

BERKELEY PUBLIC SCHOOLS

Board of Education

1231 Addison St., Berkeley, CA 94702

510-644-6206

Official Minutes

February 28, 2018

President Daniels called the meeting to order at 7:35pm. He reported that the Board convened to Closed Session at 5:32 pm.

Roll Call

Board of Education:

Josh Daniels, President – Present,

Judy Appel, Vice President – Present

Beatriz Leyva-Cutler, Director/Clerk – Present

Karen Hemphill, Director – Present

Ty Alper, Director -- Present

Uma Nagarajan-Swenson, Student Director, BHS – Present

Administration:

Donald E. Evans, Ed. D, Superintendent

Pasquale Scuderi, Associate Superintendent, Educational Services

Pauline Follansbee, Interim Assistant Superintendent, Business Services

Evelyn Tamondong-Bradley, Assistant Superintendent, Human Resources

Lyz Chairez, Recorder

REPORT CLOSED SESSION

President Daniels reported out on closed session:

Conference with Legal Counsel – Anticipated Litigation (Government Code Section 54956.9(a)) –Two (2) Potential Cases

The Board discussed and gave staff direction on both potential cases.

President Daniels noted that only Vice President Appel and Directors Hemphill and Leyva-Cutler were present for the first potential case.

Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9(a))

Case No. 110900233

Motion to approve staff recommendation :
Leyva-Cutler/Hemphill and approved 3-0:
Josh Daniels, President – *Absent*
Judy Appel, Vice President – Yes
Beatriz Leyva-Cutler, Director/Clerk – *Yes*
Karen Hemphill, Director – *Yes*
Ty Alper, Director -- *Absent*

Case No. 16-088952, 16-008951

Motion to accept staff recommendation:
Alper/Leyva-Cutler and unanimously approved 5-0.

Case No. DSC1503595

There was no discussion on this item.

Public Employee Discipline/Dismissal/Release/Evaluation (Government Code Section 54956.9)

Alper Moved to approve staff recommendation to issue notice of intent to dismiss and to approve statement of charges for certificated employee. Motion seconded by Hemphill:

Alper/Hemphill and unanimously approved 5-0. The Board also discussed and gave direction regarding potential personnel action.

Collective Bargaining Government code Section 54957.6(a) (District Negotiator: Evelyn Tamondong-Bradley) BCCE Negotiations

The Board discussed and provided direction.

Collective Bargaining Government code Section 54957.6(a) (District Negotiator: Evelyn Tamondong-Bradley) BFT Negotiations

The Board discussed and provided direction.

Conference with Real Property Negotiators (Government Code Section 54956.8)

District Negotiator: David A. Soldani, Legal Counsel; Negotiating Party: City of Berkeley; Property: 1231 Addison; Under Negotiation: Status Update

The Board discussed and provided direction.

OPEN SESSION

APPROVAL OF REGULAR MEETING AGENDA

Motion to approve agenda:
Alper/Appel and unanimously approved

PUBLIC TESTIMONY

A total of six people addressed the Board:

Five comments in support of BTA

One comment advocating for additional support at Longfellow

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Director Leyva-Cutler read aloud a statement on behalf of the Board addressing the recent ICE raids that have taken place in the Bay Area. She shared some resources with the community and expressed the Board's support of our affected families.

Director Alper reported that he attended a day-long retreat along with RJ and intervention counselors, administrators and safety officers. The retreat's focus was on restorative justice particularly at the secondary level. He thanked Associate Superintendent Scuderi for his leadership in organizing the retreat. He also reported that he attended the first meeting of the Extended Learning Task Force, a committee comprised by parents, district staff and community members charged with making recommendations to the Superintendent about how to improve the after school and summer school programs to better meet our equity goals.

Vice President Appel will hold office hours on the 3rd Saturday of March. She thanked Director Leyva-Cutler for her statement.

Director Hemphill will hold office hours on March 10, 10am at Café Leila. She encouraged the members of the public to stay for the forthcoming presentation on U9.

President Daniels shared that during its annual retreat, the Board identified budget cuts, special education and secondary offerings, which include BHS reorganization, CTE, and BTA/BIS restructure, as the top three priorities this calendar year. So far the Board has dedicated substantial discussion time to budget cuts and has approved almost \$1.8 million in ongoing reductions. This priority is not completely off the table as the Board will look at potential ongoing expenditures during its April meeting. Tonight, BHS will provide an update on its U9 program, and there will be updates on CTE and on the BTA/BIS restructure at subsequent meetings. Updates on the special education will also be provided at subsequent Board meetings.

Superintendent Evans acknowledged the BTA community and reassured them that the new restructure is an opportunity to strengthen the program.

CONSENT CALENDAR

Motion to approve the Consent Calendar:

Appel/Alper and unanimously approved 6-0.

Update on Implementation of BHS Universal 9th Grade Program

Allotted time: 45 min

Actual time: 65 min

BHS Principal Erin Schweng and BHS U9 Lead Teacher Hasmig Minassian reported that they held two successful information nights and have visited all middle schools as part of their ongoing outreach. They provided a brief overview of the components of U9 and reported that they have been focused on curriculum development. They have met with 8th grade counselors to coordinate a smooth transition for incoming high school students. They noted that an earlier hiring of teachers would aid in a smooth transition as the goal is for teachers to know what students will be in their hives by June. Their presentation also highlighted the kind of fiscal support that will be necessary in order to sustain the BHS redesign. They closed by remarking how exciting it is to employ the most up-to-date educational research at Berkeley High. Questions and discussion followed.

District Wide School Safety Projects

Allotted time: 30 min

Actual: 40 min

Director of Facilities Tim White presented a proposed student-staff campus safety project. Currently there are columbine locks installed as part of a piecemeal project that was approved in 2013. In light of increase in school shootings, the goal is to install all columbine mechanisms at once. The funding request is for \$2 million from the general obligation bond. These plans have been drawn out in collaboration with site staff. Questions and discussion followed.

Motion to approve \$2 million for this project:

Alper/Leyva-Cutler and unanimously approved 6-0.

Solicit Answers to Trivia Question

Facilities Master Plan Request for Proposal

Allotted time: 30 min

Actual time: 25 min

Director of Facilities Tim White reported that we are currently in the second phase of the facilities master plan approved two years. Proposed components of updated plan include an educational facilities program needs assessment and an integrated planning document. The funding request is for \$400,000 out of Measure I allocation. Following approval, proposals will come before the Board for review in late March and for final adoption in late April. Questions and discussion followed.

Motion to approve staff recommendation:
Alper/Daniels and unanimously approved 6-0.

Berkeley USD's Hiring Timeline

Allotted time: 15 min

Actual time: 20 min

Assistant Superintendent of Human Resources Tamondong-Bradley and Director of Human Resources Brent Daniels Presented an overview of HR's goals with respect to hiring timelines. Bradley explained that there is a collaborative, inter-departmental process that takes place in order to sustain the teacher hiring practices. They highlighted some of the challenges in previous fiscal years, and presented new hiring practices based on challenges and reflections.

Alper requested that an update on this is presented in June.

Motion to extend meeting to 11:30pm:

Alper/Appel and approved on a 4-1 vote:

Josh Daniels, President – *No*

Judy Appel, Vice President – *Yes*

Beatriz Leyva-Cutler, Director/Clerk – *Yes*

Karen Hemphill, Director – *Yes*

Ty Alper, Director -- *Yes*

EXTENDED PUBLIC COMMENT:

One comment in regarding BTV.

ADJOURNMENT

11:30pm