

DRAFT FOR P&O PRELIMINARY DISCUSSION 2/26/19

Effective Student Support: School Counseling Plan Overview: FY 2019-20

Budget Manager:

Pasquale Scuderi, Associate Superintendent for Educational Services

Students need guidance in many areas of their educational experiences. School counselors are a critical resource in terms of helping those students navigate academic challenges, as well as the social and emotional barriers that create those challenges. Middle school counselors support students during some of the most intense developmental periods of their youth, and are often their primary supports, chief advocates, and confidants when it comes to not only academic issues, but on “highly personal matters and individualized choices often fraught with challenge and complexity due to family, cultural, and contextual considerations (Elias 2010).”

Counselors at the secondary level in BUSD provide a wealth of supports and services, including direct instruction in classrooms on life skills and decision-making, work with individuals and groups of students to raise awareness around educational options and career pathways, and support for families and students with academic and social/emotional dilemmas. In addition, counselors provide direct services to families and students and connect them with school-based or community-based supports and services as needed.

BUDGET RECOMMENDATIONS FOR FY 2019-20

Staff	\$571,900
• Middle School Counselors	4.80 FTE

This resource provides for 4.8 FTE for middle school counselors, allocated as follows:

- 2.4 FTE at King Middle School
- 1.2 FTE at Longfellow Middle School
- 1.2 FTE at Willard Middle Schools

BUDGET SUMMARY

Following is the proposal for expenditures for Counseling and Behavioral Health from funds allocated to this purpose in accordance with *The Berkeley Public Schools Educational Excellence Act of 2016* (BSEP/Measure E1).

Measure E1 (Resource 0764) Budget Summary

Revenue	697,200
Expense	
Middle School Counselors	571,900
Reserve for Personnel Variance	28,600
Indirect Cost	<u>31,887</u>
	632,387
Net Change to Fund Balance	64,813
Beginning Fund Balance	148,900
Net Increase/(Decrease) in Fund Balance	64,813
Ending Fund Balance	213,713