

**NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN**

2019 CalPERS Premium Rates Bay Area Region 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$768.25	\$1,536.50	\$1,997.45
Anthem HMO Select	\$831.44	\$1,662.88	\$2,161.74
Anthem HMO Traditional	\$1,111.13	\$2,222.26	\$2,888.94
Health Net SmartCare	\$901.55	\$1,803.10	\$2,344.03
Western Health Advantage	\$767.01	\$1,534.02	\$1,994.23
PERS Choice	\$866.27	\$1,732.54	\$2,252.30
PERS Select	\$543.19	\$1,086.38	\$1,412.29
PERS Care	\$1,131.68	\$2,263.36	\$2,942.37
Cash-In-Lieu	\$614.60		
DELTA DENTAL PPO	\$102.77	\$102.77	\$102.77
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.98	\$17.96	\$28.93

2019 District Caps			
Medical	\$508.27	\$866.54	\$1,163.90
Dental			
DHMO	\$32.21		
PPO	\$102.77		

Effective January 1, 2019

AS OF

UPDATED 8/17/2018

**NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN**

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

Employee Only Employee + 1 Employee + 2/more	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Cash In Lieu of Benefits
		\$768.25 \$1,536.50 \$1,997.45			\$831.44 \$1,662.88 \$2,161.74			\$1,111.13 \$2,222.26 \$2,888.94		80% of Kaiser = <b>\$614.60</b>
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
<b>Caps</b>	<b>\$508.27</b>	<b>\$866.54</b>	<b>\$1,163.90</b>	<b>\$508.27</b>	<b>\$866.54</b>	<b>\$1,163.90</b>	<b>\$508.27</b>	<b>\$866.54</b>	<b>\$1,163.90</b>	
0.03	\$753.00	\$1,510.50	\$1,962.53	\$816.19	\$1,636.88	\$2,126.82	\$1,095.88	\$2,196.26	\$2,854.02	\$18.44
0.06	\$737.75	\$1,484.51	\$1,927.62	\$800.94	\$1,610.89	\$2,091.91	\$1,080.63	\$2,170.27	\$2,819.11	\$36.88
0.09	\$722.51	\$1,458.51	\$1,892.70	\$785.70	\$1,584.89	\$2,056.99	\$1,065.39	\$2,144.27	\$2,784.19	\$55.31
0.13	\$702.17	\$1,423.85	\$1,846.14	\$765.36	\$1,550.23	\$2,010.43	\$1,045.05	\$2,109.61	\$2,737.63	\$79.90
0.16	\$686.93	\$1,397.85	\$1,811.23	\$750.12	\$1,524.23	\$1,975.52	\$1,029.81	\$2,083.61	\$2,702.72	\$98.34
0.19	\$671.68	\$1,371.86	\$1,776.31	\$734.87	\$1,498.24	\$1,940.60	\$1,014.56	\$2,057.62	\$2,667.80	\$116.77
0.22	\$656.43	\$1,345.86	\$1,741.39	\$719.62	\$1,472.24	\$1,905.68	\$999.31	\$2,031.62	\$2,632.88	\$135.21
0.25	\$641.18	\$1,319.87	\$1,706.48	\$704.37	\$1,446.25	\$1,870.77	\$984.06	\$2,005.63	\$2,597.97	\$153.65
0.28	\$625.93	\$1,293.87	\$1,671.56	\$689.12	\$1,420.25	\$1,835.85	\$968.81	\$1,979.63	\$2,563.05	\$172.09
0.31	\$610.69	\$1,267.87	\$1,636.64	\$673.88	\$1,394.25	\$1,800.93	\$953.57	\$1,953.63	\$2,528.13	\$190.53
0.34	\$595.44	\$1,241.88	\$1,601.72	\$658.63	\$1,368.26	\$1,766.01	\$938.32	\$1,927.64	\$2,493.21	\$208.96
0.38	\$575.11	\$1,207.21	\$1,555.17	\$638.30	\$1,333.59	\$1,719.46	\$917.99	\$1,892.97	\$2,446.66	\$233.55
0.41	\$559.86	\$1,181.22	\$1,520.25	\$623.05	\$1,307.60	\$1,684.54	\$902.74	\$1,866.98	\$2,411.74	\$251.99
0.44	\$544.61	\$1,155.22	\$1,485.33	\$607.80	\$1,281.60	\$1,649.62	\$887.49	\$1,840.98	\$2,376.82	\$270.42
0.47	\$529.36	\$1,129.23	\$1,450.42	\$592.55	\$1,255.61	\$1,614.71	\$872.24	\$1,814.99	\$2,341.91	\$288.86
0.50	\$514.12	\$1,103.23	\$1,415.50	\$577.31	\$1,229.61	\$1,579.79	\$857.00	\$1,788.99	\$2,306.99	\$307.30
0.53	\$498.87	\$1,077.23	\$1,380.58	\$562.06	\$1,203.61	\$1,544.87	\$841.75	\$1,762.99	\$2,272.07	\$325.74
0.56	\$483.62	\$1,051.24	\$1,345.67	\$546.81	\$1,177.62	\$1,509.96	\$826.50	\$1,737.00	\$2,237.16	\$344.18
0.59	\$468.37	\$1,025.24	\$1,310.75	\$531.56	\$1,151.62	\$1,475.04	\$811.25	\$1,711.00	\$2,202.24	\$362.61
0.63	\$448.04	\$990.58	\$1,264.19	\$511.23	\$1,116.96	\$1,428.48	\$790.92	\$1,676.34	\$2,155.68	\$387.20
0.66	\$432.79	\$964.58	\$1,229.28	\$495.98	\$1,090.96	\$1,393.57	\$775.67	\$1,650.34	\$2,120.77	\$405.64
0.69	\$417.54	\$938.59	\$1,194.36	\$480.73	\$1,064.97	\$1,358.65	\$760.42	\$1,624.35	\$2,085.85	\$424.07
0.72	\$402.30	\$912.59	\$1,159.44	\$465.49	\$1,038.97	\$1,323.73	\$745.18	\$1,598.35	\$2,050.93	\$442.51
0.75	\$387.05	\$886.60	\$1,124.53	\$450.24	\$1,012.98	\$1,288.82	\$729.93	\$1,572.36	\$2,016.02	\$614.60
0.78	\$371.80	\$860.60	\$1,089.61	\$434.99	\$986.98	\$1,253.90	\$714.68	\$1,546.36	\$1,981.10	\$614.60
0.81	\$356.55	\$834.60	\$1,054.69	\$419.74	\$960.98	\$1,218.98	\$699.43	\$1,520.36	\$1,946.18	\$614.60
0.84	\$341.30	\$808.61	\$1,019.77	\$404.49	\$934.99	\$1,184.06	\$684.18	\$1,494.37	\$1,911.26	\$614.60
0.88	\$320.97	\$773.94	\$973.22	\$384.16	\$900.32	\$1,137.51	\$663.85	\$1,459.70	\$1,864.71	\$614.60
0.91	\$305.72	\$747.95	\$938.30	\$368.91	\$874.33	\$1,102.59	\$648.60	\$1,433.71	\$1,829.79	\$614.60
0.94	\$290.48	\$721.95	\$903.38	\$353.67	\$848.33	\$1,067.67	\$633.36	\$1,407.71	\$1,794.87	\$614.60
0.97	\$275.23	\$695.96	\$868.47	\$338.42	\$822.34	\$1,032.76	\$618.11	\$1,381.72	\$1,759.96	\$614.60
1.00	\$259.98	\$669.96	\$833.55	\$323.17	\$796.34	\$997.84	\$602.86	\$1,355.72	\$1,725.04	\$614.60

**NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN**

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

Employee Only Employee + 1 Employee + 2/more	Health Net SmartCare HMO			Western Health Advantage HMO		
	\$901.55			\$767.01		
	\$1,803.10			\$1,534.02		
	\$2,344.03			\$1,994.23		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
<b>Caps</b>	<b>\$508.27</b>	<b>\$866.54</b>	<b>\$1,163.90</b>	<b>\$508.27</b>	<b>\$866.54</b>	<b>\$1,163.90</b>
0.03	\$886.30	\$1,777.10	\$2,309.11	\$751.76	\$1,508.02	\$1,959.31
0.06	\$871.05	\$1,751.11	\$2,274.20	\$736.51	\$1,482.03	\$1,924.40
0.09	\$855.81	\$1,725.11	\$2,239.28	\$721.27	\$1,456.03	\$1,889.48
0.13	\$835.47	\$1,690.45	\$2,192.72	\$700.93	\$1,421.37	\$1,842.92
0.16	\$820.23	\$1,664.45	\$2,157.81	\$685.69	\$1,395.37	\$1,808.01
0.19	\$804.98	\$1,638.46	\$2,122.89	\$670.44	\$1,369.38	\$1,773.09
0.22	\$789.73	\$1,612.46	\$2,087.97	\$655.19	\$1,343.38	\$1,738.17
0.25	\$774.48	\$1,586.47	\$2,053.06	\$639.94	\$1,317.39	\$1,703.26
0.28	\$759.23	\$1,560.47	\$2,018.14	\$624.69	\$1,291.39	\$1,668.34
0.31	\$743.99	\$1,534.47	\$1,983.22	\$609.45	\$1,265.39	\$1,633.42
0.34	\$728.74	\$1,508.48	\$1,948.30	\$594.20	\$1,239.40	\$1,598.50
0.38	\$708.41	\$1,473.81	\$1,901.75	\$573.87	\$1,204.73	\$1,551.95
0.41	\$693.16	\$1,447.82	\$1,866.83	\$558.62	\$1,178.74	\$1,517.03
0.44	\$677.91	\$1,421.82	\$1,831.91	\$543.37	\$1,152.74	\$1,482.11
0.47	\$662.66	\$1,395.83	\$1,797.00	\$528.12	\$1,126.75	\$1,447.20
0.50	\$647.42	\$1,369.83	\$1,762.08	\$512.88	\$1,100.75	\$1,412.28
0.53	\$632.17	\$1,343.83	\$1,727.16	\$497.63	\$1,074.75	\$1,377.36
0.56	\$616.92	\$1,317.84	\$1,692.25	\$482.38	\$1,048.76	\$1,342.45
0.59	\$601.67	\$1,291.84	\$1,657.33	\$467.13	\$1,022.76	\$1,307.53
0.63	\$581.34	\$1,257.18	\$1,610.77	\$446.80	\$988.10	\$1,260.97
0.66	\$566.09	\$1,231.18	\$1,575.86	\$431.55	\$962.10	\$1,226.06
0.69	\$550.84	\$1,205.19	\$1,540.94	\$416.30	\$936.11	\$1,191.14
0.72	\$535.60	\$1,179.19	\$1,506.02	\$401.06	\$910.11	\$1,156.22
0.75	\$520.35	\$1,153.20	\$1,471.11	\$385.81	\$884.12	\$1,121.31
0.78	\$505.10	\$1,127.20	\$1,436.19	\$370.56	\$858.12	\$1,086.39
0.81	\$489.85	\$1,101.20	\$1,401.27	\$355.31	\$832.12	\$1,051.47
0.84	\$474.60	\$1,075.21	\$1,366.35	\$340.06	\$806.13	\$1,016.55
0.88	\$454.27	\$1,040.54	\$1,319.80	\$319.73	\$771.46	\$970.00
0.91	\$439.02	\$1,014.55	\$1,284.88	\$304.48	\$745.47	\$935.08
0.94	\$423.78	\$988.55	\$1,249.96	\$289.24	\$719.47	\$900.16
0.97	\$408.53	\$962.56	\$1,215.05	\$273.99	\$693.48	\$865.25
1.00	\$393.28	\$936.56	\$1,180.13	\$258.74	\$667.48	\$830.33

Effective January 1, 2019

UPDATED 8/17/2018

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**NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN**

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

	PERS Choice			PERS Select			PERS Care		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$866.27			\$543.19			\$1,131.68		
Employee + 1	\$1,732.54			\$1,086.38			\$2,263.36		
Employee + 2/more	\$2,252.30			\$1,412.29			\$2,942.37		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
<b>Caps</b>	<b>\$508.27</b>	<b>\$866.54</b>	<b>\$1,163.90</b>	<b>\$508.27</b>	<b>\$866.54</b>	<b>\$1,163.90</b>	<b>\$508.27</b>	<b>\$866.54</b>	<b>\$1,163.90</b>
0.03	\$851.02	\$1,706.54	\$2,217.38	\$527.94	\$1,060.38	\$1,377.37	\$1,116.43	\$2,237.36	\$2,907.45
0.06	\$835.77	\$1,680.55	\$2,182.47	\$512.69	\$1,034.39	\$1,342.46	\$1,101.18	\$2,211.37	\$2,872.54
0.09	\$820.53	\$1,654.55	\$2,147.55	\$497.45	\$1,008.39	\$1,307.54	\$1,085.94	\$2,185.37	\$2,837.62
0.13	\$800.19	\$1,619.89	\$2,100.99	\$477.11	\$973.73	\$1,260.98	\$1,065.60	\$2,150.71	\$2,791.06
0.16	\$784.95	\$1,593.89	\$2,066.08	\$461.87	\$947.73	\$1,226.07	\$1,050.36	\$2,124.71	\$2,756.15
0.19	\$769.70	\$1,567.90	\$2,031.16	\$446.62	\$921.74	\$1,191.15	\$1,035.11	\$2,098.72	\$2,721.23
0.22	\$754.45	\$1,541.90	\$1,996.24	\$431.37	\$895.74	\$1,156.23	\$1,019.86	\$2,072.72	\$2,686.31
0.25	\$739.20	\$1,515.91	\$1,961.33	\$416.12	\$869.75	\$1,121.32	\$1,004.61	\$2,046.73	\$2,651.40
0.28	\$723.95	\$1,489.91	\$1,926.41	\$400.87	\$843.75	\$1,086.40	\$989.36	\$2,020.73	\$2,616.48
0.31	\$708.71	\$1,463.91	\$1,891.49	\$385.63	\$817.75	\$1,051.48	\$974.12	\$1,994.73	\$2,581.56
0.34	\$693.46	\$1,437.92	\$1,856.57	\$370.38	\$791.76	\$1,016.56	\$958.87	\$1,968.74	\$2,546.64
0.38	\$673.13	\$1,403.25	\$1,810.02	\$350.05	\$757.09	\$970.01	\$938.54	\$1,934.07	\$2,500.09
0.41	\$657.88	\$1,377.26	\$1,775.10	\$334.80	\$731.10	\$935.09	\$923.29	\$1,908.08	\$2,465.17
0.44	\$642.63	\$1,351.26	\$1,740.18	\$319.55	\$705.10	\$900.17	\$908.04	\$1,882.08	\$2,430.25
0.47	\$627.38	\$1,325.27	\$1,705.27	\$304.30	\$679.11	\$865.26	\$892.79	\$1,856.09	\$2,395.34
0.50	\$612.14	\$1,299.27	\$1,670.35	\$289.06	\$653.11	\$830.34	\$877.55	\$1,830.09	\$2,360.42
0.53	\$596.89	\$1,273.27	\$1,635.43	\$273.81	\$627.11	\$795.42	\$862.30	\$1,804.09	\$2,325.50
0.56	\$581.64	\$1,247.28	\$1,600.52	\$258.56	\$601.12	\$760.51	\$847.05	\$1,778.10	\$2,290.59
0.59	\$566.39	\$1,221.28	\$1,565.60	\$243.31	\$575.12	\$725.59	\$831.80	\$1,752.10	\$2,255.67
0.63	\$546.06	\$1,186.62	\$1,519.04	\$222.98	\$540.46	\$679.03	\$811.47	\$1,717.44	\$2,209.11
0.66	\$530.81	\$1,160.62	\$1,484.13	\$207.73	\$514.46	\$644.12	\$796.22	\$1,691.44	\$2,174.20
0.69	\$515.56	\$1,134.63	\$1,449.21	\$192.48	\$488.47	\$609.20	\$780.97	\$1,665.45	\$2,139.28
0.72	\$500.32	\$1,108.63	\$1,414.29	\$177.24	\$462.47	\$574.28	\$765.73	\$1,639.45	\$2,104.36
0.75	\$485.07	\$1,082.64	\$1,379.38	\$161.99	\$436.48	\$539.37	\$750.48	\$1,613.46	\$2,069.45
0.78	\$469.82	\$1,056.64	\$1,344.46	\$146.74	\$410.48	\$504.45	\$735.23	\$1,587.46	\$2,034.53
0.81	\$454.57	\$1,030.64	\$1,309.54	\$131.49	\$384.48	\$469.53	\$719.98	\$1,561.46	\$1,999.61
0.84	\$439.32	\$1,004.65	\$1,274.62	\$116.24	\$358.49	\$434.61	\$704.73	\$1,535.47	\$1,964.69
0.88	\$418.99	\$969.98	\$1,228.07	\$95.91	\$323.82	\$388.06	\$684.40	\$1,500.80	\$1,918.14
0.91	\$403.74	\$943.99	\$1,193.15	\$80.66	\$297.83	\$353.14	\$669.15	\$1,474.81	\$1,883.22
0.94	\$388.50	\$917.99	\$1,158.23	\$65.42	\$271.83	\$318.22	\$653.91	\$1,448.81	\$1,848.30
0.97	\$373.25	\$892.00	\$1,123.32	\$50.17	\$245.84	\$283.31	\$638.66	\$1,422.82	\$1,813.39
1.00	\$358.00	\$866.00	\$1,088.40	\$34.92	\$219.84	\$248.39	\$623.41	\$1,396.82	\$1,778.47

**NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN**

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
Employee Only	\$32.21	\$102.77	\$8.98		
Employee + 1	\$32.21	\$102.77	\$17.96		
Employee + 2/more	\$32.21	\$102.77	\$28.93		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
<b>Caps</b>	<b>\$32.21</b>	<b>\$102.77</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
0.03	\$31.24	\$99.69	\$8.98	\$17.96	\$28.93
0.06	\$30.28	\$96.60	\$8.98	\$17.96	\$28.93
0.09	\$29.31	\$93.52	\$8.98	\$17.96	\$28.93
0.13	\$28.02	\$89.41	\$8.98	\$17.96	\$28.93
0.16	\$27.06	\$86.33	\$8.98	\$17.96	\$28.93
0.19	\$26.09	\$83.24	\$8.98	\$17.96	\$28.93
0.22	\$25.12	\$80.16	\$8.98	\$17.96	\$28.93
0.25	\$24.16	\$77.08	\$8.98	\$17.96	\$28.93
0.28	\$23.19	\$73.99	\$8.98	\$17.96	\$28.93
0.31	\$22.22	\$70.91	\$8.98	\$17.96	\$28.93
0.34	\$21.26	\$67.83	\$8.98	\$17.96	\$28.93
0.38	\$19.97	\$63.72	\$8.98	\$17.96	\$28.93
0.41	\$19.00	\$60.63	\$8.98	\$17.96	\$28.93
0.44	\$18.04	\$57.55	\$8.98	\$17.96	\$28.93
0.47	\$17.07	\$54.47	\$8.98	\$17.96	\$28.93
0.50	\$16.11	\$51.39	\$8.98	\$17.96	\$28.93
0.53	\$15.14	\$48.30	\$8.98	\$17.96	\$28.93
0.56	\$14.17	\$45.22	\$8.98	\$17.96	\$28.93
0.59	\$13.22	\$42.14	\$8.98	\$17.96	\$28.93
0.63	\$11.92	\$38.02	\$8.98	\$17.96	\$28.93
0.66	\$10.95	\$34.94	\$8.98	\$17.96	\$28.93
0.69	\$9.99	\$31.86	\$8.98	\$17.96	\$28.93
0.72	\$9.02	\$28.78	\$8.98	\$17.96	\$28.93
0.75	\$8.05	\$25.69	\$8.98	\$17.96	\$28.93
0.78	\$7.10	\$22.61	\$8.98	\$17.96	\$28.93
0.81	\$6.12	\$19.53	\$8.98	\$17.96	\$28.93
0.84	\$5.15	\$16.44	\$8.98	\$17.96	\$28.93
0.88	\$3.87	\$12.33	\$8.98	\$17.96	\$28.93
0.91	\$2.90	\$9.25	\$8.98	\$17.96	\$28.93
0.94	\$1.93	\$6.17	\$8.98	\$17.96	\$28.93
0.97	\$0.98	\$3.08	\$8.98	\$17.96	\$28.93
1.00	\$0.00	\$0.00	\$8.98	\$17.96	\$28.93