	\$1,354.20	\$2,711.71	\$3,522.91	\$774.92	\$1,553.15	\$2,016.79
0.08	\$828.20	\$1,663.02	\$2,157.32	\$1,336.56	\$2,679.74	\$3,479.05	\$757.28	\$1,521.18	\$1,972.93
0.10	\$819.38	\$1,647.03	\$2,135.38	\$1,327.74	\$2,663.75	\$3,457.11	\$748.46	\$1,505.19	\$1,950.99
0.12	\$810.56	\$1,631.04	\$2,113.45	\$1,318.92	\$2,647.76	\$3,435.18	\$739.64	\$1,489.20	\$1,929.06
0.16	\$792.92	\$1,599.07	\$2,069.58	\$1,301.28	\$2,615.79	\$3,391.31	\$722.00	\$1,457.23	\$1,885.19
0.20	\$775.27	\$1,567.10	\$2,025.72	\$1,283.63	\$2,583.82	\$3,347.45	\$704.35	\$1,425.26	\$1,841.33
0.24	\$757.63	\$1,535.13	\$1,981.85	\$1,265.99	\$2,551.85	\$3,303.58	\$686.71	\$1,393.29	\$1,797.46
0.28	\$739.99	\$1,503.16	\$1,937.99	\$1,248.35	\$2,519.88	\$3,259.72	\$669.07	\$1,361.32	\$1,753.60
0.30	\$731.17	\$1,487.17	\$1,916.05	\$1,239.53	\$2,503.89	\$3,237.78	\$660.25	\$1,345.33	\$1,731.66
0.32	\$722.35	\$1,471.18	\$1,894.12	\$1,230.71	\$2,487.90	\$3,215.85	\$651.43	\$1,329.34	\$1,709.73
0.36	\$704.71	\$1,439.21	\$1,850.25	\$1,213.07	\$2,455.93	\$3,171.98	\$633.79	\$1,297.37	\$1,665.86
0.40	\$687.07	\$1,407.24	\$1,806.39	\$1,195.43	\$2,423.96	\$3,128.12	\$616.15	\$1,265.40	\$1,622.00
0.44	\$669.43	\$1,375.27	\$1,762.52	\$1,177.79	\$2,391.99	\$3,084.25	\$598.51	\$1,233.43	\$1,578.13
0.48	\$651.79	\$1,343.30	\$1,718.65	\$1,160.15	\$2,360.02	\$3,040.38	\$580.87	\$1,201.46	\$1,534.26
0.50	\$642.97	\$1,327.31	\$1,696.72	\$1,151.33	\$2,344.03	\$3,018.45	\$572.05	\$1,185.47	\$1,512.33
0.52	\$634.14	\$1,311.32	\$1,674.79	\$1,142.50	\$2,328.04	\$2,996.52	\$563.22	\$1,169.48	\$1,490.40
0.56	\$616.50	\$1,279.35	\$1,630.92	\$1,124.86	\$2,296.07	\$2,952.65	\$545.58	\$1,137.51	\$1,446.53
0.60	\$598.86	\$1,247.38	\$1,587.05	\$1,107.22	\$2,264.10	\$2,908.78	\$527.94	\$1,105.54	\$1,402.66
0.64	\$581.22	\$1,215.41	\$1,543.19	\$1,089.58	\$2,232.13	\$2,864.92	\$510.30	\$1,073.57	\$1,358.80
0.68	\$563.58	\$1,183.44	\$1,499.32	\$1,071.94	\$2,200.16	\$2,821.05	\$492.66	\$1,041.60	\$1,314.93
0.70	\$554.76	\$1,167.45	\$1,477.39	\$1,063.12	\$2,184.17	\$2,799.12	\$483.84	\$1,025.61	\$1,293.00
0.72	\$545.94	\$1,151.46	\$1,455.45	\$1,054.30	\$2,168.18	\$2,777.18	\$475.02	\$1,009.62	\$1,271.06
0.76	\$528.30	\$1,119.49	\$1,411.59	\$1,036.66	\$2,136.21	\$2,733.32	\$457.38	\$977.65	\$1,227.20
0.80	\$510.66	\$1,087.52	\$1,367.72	\$1,019.02	\$2,104.24	\$2,689.45	\$439.74	\$945.68	\$1,183.33
0.84	\$493.01	\$1,055.55	\$1,323.86	\$1,001.37	\$2,072.27	\$2,645.59	\$422.09	\$913.71	\$1,139.47
0.88	\$475.37	\$1,023.58	\$1,279.99	\$983.73	\$2,040.30	\$2,601.72	\$404.45	\$881.74	\$1,095.60
0.90	\$466.55	\$1,007.59	\$1,258.06	\$974.91	\$2,024.31	\$2,579.79	\$395.63	\$865.75	\$1,073.67
0.92	\$457.73	\$991.60	\$1,236.12	\$966.09	\$2,008.32	\$2,557.85	\$386.81	\$849.76	\$1,051.73
0.96	\$440.09	\$959.63	\$1,192.26	\$948.45	\$1,976.35	\$2,513.99	\$369.17	\$817.79	\$1,007.87
1.00	\$422.45	\$927.66	\$1,148.39	\$930.81	\$1,944.38	\$2,470.12	\$351.53	\$785.82	\$964.00

CERTIFICATED SALARIED EMPLOYEES - BFT
K-12 SALARIED AND EARLY CHILDHOOD EDUCATION SALARIED
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	PERS Choice			PERS Select			PERS Care		
	\$800.27			\$717.50			\$882.45		
	\$1,600.54			\$1,435.00			\$1,764.90		
	\$2,080.70			\$1,865.50			\$2,294.37		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66
0.04	\$782.63	\$1,568.57	\$2,036.83	\$699.86	\$1,403.03	\$1,821.63	\$864.81	\$1,732.93	\$2,250.50
0.08	\$764.99	\$1,536.60	\$1,992.97	\$682.22	\$1,371.06	\$1,777.77	\$847.17	\$1,700.96	\$2,206.64
0.10	\$756.17	\$1,520.61	\$1,971.03	\$673.40	\$1,355.07	\$1,755.83	\$838.35	\$1,684.97	\$2,184.70
0.12	\$747.35	\$1,504.62	\$1,949.10	\$664.58	\$1,339.08	\$1,733.90	\$829.53	\$1,668.98	\$2,162.77
0.16	\$729.71	\$1,472.65	\$1,905.23	\$646.94	\$1,307.11	\$1,690.03	\$811.89	\$1,637.01	\$2,118.90
0.20	\$712.06	\$1,440.68	\$1,861.37	\$629.29	\$1,275.14	\$1,646.17	\$794.24	\$1,605.04	\$2,075.04
0.24	\$694.42	\$1,408.71	\$1,817.50	\$611.65	\$1,243.17	\$1,602.30	\$776.60	\$1,573.07	\$2,031.17
0.28	\$676.78	\$1,376.74	\$1,773.64	\$594.01	\$1,211.20	\$1,558.44	\$758.96	\$1,541.10	\$1,987.31
0.30	\$667.96	\$1,360.75	\$1,751.70	\$585.19	\$1,195.21	\$1,536.50	\$750.14	\$1,525.11	\$1,965.37
0.32	\$659.14	\$1,344.76	\$1,729.77	\$576.37	\$1,179.22	\$1,514.57	\$741.32	\$1,509.12	\$1,943.44
0.36	\$641.50	\$1,312.79	\$1,685.90	\$558.73	\$1,147.25	\$1,470.70	\$723.68	\$1,477.15	\$1,899.57
0.40	\$623.86	\$1,280.82	\$1,642.04	\$541.09	\$1,115.28	\$1,426.84	\$706.04	\$1,445.18	\$1,855.71
0.44	\$606.22	\$1,248.85	\$1,598.17	\$523.45	\$1,083.31	\$1,382.97	\$688.40	\$1,413.21	\$1,811.84
0.48	\$588.58	\$1,216.88	\$1,554.30	\$505.81	\$1,051.34	\$1,339.10	\$670.76	\$1,381.24	\$1,767.97
0.50	\$579.76	\$1,200.89	\$1,532.37	\$496.99	\$1,035.35	\$1,317.17	\$661.94	\$1,365.25	\$1,746.04
0.52	\$570.93	\$1,184.90	\$1,510.44	\$488.16	\$1,019.36	\$1,295.24	\$653.11	\$1,349.26	\$1,724.11
0.56	\$553.29	\$1,152.93	\$1,466.57	\$470.52	\$987.39	\$1,251.37	\$635.47	\$1,317.29	\$1,680.24
0.60	\$535.65	\$1,120.96	\$1,422.70	\$452.88	\$955.42	\$1,207.50	\$617.83	\$1,285.32	\$1,636.37
0.64	\$518.01	\$1,088.99	\$1,378.84	\$435.24	\$923.45	\$1,163.64	\$600.19	\$1,253.35	\$1,592.51
0.68	\$500.37	\$1,057.02	\$1,334.97	\$417.60	\$891.48	\$1,119.77	\$582.55	\$1,221.38	\$1,548.64
0.70	\$491.55	\$1,041.03	\$1,313.04	\$408.78	\$875.49	\$1,097.84	\$573.73	\$1,205.39	\$1,526.71
0.72	\$482.73	\$1,025.04	\$1,291.10	\$399.96	\$859.50	\$1,075.90	\$564.91	\$1,189.40	\$1,504.77
0.76	\$465.09	\$993.07	\$1,247.24	\$382.32	\$827.53	\$1,032.04	\$547.27	\$1,157.43	\$1,460.91
0.80	\$447.45	\$961.10	\$1,203.37	\$364.68	\$795.56	\$988.17	\$529.63	\$1,125.46	\$1,417.04
0.84	\$429.80	\$929.13	\$1,159.51	\$347.03	\$763.59	\$944.31	\$511.98	\$1,093.49	\$1,373.18
0.88	\$412.16	\$897.16	\$1,115.64	\$329.39	\$731.62	\$900.44	\$494.34	\$1,061.52	\$1,329.31
0.90	\$403.34	\$881.17	\$1,093.71	\$320.57	\$715.63	\$878.51	\$485.52	\$1,045.53	\$1,307.38
0.92	\$394.52	\$865.18	\$1,071.77	\$311.75	\$699.64	\$856.57	\$476.70	\$1,029.54	\$1,285.44
0.96	\$376.88	\$833.21	\$1,027.91	\$294.11	\$667.67	\$812.71	\$459.06	\$997.57	\$1,241.58
1.00	\$359.24	\$801.24	\$984.04	\$276.47	\$635.70	\$768.84	\$441.42	\$965.60	\$1,197.71

Effective January 1, 2018

UPDATED 8/9/2017

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K-12 SALARIED AND EARLY CHILDHOOD EDUCATION SALARIED

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	Delta Care DHMO	PPO			
	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Employee Only	\$32.21	\$104.86	\$8.98		
Employee + 1	\$32.21	\$104.86	\$17.96		
Employee + 2/more	\$32.21	\$104.86	\$28.93		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.04	\$29.56	\$102.21	\$8.98	\$17.96	\$28.93
0.08	\$26.92	\$99.57	\$8.98	\$17.96	\$28.93
0.10	\$25.60	\$98.25	\$8.98	\$17.96	\$28.93
0.12	\$24.27	\$96.92	\$8.98	\$17.96	\$28.93
0.16	\$21.63	\$94.28	\$8.98	\$17.96	\$28.93
0.20	\$18.98	\$91.63	\$8.98	\$17.96	\$28.93
0.24	\$16.33	\$88.98	\$8.98	\$17.96	\$28.93
0.28	\$13.69	\$86.34	\$8.98	\$17.96	\$28.93
0.30	\$12.37	\$85.02	\$8.98	\$17.96	\$28.93
0.32	\$11.04	\$83.69	\$8.98	\$17.96	\$28.93
0.36	\$8.40	\$81.05	\$8.98	\$17.96	\$28.93
0.40	\$5.75	\$78.40	\$8.98	\$17.96	\$28.93
0.44	\$3.10	\$75.75	\$8.98	\$17.96	\$28.93
0.48	\$0.46	\$73.11	\$8.98	\$17.96	\$28.93
0.50	\$0.00	\$71.79	\$8.98	\$17.96	\$28.93
0.52	\$0.00	\$70.46	\$8.98	\$17.96	\$28.93
0.56	\$0.00	\$67.82	\$8.98	\$17.96	\$28.93
0.60	\$0.00	\$65.17	\$8.98	\$17.96	\$28.93
0.64	\$0.00	\$62.52	\$8.98	\$17.96	\$28.93
0.68	\$0.00	\$59.88	\$8.98	\$17.96	\$28.93
0.70	\$0.00	\$58.56	\$8.98	\$17.96	\$28.93
0.72	\$0.00	\$57.23	\$8.98	\$17.96	\$28.93
0.76	\$0.00	\$54.59	\$8.98	\$17.96	\$28.93
0.80	\$0.00	\$51.94	\$8.98	\$17.96	\$28.93
0.84	\$0.00	\$49.29	\$8.98	\$17.96	\$28.93
0.88	\$0.00	\$46.65	\$8.98	\$17.96	\$28.93
0.90	\$0.00	\$45.33	\$8.98	\$17.96	\$28.93
0.92	\$0.00	\$44.00	\$8.98	\$17.96	\$28.93
0.96	\$0.00	\$41.36	\$8.98	\$17.96	\$28.93
1.00	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93

Effective January 1, 2018

UPDATED 8/9/2017