

NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN

2018 CalPERS Premium Rates Bay Area Region 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$779.86	\$1,559.72	\$2,027.64
Anthem HMO Select	\$856.41	\$1,712.82	\$2,226.67
Anthem HMO Traditional	\$925.47	\$1,850.94	\$2,406.22
Blue Shield Access+	\$889.02	\$1,778.04	\$2,311.45
Health Net SmartCare	\$863.48	\$1,726.96	\$2,245.05
United Healthcare	\$1,371.84	\$2,743.68	\$3,566.78
Western Health Advantage	\$792.56	\$1,585.12	\$2,060.66
PERS Choice	\$800.27	\$1,600.54	\$2,080.70
PERS Select	\$717.50	\$1,435.00	\$1,865.50
PERS Care	\$882.45	\$1,764.90	\$2,294.37
Cash-In-Lieu	\$623.89		
DELTA DENTAL PPO	\$104.86	\$104.86	\$104.86
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.98	\$17.96	\$28.93

2018 District Caps			
Medical	\$508.27	\$866.54	\$1,163.90
Dental			
DHMO	\$32.21		
PPO	\$104.86		

Effective January 1, 2018

AS OF

UPDATED 8/16/2017

NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO			Cash In Lieu of Benefits
	\$779.86 \$1,559.72 \$2,027.64			\$856.41 \$1,712.82 \$2,226.67			\$925.47 \$1,850.94 \$2,406.22			\$889.02 \$1,778.04 \$2,311.45			80% of Kaiser = \$623.89
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90	
0.03	\$763.95	\$1,532.60	\$1,991.21	\$840.50	\$1,685.70	\$2,190.24	\$909.56	\$1,823.82	\$2,369.79	\$873.11	\$1,750.92	\$2,275.02	\$19.53
0.06	\$748.09	\$1,505.56	\$1,954.90	\$824.64	\$1,658.66	\$2,153.93	\$893.70	\$1,796.78	\$2,333.48	\$857.25	\$1,723.88	\$2,238.71	\$38.99
0.09	\$732.18	\$1,478.44	\$1,918.47	\$808.73	\$1,631.54	\$2,117.50	\$877.79	\$1,769.66	\$2,297.05	\$841.34	\$1,696.76	\$2,202.28	\$58.52
0.13	\$716.33	\$1,451.40	\$1,882.15	\$792.88	\$1,604.50	\$2,081.18	\$861.94	\$1,742.62	\$2,260.73	\$825.49	\$1,669.72	\$2,165.96	\$77.99
0.16	\$700.42	\$1,424.28	\$1,845.72	\$776.97	\$1,577.38	\$2,044.75	\$846.03	\$1,715.50	\$2,224.30	\$809.58	\$1,642.60	\$2,129.53	\$97.51
0.19	\$684.56	\$1,397.24	\$1,809.41	\$761.11	\$1,550.34	\$2,008.44	\$830.17	\$1,688.46	\$2,187.99	\$793.72	\$1,615.56	\$2,093.22	\$116.98
0.22	\$668.65	\$1,370.12	\$1,772.98	\$745.20	\$1,523.22	\$1,972.01	\$814.26	\$1,661.34	\$2,151.56	\$777.81	\$1,588.44	\$2,056.79	\$136.51
0.25	\$652.79	\$1,343.09	\$1,736.67	\$729.34	\$1,496.19	\$1,935.70	\$798.40	\$1,634.31	\$2,115.25	\$761.95	\$1,561.41	\$2,020.48	\$155.97
0.28	\$636.88	\$1,315.96	\$1,700.23	\$713.43	\$1,469.06	\$1,899.26	\$782.49	\$1,607.18	\$2,078.81	\$746.04	\$1,534.28	\$1,984.04	\$175.50
0.31	\$621.03	\$1,288.93	\$1,663.92	\$697.58	\$1,442.03	\$1,862.95	\$766.64	\$1,580.15	\$2,042.50	\$730.19	\$1,507.25	\$1,947.73	\$194.97
0.34	\$605.12	\$1,261.80	\$1,627.49	\$681.67	\$1,414.90	\$1,826.52	\$750.73	\$1,553.02	\$2,006.07	\$714.28	\$1,480.12	\$1,911.30	\$214.49
0.38	\$589.26	\$1,234.77	\$1,591.18	\$665.81	\$1,387.87	\$1,790.21	\$734.87	\$1,525.99	\$1,969.76	\$698.42	\$1,453.09	\$1,874.99	\$233.96
0.41	\$573.35	\$1,207.64	\$1,554.75	\$649.90	\$1,360.74	\$1,753.78	\$718.96	\$1,498.86	\$1,933.33	\$682.51	\$1,425.96	\$1,838.56	\$253.49
0.44	\$557.49	\$1,180.61	\$1,518.43	\$634.04	\$1,333.71	\$1,717.46	\$703.10	\$1,471.83	\$1,897.01	\$666.65	\$1,398.93	\$1,802.24	\$272.95
0.47	\$541.58	\$1,153.49	\$1,482.00	\$618.13	\$1,306.59	\$1,681.03	\$687.19	\$1,444.71	\$1,860.58	\$650.74	\$1,371.81	\$1,765.81	\$292.48
0.50	\$525.73	\$1,126.45	\$1,445.69	\$602.28	\$1,279.55	\$1,644.72	\$671.34	\$1,417.67	\$1,824.27	\$634.89	\$1,344.77	\$1,729.50	\$311.94
0.53	\$509.82	\$1,099.33	\$1,409.26	\$586.37	\$1,252.43	\$1,608.29	\$655.43	\$1,390.55	\$1,787.84	\$618.98	\$1,317.65	\$1,693.07	\$331.47
0.56	\$493.96	\$1,072.29	\$1,372.95	\$570.51	\$1,225.39	\$1,571.98	\$639.57	\$1,363.51	\$1,751.53	\$603.12	\$1,290.61	\$1,656.76	\$350.94
0.59	\$478.05	\$1,045.17	\$1,336.52	\$554.60	\$1,198.27	\$1,535.55	\$623.66	\$1,336.39	\$1,715.10	\$587.21	\$1,263.49	\$1,620.33	\$370.46
0.63	\$462.19	\$1,018.13	\$1,300.20	\$538.74	\$1,171.23	\$1,499.23	\$607.80	\$1,309.35	\$1,678.78	\$571.35	\$1,236.45	\$1,584.01	\$389.93
0.66	\$446.28	\$991.01	\$1,263.77	\$522.83	\$1,144.11	\$1,462.80	\$591.89	\$1,282.23	\$1,642.35	\$555.44	\$1,209.33	\$1,547.58	\$409.46
0.69	\$430.42	\$963.97	\$1,227.46	\$506.97	\$1,117.07	\$1,426.49	\$576.03	\$1,255.19	\$1,606.04	\$539.58	\$1,182.29	\$1,511.27	\$428.92
0.72	\$414.52	\$936.85	\$1,191.03	\$491.07	\$1,089.95	\$1,390.06	\$560.13	\$1,228.07	\$1,569.61	\$523.68	\$1,155.17	\$1,474.84	\$448.45
0.75	\$398.66	\$909.82	\$1,154.72	\$475.21	\$1,062.92	\$1,353.75	\$544.27	\$1,201.04	\$1,533.30	\$507.82	\$1,128.14	\$1,438.53	\$623.89
0.78	\$382.75	\$882.69	\$1,118.28	\$459.30	\$1,035.79	\$1,317.31	\$528.36	\$1,173.91	\$1,496.86	\$491.91	\$1,101.01	\$1,402.09	\$623.89
0.81	\$366.89	\$855.66	\$1,081.97	\$443.44	\$1,008.76	\$1,281.00	\$512.50	\$1,146.88	\$1,460.55	\$476.05	\$1,073.98	\$1,365.78	\$623.89
0.84	\$350.98	\$828.53	\$1,045.54	\$427.53	\$981.63	\$1,244.57	\$496.59	\$1,119.75	\$1,424.12	\$460.14	\$1,046.85	\$1,329.35	\$623.89
0.88	\$335.12	\$801.50	\$1,009.23	\$411.67	\$954.60	\$1,208.26	\$480.73	\$1,092.72	\$1,387.81	\$444.28	\$1,019.82	\$1,293.04	\$623.89
0.91	\$319.21	\$774.37	\$972.80	\$395.76	\$927.47	\$1,171.83	\$464.82	\$1,065.59	\$1,351.38	\$428.37	\$992.69	\$1,256.61	\$623.89
0.94	\$303.36	\$747.34	\$936.48	\$379.91	\$900.44	\$1,135.51	\$448.97	\$1,038.56	\$1,315.06	\$412.52	\$965.66	\$1,220.29	\$623.89
0.97	\$287.45	\$720.22	\$900.05	\$364.00	\$873.32	\$1,099.08	\$433.06	\$1,011.44	\$1,278.63	\$396.61	\$938.54	\$1,183.86	\$623.89
1.00	\$271.59	\$693.18	\$863.74	\$348.14	\$846.28	\$1,062.77	\$417.20	\$984.40	\$1,242.32	\$380.75	\$911.50	\$1,147.55	\$623.89

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	Health Net SmartCare HMO			United Healthcare HMO			Western Health Advantage HMO		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$863.48			\$1,371.84			\$792.56		
Employee + 1	\$1,726.96			\$2,743.68			\$1,585.12		
Employee + 2/more	\$2,245.05			\$3,566.78			\$2,060.66		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90
0.03	\$847.57	\$1,699.84	\$2,208.62	\$1,355.93	\$2,716.56	\$3,530.35	\$776.65	\$1,558.00	\$2,024.23
0.06	\$831.71	\$1,672.80	\$2,172.31	\$1,340.07	\$2,689.52	\$3,494.04	\$760.79	\$1,530.96	\$1,987.92
0.09	\$815.80	\$1,645.68	\$2,135.88	\$1,324.16	\$2,662.40	\$3,457.61	\$744.88	\$1,503.84	\$1,951.49
0.13	\$799.95	\$1,618.64	\$2,099.56	\$1,308.31	\$2,635.36	\$3,421.29	\$729.03	\$1,476.80	\$1,915.17
0.16	\$784.04	\$1,591.52	\$2,063.13	\$1,292.40	\$2,608.24	\$3,384.86	\$713.12	\$1,449.68	\$1,878.74
0.19	\$768.18	\$1,564.48	\$2,026.82	\$1,276.54	\$2,581.20	\$3,348.55	\$697.26	\$1,422.64	\$1,842.43
0.22	\$752.27	\$1,537.36	\$1,990.39	\$1,260.63	\$2,554.08	\$3,312.12	\$681.35	\$1,395.52	\$1,806.00
0.25	\$736.41	\$1,510.33	\$1,954.08	\$1,244.77	\$2,527.05	\$3,275.81	\$665.49	\$1,368.49	\$1,769.69
0.28	\$720.50	\$1,483.20	\$1,917.64	\$1,228.86	\$2,499.92	\$3,239.37	\$649.58	\$1,341.36	\$1,733.25
0.31	\$704.65	\$1,456.17	\$1,881.33	\$1,213.01	\$2,472.89	\$3,203.06	\$633.73	\$1,314.33	\$1,696.94
0.34	\$688.74	\$1,429.04	\$1,844.90	\$1,197.10	\$2,445.76	\$3,166.63	\$617.82	\$1,287.20	\$1,660.51
0.38	\$672.88	\$1,402.01	\$1,808.59	\$1,181.24	\$2,418.73	\$3,130.32	\$601.96	\$1,260.17	\$1,624.20
0.41	\$656.97	\$1,374.88	\$1,772.16	\$1,165.33	\$2,391.60	\$3,093.89	\$586.05	\$1,233.04	\$1,587.77
0.44	\$641.11	\$1,347.85	\$1,735.84	\$1,149.47	\$2,364.57	\$3,057.57	\$570.19	\$1,206.01	\$1,551.45
0.47	\$625.20	\$1,320.73	\$1,699.41	\$1,133.56	\$2,337.45	\$3,021.14	\$554.28	\$1,178.89	\$1,515.02
0.50	\$609.35	\$1,293.69	\$1,663.10	\$1,117.71	\$2,310.41	\$2,984.83	\$538.43	\$1,151.85	\$1,478.71
0.53	\$593.44	\$1,266.57	\$1,626.67	\$1,101.80	\$2,283.29	\$2,948.40	\$522.52	\$1,124.73	\$1,442.28
0.56	\$577.58	\$1,239.53	\$1,590.36	\$1,085.94	\$2,256.25	\$2,912.09	\$506.66	\$1,097.69	\$1,405.97
0.59	\$561.67	\$1,212.41	\$1,553.93	\$1,070.03	\$2,229.13	\$2,875.66	\$490.75	\$1,070.57	\$1,369.54
0.63	\$545.81	\$1,185.37	\$1,517.61	\$1,054.17	\$2,202.09	\$2,839.34	\$474.89	\$1,043.53	\$1,333.22
0.66	\$529.90	\$1,158.25	\$1,481.18	\$1,038.26	\$2,174.97	\$2,802.91	\$458.98	\$1,016.41	\$1,296.79
0.69	\$514.04	\$1,131.21	\$1,444.87	\$1,022.40	\$2,147.93	\$2,766.60	\$443.12	\$989.37	\$1,260.48
0.72	\$498.14	\$1,104.09	\$1,408.44	\$1,006.50	\$2,120.81	\$2,730.17	\$427.22	\$962.25	\$1,224.05
0.75	\$482.28	\$1,077.06	\$1,372.13	\$990.64	\$2,093.78	\$2,693.86	\$411.36	\$935.22	\$1,187.74
0.78	\$466.37	\$1,049.93	\$1,335.69	\$974.73	\$2,066.65	\$2,657.42	\$395.45	\$908.09	\$1,151.30
0.81	\$450.51	\$1,022.90	\$1,299.38	\$958.87	\$2,039.62	\$2,621.11	\$379.59	\$881.06	\$1,114.99
0.84	\$434.60	\$995.77	\$1,262.95	\$942.96	\$2,012.49	\$2,584.68	\$363.68	\$853.93	\$1,078.56
0.88	\$418.74	\$968.74	\$1,226.64	\$927.10	\$1,985.46	\$2,548.37	\$347.82	\$826.90	\$1,042.25
0.91	\$402.83	\$941.61	\$1,190.21	\$911.19	\$1,958.33	\$2,511.94	\$331.91	\$799.77	\$1,005.82
0.94	\$386.98	\$914.58	\$1,153.89	\$895.34	\$1,931.30	\$2,475.62	\$316.06	\$772.74	\$969.50
0.97	\$371.07	\$887.46	\$1,117.46	\$879.43	\$1,904.18	\$2,439.19	\$300.15	\$745.62	\$933.07
1.00	\$355.21	\$860.42	\$1,081.15	\$863.57	\$1,877.14	\$2,402.88	\$284.29	\$718.58	\$896.76

Effective January 1, 2018

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NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	PERS Choice			PERS Select			PERS Care		
	\$800.27 \$1,600.54 \$2,080.70			\$717.50 \$1,435.00 \$1,865.50			\$882.45 \$1,764.90 \$2,294.37		
	FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1
Caps	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90
0.03	\$784.36	\$1,573.42	\$2,044.27	\$701.59	\$1,407.88	\$1,829.07	\$866.54	\$1,737.78	\$2,257.94
0.06	\$768.50	\$1,546.38	\$2,007.96	\$685.73	\$1,380.84	\$1,792.76	\$850.68	\$1,710.74	\$2,221.63
0.09	\$752.59	\$1,519.26	\$1,971.53	\$669.82	\$1,353.72	\$1,756.33	\$834.77	\$1,683.62	\$2,185.20
0.13	\$736.74	\$1,492.22	\$1,935.21	\$653.97	\$1,326.68	\$1,720.01	\$818.92	\$1,656.58	\$2,148.88
0.16	\$720.83	\$1,465.10	\$1,898.78	\$638.06	\$1,299.56	\$1,683.58	\$803.01	\$1,629.46	\$2,112.45
0.19	\$704.97	\$1,438.06	\$1,862.47	\$622.20	\$1,272.52	\$1,647.27	\$787.15	\$1,602.42	\$2,076.14
0.22	\$689.06	\$1,410.94	\$1,826.04	\$606.29	\$1,245.40	\$1,610.84	\$771.24	\$1,575.30	\$2,039.71
0.25	\$673.20	\$1,383.91	\$1,789.73	\$590.43	\$1,218.37	\$1,574.53	\$755.38	\$1,548.27	\$2,003.40
0.28	\$657.29	\$1,356.78	\$1,753.29	\$574.52	\$1,191.24	\$1,538.09	\$739.47	\$1,521.14	\$1,966.96
0.31	\$641.44	\$1,329.75	\$1,716.98	\$558.67	\$1,164.21	\$1,501.78	\$723.62	\$1,494.11	\$1,930.65
0.34	\$625.53	\$1,302.62	\$1,680.55	\$542.76	\$1,137.08	\$1,465.35	\$707.71	\$1,466.98	\$1,894.22
0.38	\$609.67	\$1,275.59	\$1,644.24	\$526.90	\$1,110.05	\$1,429.04	\$691.85	\$1,439.95	\$1,857.91
0.41	\$593.76	\$1,248.46	\$1,607.81	\$510.99	\$1,082.92	\$1,392.61	\$675.94	\$1,412.82	\$1,821.48
0.44	\$577.90	\$1,221.43	\$1,571.49	\$495.13	\$1,055.89	\$1,356.29	\$660.08	\$1,385.79	\$1,785.16
0.47	\$561.99	\$1,194.31	\$1,535.06	\$479.22	\$1,028.77	\$1,319.86	\$644.17	\$1,358.67	\$1,748.73
0.50	\$546.14	\$1,167.27	\$1,498.75	\$463.37	\$1,001.73	\$1,283.55	\$628.32	\$1,331.63	\$1,712.42
0.53	\$530.23	\$1,140.15	\$1,462.32	\$447.46	\$974.61	\$1,247.12	\$612.41	\$1,304.51	\$1,675.99
0.56	\$514.37	\$1,113.11	\$1,426.01	\$431.60	\$947.57	\$1,210.81	\$596.55	\$1,277.47	\$1,639.68
0.59	\$498.46	\$1,085.99	\$1,389.58	\$415.69	\$920.45	\$1,174.38	\$580.64	\$1,250.35	\$1,603.25
0.63	\$482.60	\$1,058.95	\$1,353.26	\$399.83	\$893.41	\$1,138.06	\$564.78	\$1,223.31	\$1,566.93
0.66	\$466.69	\$1,031.83	\$1,316.83	\$383.92	\$866.29	\$1,101.63	\$548.87	\$1,196.19	\$1,530.50
0.69	\$450.83	\$1,004.79	\$1,280.52	\$368.06	\$839.25	\$1,065.32	\$533.01	\$1,169.15	\$1,494.19
0.72	\$434.93	\$977.67	\$1,244.09	\$352.16	\$812.13	\$1,028.89	\$517.11	\$1,142.03	\$1,457.76
0.75	\$419.07	\$950.64	\$1,207.78	\$336.30	\$785.10	\$992.58	\$501.25	\$1,115.00	\$1,421.45
0.78	\$403.16	\$923.51	\$1,171.34	\$320.39	\$757.97	\$956.14	\$485.34	\$1,087.87	\$1,385.01
0.81	\$387.30	\$896.48	\$1,135.03	\$304.53	\$730.94	\$919.83	\$469.48	\$1,060.84	\$1,348.70
0.84	\$371.39	\$869.35	\$1,098.60	\$288.62	\$703.81	\$883.40	\$453.57	\$1,033.71	\$1,312.27
0.88	\$355.53	\$842.32	\$1,062.29	\$272.76	\$676.78	\$847.09	\$437.71	\$1,006.68	\$1,275.96
0.91	\$339.62	\$815.19	\$1,025.86	\$256.85	\$649.65	\$810.66	\$421.80	\$979.55	\$1,239.53
0.94	\$323.77	\$788.16	\$989.54	\$241.00	\$622.62	\$774.34	\$405.95	\$952.52	\$1,203.21
0.97	\$307.86	\$761.04	\$953.11	\$225.09	\$595.50	\$737.91	\$390.04	\$925.40	\$1,166.78
1.00	\$292.00	\$734.00	\$916.80	\$209.23	\$568.46	\$701.60	\$374.18	\$898.36	\$1,130.47

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NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
Employee Only	\$32.21	\$104.86	\$8.98		
Employee + 1	\$32.21	\$104.86	\$17.96		
Employee + 2/more	\$32.21	\$104.86	\$28.93		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$32.21	\$104.86	\$0.00	\$0.00	\$0.00
0.03	\$31.20	\$101.58	\$8.98	\$17.96	\$28.93
0.06	\$30.20	\$98.31	\$8.98	\$17.96	\$28.93
0.09	\$29.19	\$95.02	\$8.98	\$17.96	\$28.93
0.13	\$28.18	\$91.75	\$8.98	\$17.96	\$28.93
0.16	\$27.18	\$88.47	\$8.98	\$17.96	\$28.93
0.19	\$26.17	\$85.20	\$8.98	\$17.96	\$28.93
0.22	\$25.16	\$81.92	\$8.98	\$17.96	\$28.93
0.25	\$24.16	\$78.65	\$8.98	\$17.96	\$28.93
0.28	\$23.15	\$75.36	\$8.98	\$17.96	\$28.93
0.31	\$22.14	\$72.09	\$8.98	\$17.96	\$28.93
0.34	\$21.14	\$68.81	\$8.98	\$17.96	\$28.93
0.38	\$20.13	\$65.54	\$8.98	\$17.96	\$28.93
0.41	\$19.12	\$62.26	\$8.98	\$17.96	\$28.93
0.44	\$18.12	\$58.98	\$8.98	\$17.96	\$28.93
0.47	\$17.11	\$55.70	\$8.98	\$17.96	\$28.93
0.50	\$16.11	\$52.43	\$8.98	\$17.96	\$28.93
0.53	\$15.10	\$49.15	\$8.98	\$17.96	\$28.93
0.56	\$14.09	\$45.88	\$8.98	\$17.96	\$28.93
0.59	\$13.09	\$42.59	\$8.98	\$17.96	\$28.93
0.63	\$12.08	\$39.32	\$8.98	\$17.96	\$28.93
0.66	\$11.07	\$36.04	\$8.98	\$17.96	\$28.93
0.69	\$10.07	\$32.77	\$8.98	\$17.96	\$28.93
0.72	\$9.06	\$29.49	\$8.98	\$17.96	\$28.93
0.75	\$8.05	\$26.22	\$8.98	\$17.96	\$28.93
0.78	\$7.05	\$22.93	\$8.98	\$17.96	\$28.93
0.81	\$6.04	\$19.66	\$8.98	\$17.96	\$28.93
0.84	\$5.03	\$16.38	\$8.98	\$17.96	\$28.93
0.88	\$4.03	\$13.11	\$8.98	\$17.96	\$28.93
0.91	\$3.02	\$9.83	\$8.98	\$17.96	\$28.93
0.94	\$2.01	\$6.55	\$8.98	\$17.96	\$28.93
0.97	\$1.01	\$3.27	\$8.98	\$17.96	\$28.93
1.00	\$0.00	\$0.00	\$8.98	\$17.96	\$28.93

Effective January 1, 2018

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