

NON-REPRESENTED SALARIED EMPLOYEES

CLASSIFIED ADMIN. AND CONFIDENTIAL EMPLOYEES

2018 CalPERS Premium Rates Sacramento Area Region 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$703.96	\$1,407.92	\$1,830.30
Anthem HMO Select	\$942.29	\$1,884.58	\$2,449.95
Anthem HMO Traditional	\$1,054.62	\$2,109.24	\$2,742.01
Blue Shield Access+	\$806.71	\$1,613.42	\$2,097.45
Health Net SmartCare	\$980.82	\$1,961.64	\$2,550.13
United Healthcare	\$831.42	\$1,662.84	\$2,161.69
Western Health Advantage	\$744.79	\$1,489.58	\$1,936.45
PERS Choice	\$735.38	\$1,470.76	\$1,911.99
PERS Select	\$684.90	\$1,369.80	\$1,780.74
PERS Care	\$797.61	\$1,595.22	\$2,073.79
Cash-In-Lieu	\$563.17		
DELTA DENTAL PPO	\$104.86	\$104.86	\$104.86
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.98	\$17.96	\$28.93

2018 District Caps			
Medical	\$930.86	\$930.86	\$1,113.90
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2018

AS OF

UPDATED 8/16/2017

NON-REPRESENTED SALARIED EMPLOYEES
CLASSIFIED ADMIN. AND CONFIDENTIAL EMPLOYEES
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO			Cash In Lieu of Benefits Ten-Month Rate
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	80% of Kaiser = \$563.17
FTE	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Paid to Employee per month
Caps	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90	
0.00	\$703.96	\$1,407.92	\$1,830.30	\$942.29	\$1,884.58	\$2,449.95	\$1,054.62	\$2,109.24	\$2,742.01	\$806.71	\$1,613.42	\$2,097.45	\$0.00
0.03	\$672.96	\$1,376.92	\$1,793.21	\$911.29	\$1,853.58	\$2,412.86	\$1,023.62	\$2,078.24	\$2,704.92	\$775.71	\$1,582.42	\$2,060.36	\$18.75
0.07	\$641.87	\$1,345.83	\$1,756.00	\$880.20	\$1,822.49	\$2,375.65	\$992.53	\$2,047.15	\$2,667.71	\$744.62	\$1,551.33	\$2,023.15	\$37.56
0.10	\$610.87	\$1,314.83	\$1,718.91	\$849.20	\$1,791.49	\$2,338.56	\$961.53	\$2,016.15	\$2,630.62	\$713.62	\$1,520.33	\$1,986.06	\$56.32
0.13	\$579.88	\$1,283.84	\$1,681.82	\$818.21	\$1,760.50	\$2,301.47	\$930.54	\$1,985.16	\$2,593.53	\$682.63	\$1,489.34	\$1,948.97	\$75.07
0.17	\$548.79	\$1,252.75	\$1,644.61	\$787.12	\$1,729.41	\$2,264.26	\$899.45	\$1,954.07	\$2,556.32	\$651.54	\$1,458.25	\$1,911.76	\$93.88
0.20	\$517.79	\$1,221.75	\$1,607.52	\$756.12	\$1,698.41	\$2,227.17	\$868.45	\$1,923.07	\$2,519.23	\$620.54	\$1,427.25	\$1,874.67	\$112.63
0.23	\$486.79	\$1,190.75	\$1,570.43	\$725.12	\$1,667.41	\$2,190.08	\$837.45	\$1,892.07	\$2,482.14	\$589.54	\$1,396.25	\$1,837.58	\$131.39
0.27	\$455.70	\$1,159.66	\$1,533.22	\$694.03	\$1,636.32	\$2,152.87	\$806.36	\$1,860.98	\$2,444.93	\$558.45	\$1,365.16	\$1,800.37	\$150.20
0.30	\$424.70	\$1,128.66	\$1,496.13	\$663.03	\$1,605.32	\$2,115.78	\$775.36	\$1,829.98	\$2,407.84	\$527.45	\$1,334.16	\$1,763.28	\$168.95
0.33	\$393.70	\$1,097.66	\$1,459.04	\$632.03	\$1,574.32	\$2,078.69	\$744.36	\$1,798.98	\$2,370.75	\$496.45	\$1,303.16	\$1,726.19	\$187.70
0.37	\$362.61	\$1,066.57	\$1,421.83	\$600.94	\$1,543.23	\$2,041.48	\$713.27	\$1,767.89	\$2,333.54	\$465.36	\$1,272.07	\$1,688.98	\$206.51
0.40	\$331.62	\$1,035.58	\$1,384.74	\$569.95	\$1,512.24	\$2,004.39	\$682.28	\$1,736.90	\$2,296.45	\$434.37	\$1,241.08	\$1,651.89	\$225.27
0.43	\$300.62	\$1,004.58	\$1,347.65	\$538.95	\$1,481.24	\$1,967.30	\$651.28	\$1,705.90	\$2,259.36	\$403.37	\$1,210.08	\$1,614.80	\$244.02
0.47	\$269.53	\$973.49	\$1,310.44	\$507.86	\$1,450.15	\$1,930.09	\$620.19	\$1,674.81	\$2,222.15	\$372.28	\$1,178.99	\$1,577.59	\$262.83
0.50	\$238.53	\$942.49	\$1,273.35	\$476.86	\$1,419.15	\$1,893.00	\$589.19	\$1,643.81	\$2,185.06	\$341.28	\$1,147.99	\$1,540.50	\$281.58
0.53	\$207.53	\$911.49	\$1,236.26	\$445.86	\$1,388.15	\$1,855.91	\$558.19	\$1,612.81	\$2,147.97	\$310.28	\$1,116.99	\$1,503.41	\$300.34
0.57	\$176.44	\$880.40	\$1,199.05	\$414.77	\$1,357.06	\$1,818.70	\$527.10	\$1,581.72	\$2,110.76	\$279.19	\$1,085.90	\$1,466.20	\$319.15
0.60	\$145.44	\$849.40	\$1,161.96	\$383.77	\$1,326.06	\$1,781.61	\$496.10	\$1,550.72	\$2,073.67	\$248.19	\$1,054.90	\$1,429.11	\$337.90
0.63	\$114.45	\$818.41	\$1,124.87	\$352.78	\$1,295.07	\$1,744.52	\$465.11	\$1,519.73	\$2,036.58	\$217.20	\$1,023.91	\$1,392.02	\$356.65
0.67	\$83.36	\$787.32	\$1,087.66	\$321.69	\$1,263.98	\$1,707.31	\$434.02	\$1,488.64	\$1,999.37	\$186.11	\$992.82	\$1,354.81	\$375.46
0.70	\$52.36	\$756.32	\$1,050.57	\$290.69	\$1,232.98	\$1,670.22	\$403.02	\$1,457.64	\$1,962.28	\$155.11	\$961.82	\$1,317.72	\$394.22
0.73	\$0.00	\$477.06	\$716.40	\$11.43	\$953.72	\$1,336.05	\$123.76	\$1,178.38	\$1,628.11	\$0.00	\$682.56	\$983.55	\$563.17
0.77	\$0.00	\$477.06	\$716.40	\$11.43	\$953.72	\$1,336.05	\$123.76	\$1,178.38	\$1,628.11	\$0.00	\$682.56	\$983.55	\$563.17
0.80	\$0.00	\$477.06	\$716.40	\$11.43	\$953.72	\$1,336.05	\$123.76	\$1,178.38	\$1,628.11	\$0.00	\$682.56	\$983.55	\$563.17
0.83	\$0.00	\$477.06	\$716.40	\$11.43	\$953.72	\$1,336.05	\$123.76	\$1,178.38	\$1,628.11	\$0.00	\$682.56	\$983.55	\$563.17
0.87	\$0.00	\$477.06	\$716.40	\$11.43	\$953.72	\$1,336.05	\$123.76	\$1,178.38	\$1,628.11	\$0.00	\$682.56	\$983.55	\$563.17
0.90	\$0.00	\$477.06	\$716.40	\$11.43	\$953.72	\$1,336.05	\$123.76	\$1,178.38	\$1,628.11	\$0.00	\$682.56	\$983.55	\$563.17
0.93	\$0.00	\$477.06	\$716.40	\$11.43	\$953.72	\$1,336.05	\$123.76	\$1,178.38	\$1,628.11	\$0.00	\$682.56	\$983.55	\$563.17
0.97	\$0.00	\$477.06	\$716.40	\$11.43	\$953.72	\$1,336.05	\$123.76	\$1,178.38	\$1,628.11	\$0.00	\$682.56	\$983.55	\$563.17
1.00	\$0.00	\$477.06	\$716.40	\$11.43	\$953.72	\$1,336.05	\$123.76	\$1,178.38	\$1,628.11	\$0.00	\$682.56	\$983.55	\$563.17

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	Health Net SmartCare HMO			United Healthcare HMO			Western Health Advantage HMO		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$980.82			\$831.42			\$744.79		
Employee + 1	\$1,961.64			\$1,662.84			\$1,489.58		
Employee + 2/more	\$2,550.13			\$2,161.69			\$1,936.45		
FTE	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Caps	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90
0.00	\$980.82	\$1,961.64	\$2,550.13	\$831.42	\$1,662.84	\$2,161.69	\$744.79	\$1,489.58	\$1,936.45
0.03	\$949.82	\$1,930.64	\$2,513.04	\$800.42	\$1,631.84	\$2,124.60	\$713.79	\$1,458.58	\$1,899.36
0.07	\$918.73	\$1,899.55	\$2,475.83	\$769.33	\$1,600.75	\$2,087.39	\$682.70	\$1,427.49	\$1,862.15
0.10	\$887.73	\$1,868.55	\$2,438.74	\$738.33	\$1,569.75	\$2,050.30	\$651.70	\$1,396.49	\$1,825.06
0.13	\$856.74	\$1,837.56	\$2,401.65	\$707.34	\$1,538.76	\$2,013.21	\$620.71	\$1,365.50	\$1,787.97
0.17	\$825.65	\$1,806.47	\$2,364.44	\$676.25	\$1,507.67	\$1,976.00	\$589.62	\$1,334.41	\$1,750.76
0.20	\$794.65	\$1,775.47	\$2,327.35	\$645.25	\$1,476.67	\$1,938.91	\$558.62	\$1,303.41	\$1,713.67
0.23	\$763.65	\$1,744.47	\$2,290.26	\$614.25	\$1,445.67	\$1,901.82	\$527.62	\$1,272.41	\$1,676.58
0.27	\$732.56	\$1,713.38	\$2,253.05	\$583.16	\$1,414.58	\$1,864.61	\$496.53	\$1,241.32	\$1,639.37
0.30	\$701.56	\$1,682.38	\$2,215.96	\$552.16	\$1,383.58	\$1,827.52	\$465.53	\$1,210.32	\$1,602.28
0.33	\$670.56	\$1,651.38	\$2,178.87	\$521.16	\$1,352.58	\$1,790.43	\$434.53	\$1,179.32	\$1,565.19
0.37	\$639.47	\$1,620.29	\$2,141.66	\$490.07	\$1,321.49	\$1,753.22	\$403.44	\$1,148.23	\$1,527.98
0.40	\$608.48	\$1,589.30	\$2,104.57	\$459.08	\$1,290.50	\$1,716.13	\$372.45	\$1,117.24	\$1,490.89
0.43	\$577.48	\$1,558.30	\$2,067.48	\$428.08	\$1,259.50	\$1,679.04	\$341.45	\$1,086.24	\$1,453.80
0.47	\$546.39	\$1,527.21	\$2,030.27	\$396.99	\$1,228.41	\$1,641.83	\$310.36	\$1,055.15	\$1,416.59
0.50	\$515.39	\$1,496.21	\$1,993.18	\$365.99	\$1,197.41	\$1,604.74	\$279.36	\$1,024.15	\$1,379.50
0.53	\$484.39	\$1,465.21	\$1,956.09	\$334.99	\$1,166.41	\$1,567.65	\$248.36	\$993.15	\$1,342.41
0.57	\$453.30	\$1,434.12	\$1,918.88	\$303.90	\$1,135.32	\$1,530.44	\$217.27	\$962.06	\$1,305.20
0.60	\$422.30	\$1,403.12	\$1,881.79	\$272.90	\$1,104.32	\$1,493.35	\$186.27	\$931.06	\$1,268.11
0.63	\$391.31	\$1,372.13	\$1,844.70	\$241.91	\$1,073.33	\$1,456.26	\$155.28	\$900.07	\$1,231.02
0.67	\$360.22	\$1,341.04	\$1,807.49	\$210.82	\$1,042.24	\$1,419.05	\$124.19	\$868.98	\$1,193.81
0.70	\$329.22	\$1,310.04	\$1,770.40	\$179.82	\$1,011.24	\$1,381.96	\$93.19	\$837.98	\$1,156.72
0.73	\$49.96	\$1,030.78	\$1,436.23	\$0.00	\$731.98	\$1,047.79	\$0.00	\$558.72	\$822.55
0.77	\$49.96	\$1,030.78	\$1,436.23	\$0.00	\$731.98	\$1,047.79	\$0.00	\$558.72	\$822.55
0.80	\$49.96	\$1,030.78	\$1,436.23	\$0.00	\$731.98	\$1,047.79	\$0.00	\$558.72	\$822.55
0.83	\$49.96	\$1,030.78	\$1,436.23	\$0.00	\$731.98	\$1,047.79	\$0.00	\$558.72	\$822.55
0.87	\$49.96	\$1,030.78	\$1,436.23	\$0.00	\$731.98	\$1,047.79	\$0.00	\$558.72	\$822.55
0.90	\$49.96	\$1,030.78	\$1,436.23	\$0.00	\$731.98	\$1,047.79	\$0.00	\$558.72	\$822.55
0.93	\$49.96	\$1,030.78	\$1,436.23	\$0.00	\$731.98	\$1,047.79	\$0.00	\$558.72	\$822.55
0.97	\$49.96	\$1,030.78	\$1,436.23	\$0.00	\$731.98	\$1,047.79	\$0.00	\$558.72	\$822.55
1.00	\$49.96	\$1,030.78	\$1,436.23	\$0.00	\$731.98	\$1,047.79	\$0.00	\$558.72	\$822.55

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NON-REPRESENTED SALARIED EMPLOYEES
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	PERS Choice			PERS Select			PERS Care		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$735.38			\$684.90			\$797.61		
Employee + 1	\$1,470.76			\$1,369.80			\$1,595.22		
Employee + 2/more	\$1,911.99			\$1,780.74			\$2,073.79		
FTE	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Caps	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90	\$930.86	\$930.86	\$1,113.90
0.00	\$735.38	\$1,470.76	\$1,911.99	\$684.90	\$1,369.80	\$1,780.74	\$797.61	\$1,595.22	\$2,073.79
0.03	\$704.38	\$1,439.76	\$1,874.90	\$653.90	\$1,338.80	\$1,743.65	\$766.61	\$1,564.22	\$2,036.70
0.07	\$673.29	\$1,408.67	\$1,837.69	\$622.81	\$1,307.71	\$1,706.44	\$735.52	\$1,533.13	\$1,999.49
0.10	\$642.29	\$1,377.67	\$1,800.60	\$591.81	\$1,276.71	\$1,669.35	\$704.52	\$1,502.13	\$1,962.40
0.13	\$611.30	\$1,346.68	\$1,763.51	\$560.82	\$1,245.72	\$1,632.26	\$673.53	\$1,471.14	\$1,925.31
0.17	\$580.21	\$1,315.59	\$1,726.30	\$529.73	\$1,214.63	\$1,595.05	\$642.44	\$1,440.05	\$1,888.10
0.20	\$549.21	\$1,284.59	\$1,689.21	\$498.73	\$1,183.63	\$1,557.96	\$611.44	\$1,409.05	\$1,851.01
0.23	\$518.21	\$1,253.59	\$1,652.12	\$467.73	\$1,152.63	\$1,520.87	\$580.44	\$1,378.05	\$1,813.92
0.27	\$487.12	\$1,222.50	\$1,614.91	\$436.64	\$1,121.54	\$1,483.66	\$549.35	\$1,346.96	\$1,776.71
0.30	\$456.12	\$1,191.50	\$1,577.82	\$405.64	\$1,090.54	\$1,446.57	\$518.35	\$1,315.96	\$1,739.62
0.33	\$425.12	\$1,160.50	\$1,540.73	\$374.64	\$1,059.54	\$1,409.48	\$487.35	\$1,284.96	\$1,702.53
0.37	\$394.03	\$1,129.41	\$1,503.52	\$343.55	\$1,028.45	\$1,372.27	\$456.26	\$1,253.87	\$1,665.32
0.40	\$363.04	\$1,098.42	\$1,466.43	\$312.56	\$997.46	\$1,335.18	\$425.27	\$1,222.88	\$1,628.23
0.43	\$332.04	\$1,067.42	\$1,429.34	\$281.56	\$966.46	\$1,298.09	\$394.27	\$1,191.88	\$1,591.14
0.47	\$300.95	\$1,036.33	\$1,392.13	\$250.47	\$935.37	\$1,260.88	\$363.18	\$1,160.79	\$1,553.93
0.50	\$269.95	\$1,005.33	\$1,355.04	\$219.47	\$904.37	\$1,223.79	\$332.18	\$1,129.79	\$1,516.84
0.53	\$238.95	\$974.33	\$1,317.95	\$188.47	\$873.37	\$1,186.70	\$301.18	\$1,098.79	\$1,479.75
0.57	\$207.86	\$943.24	\$1,280.74	\$157.38	\$842.28	\$1,149.49	\$270.09	\$1,067.70	\$1,442.54
0.60	\$176.86	\$912.24	\$1,243.65	\$126.38	\$811.28	\$1,112.40	\$239.09	\$1,036.70	\$1,405.45
0.63	\$145.87	\$881.25	\$1,206.56	\$95.39	\$780.29	\$1,075.31	\$208.10	\$1,005.71	\$1,368.36
0.67	\$114.78	\$850.16	\$1,169.35	\$64.30	\$749.20	\$1,038.10	\$177.01	\$974.62	\$1,331.15
0.70	\$83.78	\$819.16	\$1,132.26	\$33.30	\$718.20	\$1,001.01	\$146.01	\$943.62	\$1,294.06
0.73	\$0.00	\$539.90	\$798.09	\$0.00	\$438.94	\$666.84	\$0.00	\$664.36	\$959.89
0.77	\$0.00	\$539.90	\$798.09	\$0.00	\$438.94	\$666.84	\$0.00	\$664.36	\$959.89
0.80	\$0.00	\$539.90	\$798.09	\$0.00	\$438.94	\$666.84	\$0.00	\$664.36	\$959.89
0.83	\$0.00	\$539.90	\$798.09	\$0.00	\$438.94	\$666.84	\$0.00	\$664.36	\$959.89
0.87	\$0.00	\$539.90	\$798.09	\$0.00	\$438.94	\$666.84	\$0.00	\$664.36	\$959.89
0.90	\$0.00	\$539.90	\$798.09	\$0.00	\$438.94	\$666.84	\$0.00	\$664.36	\$959.89
0.93	\$0.00	\$539.90	\$798.09	\$0.00	\$438.94	\$666.84	\$0.00	\$664.36	\$959.89
0.97	\$0.00	\$539.90	\$798.09	\$0.00	\$438.94	\$666.84	\$0.00	\$664.36	\$959.89
1.00	\$0.00	\$539.90	\$798.09	\$0.00	\$438.94	\$666.84	\$0.00	\$664.36	\$959.89

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	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
	Employee Only	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Employee Only	\$32.21	\$104.86	\$8.98		
Employee + 1	\$32.21	\$104.86	\$17.96		
Employee + 2/more	\$32.21	\$104.86	\$28.93		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.00	\$32.21	\$104.86	\$8.98	\$17.96	\$28.93
0.03	\$30.01	\$102.66	\$8.98	\$17.96	\$28.93
0.07	\$27.80	\$100.45	\$8.98	\$17.96	\$28.93
0.10	\$25.60	\$98.25	\$8.98	\$17.96	\$28.93
0.13	\$23.39	\$96.04	\$8.98	\$17.96	\$28.93
0.17	\$21.18	\$93.83	\$8.98	\$17.96	\$28.93
0.20	\$18.98	\$91.63	\$8.98	\$17.96	\$28.93
0.23	\$16.78	\$89.43	\$8.98	\$17.96	\$28.93
0.27	\$14.57	\$87.22	\$8.98	\$17.96	\$28.93
0.30	\$12.37	\$85.02	\$8.98	\$17.96	\$28.93
0.33	\$10.16	\$82.81	\$8.98	\$17.96	\$28.93
0.37	\$7.95	\$80.60	\$8.98	\$17.96	\$28.93
0.40	\$5.75	\$78.40	\$8.98	\$17.96	\$28.93
0.43	\$3.55	\$76.20	\$8.98	\$17.96	\$28.93
0.47	\$1.34	\$73.99	\$8.98	\$17.96	\$28.93
0.50	\$0.00	\$71.79	\$8.98	\$17.96	\$28.93
0.53	\$0.00	\$69.58	\$8.98	\$17.96	\$28.93
0.57	\$0.00	\$67.37	\$8.98	\$17.96	\$28.93
0.60	\$0.00	\$65.17	\$8.98	\$17.96	\$28.93
0.63	\$0.00	\$62.97	\$8.98	\$17.96	\$28.93
0.67	\$0.00	\$60.76	\$8.98	\$17.96	\$28.93
0.70	\$0.00	\$58.56	\$8.98	\$17.96	\$28.93
0.73	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.77	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.80	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.83	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.87	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.90	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.93	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
0.97	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93
1.00	\$0.00	\$38.71	\$8.98	\$17.96	\$28.93

Effective January 1, 2018

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