

BERKELEY PUBLIC SCHOOLS
Board of Education
1231 Addison St., Berkeley, CA 94702
510-644-6206

Official Minutes
November 28, 2018

President Daniels called the meeting to order at 7:30pm. He reported that the Board convened to Closed Session at 5:00pm.

Roll Call

Board of Education:

Josh Daniels, President – Present,
Judy Appel, Vice President – Present
Beatriz Leyva-Cutler, Director/Clerk – Present
Karen Hemphill, Director – Present
Ty Alper, Director -- Present
Arvin Hariri, Student Director, BHS – Present
Oneida Abrams, Student Director, BTA -- Absent

Administration:

Donald E. Evans, Ed. D, Superintendent
Pasquale Scuderi, Associate Superintendent, Educational Services
Pauline Follansbee, Interim Assistant Superintendent, Business Services
Evelyn Tamondong-Bradley, Assistant Superintendent, Human Resources
Lyz Chairez, Recorder

REPORT CLOSED SESSION

President Daniels reported out on closed session:

Consideration of Student Expulsion (Ed Code Section 48918 (c))

Case No. 1819-01-02302

Motion to approve recommendation to defer pending expulsion:

Alper/Daniels and approved 3-0.
Josh Daniels, President – *Yes*
Judy Appel, Vice President – *Absent*
Beatriz Leyva-Cutler, Director/Clerk – *Absent*
Karen Hemphill, Director – *Yes*
Ty Alper, Director -- *Yes*

Case No 1819-01-031902

Motion to approve recommendation to defer pending expulsion:

Alper/Daniels and approved 3-0.

Josh Daniels, President – *Yes*

Judy Appel, Vice President – *Absent*

Beatriz Leyva-Cutler, Director/Clerk – *Absent*

Karen Hemphill, Director – *Yes*

Ty Alper, Director -- *Yes*

Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9(a))

Joel G. v BUSD

Motion to approve staff recommendation in this matter:

Alper/Hemphill and approved 3-0:

Josh Daniels, President – *Yes*

Judy Appel, Vice President – *Abstained*

Beatriz Leyva-Cutler, Director/Clerk – *Abstained*

Karen Hemphill, Director – *Yes*

Ty Alper, Director -- *Yes*

Claim No. 16-093333

Motion to approve proposed settlement as amended:

Appel/Hemphill and unanimously approved 5-0:

Collective Bargaining Government Code Section 54957.6(a) (District Negotiator: Evelyn Tamondong-Bradley) BCCE Negotiations

Berkeley Council of Classified Employees (BCCE)

The Board received update and discussed; no action was taken.

Superintendent's Evaluation (Government Code Section 54957)

The Board did not discuss this matter.

OPEN SESSION

APPROVAL OF REGULAR MEETING AGENDA

Alper/Hemphill and unanimously approved 5-0.

PUBLIC TESTIMONY

A total of 10 people addressed the Board:

Five comments regarding inadequate compensation.

Four comments regarding sexual harassment training.

One comment thanking Hemphill and Daniels for their leadership while serving on the School Board.

UNION COMMENTS

BFT President Cathy Campbell thanked outgoing board members for their service to BUSD. She ceded the rest of her time to a teacher who shared her family's struggle to making ends meet with her current salary.

COMMITTEE COMMENTS

PTA Council President Mara Kolesas thanked exiting school board members for their service and welcomed newly elected trustees. She then went on to express her commitment on behalf of the PTA to continuing to work in partnership with the School Board to improve student outcomes.

CONSENT CALENDAR

Motion to approve the Consent Calendar:
Hemphill/Daniels and unanimously approved

DISCUSSION ITEMS

State of the District

Allocate time: 20 min

Actual time: 27

Superintendent Donald Evans presented an overview of initiatives BUSD has undertaken for the purpose of improving student outcomes. His presentation highlighted some of the trends that have impacted demographics, SBA and ELA data, and community partnerships. He added that the goal is to continue being strategic about how resources are directed. Questions and discussion followed.

BOARD MEMBER AND SUPERINTENDENT COMMENTS

Director Leyva-Cutler thanked teachers and staff who continue to advocate for increase in compensation. She acknowledged the financial challenges many face amid the rising cost of living and looks forward to working with BUSD to arrive at a solution. She also thanked students from Stop Harassing for raising their concerns and expressing need for training.

President Judy Appel announced her appointment of Grace Morazawa to the City of Berkeley's Peace & Justice Commission. She will hold office hours next Sunday from

3-5PM at Mo'Joe. She appreciated Leyva-Cutler's comments about really recognizing all sides when there is harm done. She then went on to express feeling honored to have served alongside exiting directors Hemphill and Daniels.

Director Arvin Hariri expressed his support to the Stop Harassing movement and made himself available as a resource. He thanked outgoing directors for their exemplary leadership.

President Josh Daniels shared that this is his sixth board meeting as a BUSD parent and so far he has taken the time to appreciate his child's experience. He expressed his appreciation of teachers and staff who deal with kids daily. He went on to make mention of and thank those who have in one way or another helped him get to where he is today. He closed by sharing a brief presentation noting some of the words, people, places and things that we had little reason to know of when he became a member of the Board eight years ago.

Director Karen Hemphill shared the many ways in which students of color deal with implicit bias in and out of school. She stressed the importance of first acknowledging this reality in order to disrupt the predictability in the experience of black students. She went on to acknowledge need for increase in staff compensation, saying that it will be a difficult task for the new Board to figure out how to address this need while simultaneously dealing with rising special education costs, providing 21st century technology for all students, and figuring out how to reduce BUSD's budget by up to \$2 million. She closed her comments by sharing that she plans to step back for a while to recharge and looks forward to going back to being an active community member working on the outside to change the institutions.

Superintendent Evans expressed his gratitude to Directors Daniels and Hemphill.

EXTENDED COMMENT

One comment in appreciation to the service of Daniels and Hemphill

ADJOURNMENT

10:01PM