

**BERKELEY PUBLIC SCHOOLS**  
**Board of Education**  
**1231 Addison St., Berkeley, CA 94702**  
**510-644-6206**

**Official Minutes**  
January 24, 2018

President Daniels called the meeting to order at 7:33pm. He reported that the Board convened to Closed Session at 5:31pm.

**Roll Call**

Board of Education:

Josh Daniels, President – Present,  
Judy Appel, Vice President – Excused late arrival  
Beatriz Leyva-Cutler, Director/Clerk – Present  
Karen Hemphill, Director – Present  
Ty Alper, Director -- Present  
Uma Nagarajan-Swenson, Student Director, BHS – Present

Administration:

Donald E. Evans, Ed. D, Superintendent  
Pasquale Scuderi, Associate Superintendent, Educational Services  
Pauline Follansbee, Interim Assistant Superintendent, Business Services  
Evelyn Tamondong-Bradley, Assistant Superintendent, Human Resources  
Lyz Chairez, Recorder

**OPEN SESSION**

**APPROVAL OF REGULAR MEETING AGENDA**

At the request of President Daniels, Item 16 was pulled from agenda altogether.  
Motion to approve agenda as amended:  
Alper/Hemphill and unanimously approved 5-0.

**REPORT CLOSED SESSION**

President Daniels reported out on closed session:

**Conference with Legal Counsel—Existing Litigation (Government Code Section 54956.9(a))**

Case No. 14040018/111000282

Motion to approve staff recommendation to enter into a worker's comp

settlement:

Alper/Hemphill and unanimously approved 4-0.

Case No. DSC150359

The Board gave direction to staff; no action was taken.

**Conference with Legal Counsel—Anticipated Litigation (Government Code Section 54956.9(b))—Two (2) Potential Cases**

The first potential case was tabled.

The second potential case was discussed; no action was taken.

**Collective Bargaining Government Code Section 54957.6(a) (District Negotiator: Evelyn Tamondong-Bradley) BCCE Negotiations**

The Board received an update from staff; no action was taken.

**Conference with Real Property Negotiators (Government Code Section 54956.8)**

District Negotiator: David A. Soldani, Legal Counsel; Negotiating Party: City of Berkeley; Property: 1231 Addison; Under Negotiation: Status Update

The Board received an update from staff; no action was taken.

**PUBLIC TESTIMONY**

A total of 14 people addressed the Board:

One comment on budget cuts

Six comments in support of hiring and retaining teachers of color

One comment regarding a BUSD teacher

One comment regarding complaint process

One comment regarding teacher compensation

Three comments in support of a BUSD teacher

One comment in support of policy regarding access to district records

**UNION COMMENTS**

BFT members advocated for the Teachers of Color Network (TCN). They spoke in support of recruiting and retaining teachers of color in BUSD and shared anecdotes of teachers of color who accepted job offers from neighboring districts with diverse teaching staff due to the delay in our hiring process.

Berkeley Council of Classified Employees (BCCE) President Paula Phillips reported that on Feb. 9 BCCE will sit at the table to negotiate an increase in compensation. She broke down compensation of certain classified positions to highlight what the raise BCCE is requesting translates to in terms of money. She urged the Board to provide an ongoing raise to BCCE members.

### **COMMITTEE COMMENTS**

Berkeley Council members Mimi Pullich and Christine Staples thanked the Board for taking safety officers at Washington and BHS off the budget cuts table. They advocated for Washington and the need for support there as a result of increase in enrollment. They also urged the Board to carefully consider how positions that are proposed to be cut impact our students.

### **BOARD MEMBER AND SUPERINTENDENT COMMENTS**

**Director Hemphill** thanked BFT for coming out and supporting BUSD in hiring teachers of color. She said that our consultant has looked at some of our hiring practices in an effort to establish a hiring process that will attract teachers of color as we can certainly do more work by looking closely into our experience of hiring.

**Director Alper** expressed interest in looking into HR hiring practices.

**Director Leyva-Cutler** also looks forward to knowing more of what exactly our recruitment and hiring of teachers of color looks like.

**Director Swenson** shared that she's only had seven teachers of color. She hopes that the District takes the necessary steps to address shortage of teachers of colors.

**President Daniels** thanked all who participated in establishing the teacher pathway. He added that we are the only district that has set aside resources to support such program.

**Superintendent Evans** thanked BFT for coming out to support the hiring of TOC. They are looking into moving hiring deadlines up. He also thanked those who participated in SBAC meeting and announced that the final recommendations will be presented tonight.

### **CONSENT CALENDAR**

Motion to approve the Consent Calendar:  
Alper/Leyva-Cutler and unanimously approved 5-0.

### **Governor's Budget Update – Discussion**

*Allotted time: 15 min*

*Actual time: 13 min*

Interim Assistant Superintendent of Business Services Pauline Follansbee reported that the Governor has approved the State budget. She highlighted that the Governor approved to fully fund LCFF which translates into additional money for ADA. She explained that the District's budget faces challenges due to significant increase in CalPERS and CalSTRs contribution. The Governor will report his budget revision in May before it is approved in June. Questions and discussion followed.

**First Reading of Proposed Reductions and Budget Priorities for 2018-2019 Base Grant (Unrestricted General Fund) – Discussion**

*Allotted time: 60 min*

*Actual time: 89 min*

Associate Superintendent Scuderi and Interim Assistant Superintendent Follansbee presented budget priorities and proposed budget cuts as recommended by the Superintendent's Budget Advisory Committee. They clarified that while the District has received additional revenue, cuts are being made due to the uncertainty of the future and in preparation for a structural deficit. They walked the Board and viewing audience through the process by which cuts and priorities were identified, recommended and presented to the committee for review and approval. Their presentation provided an overview of proposed cuts grouped by category, a summary of proposed ongoing and one-time expenditures, and additional budget priorities to consider in the event that additional funding becomes available. Questions and discussion followed.

**Solicit Answers to Trivia Question**

**Approval of Tentative Agreement with the Berkeley Council of Classified Employees for a Reopener Agreement – Action**

Motion to approve Tentative Agreement with the Berkeley Council of Classified Employees for a Reopener Agreement:  
Appel/Alper and unanimously approved 6-0

**ADJOURNMENT**  
**10:40pm**