

Board of Education
1231 Addison St., Berkeley, CA 94702
510-644-6206
Official Minutes
June 27, 2018

President Daniels called the meeting to order at 7:30pm. He reported that the Board convened to Closed Session at 5:35pm.

Roll Call

Board of Education:

Josh Daniels, President – Present,
Judy Appel, Vice President – Excused
Beatriz Leyva-Cutler, Director/Clerk – Present
Karen Hemphill, Director – Present
Ty Alper, Director -- Present

Administration:

Donald E. Evans, Ed. D, Superintendent
Pasquale Scuderi, Associate Superintendent, Educational Services
Pauline Follansbee, Interim Assistant Superintendent, Business Services
Evelyn Tamondong-Bradley, Assistant Superintendent, Human Resources
Lyz Chairez, Recorder

REPORT CLOSED SESSION

President Daniels reported out on closed session:

Public Employee Discipline/Dismissal/Release (Government Code Section 54957)

Employee ID No. 5634

This item was pulled.

Conference with Legal Counsel—Existing Litigation (Government Code Section 54956.9(a))

Claim no. LBI1502240

The Board discussed and gave direction to staff. No action was taken.

Claim no. PER1603030

The Board discussed and gave direction to staff. No action was taken.

OAH Case No. 2018030397

The Board discussed and gave direction to staff. No action was taken.

Collective Bargaining Government Code Section 54957.6(a) (District Negotiator: Evelyn Tamondong-Bradley) BCCE Negotiations

The Board discussed and gave direction to staff. No action was taken.

Collective Bargaining Government Code Section 54957.6(a) (District Negotiator: Evelyn Tamondong-Bradley) BFT Negotiations

The Board discussed and gave direction to staff. No action was taken.

Collective Bargaining Government Code Section 54957.6(a) (District Negotiator: Evelyn Tamondong-Bradley) Local 21 Negotiations

The Board discussed and gave direction to staff. No action was taken.

Conference with Real Property Negotiators (Government Code Section 54956.8)

District Negotiator: David Soldani, Legal Counsel; Negotiating Party: City of Berkeley; Property: 1231 Addison; Under Negotiation: Status Update

The Board had nothing to report on this item.

Public Employment (Government Code Section 54957)

Superintendent

The Board discussed and gave direction to staff. No action was taken.

Authorize the Superintendent to Appoint Employees During the Board's Summer Recess

Motion to authorize the Superintendent to appoint employees during the Board's summer recess:

Daniels/Alper and approved 4-0:

Superintendent's Evaluation (Government Code Section 54957)

The Board did not discuss this item.

OPEN SESSION

APPROVAL OF REGULAR MEETING AGENDA

Motion to approve agenda:

Alper/Leyva-Cutler and approved 4-0

PUBLIC TESTIMONY

A total of two people addressed the Board:

One comment regarding support at Cragmont

One comment regarding the admissions process

UNION COMMENTS

BFT President Cathy Campbell commented on BUSD's hiring process and urged the Board to continue to address this matter. She requested that an additional update be provided in September. She also added that while there is some progress detailed in the item, it is not commensurate to the importance of the task.

BCCE President Paula Phillips announced that this was her last time addressing the School Board as BCCE President. She shared that during her tenure, it seemed that there was never enough time to fully serve her members. She expressed how much she cared about the people she represented, their livelihood, working conditions and collegial relationships. In the face of the Janus verdict, which can threaten classified employees' ability to advocate for themselves and inadvertently also impacts public education and our students, she stressed that there is much work to do in the years to come. She concluded by remarking that it has been a wonderful ride to serve as the President of BCCE.

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Director Leyva-Cutler responded to the public comment regarding the admissions process. She requested that staff follow up to ensure families have a good experience.

Director Hemphill congratulated Ms. Phillips on her ten years of serving classified staff as a fierce advocate for BCCE members. She added that her successor will have big shoes to fill. With respect to the public comment regarding the admissions process, she suggested that staff receive professional development around the various living and familial circumstances our families are experiencing.

Director Alper thanked Ms. Phillips for her advocacy on behalf of the District's lowest paid classified employees who are also the backbone of the District. He

added that while all parties haven't always agreed on every issue, Ms. Phillips' loyalty to BCCE members has been consistent and will be missed.

President Daniels shared that when he was elected in 2010 Ms. Phillips had already been serving as BCCE President for two years. He remarked that serving in leadership can be an incredibly isolating, frustrating, demanding, and oftentimes unappreciated role, but Ms. Phillips has represented BCCE members well and has led with grace. He moved on to express how disheartening the last couple of days have been for our country and communities in light of the Janus decision, the xenophobic travel ban imposed by the President, and the announcement by Justice Kennedy of his retirement. He added that the fact that the separation of families did not stop because of the law, but rather as a result of people organizing and mobilizing for months shows that it is up to us to do something in order to make a difference.

Superintendent Evans thanked the parents who spoke tonight. He added that there are many lessons to be learned from the way the District has responded to various past issues. With respect to admissions, he said he would look into its process. He also thanked Ms. Phillips for her work and the difference she made for BCCE members.

CONSENT CALENDAR

Motion to approve the Consent Calendar:

Alper/Leyva-Cutler approved 4-0.

Local Control and Accountability Plan

Allotted time: 10 min

Actual time: 19 min

Director of Programs and Special Projects, Dr. Pat Saddler opened up her presentation by thanking the Board, the Superintendent's Cabinet, department staff, and stakeholders for their invaluable input. She stated that the request is for the Board to approve the 2018-19 and 2019-20 LCAP with the following recommendations:

- The addition of a .6FTE math support at Longfellow
- The addition of two welfare and attendance specialists to work closely with the newly created African American student success manager position

Dr. Saddler reported that the additional \$12,805 in funding that resulted from the 2017 Governor's May budget revise was not immediately allocated and remained unspent for the 2017-18 school year. Tonight's proposal includes a recommendation to allocate the unspent funds to mental health services for the 2018-19 school year. This will result in a \$1,000 increase to mental health contracts for each of the eleven K-5 schools which currently receive \$12,000 each annually. In alignment with ACOE's recommendation to districts qualifying for technical assistance, the remaining \$1,805 will be invested in the creation of a McKenney-Vento tracking system. Questions and discussion followed.

Motion to approve LCAP:
Daniels/Alper and approved 4-0.

Approval of Estimated Actuals for 2017-18 and Adopted Budget for 2018-19

Allotted time: 10 min

Actual time: 4 min

Assistant Superintendent of Business Services Pauline Follansbee said that there are no changes to report since the preliminary budget was presented on June 13. The adopted budget is now being presented for approval.

Motion to approve the 2017-18 estimated actuals and the 2018-19 adopted budget:
Alper/Daniels and approved 4-0.

Process and Timeline for 2019-20 Budget Reductions

Allotted time: 30 min

Actual time: 20 min

Assistant Superintendent of Business Services Pauline Follansbee explained that the Board's direction to staff at the June 13 School Board meeting was for staff to present a process and timeline for 2018-19 budget cuts. She shared the Superintendent's Budget Advisory Committee (SBAC) meeting schedule and noted that the goal is to present to the Board all recommendations for \$2 million in ongoing reductions before March 15, 2019. Questions and discussion followed.

Hemphill said this timeline mirrored our recent budget process and expressed her support of it.

Leyva-Cutler added that this process has been transparent and open and will be easy to follow by the new trustees who join the Board in December

Alper asked for clarity regarding actual cut target if the goal is to identify up to \$2 million. This time last year a specific cut target was set for 2017-18 budget reductions.

Follansbee responded that once the books are closed, a specific cut target can be set.

Alper suggested amending action to include a budget item in August that includes the set cut target for budget reductions.

Daniels urged the Board and staff to stick with \$2 million as the cut target and leave any adjustments to cut target at the Board's discretion pending the condition of the budget.

Superintendent Evans responded that a \$2 million cut target is challenging as proven by the 2017-18 budget reduction process. His preference is that budget cut recommendations be presented to the Board well before March in order to give staff whose positions may be impacted a timely notification.

Daniels proposed approaching cuts in \$500,000 increments.

Motion to approve the recommendation for ongoing reductions of up to \$2 million in \$500,000 increments:

Daniels/Leyva-Cutler and approved 4-0.

Update on BUSD's Hiring

Allotted time: 30 min

Actual time: 32 min

Assistant Superintendent of Human Resources Evelyn Tamondong-Bradley and Director of Personnel Dr. Brent Daniels presented some of the goals the HR department has revisited since they last updated the Board four months ago. They reported that the hiring timeline has been adjusted to allow for earlier hiring. They have also partnered with position control to update eligibility lists.

They reported that 90 first-year teachers were retained. Questions and discussion followed.

Alper requested that another update be shared with the Board in the fall.

Debt Management Policy

Assistant Superintendent of Business Services Pauline Follansbee reported that the Policy Sub-Committee reviewed this policy at its June 22 meeting. She noted that developing this policy was a result of a recommendation from our bond rating agency. Alper added that this first reading of the policy is being presented for approval pursuant to Bylaw 9310.

Motion to approve the debt management policy:
Hemphill/Daniels and approved 4-0.

Public Hearing for and Approval of Additional Proposal for Successor Agreement Between the District and the Berkeley Council of Classified Employees (BCCE) - Time Certain: 9:30

President Daniels opened public hearing at 9:34PM

No one came forward.

President Daniels post public hearing at 9:34 PM

Motion to approve:
Alper/Leyva-Cutler and approved 4-0.

Approve Addendum Extending the Superintendent's Contract

Daniels explained that the Superintendent's contract currently runs through 2019. There is a provision within the contract that allows the Board to authorize a one-time extension. The one-time extension is for one year and will run through June 30, 2020.

Motion to approve the one-time extension of one year to the Superintendent's contract:

Daniels/Leyva-Cutler and approved 4-0.

ADJOURNMENT:

9:38 PM

