

**ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)**

2019 CalPERS Premium Rates Bay Area Region 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$768.25	\$1,536.50	\$1,997.45
Anthem HMO Select	\$831.44	\$1,662.88	\$2,161.74
Anthem HMO Traditional	\$1,111.13	\$2,222.26	\$2,888.94
Health Net SmartCare	\$901.55	\$1,803.10	\$2,344.03
Western Health Advantage	\$767.01	\$1,534.02	\$1,994.23
PERS Choice	\$866.27	\$1,732.54	\$2,252.30
PERS Select	\$543.19	\$1,086.38	\$1,412.29
PERS Care	\$1,131.68	\$2,263.36	\$2,942.37
Cash-In-Lieu			
DELTA DENTAL PPO	\$102.77	\$102.77	\$102.77
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.98	\$17.96	\$28.93

2019 CalPERS Premium Rates Bay Area Region 9-Month		
EE	EE+1	FAM
\$1,024.33	\$2,048.67	\$2,663.27
\$1,108.59	\$2,217.17	\$2,882.32
\$1,481.51	\$2,963.01	\$3,851.92
\$1,202.07	\$2,404.13	\$3,125.37
\$1,022.68	\$2,045.36	\$2,658.97
\$1,155.03	\$2,310.05	\$3,003.07
\$724.25	\$1,448.51	\$1,883.05
\$1,243.19	\$2,486.37	\$3,923.16
\$819.47		
\$137.03	\$137.03	\$137.03
\$42.95	\$42.95	\$42.95
\$11.97	\$23.95	\$38.57

2019 District Caps	
Medical	
Dental	
DHMO	
PPO	

2019 District Caps: 9-Month		
\$1,024.33	\$1,024.33	\$1,024.33
\$88.20		
\$88.20		

Effective January 1, 2019  
AS OF

UPDATED 8/20/2018

**ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)**

The amounts below are deducted from October through June mid-month payrolls  
**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

		Kaiser			Anthem HMO Select			Anthem HMO Traditional			Cash In Lieu of Benefits Nine-Month Rate
Employee Only		\$1,024.33			\$1,108.59			\$1,481.51			80% of Kaiser = <b>\$819.47</b>
Employee + 1		\$2,048.67			\$2,217.17			\$2,963.01			
Employee + 2/more		\$2,663.27			\$2,882.32			\$3,851.92			
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps		<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	
Hrs. Per Week											
30.00%	9.00	\$717.03	\$1,741.37	\$2,355.97	\$801.29	\$1,909.87	\$2,575.02	\$1,174.21	\$2,655.71	\$3,544.62	\$245.84
33.33%	10.00	\$682.92	\$1,707.26	\$2,321.86	\$767.18	\$1,875.76	\$2,540.91	\$1,140.10	\$2,621.60	\$3,510.51	\$273.13
36.67%	11.00	\$648.71	\$1,673.04	\$2,287.64	\$732.96	\$1,841.55	\$2,506.70	\$1,105.88	\$2,587.39	\$3,476.30	\$300.50
40.00%	12.00	\$614.60	\$1,638.93	\$2,253.53	\$698.85	\$1,807.44	\$2,472.59	\$1,071.77	\$2,553.28	\$3,442.19	\$327.79
43.33%	13.00	\$580.49	\$1,604.82	\$2,219.42	\$664.74	\$1,773.33	\$2,438.48	\$1,037.66	\$2,519.17	\$3,408.08	\$355.07
46.67%	14.00	\$546.28	\$1,570.61	\$2,185.21	\$630.53	\$1,739.12	\$2,404.26	\$1,003.45	\$2,484.96	\$3,373.86	\$382.45
50.00%	15.00	\$512.17	\$1,536.50	\$2,151.10	\$596.42	\$1,705.01	\$2,370.15	\$969.34	\$2,450.85	\$3,339.75	\$409.73
53.33%	16.00	\$478.06	\$1,502.39	\$2,116.99	\$562.31	\$1,670.90	\$2,336.04	\$935.23	\$2,416.74	\$3,305.64	\$437.02
56.67%	17.00	\$443.84	\$1,468.18	\$2,082.78	\$528.10	\$1,636.68	\$2,301.83	\$901.02	\$2,382.52	\$3,271.43	\$464.39
60.00%	18.00	\$409.73	\$1,434.07	\$2,048.67	\$493.99	\$1,602.57	\$2,267.72	\$866.91	\$2,348.41	\$3,237.32	\$491.68
63.33%	19.00	\$375.62	\$1,399.96	\$2,014.56	\$459.88	\$1,568.46	\$2,233.61	\$832.80	\$2,314.30	\$3,203.21	\$518.97
66.67%	20.00	\$341.41	\$1,365.74	\$1,980.34	\$425.66	\$1,534.25	\$2,199.40	\$798.58	\$2,280.09	\$3,169.00	\$546.34
70.00%	21.00	\$307.30	\$1,331.63	\$1,946.23	\$391.55	\$1,500.14	\$2,165.29	\$764.47	\$2,245.98	\$3,134.89	\$573.63
73.33%	22.00	\$273.19	\$1,297.52	\$1,912.12	\$357.44	\$1,466.03	\$2,131.18	\$730.36	\$2,211.87	\$3,100.78	\$600.91
76.67%	23.00	\$238.98	\$1,263.31	\$1,877.91	\$323.23	\$1,431.82	\$2,096.96	\$696.15	\$2,177.66	\$3,066.56	\$628.29
80.00%	24.00	\$204.87	\$1,229.20	\$1,843.80	\$289.12	\$1,397.71	\$2,062.85	\$662.04	\$2,143.55	\$3,032.45	\$655.57
83.33%	25.00	\$170.76	\$1,195.09	\$1,809.69	\$255.01	\$1,363.60	\$2,028.74	\$627.93	\$2,109.44	\$2,998.34	\$682.86
86.67%	26.00	\$136.54	\$1,160.88	\$1,775.48	\$220.80	\$1,329.38	\$1,994.53	\$593.72	\$2,075.22	\$2,964.13	\$710.23
90.00%	27.00	\$102.43	\$1,126.77	\$1,741.37	\$186.69	\$1,295.27	\$1,960.42	\$559.61	\$2,041.11	\$2,930.02	\$737.52
93.33%	28.00	\$68.32	\$1,092.66	\$1,707.26	\$152.58	\$1,261.16	\$1,926.31	\$525.50	\$2,007.00	\$2,895.91	\$764.81
96.67%	29.00	\$34.11	\$1,058.44	\$1,673.04	\$118.36	\$1,226.95	\$1,892.10	\$491.28	\$1,972.79	\$2,861.70	\$792.18
100.00%	30.00	<b>\$0.00</b>	\$1,024.33	\$1,638.93	\$84.25	\$1,192.84	\$1,857.99	\$457.17	\$1,938.68	\$2,827.59	\$819.47

**ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)**

The amounts below are deducted from October through June mid-month payrolls

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

		Health Net SmartCare HMO			Western Health Advantage HMO		
<b>Employee Only</b>		\$1,202.07			\$1,022.68		
<b>Employee + 1</b>		\$2,404.13			\$2,045.36		
<b>Employee + 2/more</b>		\$3,125.37			\$2,658.97		
		<b>Employee Only</b>	<b>Employee +1</b>	<b>Employee + 2/more</b>	<b>Employee Only</b>	<b>Employee +1</b>	<b>Employee + 2/more</b>
<b>Caps</b>		<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>
<b>Hrs. Per Week</b>							
30.00%	9.00	\$894.77	\$2,096.83	\$2,818.07	\$715.38	\$1,738.06	\$2,351.67
33.33%	10.00	\$860.66	\$2,062.72	\$2,783.96	\$681.27	\$1,703.95	\$2,317.56
36.67%	11.00	\$826.44	\$2,028.51	\$2,749.75	\$647.06	\$1,669.74	\$2,283.35
40.00%	12.00	\$792.33	\$1,994.40	\$2,715.64	\$612.95	\$1,635.63	\$2,249.24
43.33%	13.00	\$758.22	\$1,960.29	\$2,681.53	\$578.84	\$1,601.52	\$2,215.13
46.67%	14.00	\$724.01	\$1,926.08	\$2,647.32	\$544.62	\$1,567.30	\$2,180.92
50.00%	15.00	\$689.90	\$1,891.97	\$2,613.21	\$510.51	\$1,533.19	\$2,146.81
53.33%	16.00	\$655.79	\$1,857.86	\$2,579.10	\$476.40	\$1,499.08	\$2,112.70
56.67%	17.00	\$621.58	\$1,823.64	\$2,544.88	\$442.19	\$1,464.87	\$2,078.48
60.00%	18.00	\$587.47	\$1,789.53	\$2,510.77	\$408.08	\$1,430.76	\$2,044.37
63.33%	19.00	\$553.36	\$1,755.42	\$2,476.66	\$373.97	\$1,396.65	\$2,010.26
66.67%	20.00	\$519.14	\$1,721.21	\$2,442.45	\$339.76	\$1,362.44	\$1,976.05
70.00%	21.00	\$485.03	\$1,687.10	\$2,408.34	\$305.65	\$1,328.33	\$1,941.94
73.33%	22.00	\$450.92	\$1,652.99	\$2,374.23	\$271.54	\$1,294.22	\$1,907.83
76.67%	23.00	\$416.71	\$1,618.78	\$2,340.02	\$237.32	\$1,260.00	\$1,873.62
80.00%	24.00	\$382.60	\$1,584.67	\$2,305.91	\$203.21	\$1,225.89	\$1,839.51
83.33%	25.00	\$348.49	\$1,550.56	\$2,271.80	\$169.10	\$1,191.78	\$1,805.40
86.67%	26.00	\$314.28	\$1,516.34	\$2,237.58	\$134.89	\$1,157.57	\$1,771.18
90.00%	27.00	\$280.17	\$1,482.23	\$2,203.47	\$100.78	\$1,123.46	\$1,737.07
93.33%	28.00	\$246.06	\$1,448.12	\$2,169.36	\$66.67	\$1,089.35	\$1,702.96
96.67%	29.00	\$211.84	\$1,413.91	\$2,135.15	\$32.46	\$1,055.14	\$1,668.75
100.00%	30.00	\$177.73	\$1,379.80	\$2,101.04	\$0.00	\$1,021.03	\$1,634.64

Effective January 1, 2019

UPDATED 8/20/2018

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**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

		PERS Choice			PERS Select			PERS Care		
Employee Only		\$1,155.03			\$724.25			\$1,243.19		
Employee + 1		\$2,310.05			\$1,448.51			\$2,486.37		
Employee + 2/more		\$3,003.07			\$1,883.05			\$3,923.16		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
<b>Caps</b>		<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>	<b>\$1,024.33</b>
<b>Hrs. Per Week</b>										
30.00%	9.00	\$847.73	\$2,002.75	\$2,695.77	\$416.95	\$1,141.21	\$1,575.75	\$935.89	\$2,179.07	\$3,615.86
33.33%	10.00	\$813.62	\$1,968.64	\$2,661.66	\$382.84	\$1,107.10	\$1,541.64	\$901.78	\$2,144.96	\$3,581.75
36.67%	11.00	\$779.40	\$1,934.43	\$2,627.44	\$348.63	\$1,072.88	\$1,507.43	\$867.56	\$2,110.75	\$3,547.54
40.00%	12.00	\$745.29	\$1,900.32	\$2,593.33	\$314.52	\$1,038.77	\$1,473.32	\$833.45	\$2,076.64	\$3,513.43
43.33%	13.00	\$711.18	\$1,866.21	\$2,559.22	\$280.41	\$1,004.66	\$1,439.21	\$799.34	\$2,042.53	\$3,479.32
46.67%	14.00	\$676.97	\$1,832.00	\$2,525.01	\$246.20	\$970.45	\$1,405.00	\$765.13	\$2,008.32	\$3,445.10
50.00%	15.00	\$642.86	\$1,797.89	\$2,490.90	\$212.09	\$936.34	\$1,370.89	\$731.02	\$1,974.21	\$3,410.99
53.33%	16.00	\$608.75	\$1,763.78	\$2,456.79	\$177.98	\$902.23	\$1,336.78	\$696.91	\$1,940.10	\$3,376.88
56.67%	17.00	\$574.54	\$1,729.56	\$2,422.58	\$143.76	\$868.02	\$1,302.56	\$662.70	\$1,905.88	\$3,342.67
60.00%	18.00	\$540.43	\$1,695.45	\$2,388.47	\$109.65	\$833.91	\$1,268.45	\$628.59	\$1,871.77	\$3,308.56
63.33%	19.00	\$506.32	\$1,661.34	\$2,354.36	\$75.54	\$799.80	\$1,234.34	\$594.48	\$1,837.66	\$3,274.45
66.67%	20.00	\$472.10	\$1,627.13	\$2,320.14	\$41.33	\$765.58	\$1,200.13	\$560.26	\$1,803.45	\$3,240.24
70.00%	21.00	\$437.99	\$1,593.02	\$2,286.03	\$7.22	\$731.47	\$1,166.02	\$526.15	\$1,769.34	\$3,206.13
73.33%	22.00	\$403.88	\$1,558.91	\$2,251.92	\$0.00	\$697.36	\$1,131.91	\$492.04	\$1,735.23	\$3,172.02
76.67%	23.00	\$369.67	\$1,524.70	\$2,217.71	\$0.00	\$663.15	\$1,097.70	\$457.83	\$1,701.02	\$3,137.80
80.00%	24.00	\$335.56	\$1,490.59	\$2,183.60	\$0.00	\$629.04	\$1,063.59	\$423.72	\$1,666.91	\$3,103.69
83.33%	25.00	\$301.45	\$1,456.48	\$2,149.49	\$0.00	\$594.93	\$1,029.48	\$389.61	\$1,632.80	\$3,069.58
86.67%	26.00	\$267.24	\$1,422.26	\$2,115.28	\$0.00	\$560.72	\$995.26	\$355.40	\$1,598.58	\$3,035.37
90.00%	27.00	\$233.13	\$1,388.15	\$2,081.17	\$0.00	\$526.61	\$961.15	\$321.29	\$1,564.47	\$3,001.26
93.33%	28.00	\$199.02	\$1,354.04	\$2,047.06	\$0.00	\$492.50	\$927.04	\$287.18	\$1,530.36	\$2,967.15
96.67%	29.00	\$164.80	\$1,319.83	\$2,012.84	\$0.00	\$458.28	\$892.83	\$252.96	\$1,496.15	\$2,932.94
100.00%	30.00	\$130.69	\$1,285.72	\$1,978.73	\$0.00	\$424.17	\$858.72	\$218.85	\$1,462.04	\$2,898.83

**ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)**

The amounts below are deducted from October through June mid-month payrolls

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

		DELTA DENTAL Nine-Month Rates		VSP (Vision Plan) (100% Employee Contribution) Nine-Month Rates		
		Delta Care DHMO	PPO			
Employee Only		\$42.95	\$137.03	\$11.97		
Employee + 1		\$42.95	\$137.03	\$23.95		
Employee + 2/more		\$42.95	\$137.03	\$38.57		
		<b>Employee Only or Family</b>	<b>Employee Only or Family</b>	<b>Employee Only</b>	<b>Employee +1</b>	<b>Employee + 2/more</b>
<b>Caps</b>		<b>\$88.20</b>	<b>\$88.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Hrs. Per Week</b>						
30.00%	9.00	\$16.49	\$110.57	\$11.97	\$23.95	\$38.57
33.33%	10.00	\$13.55	\$107.63	\$11.97	\$23.95	\$38.57
36.67%	11.00	\$10.60	\$104.68	\$11.97	\$23.95	\$38.57
40.00%	12.00	\$7.67	\$101.75	\$11.97	\$23.95	\$38.57
43.33%	13.00	\$4.73	\$98.81	\$11.97	\$23.95	\$38.57
46.67%	14.00	\$1.78	\$95.86	\$11.97	\$23.95	\$38.57
50.00%	15.00	\$0.00	\$92.93	\$11.97	\$23.95	\$38.57
53.33%	16.00	\$0.00	\$89.99	\$11.97	\$23.95	\$38.57
56.67%	17.00	\$0.00	\$87.04	\$11.97	\$23.95	\$38.57
60.00%	18.00	\$0.00	\$84.11	\$11.97	\$23.95	\$38.57
63.33%	19.00	\$0.00	\$81.17	\$11.97	\$23.95	\$38.57
66.67%	20.00	\$0.00	\$78.22	\$11.97	\$23.95	\$38.57
70.00%	21.00	\$0.00	\$75.29	\$11.97	\$23.95	\$38.57
73.33%	22.00	\$0.00	\$72.35	\$11.97	\$23.95	\$38.57
76.67%	23.00	\$0.00	\$69.40	\$11.97	\$23.95	\$38.57
80.00%	24.00	\$0.00	\$66.47	\$11.97	\$23.95	\$38.57
83.33%	25.00	\$0.00	\$63.53	\$11.97	\$23.95	\$38.57
86.67%	26.00	\$0.00	\$60.58	\$11.97	\$23.95	\$38.57
90.00%	27.00	\$0.00	\$57.65	\$11.97	\$23.95	\$38.57
93.33%	28.00	\$0.00	\$54.71	\$11.97	\$23.95	\$38.57
96.67%	29.00	\$0.00	\$51.76	\$11.97	\$23.95	\$38.57
100.00%	30.00	\$0.00	\$48.83	\$11.97	\$23.95	\$38.57