

BSEP Measure E1 Structure Overview

Measure E1 Structure	Explanations and Examples
<p>66% High Quality Instruction Small Class Sizes Support for Teaching</p> <p>Professional Development Program Evaluation Expanded Course Offerings Classroom Support</p>	<p><i>Necessary FTE on "Teacher Template"; gradually balancing K-5 class size to 23:1; four preps 1st-5th</i> <i>*After class size goals are met, funds may be provided for any of these subsidiary purposes:</i></p> <p><i>PD Leaders, Lit Coaches, Workshops, TIP, etc</i> <i>Berkeley Research & Evaluation (BREA) Staffing</i> <i>MS & HS before/afterschool courses</i> <i>FTE to enhance site-based teaching</i></p>
<p>27% Essentials for Excellence</p> <p>10.25% School Site Programs 7.25% Library 6.25% Music/VAPA 3.25% Instructional Technology</p>	<p><i>Allocated on per pupil basis to each site; allocated by Principal & SSC/SGC</i> <i>Elementary media specialists, MS&HS teacher librarians, TSAs, materials</i> <i>4-5 release time music teaching, additional 4-8 teachers; instruments, materials</i> <i>School Computer Techs, Supervisor, Tech TSA, equipment</i></p>
<p>7% Effective Student Support</p> <p>3.50% Student Achievement Strategies 2.25% Counseling & Behavioral Health 1.25% Family Engagement and Access</p>	<p><i>Funds may be provided for any/all of the described purposes, in varying percentages:</i> <i>RtI and Lit Coaches</i> <i>MS Counselors</i> <i>Family Engagement Specialists (also funded by LCAP)</i></p>
<p>(2%) Measure Oversight/Communications</p>	<p><i>2% before allocation of other funds. Support for P&O/SSC's, communications, translation, etc</i></p>

BSEP Revenue is determined by:

City of Berkeley tax collections for residential and commercial properties, on a per square foot basis

The initial 2017-18 tax rate was established by the measure at \$0.37 per square foot

Subsequent tax rates will include a Cost of Living Adjustment (COLA) determined by the Bay Area Consumer Price Index (CPI), annualized in December

There are exemptions for very low income seniors and for non-profit organizations

BSEP Budgets are affected by :

Salary and benefit costs (including PERS/STRS retirement system, health benefits)

Direct costs of additional classrooms required by the lower class sizes (included in Teacher Template calculation)

Indirect costs (currently at 5.96%) charged to each resource, except the Public Info/